

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF LOUISVILLE

In Open Session

Members of the University of Louisville Board of Trustees met at 10:40 a.m. on Friday, July 9, 2010, in the Bullion Room, Leaders Club, located at Fort Knox, Kentucky, with members present and absent as follows:

Present: Mr. Owsley B. Frazier, Chair
Ms. Marie Abrams
Mr. Jonathan Blue
Mr. Ron Butt
Mr. Brent Fryrear
Dr. Salem George
Ms. Augusta Brown Holland
Dr. Robert Curtis Hughes
Prof. Melissa Laning
Dr. Mark Lynn
Mr. Frank Minnifield
Mr. Robert W. Rounsavall, III
Ms. Debbie Scoppechio
Dr. William Selvidge
Ms. Phoebe Wood

Absent: Ms. Sana Abhari
Dr. Kevin Cosby
Judge Rebecca Jackson
Ms. Brucie Moore
Mr. J. Chester Porter

From the
University: Dr. James R. Ramsey, President
Dr. Shirley Willihnganz, Executive Vice President and Provost
Dr. Larry Cook, Executive Vice President for Health Affairs
Dr. William Pierce, Interim Executive Vice President for Research
Ms. Angela D. Koshewa, University Counsel
Mr. Mike Curtin, Vice President for Finance
Mr. Mark Hebert, Director, Media Relations
Ms. Cindy Hess, Director of Communications and Marketing
Ms. Susan Ingram, Director of Budgets
Ms. Kathleen M. Smith, Assistant Secretary
Ms. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Chair Frazier called the meeting to order at 10:40 a.m.

- II. Consent Agenda
- A. Approval of Minutes
- Minutes from Board Meeting, 06/10/2010
- B. From the Personnel Committee
- Approval of Monthly Personnel Recommendations
 - Approval of Disposition of Faculty Grievance
- C. Approval of August Graduates and Candidates

Chair Frazier read the consent agenda. Hearing no objection, Mr. Fryrear made a motion, which Dr. Lynn seconded, to approve the consent agenda. The motion passed.

III. Report of the Compensation Committee

Dr. George reported the Compensation Committee met yesterday and received an excellent report from President Ramsey regarding the completion of the 35 goals approved by the board. Dr. Ramsey earned a bonus of 25% of his total salary and the Committee wants the record to reflect this. It is with deep regret the financial condition of the state and the University prohibits implementing this recommendation. Chair Frazier thanked Chair George and his compensation committee for the excellent work. Chair Frazier recognized the outstanding work of President Ramsey and his team, stating the President had earned the maximum bonus. Chair Frazier noted the board's appreciation of the President's decision to decline his bonus because of the dire financial times.

IV. Action Item: Approval of Security Clearance and Managerial Group

President Ramsey noted this action updates the security clearance. It was routine in nature and required by Federal regulations. Dr. Lynn made a motion, which Ms. Wood seconded, to approve the

President's recommendation that the Board of Directors adopt the attached Resolution revising the Managerial Group of the Board of the University of Louisville and waiving of security clearance for officers, Directors, and directors not a part of the managerial group; and

that the President be authorized to take any other steps necessary with regard to agreements or assurances to the Defense Security Service to effect the facility security clearance of the University of Louisville and clearance of its personnel including compliance with the provisions of the National Industrial Security Program Operating Manual or other Federal government policy relating to safeguarding of classified information.

The motion passed.

V. Information Item: Preliminary Discussion for Office of the President Goals for 2010-11

President Ramsey presented a preliminary draft of strategic goals for 2010-11. Upon his encouragement, board members made recommendations to be incorporated in the goals. The President will present a complete set of goals to the board at the September meeting. Drs. Willihnganz, Cook and Pierce presented a preliminary draft of their individual goals. Suggestions and comments will be incorporated in the complete set of goals prior to presentation at the September board meeting.

VI. Information Item: Capital Campaign Fundraising Training with Jennifer McDonough

Vice President Inman introduced Ms. Jennifer McDonough. The University has contracted with Bentz, Whaley, Flessner to assist in charting the course for the University's capital campaign.

Ms. McDonough conducted many interviews across a wide range of people. She referenced several key success factors and noted strong confidence in the University President. From these interviews, she received feedback and recommendations. The campaign goal of \$750M will raise money for academic initiatives, student scholarships, infrastructure improvements, and research programs. The campaign will be announced in Fall 2010.

VII. Report of the President

President Ramsey thanked board members for attending the retreat. He expressed his appreciation to the Trustees for their continued support for the University. Because it was a long meeting with an executive session during the Personnel Committee, he had no further report.

VIII. Report of the Chair

Chair Frazier reported Dr. Ramsey will be recognized for the Louisvillian of the Year Award and will receive the award at a reception on July 16 at the Olmstead. Invitations will be sent soon, and he encouraged everyone to mark their calendars.

Chair Frazier noted the staff had distributed a summary of the president's evaluation conducted on July 8, 2010. He asked that the summary become part of the written record.

July 9, 2010

The Board of Trustees evaluated President Jim Ramsey on Thursday, July 8, 2010 during the Trustees Retreat held at Fort Knox. Board members praised Dr. Ramsey and his leadership team for their outstanding performance by achieving, within the context of the University's tenth budget cut over a decade, 34 of the 35 ambitious goals the Board established for 2009-10. Because these goals represent a subset of the extraordinary work of the Office of the President, Trustee Wood asked that Dr. Ramsey consider sharing with the Board in future years the challenges addressed beyond the assigned goals.

Acknowledging the President again dealt with some of the most difficult issues affecting the future of the University of Louisville, Board members cited his leadership during a challenging legislative session, a Belknap Campus under water just three weeks before fall classes, and a rebuilding of the neurosurgery residency program as examples of the ingenuity and tenacious grit he brings to the presidency. Undaunted by hardship, his tenure has moved UofL full speed ahead to preeminence as Kentucky's metropolitan research university. The accomplishment of the Board's goals depicts a university that transforms adversity into opportunity, and creates excellence along the way using Jim Ramsey's compass. The integrity of President Ramsey defines his leadership and sets him apart from all other leaders.

The Board unanimously agreed Dr. Ramsey earned a bonus of 25% of his total salary but respected the President's request to forgo the bonus because the financial condition of the state and the University constrained the ability to compensate appropriately any faculty or staff. It was also noted the President has earned for the past three years, including the current year, his bonus as provided for in his contract, but the worsening economy each year has prohibited the possibility of awarding additional compensation.

The Trustees also noted with enthusiasm the dedicated support of Jane Ramsey in carrying out the University's initiatives. Her leadership of the Beautification Task Force has continued to reap praise from students, alumni, neighbors, and many others about her work.

IX. Adjournment

Prof. Laning made a motion, which Mr. Fryrear seconded, to adjourn the meeting at 11:55 a.m. The motion passed.

BOARD ACTION:

Passed X

Did not pass

Other

Asst. Secretary *Katalin M. Smith*

RECOMMENDATION TO THE BOARD OF TRUSTEES
UNIVERSITY OF LOUISVILLE
CONCERNING MANAGERIAL GROUP

Board of Trustees – July 9, 2010

RECOMMENDATION:

The President recommends:

That the Board of Trustees adopt the attached Resolution revising the Managerial Group of the University of Louisville and waiving of security clearance for officers, Directors, and directors not a part of the managerial group; and

That the President be authorized to take any other steps necessary with regard to agreements or assurances to the Defense Security Service to effect the facility security clearance of the University of Louisville and clearance of its personnel including compliance with the provisions of the National Industrial Security Program Operating Manual or other Federal government policy relating to safeguarding of classified information.

Action:

Passed X

Did Not Pass

Other

Katalin M. Smith
Assistant Secretary

RESOLUTION
BOARD OF TRUSTEES
UNIVERSITY OF LOUISVILLE

July 9, 2010

WHEREAS the Defense Security Service, Department of Defense of the Federal Government requires security clearance with the Federal Government for persons constituting the Managerial Group of the University of Louisville; and

WHEREAS, the Managerial Group must undergo government security clearance at the same level as the Facility Security Clearance; and

WHEREAS the Board of Trustees desires to delegate all of its duties and responsibilities pertaining to the protection of classified information to the Managerial Group; and

WHEREAS because of this designation the Board of Trustees will not be in a position to affect adversely the performance of classified contracts; and

WHEREAS the University of Louisville has been informed that the Federal Government will not process security clearances for members of the Board of Trustees who are not in a position to affect adversely the performance of classified contracts;

BE IT RESOLVED that the following personnel shall constitute the Managerial Group for industrial security responsibilities as described in the National Industrial Security Program Operating Manual for Safeguarding Classified Information:

Name	Position
James Richard Ramsey	President
Shirley Chilton Willihnganz	Executive Vice President and Provost
Larry N. Cook	Executive Vice President
William Pierce	Interim Executive Vice President
Michael Joseph Curtin	Vice President
Bruce W. Edwards	Facilities Security Officer
Matthew H. Witten	Assistant Facilities Security Officer

THAT the said Managerial Group shall be and hereby is delegated the full authority and responsibility for negotiating, executing and administering classified contracts of the Department of Defense or other User Agencies of the United States Government awarded to the University of Louisville.

THAT the said Managerial Group personnel listed below be temporarily excluded from access to all classified information until such time that their clearances are processed and they have received appropriate security clearances:

Larry N. Cook	Executive Vice President
William Pierce	Interim Executive Vice President

THAT all other officers of the University of Louisville and members of the Board of Trustees shall not require, shall not have, and can be effectively excluded from access to all classified information released to, in the possession or under the control of the University of Louisville, and do not occupy positions that would enable them to affect adversely the policies and practices of the University of Louisville in the performance of classified contracts for the Department of Defense and other User Agencies of the United States Government, Inc. need not be processed for an access authorization in accordance with previous actions taken by the Board regarding the members of the Board of Trustees, including the following officers and/or directors:

Sana Abhari
Marie Abrams
Jonathan Scott Blue
Ronald Dean Butt
Kevin W. Cosby
Owsley Brown Frazier
Brent A. Fryrear
Salem M. George, Sr.
Daniel Hall
Priscilla Hancock
Augusta Brown Holland
Robert Curtis Hughes
A. Keith Inman
Rebecca Day Jackson
Thomas Mark Jurich
Melissa Laning
Mark E. Lynn
Frank Minnifield
Brucie Moore
Larry L. Owsley
Robert W. Rounsavall, III
Jack Chester Porter
Debbie Scoppechio
William Selvidge
Phoebe A. Wood

THAT this Resolution supersedes the Resolution of April 8, 2010, as it relates to the Managerial Group. All other provisions of that Resolution remain in full force and effect.

Certificate

I certify that I am the duly qualified Assistant Secretary to the Board of Trustees of the University of Louisville, that the foregoing is a true copy of the Resolution adopted at the regular meeting of such Board, which was held the 9th day of July, 2010, at which meeting a quorum was present and a majority of members present voted in favor of the adoption of such resolution. I further certify that such Resolution is still in full force and effect.

Dated this 9th day of July, 2010.



Assistant Secretary
Board of Directors
University of Louisville Research Foundation, Inc.

RECOMMENDATION TO BOARD OF TRUSTEES

July 9, 2010 (Personnel Committee)

July 9, 2010 (Board of Trustees)

The President recommends:

That the following personnel recommendations be approved by the Board of Trustees.

COLLEGE OF ARTS AND SCIENCES

Ed Hamilton, Doctor of Arts (honorary), University of Louisville; Frederic Lindley Morgan Chair of Architectural Design, January 1, 2011 through May 31, 2011.

Cynthia L. Negrey, Ph.D., Associate Professor of Sociology; change of additional appointment from Acting Chair to Chair of Sociology, July 9, 2010. The appointment as Chair is at the pleasure of the Board of Trustees.

BRANDEIS SCHOOL OF LAW

Kathleen S. Bean, J.D., Professor of Law; change of additional appointment from Acting Associate Dean to Associate Dean for Student Life, July 9, 2010. The appointment as Associate Dean is at the pleasure of the Board of Trustees.

SCHOOL OF MEDICINE

Mark V. Boswell, M.D., Ph.D., Case Western Reserve University; Professor of Anesthesiology and Perioperative Medicine, with tenure, Chair of Anesthesiology and Perioperative Medicine, and the Lolita S. and Samuel D. Weakley Endowed Research Chair in Anesthesiology, October 1, 2010. The appointment as Chair of Anesthesiology and Perioperative Medicine is at the pleasure of the Board of Trustees.

Rebecca L. Tamas, M.D., Assistant Professor of Psychiatry and Behavioral Sciences (Term); additional appointment as the Auerbach Family Endowed Chair in Psycho-Oncology, October 1, 2010.

Committee Action:

Passed: X

Did Not Pass:

Other:

Katalin M. Smith

Asst. Secretary

Board Action:

Passed: X

Did Not Pass:

Other:

Katalin M. Smith

Asst. Secretary

RECOMMENDATION TO THE UNIVERSITY OF LOUISVILLE
BOARD OF TRUSTEES

Personnel Committee – July 9, 2010
Board of Trustees – July 9, 2010

Recommendation:

The Board of Trustees accepts the attached June 9, 2010 decision of the President in the Wayne Zundel grievance.

Committee Action:

Passed: X
Did Not Pass:
Other:

Kathleen M. Smith
Assistant Secretary

Board Action:

Passed: X
Did Not Pass:
Other:

Kathleen M. Smith
Assistant Secretary

Date: June 9, 2010

To: University of Louisville Faculty Grievance Committee

From: Dr. James R. Ramsey, University President

Re: *Wayne Zundel, Ph.D. v. Dean Edward C. Halperin – Grievance Appeal*

In accordance with Section 4.4.4.H.3.c of the Redbook, this shall serve as my response to the May 10, 2010 report of the University of Louisville Faculty Grievance Committee (“Grievance Committee”) requesting that the decision of the hearing panel recommending that Dr. Wayne Zundel be reinstated with back pay to his position as Assistant Professor of Radiation Oncology and Pharmacology and Toxicology in the School of medicine for 2009-2010 or such additional period as would be necessary to enable him to undergo the tenure consideration process should be upheld, and that the School of Medicine Dean, Edward C. Halperin, M.D., should rescind his decision to not renew Dr. Zundel’s probationary contract.

I have reviewed the hearing panel’s Findings of Fact and the responses of Dean Halperin, University Provost Shirley Willihnganz and the Grievance Committee, and have had access to the full hearing record. For the reasons set forth below, I disagree with the Grievance Committee’s and hearing panel’s recommendation and instead agree with the February 17, 2010 opinion of Provost Willihnganz that Dr. Zundel’s failure to follow the Redbook procedures for grieving Dean Halperin’s decision to not renew Dr. Zundel’s probationary contract did not result in a material disadvantage or substantial prejudice to him.

1. Dr. Zundel’s Grievance Was Untimely. As set forth in Redbook Section 4.5.2: “When a decision not to renew an appointment has been reached, the faculty member involved will be informed in writing by the dean and, if he/she so requests, will be advised orally of circumstances that contributed to that decision.” Dean Halperin’s April 25, 2008 letter provided Dr. Zundel with proper written notice of the decision that his probationary contract would not be renewed after its April 30, 2009 expiration, thus satisfying the requirements of Redbook Section 4.5.2. Dr. Zundel never requested Dean Halperin advise him of the circumstances that contributed to his decision. Redbook Section 4.4.3.A provides that a “faculty member wishing to grieve shall file a written statement . . . within sixty calendar days of the occurrence of the condition complained of” Thus, upon receipt of Dean Halperin’s April 25, 2008 letter, Dr. Zundel had 60 days to file a grievance of Dean Halperin’s decision not to renew his contract. Dr. Zundel filed his grievance on July 6, 2009, more than a year after receipt of Dean Halperin’s letter and more than two months after his April 30, 2009 appointment expired. Accordingly, his grievance was untimely and should be dismissed.

2. Dr. Spanos Did Not Have The Authority To Renew Dr. Zundel’s Contract And It Was Unreasonable For Dr. Zundel To Rely Upon Dr. Spanos’ Oral Assurances That His Contract Would Be Renewed Over The Written Notice Of Non-Renewal Provided By Dean

Halperin. In accordance with Redbook Section 4.5.2, when a decision not to renew a probationary appointment has been reached, the faculty member will be advised of the decision in writing by the dean. Because Dr. Zundel had been employed by the University for more than two years, Dean Halperin was required to provide Dr. Zundel with at least 12 months advance notice of the decision not to renew his probationary contract. Redbook Section 4.5.2.C. Dean Halperin's April 25, 2008 letter satisfied this requirement. Dean Halperin's April 25, 2008 letter advising Dr. Zundel of his decision not to renew his contract also gave no indication that the notice of non-renewal would be withdrawn or that Dr. Zundel's contract would be renewed if he obtained additional grant funds prior to the expiration of his appointment on April 30, 2009.

Dr. Zundel claims that he elected not to pursue a grievance of Dean Halperin's notice of non-renewal based on assurances allegedly given by his department chair, Dr. William J. Spanos, that despite Dean Halperin's notice of non-renewal, Dr. Zundel's contract would be renewed if he obtained additional grant funding. Notwithstanding that Dr. Spanos denies giving such reassurances, there is no provision of the Redbook which permits a dean's decision not to renew a probationary contract to be revoked, rescinded or altered by a faculty member's department chair. Moreover, Dr. Zundel introduced no evidence that the School of Medicine has ever revoked a letter of non-renewal that was properly sent, or retroactively rescinded a letter of non-renewal after the relevant appointment had expired. Therefore, Dr. Zundel had no justifiable basis for relying on any alleged statements by Dr. Spanos that his receipt of additional funding would act to revoke Dean Halperin's April 25, 2008 notice of non-renewal and guarantee his reappointment and the renewal of his contract.

3. The Hearing Panel Substituted Its Own Judgment For That Of Dean Halperin In Violation Of The Redbook Section 4.4.4.B.4. Section 4.4.4.B.4 of the Redbook mandates that the hearing panel "not substitute its judgment on the merits for that of any faculty body or administrator whose decision is being considered." In its consideration, the Hearing Panel determined that Dean Halperin "manufactured" the reasons for his decision not to renew Dr. Zundel's contract and chose to believe the opinion of three other doctors who testified at the hearing that based on Dr. Zundel's work performance, his contract should be renewed. In doing so, the Hearing Panel substituted its judgment for Dean Halperin's on the merits of whether Dr. Zundel's contract should be renewed. The Hearing Panel did not, as required under Redbook 4.4.4.B.4, base its recommendation on any finding that Dean Halperin's decision was not based on proper consideration, nor did it set forth the specific errors it believed Dean Halperin committed in deciding not to renew Dr. Zundel's contract. Accordingly, the Hearing Panel exceeded its authority under the Redbook and its recommendation is also rejected on this basis.

For these reasons, I agree with the February 17, 2010 opinion of Provost Willihnganz that Dr. Zundel's failure to follow the Redbook procedures for timely grieving Dean Halperin's decision to not renew Dr. Zundel's probationary contract did not result in a material disadvantage or substantial prejudice to him. Therefore, I do not accept the Grievance Committee's recommendation and, instead, recommend that Dean Halperin's decision not to renew Dr. Zundel's probationary contract be upheld.

Pursuant to Redbook Section 4.4.4.H.3.c, all persons directly involved, and Dean Halperin as the dean of the unit involved, have the opportunity to provide a response within ten (10) working days of the date of this recommendation. Any such response shall be presented to the Board of Trustees for final action.

cc. Wayne S. Zundel, Ph.D.
Irwin H. Cutler, Jr., Esq.
Dean Edward C. Halperin, M.D., M.A., F.A.C.R.
William J. Spanos, Jr., M.D., F.A.C.R.
Tom McDonald, Esq.

RECOMMENDATION TO THE BOARD OF TRUSTEES
CONCERNING CANDIDATES FOR DEGREES AND CERTIFICATES
IN AUGUST

Board of Trustees – July 9, 2010

RECOMMENDATION:

The President recommends:

That the Board of Trustees approve the Candidates for Degrees and Certificates to be conferred by the University of Louisville on August 9, 2010, and that the Board authorize the Executive Vice President and Provost to approve the awarding of degrees to others who have been certified by the unit faculties as having completed the appropriate courses of study, but missed the deadline for Board action.

ACTION:

Passed: _____ X _____

Did not pass: _____

Other: _____

Date: _____

Kathleen M. Smith

Assistant Secretary

August 2010 Graduates and Candidates

College of Arts and Sciences

Doctor of Philosophy

Agarwal,Charu
 Beeram,Srinivas Reddy
 Britt,Cynthia Embry
 Jia,Ning
 Kelly,Patrick James
 Kim,Yeonjin
 Lovely,Charles Benjamin
 Ma,Lin
 Ma,Zuqiong
 Nobles,Regina Danielle
 Powell,Karen Sue
 Rothschild,Chelsea L.
 Smith,Allison Leigh
 Tang,Guoxin
 Thiessen,Heather Anne

Master of Arts

Dansberry,Elizabeth Claire
 Honchell,Stephanie R
 Leidner,Maxfield Edwin
 Long,Samantha Renee
 McKinley,Tara Freeman
 Petzold,Christopher Patrick
 Plienis,Robert Lee
 Schinke,Jennifer Irene
 Shugoll,Lisa Higgins
 Shupe,Frances Louise
 Tanner,Jane Lancaster
 Thomas,Jessie L
 Thompson,Lovetta Anita
 Wilson,Jennifer Lane
 Wood,Nicholas R

Master of Science

Asem,Samuel S. K.
 Burnett,Jennifer L
 Chen,Juan
 Goodlett,Shauna M
 Krock,Joseph Brian
 Maduvu,Ackim Duvai
 McNary,Angelique N
 Phelps,Nathaniel Cole
 Pottin,Sherri Lynn

Sengupta,Rumni
 Sherehiy,Andriy
 Wang,Sung
 Warner,Russell E

Master of Public Administration

Misek,Michael P

Bachelor of Arts

Allen,Russell L
 Arnold,Ashley Dawn
 Austin,Ashlee' Rone'se
 Barnes,Alyson Nicole
 Bartholomew,Heidi Lynn
 Bishop,Lauren Macie
 Bishop,Nicholas Wayne
 Bobo,Peyton Thomas
 Brown,Natalie Cara
 Buckley,Shannon I
 Canfield,Natalie P
 Carter,Erica Janee
 Chavez,Gerardo
 Clark,Shana Marie
 Cord,Matthew Becker
 Cotton,Loren Blake
 Davis,Jeffrey Scott
 Delk,Reginald
 Dickey,Amy Renee
 Dunn,Amber Nichole
 Durall,Robert Jared
 Eberenz,Heather Jean
 Ellis,Linda Jo
 English,Ryan Neal
 Felix,Roberto Torres
 Flynn,Brandee M
 Ford,Justin Bradley
 Francis,Ashley N
 Franklin,Whitney T
 Fulkerson,James Martin
 Garrett,Candace M
 Gehrke,Kelly C
 Grzesik,Jennifer L
 Hall,Pamela
 Hays,Caitlin A
 Heyer,Jeremy Boyd
 Hoell,Andrea Beth
 Hormann,Michelle C

Huey,DeEtte Decker
Huh,Lisa
Hurley,Jaclyn S
Ijams,Christine Marie
James,Veronica Ann
Jenkins,Kyle E
Keithley,Tyler Scott
Kelly,Jacquelyn E
Kidd,Matthew Garrett
Kim,Eunji
Kimbrough,Nia Chaunice
Knauer,Melissa C
Kovacs,Christina S
Lawrence,Suzanne Elizabeth
Leahy,Maggie Ann
Leake,Mary Danielle
Leibee,Tristan Tyler
Logsdon,Jessica A
Lokiru,Christine Natiki
Lush,Kelly Michelle
Lyons,Kristen Michelle
Marshall,Heather Lynn
Marstin,Daniel Thomas
Martin,Katie LeAnna
Mercer,Elizabeth M
Morning,Jerren Michal
Morning,Jerren Michal
Neumann,Jon G
Nguyen,Michael Duc
Nguyen,Vu Anh
Oswell,Laurel Melissa
Papailler,Iva-Kristi Maria
Patrick,Todd W.
Payne,Sarah Elizabeth
Perkins,Rachel B
Phipps,Jessica Leigh
Pinkston,Daniel Ryan
Ragan,McRae Brantley
Rand,Reginald Beaumont
Richards,Andrew J
Rivera,Jessica Marie
Schatz,Jennifer M
Schrodt,Emily E
Seal,Cole Daynae
Simmons,Corey G
Smith,Lauren P
Snellen,Kevin Jay
Spalding,Derrick Wade
Stallings,Whitney L
Stewart,Stephen Brandon

Stoess,Todd L
Sugg,Erica N
Thomas,Teracia Monike
Thompson,Johnny L
Thompson,Shane
Timbrook,Tristan T
Tracey,Danielle M
Trussell,Erin Michele
Van Lengen,Elizabeth J
Vann III,Robert Eugene
Wade,Jessica M
Wall,Jonathan Benjamin
Ward,Lyndsay Brielle
Washington,Terrance D
Westenhofer,Megan Ann
White-Stevens,Erik Scott
Williams,Jennifer Sarah
Wilson,Kelly K
Winkle,Amy L
Wirth,Tiffany L
Wisdom,Tara E
Yadon,Lora W
Yense,Robert Joseph

Bachelor of Science

Abayev,Joseph
Allgeier,Joshua Scott
Andrews,Brian Jarell
Asay,Kenneth A
Baker,Matthew L
Bransford,Danae Lauren
Bray,Alexanderia Michelle
Brockman,Mark Anthony
Bryant,Alan Edward
Campa,Christopher J
Close,Jennifer Lea
Cole,Ashton Rene'
Craft,Nathan Ryan
Curran,Scott A
Deckard,David Seth
Duff,Rosalynne Elisabeth
Ellis,Melissa Annette
Ernspeker,Stephanie Lynn
Flynn,Erica Suzanne
Ford,Lucinda Cynthia
Fox,Sarah E
Frantz,Alex
Fuller,Trenton Anderson
Hall,Pamela

Harris,Ebony Miee
Hoffman,Nikalous Adam
Huff,Ernest T
Jaburg,John C
Jannace,Peter J.
Jones,Natalee Michelle
Jury,Andrew Joseph
Kellogg,Amy Nicole
Kensicki,Anna Evelyn
Keys,Rockrecus A
Lanham,Christopher Carl
Lewis,Justin P
Lyons,Michael Paul
Manecke,Denise Michelle
Mannel,Jordan A
Marshall-Robinson,Annette Lois
Miller,Robert Scott
Muenz-Winkler,John O
Pitcock,Troy Edwin
Plummer,Lee A
Poff,Adam Emanuel
Pruitt,Allison Scott
Radzionau,Andrei
Rahman,Haider
Rosenblatt,Daniel Adam
Schultz,Kelsay Patricia
Skaggs,Robbin C
Swartzwelder,Scott
Tappendorf,Paul William
Tardiff,Morgan C
Van,Janice Michelle
Vito,Anthony G
Whitehead,De'Antuan Shontez'
Word,Jeanette Jay

Bachelor of Fine Arts

Schatz,Jennifer M
Soeder,Scott Edward
Zahrndt,Meghan Marie

Associate in Arts

Kensicki,Anna Evelyn

College of Business

Master of Business Administration

Amos,Adedeji Hakeem

Bastian,Caleb Deen
Bates,Charles Andrew
Beachy,Matthew D
Benson,John Roger
Boase,Jonathan David
Cantway,Joseph Tyler
Civello,Lisa Diane
Clarke,Kendra L
Coover,Holly Nicole
Cullens,Keith Andrew
Dieckhoff II,Philip Herman
Friedberg,Michael Joseph
Gardner,Robert Douglas
Gibson,Rhonda Polly
Hyberger,Gary Ray
Jorgensen,John Jay
Langford,Nick Alan
Lilly,Katherine Brinkop
Marshall,John Michael
McCoy,Sandy Jo
McCullum,Joseph Andrew
Mourino II,Arnold Anthony
Reddy,Cecelia Denise
Renfro,Jason Eric
Rueff,William Kenneth
Schulz,Chris Hagen
Stephens,Gavin Wayne
Thomas,Wade P
Tucker,Joel Andrew
Waterman,Michael David
Wright,Scott D
Zabaneh,Jordana Marie
Zeillmann,Allison Kay
Altuner,Yavuz
Basso,Alexander
Brodersen,Malte Florian
Desai,Deepak
Dragota,Roxana
Drissner,Claudia
Etzel,Markus Tobias
Garg,Amit
Harm,Philip Peter Claudius
Hossner,Nicole
Koerner,Marcus
Kratzer,Daniel Norbert Maximilian
Lesch,Gerhard
Moessing,Marion Anne
Rohrsen,Bjoern
Rudolph,Wolfram
Salazar,Eunice L

Schmidtke,Martin
Tuncer,Kursat
van Leeuwarden,Robert Andreas Gerardus Marcus Mari
Zipf,Stefan Andreas

Master of Accountancy

Ma,Jianan
Williams,Samuel C

Bachelor of Arts

Burgard,John Wells

Bachelor of Science in Business Economics

Blair,Michael Kendrick
Greff JR,Keith Edward
Norton,Blaine E
Walsh,Christopher Craig
Walters,Corey Aleksander
Zorn,Steven Michael

Bachelor of Science in Business Administration

Abadi Balid Vasquez,Ramon David
Adams,Jacob
Amburgey,Matthew Lee
Ayres,Sean Michael
Banjanovic,Samir
Banta,Jason A.
Bennett,Paul David
Berry,Keith Michael
Blakely,Christine Marie
Boyers,Derek Michael
Brannon,Alexandra
Bright,Darin James
Burnett,Larry Dean
Campbell,Amie Jane
Campbell,Peggy Jean
Caragianis,Emily Ann
Cecil,Kyle Andrew
Chen,Yuna
Clark,Zachary Cole
Cleek,Nicholas Alan
Cohen Donoso,Sion
Corbin,Emily
Curtis,Jasamine N
Dorris,Stephen Bruce
Dowell,Darren Scott

Fenwick,Lindsay Diane
Finn,Jamie J
Grimany-Calas,Orlando A
Hammond,Lindsay R
Hanson,John Patrick
Harrigan,Adam W
Heath,Kristin Jean
Hogan,Leanne N
Hudson,Asia R.
Jett,Christian Matthew
Johnson,Darren E.
Jones,Casey Lee
Jones,James Michael
Kilroy,Michael Chase
Koch,James M
Lester,Brian A
Lewis,Theresa M
Luffman,Michael
Lykins,Kevin Clay
McCollum,Nathan A
McCroskey,Amanda Courtney
McDermott,Patrick Hall
Melwing,Kyle J
Mendez Delgado,Genesis
Mendez Delgado,Genesis
Miller,Amelia Claire
Moody,Benjamin R
Morrison,Brian W
Nall,Ashley A
Neises,Adam J
Nochta,John E
O'Leary,Kathleen M
Page,Alexander H
Paul,Brandon Eric
Peterson,Jessica Lynne
Petty,Joshua D
Pieper,Matthew Sean
Piercy,Derek Raymond
Pietsch,James W
Prater,Mitchell H
Qasem,Saria Mohammed
Redmon,Carrie Coleman
Reid,Jennifer Lynn
Scott,Gabriel Jermirah
Sehlinger,Matthew Anthony
Sierra de Leon,Maria Belen
Southard,Carrie M
Spalding,Shawn M
Steenken,Seth
Tatman,John D

Taylor,Rick K	
Thayer,Dustin J	Doctor of Education
Urschel,Kelsie B	
Vincensini Altamirano,Juan-Felipe	Banta,Kimberly
Walker,Andrew Thomas	Powers,Deborah Lynn
Watson,Lena J	Sapp,Brennon
Wells,Devin Franklin	
Wells-Anik,Rachel D	Specialist in Education
Wheatley,Carla Collins	
Williams,Daniela C	McDaniel,Mary Kipp
Zorn,Steven Michael	Monks-Adamson,Brenda Gail
	Olmstead,Diane Marie
Certificate in Accounting	Thornton,Amy Lynn
	Williams,Sarah Young
Akenroye,Monisola Folasade	
Bunch,Leslie Lane	Master of Arts
Cotton,Ian Frazier	
Duke,Jeb S	Dailey,Emily Susan
Stump,Laura Rene'	Douglas,Julie Michel
Willig,Deborah Lynn	Willett,Allison Michelle
Certificate in Equine Administration	Master of Science
Hoffman,Meganne Madden	Akojie,Imhabibi
	Baffour,Tony Koby
School of Dentistry	Brown,Katherine Allison
	Green,Timothy Lamont
Master of Science	Haygood,Maurice Bernard
	McIntosh,Warren D
Carman,Gregory A	Mink,Amber Michelle
Currie,Andrew S	Murray,Sara B
Gessel,Thomas Frederick	Pearce,Gwendolyn Marie
Goyal,Dipti	Winchester,Lee Jordan
Hansen,Jace Carter	
Sams,Marquez Jamar	Master of Education
Shaikh,Kamran	
Shearer,Courtney Tyler	Banet,Brooke Janelle
	Brown,Erin Michelle
College of Education and Human Development	Carter,Laquetta Renee
	Cooper,Sarah Evelyn
Doctor of Philosophy	Doyle,Emily Carol
	Feedback,Shelly
Buecker,Harrie Lynne	Gaddie,Rebecca Lynn
Greenhalgh,Gregory Philip	Grant,Lora Mae
Mills,Wren A	Haughey,Linda Gail
Pickup,Jean Elizabeth	Hebermehl,Alissa Jo
Schlinsog,Jimmie A	Hesler,Brittany Nichole
Seitz,Theresa Lynn	Kerby,Stephanie Danielle
Thomas,Linda Joyce	Lister,Silvia
Todd,Rebecca Jo Curry	Love,Kimberly Gaye

Ludwig, Emily Ruth
McConnell, Jessica Rae
Morgan, Lavinia Marie
Obradovich, Courtney Ross
Osborne, Monica Fay
Pezzullo, Brandee Jean
Ramirez-Wylie, Juliza Altagracia
Randall, Matthew Kern
Ratliff, Heather N
Reyna, Christina Wallace
Reynolds, Lesley Anne
Rhyne, Elizabeth Parkhill
Ridge, Brittney Renee
Rogers, Marvin Hugh
Rucker, Katherine Neil
Simmons, Marita Marchelle
Smither JR, Robert Lee
Varner, Molly A

Master of Arts in Teaching

Barlow, Ernest Conway
Boyd, Kimberly Marie
Cannon, Renee Zuelly
Chastain, Elizabeth Anne
Cummins, Alison Nicole
Ehrler, Michael Alvin
Estes, Stacey Marie
Gatenbee, Colin Douglass
Geralds, Jillian Denise
Glasser, Rose Marie
Hafling, Lorie M.
Jones, Hallie DeCatherine
Kamousi, Vicky Lee
Kennedy, William Douglas
Liles, Sara Dawn
Mason, Dewayne Mandielle
Miles, Edwena Dionne
Minter, Danielle D.
Napier, John Ray
Owen, Jamie Lee
Perram, Gregory James
Ransom, Heather Brooke
Reesor, Amy Gayle
Roth, Laura Christine
Sample, Megan Diana
Sobiech, Amanda Leigh
Spradlin, Sarah Jeanne
Stobaugh, Christopher Daniel
Van Winkle, Zachary Keith

Watson, Courtney Renee
Watts, Maryanna
Wiles, Thomas Alfred
Wilkins, Amos Hardin
Winebarger, Denise Brever

Bachelor of Science

Adkins, Matthew Scott
Baker, Steven Josh
Bastian, Rudon Jahu
Benton, Jared Armstrong
Biel, Malik J
Boone, Kay Nickens
Bowser, Justin Cory
Brookins, Robert Curtis
Byrom, Joshua Reed
Davis, Colin Stuart
Davis, Reed Holden
Deifel, Andrew Wilson
Embry, Adam Ray
Findley, Heather M
Franklin, Jeremy Martin
Gallo, Laura Schott
Garvin, Brandon S
Glover, Gerrian
Hayes, Conor Richard
Heuser, Austen Pace
Hogue, Vincent M
Hogue, Vincent M
Hopkins, Matthew Jason
Hudgins, William Corry
Jackson-Brown, Angela
Kappesser, Kimberly Denise
Kirtan, Lewis Theryn
Ledbetter, Ben Dolphus
Lynn, Jackie S
Maynard, Chad Aaron
Mitchum, Evan J
Murro, Thomas Alexander
Nelson, Jacinta Lyons
Oyadomari, Sterling Nikolo
Puckett, Vickie Modesty
Rager, Jennifer Lynn
Reynolds, Crystal A
Schneider, Brian G
Schoenbachler, John
Slone, Ruth
Stearman, Brian Keith
Vanover, John M

Watson,Gary R.
Wiley,Darice Joyce
Wilson,Nina L
York,Brittany Ann

Bachelor of Science in Early Elementary Education

Baugh,Kyle Shane
Cruz,Joanna Yadira
Stewart,Ashley Michelle

School of Public Health and Information Sciences

Doctor of Philosophy

Brown,Anthony Kent
Fan,Jie

Master of Science

Li,Chengxin
Riggs,Daniel William
Sun,Lin
Clark,Jeremy J

School of Interdisciplinary and Graduate Studies

Certificate in Data Mining

Appiah, Frank
Mercado,Mauricio Jose

Kent School of Social Work

Doctor of Philosophy

Hyppolite,Melody Lynn

Master of Science in Social Work

Arnold,Elizabeth Clare
Brewton,Mesher Danyell
Cooper,Ryan Martin
Mason,Elizabeth Ann
Michael,Rebecca Lynn
Mullis,Tiffany Ann
Paris,Melissa Shannon
Shatto,Renee Marie

Bachelor of Social Work

Byron,Krishna Lyn
Donnelly,Noreen

Louis D. Brandeis School of Law

Juris Doctor

Brown III,Bartholomew A
Chavis,Blake Ashby
Johnstone,Sarah Lynne
Smith,Nakeina N
Stutler,Richard Scott

School of Medicine

Doctor of Philosophy

Bojang,Pasano
Givvimani,Srikanth
Holt,Patrick A
Kanaan,Ziad Mohammad
Luerman,Gregory C
Madireddi,Shravan Kumar Reddy
Masterson,Sean P
Moktar,Afsoon
Pearing,Jillian Nydam
Tucker,Colleen Field

Master of Science

Bartoli,Carlo Renato
Cheng,Pei Hsin
Druen,Devin Wayne
Eno,Colins Ogwandi
Givvimani,Srikanth
Gregoriades,Gregory Dimitrios
Halpern,Richard Michael
Hougland,Matthew Tyler
Kanaan,Ziad Mohammad
Kullman,Lydia Nicole
Leggett,Carmine Simone
Logsdon,Paula Marie
Moghe,Akshata Neelkanth
Morris,James Geoffrey
Patil,Madhuvanti
Potts,Lisa Fryman
Pribble,Francesca Danielle
Salyer,Sarah Ann
Walter,Kera Jessica

Zajack,Matthew Robert

School of Music

Master of Music

Dunn,Joseph

Bachelor of Music

Hart,Alane Elspeth

School of Nursing

Bachelor of Science in Nursing

Bisig,Kimberly Danielle

Buckner,Shizuka Toshiko

Burton,Carol Ann

Caprara,Tiffany Sue

Carpio,Anthony F

Collings,Joel Aaron

Davis,Leigh A.

DeLozier,Claire Elizabeth

Doenninghaus,Sabine

Eckhoff,Jessica

Faith,Jennifer Ronnell

Fleener,Tyra Michelle

Fortier,Matthew James

Gabbard,Laura Ann

Gowan,Katherine Lynn

Gray,Brooke A

Hale,Angela Marie

Klint Jr.,Thomas Allan

Lancaster,Joshua Thomas

Long-Hays,Hannah McKinley

Mannix,Kristen Nicole

Martin,Karin McDonagh

McMillan,Lindsey Naomi

Miller,Heather M

Oliver,Brian William

Paden,Jeremy Michael

Quesenberry,Laura

Rodgers,Kristy Monique

Sanders,Jill LYNNE

Seay,Melanie Anne

Sharp,Savannah L

Sills,Christopher Ryan

Solan,Alison Virginia

Soltero,Angela Faith

Springston,Jennifer Lynn

Underwood,Mary R

Young,Sheena L

Zagar,Amanda Marta

Zimmerman,Erin Lee

J. B. Speed School of Engineering

Master of Engineering

Akojie,Obehi F

Alstott,Jeffrey Mattingly

Anderson,Matthew James

Atcher,Brian Paul

Batman,Benjamin Jerome

Callan,Michael Francis

Carter,Andrew T

Cheong Ng,Nitzia

Coleman,Christopher A

Dickerson,Joshua A.

Gardner,Mark James

George,Shannon M

Gividen,Jonathan E

Goessling,Brian A

Goodwin,Ezekiel B

Guelda,Thomas Martin

Gumbel,Carolyn M

Hacker,Adam L

Hardenberg,Wyatt Andrew

Hord,Kyle Michael

Huber,Patrick Ryan

King,Benjamin C

King,Kenny J

Kinsella,Patrick J

Kurtz,James David

Kusnir,Mark James

Lucas,Thomas Matthew

Malof,Jordan Milton

Marok,Abraham Angeth

Marvin,Kevin Neal

Mason,Anthony L

Mccord,Richard Gordon

Meek,Tori J

Milburn,Chad R

Miles,Nicholas Anthony

Miller,Kane Jonathan

Nachtman,Elijah T

Nicholson,Kelly Marie

Nitzken,Matthew Joseph

Porter,Daniel Allen

Roberts, Daniel J.
Schlafer, Christopher M
Snow, Kirisha Sha'ron
Snyder, Sean S
Stewart, Aaron T
Tackett, Nicholas D
Weilbaker, Isaiah Adam
West, Matthew B
Yousef, Shady Wagih

Doctor of Philosophy

Burnett, David Roger
Cai, Xiao
El-Said Abd ElSalam, Waleed Hassan
Hadavale, Rajesh
Kelley, Robert Roy
Meredith, Jason Daron
Safir, Abdelilah
Xia, Yu

Master of Science

Disibio, Martin Thomas
Dresch, Danielle Valentine
Ghorbanian, Mahyar
Heitz, Paul Victor
Nguyen, Mai Dung T
Oakley, Jason Eric
Reese, Kristopher Wayne
Riley, Ashley S
Tandy, Paul S.
Velasco, Vanessa
Wagner, Anna Elizabeth
Watch, James Robert

Certificate in Environmental Engineering

Cheong Ng, Nitzia
Ghorbanian, Mahyar
Guelda, Thomas Martin
Gumbel, Carolyn M
Hacker, Adam L
Sadtler, Jessica Nicole

Bachelor of Science in Bioengineering

Burkhead, Thomas Andrew
Henry, Ben
Mindel, Thomas A

Muench, E David
Patel, Dhruvinkumar Nayankumar

Bachelor of Science in Chemical Engineering

Bailey, Joshua Lee
Claxon, Christopher Harrison
Hagan, Patrick Justin
McVey, Darren S
Wantland, Marcus H

Bachelor of Science in Civil Engineering

Darby, Joshua Glenn
Dickerson, Joshua A.
Flanery, Joshua
Franklin, Brandon Lee
Holder, Chad A
Loch, Sophea
Mason, Anthony L
Oeswein, Wesley
West, Matthew B

Bachelor of Science in Computer Engineering and Computer Science

Baker, Aaron Paul
Bulmahn, Crystal Rose
Gardner, Mark James
Michels, Joseph
Russell, Bryan K
Sledge, Cody Lee
Stucker, Christopher M

Bachelor of Science in Electrical Engineering

Brun, Thomas Joseph
Carter, Cambron Neil
Dykes, Daniel E
Ernst, Edward M
Halbleib, Alex J
Knight, Patrick T
Kremer, Tony J
Lonneman, Jennifer M
Marok, Abraham Angeth
Martin, Tyler D
Pusateri III, Rosario Joseph
Quadree, Sameena
Ramos Taco, Felipe
Rankins, Cavanaugh J
Sheikhikar, Mohamed A.

Soltys, Mary K
Upchurch, Steven L
Villalba Fuentes, Rodrigo

Bachelor of Science in Industrial Engineering

Barron, Gabriel Michael
Citrone, Justin Keith
Colmore, Charles Cory
Davis, Alexander Michael
Final, Kristin Elizabeth
Gee, Brandi Renee
Johnson, Andrew G
Sanders, Tyler
Taylor, Sheree R

Bachelor of Science in Mechanical Engineering

Beck, Eric Michael
Dorwart, Jordan T

Finn, Michael Brandon
Geiger, Jeffrey T
Graham, Brett A
Harpring, Michele E
Hatton, Ryan D
Hines, Walter J
Johnson, Brandon Kyle
Knipp, Brett P
Myser, Benjamin S
Owens, Robert Andrew
Price, Benjamin
Scott, Mandy A
Small, Jonathan T
Smith, Tyler D
Swift, Samuel Ray
Thomasson, Deanna Marie
Tompkins, Landon H
Tucker, Jeffery Brian
Tyler, Amanda Michelle
Viola, Timothy Jordan

Additional Degrees/Certificates – August 2010

College of Arts and Sciences	Thomas,Susann Denise
Doctor of Philosophy	Master of Arts in Teaching
Slawinski,Grzegorz Wojciech	Cannon,Renee Zuelly
Master of Arts	Bachelor of Science
Ernst,Timothy Allen	Bradstock,David Anthony
Bachelor of Arts	Jefferson,Candace M
Vanwinkle,Leslie Michelle	Wizzard,Candace
College of Business	School of Music
Master of Business Administration	Master of Music Education
Zeh,Andrew Steven	Dennis,Rebecca Ilene
School of Dentistry	School of Nursing
Doctor of Dental Medicine	Master of Science in Nursing
Agyeman,Doreen Yeboah	Taylor,Jennifer Ann
Luckett,Ann Margaret	J. B. Speed School of Engineering
Paragh,Sunita	Master of Engineering
Powers,Tnonealyer G.	Becker,Carsten
College of Education and Human Development	Behrens,Alexandra Antonia
Master of Education	Bernhardt,Peter
Fletcher,Vanessa Grace	Burger,Tobias
Green,Danna Lynne	Cziha,Andreas
Odonley,Necia J	Herhold,Lars
Sturgeon,Michael Wayne	Norkowski,Tobias Helmut
	Osterle,Martin
	Schwing,Tobias Johannes