

MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE OF THE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

October 14, 2010

In Open Session

Members of the Personnel Committee of the University of Louisville Board of Trustees met on Thursday, October 14, 2010, at 12:30 p.m., in the Jefferson Room of Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present Ms. Debbie Scoppechio, Chair
 Mr. Brent Fryrear
 Dr. Kevin Cosby
 Dr. Mark Lynn
 Mr. Frank Minnifield
 Dr. Robert Staat

Absent: Ms. Marie Abrams

Other Trustees

Present: Mr. Ron Butt
 Dr. Salem George
 Judge Rebecca Jackson
 Ms. Augusta Brown Holland
 Judge Rebecca Jackson
 Ms. Brucie Moore
 Mr. J. Chester Porter
 Mr. Robert W. Rounsavall, III

From the

University: Dr. James R. Ramsey, President
 Dr. Shirley Willihnganz, Executive Vice President and Provost
 Dr. William Pierce, Interim Executive Vice President for Research
 Ms. Angela D. Koshewa, University Counsel
 Mr. Mike Curtin, Vice President for Finance
 Dr. Sam Connally, VP for Human Resources
 Dr. Priscilla Hancock, VP for Information Technology
 Mr. Glenn Bossmeyer, Associate University Counsel
 Mr. Dave Barker, Associate VP for Audit Services and Inst. Compliance
 Ms. Cheri Jones, Director of Audit Services
 Ms. Susan Howarth, Director of Budgets
 Mr. Larry Zink, Controller
 Ms. Susan Magness, Associate Controller
 Ms. Terri Rutledge, Associate VP for Business Affairs

Ms. Anne Rademaker, Director of Financial Reporting and
University Accounting
Mr. Mark Hebert, Director, Media Relations
Ms. Cindy Hess, Director, Communications & Marketing
Ms. Carolyn Cochran, Assistant to the Provost
Ms. Trisha Smith, Director of Special Programs
Ms. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Chair Scoppechio called the meeting to order at 12:30 p.m.

Minutes Approved

Mr. Minnifield made a motion, which Mr. Fryrear seconded, to approve the minutes of September 2, 2010. The motion passed.

II. Action Item: Approval of Naming the Trager Plaza

Provost Willihnganz reported that Mr. Bernard Trager has donated the sculpture “Truth and Justice” to the University of Louisville, and he has agreed to fund a plaza area sited between Miller Information Technology Center and Lutz Hall. The sculptor for this piece is the late Barney Bright who once was on the faculty at UofL. The cost to create the plaza, including the restoration of the sculpture, is approximately \$400,000. The plaza will be completed before the Phi Beta Kappa site visit. She reported the University Awards and Designations Committee has approved this designation request. Mr. Minnifield made a motion, which Dr. Lynn seconded, to approve the

President’s recommendation that the Board of Trustees approve the naming of the area between Miller Information Technology Center and Lutz Hall as Trager Plaza.

The motion passed.

III. Action Item: Approval of Revisions to Redbook 3.1.3

Provost Willihnganz explained this amendment would ensure the Faculty Senate (through its Redbook Committee) reviews all changes to unit bylaws to insure that they conform to Redbook guidelines. Faculty Senate has approved this amendment. Dr. Staat made a motion, which Dr. Lynn seconded, to approve the

President’s recommendation that Section 3.1.3 of *The Redbook* be amended as follows:

Sec. 3.1.3. Organizational Outlines and Bylaws of Units

The Executive Vice President and University Provost shall submit each proposed unit bylaw document to the Faculty Senate for confirmation that it is in accordance with this document. It shall then be submitted to the President for review and recommendation to the Board of Trustees for final approval. It shall be included in Addenda to *The Redbook*. The President may approve amendments to unit bylaws approved by the faculty of the unit and the Faculty Senate which do not change governance or faculty rights. A copy of the approved documents shall be filed in the office of the Executive Vice President and University Provost and shall be given to each member of the unit faculty.

~~Organizational outlines and bylaws and all amendments thereto for all units listed in Section 3.1.1 shall be approved by the Board of Trustees on the recommendation of the President, shall be consistent with the provisions of this document, and shall be included in Addenda to The Redbook. The President may approve amendments to unit bylaws approved by the unit faculty which do not change governance or faculty rights.~~

The motion passed.

IV. Action Item: Approval of Changes to

School of Dentistry Personnel Policies & Procedures

Provost Willihnganz summarized the revisions, which were approved by the School of Dentistry Faculty October 12, 2009, the Faculty Senate at its February 3, 2010 meeting, and reviewed by University Counsel and the Provost Office. Dr. Lynn made a motion, which Mr. Fryrear seconded, to approve the

President's recommendation that the Board of Trustees approve the revised personnel document for the School of Dentistry in the form attached, to be effective immediately.

The motion passed.

College of Education and Human Development Personnel Policies & Procedures

Provost Willihnganz reported the CEHD faculty and Faculty Senate have approved the revisions. Mr. Fryrear made a motion, which Dr. Cosby seconded, to approve the

President's recommendations that the Board of Trustees approve the revised personnel document for the College of Education and Human Development in the form attached, to be effective immediately.

The motion passed.

Arts & Sciences Personnel Policies & Procedures

Provost Willihnganz reported the A&S faculty and the Faculty Senate have approved the revisions. Dr. Staat made a motion, which Dr. Lynn seconded, to approve the

President's recommendation that the Board of Trustees approve the attached revisions to the personnel document for the College of Arts and Sciences, to be effective immediately.

The motion passed.

Speed Scientific Bylaws

Provost Willihnganz reported the Speed School of Engineering faculty and the Faculty Senate have approved these recommendations. Mr. Fryrear made a motion, which Dr. Cosby seconded, to approve the

President's recommendation that the Board of Trustees approve the revised Bylaws for the Speed School of Engineering in the form attached, to be effective immediately.

The motion passed.

V. Executive Session

Dr. Hughes made a motion, which Mr. Minnifield seconded, to go into executive session at 12:33 p.m. The motion passed.

VI. Open Session Reconvened

The open session reconvened at 12:45 p.m. Chair Scoppechio reported that the Committee discussed personnel matters in executive session. Dr. Lynn made a motion, which Mr. Minnifield seconded, to approve the

President's recommendation that the following personnel recommendations be approved by the Board of Trustees.

COLLEGE OF ARTS AND SCIENCES

Ché Rhodes, M.F.A.; promotion from Assistant Professor to Associate Professor of Fine Arts, January 1, 2011, and award of tenure, January 1, 2012.

SCHOOL OF DENTISTRY

Richard Lamont, Ph.D., University of Edinburgh; Professor, Department of Periodontics, Endodontics and Dental Hygiene, with tenure, and Delta Dental Endowed Professor of Oral Health and Systemic Disease, December 1, 2010.

SCHOOL OF MEDICINE

Maxwell Boakye, M.D., Cornell University Medical College; Associate Professor of Neurological Surgery (Term) and the Ole A., Mabel Wise and Wilma Wise Nelson Endowed Research Chair, January 1, 2011.

Richard E. Goldstein, M.D., Ph.D., Professor of Surgery (General), Professor of Pharmacology and Toxicology, and the Kenneth F. vonRoenn, M.D. Family Chair in Surgical Endocrinology; additional appointment as Vice Dean for Clinical Affairs, December 1, 2010. The appointment as Vice Dean is at the pleasure of the Board of Trustees.

Michael R. Marvin, M.D.; promotion from Assistant Professor to Associate Professor of Surgery, January 1, 2011, and award of tenure, February 1, 2012.

Huang-Ge Zhang, M.D., Ph.D., Professor of Microbiology and Immunology; additional appointment as The Founder's Chair in Cancer Research, December 1, 2010.

The motion passed.

VII. Other Business

There was no other business.

VIII. Adjournment

Dr. Staat made a motion, which Mr. Minnifield seconded, to adjourn the meeting at 12:50 p.m. The motion passed.

BOARD ACTION:

Passed _____ X _____

Did not pass _____

Other _____

Asst. Secretary Katalin M. Smith

