MINUTES OF THE MEETING OF THE AUDIT, COMPLIANCE, AND RISK COMMITTEE OF THE BOARD OF DIRECTORS OF THE UofL RESEARCH FOUNDATION, INC., AND THE BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

June 23, 2022

In Open Session

Members of the Audit, Compliance, and Risk Committee of the UofL Research Foundation, Inc., Board of Directors and the UofL Board of Trustees met in the Jefferson Room, Grawemeyer Hall, Belknap Campus, at 1:00 p.m., with members present and absent as follows:

Present: Mr. James Rogers, Chair

Dr. Larry Benz Mr. Al Cornish Ms. Mary Nixon

Other Trustees

Present: Mr. Jerry Abramson

Mr. Scott Brinkman Dr. Raymond Burse Ms. Diane Medley Ms. Ugonna Okorie Ms. Diane Porter Dr. David Schultz Mr. John Smith

Ms. Sherrill Zimmerman

From the

University: Dr. Lori Gonzalez, Interim Vice President and University Provost

Dr. Gerry Bradley, Interim Provost

Dr. Gail DePuy, Interim Senior Vice Provost

Mr. Dan Durbin, Executive Vice President for Finance and Administration Ms. Angela Curry, General Counsel and Vice President for Legal Affairs Ms. Sandy Russell, Vice President for Risk, Audit, and Compliance Ms. Mary Elizabeth Miles, Vice President for Human Resources Mr. Josh Heird, Athletic Director and Vice President for Athletics Mr. Rehan Khan, Vice President for Information Technology Services

Dr. Toni Ganzel, Vice President for Academic Medical Affairs

Dr. Douglas Craddock, Interim Vice President for Community Engagement Ms. Mariana Barzun, Co-Interim Vice President for University Advancement Ms. Julie Dials, Co-Interim Vice President for University Advancement Mr. John Drees, Sr. Assoc. Vice President for Communications & Marketing

Mr. Rick Graycarek, Assistant Vice President for Budget and Finance Ms. Brigid Gies, Associate Vice President for University Counsel

Dr. Amy Lingo, Dean of the College of Education and Human Development

Dr. Cherie Dawson-Edwards, Vice Provost for Faculty Affairs

Ms. Kitty De Voogd, Director of Faculty Affairs

Ms. Erica Gabbard, Project Director in the Center of Engaged Learning

Mr. John Karman, Executive Director of Communications

Ms. Beverly Santamouris, Treasurer

Ms. Sarah Lopez, Deputy Chief of Staff, Provost's Office

Mr. Chris Wooton, Director of Internal Communications

Ms. Kim Adams, Chief Information Security Officer

Ms. Jennifer Mudd, Director of Integrity and Compliance

Ms. Stacie McCutcheon, Privacy Officer

Ms. Cheri Jones, Director of Audit Services

Ms. Leslie Harper, Coordinator in Academic Planning & Accountability

Mr. Matt Banker, Associate Athletic Director for Compliance

Mr. Zack McKay, Director of NIL Services and Engagement

Ms. Becky Patterson, Executive Director of Institutional Research

Ms. Julia Collins, Associate Director for Budget and Planning

Ms. Jill Mullaney, Senior Associate Director of Budget and Financial Planning

Ms. Jennifer Novak, Senior Associate Director of Budget and Financial Planning

Ms. Denitra Booker, Policy and Budget Analyst

Mr. Karim Elsayed, Policy and Budget Analyst

Mr. Nathan Hedges, Policy and Budget Analyst

Mr. Nick Peak, Policy and Budget Analyst

Dr. Faisal Aglan, Associate Professor of Industrial Engineering, Speed School

Mr. Neil Gibbs, Data Analyst, Enrollment Management and Student Success

Ms. Prindle Gayle Hinton, Senior Compliance Specialist, Risk and Compliance

Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

From the UofL

Foundation: Mr. Keith Sherman, Executive Director

Others: Mr. Ethan Lay, Clifton Larson Allen

Mr. Chris Suda, Clifton Larson Allen

I. Call to Order

Chair Rogers called the roll and having determined a quorum present, called the meeting to order at 1:00 p.m.

Approval of Minutes, 3-17-2022

Dr. Benz made a motion, which Ms. Nixon seconded, to approve the minutes of the March 17, 2022, meeting.

The motion passed.

II. <u>Information Item: FY23 Independent External Audit Plan</u>

Mr. Suda briefed the committee on the external audit plan using the **attached** presentation. He discussed with committee members the FY 2023 audit engagement scope and deliverables, methodologies, risk assessment, timeline, accounting standards updates, and audit report changes that are different from the previous year.

Mr. Lay then fielded questions from trustees. No action was taken.

III. Action Item: Approval of FY23 Proposed Internal Audit Plan

Vice President Russell discussed the proposed internal audit plan for the university during FY23. The planned audits, consultations, and other projects include:

- Workday Post Implementation
- Athletics Ticket Office
- Distance Education
- Clinical Trials Unit
- Conflicts of Interest
- Sponsored Programs Financial Administration
- Information Technology
- Workday HCM Implementation

VP Russell then fielded questions from trustees.

Ms. Nixon made a motion, which Dr. Benz seconded to approve the

President's recommendation that the Board of Trustees approve the Audit Services project plan for 2022-2023, as attached.

The motion passed.

IV. Report of the Vice President for Risk, Audit, & Compliance

Vice President Russell, using the **attached** presentation, reported on activities as they relate to the Risk, Audit, and Compliance unit. She also provided that annual audit services report, a summary of activities from July 1, 2021, through May 20, 2022, noting that Audit Services received full cooperation from all administration, staff, and faculty.

Athletic compliance monitoring continues to include Name Image Likeness (NIL) policies and rules education to new members of the Men's Basketball staff. Additionally, compliance staff will be housed in Football and Men's and Women's Basketball facilities and rotate on a monthly basis to all sport facilities.

Ms. Russell then introduced Mr. Banker, who introduced the new director of the NIL

Services and Engagement department housed in Athletics, Zack McKay. Using the **attached** presentation, they provided a review of the first-year activities of NIL at UofL.

Ms. Russell and Messrs. Banker and McKay then fielded questions from the committee.

No action was taken.

V. Adjournment

Having no other business to come before the committee, Dr. Benz made a motion, which Ms. Nixon seconded, to adjourn.

The motion passed and the meeting adjourned at 1:51 p.m.

Approved by:

__Signature on file ____ Assistant Secretary



University of Louisville

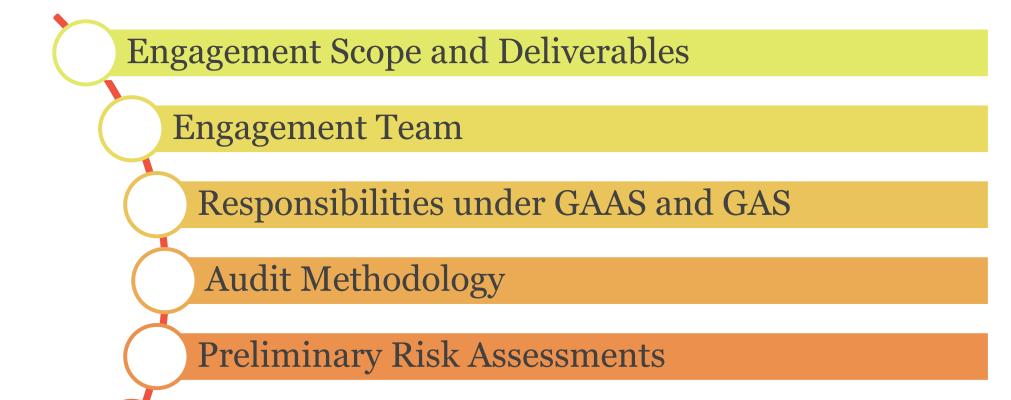
Fiscal Year Ended June 30, 2022

Independent External Audit Services
Plan
Presentation to the Audit Committee
June 23, 2022

We'll get you there.

CPAs | CONSULTANTS | WEALTH ADVISORS

Agenda



FY22 Unique Audit Items

Engagement Timeline





Engagement Scope and Deliverables

Independent auditors' reports on the financial statements of University of Louisville Independent auditors' reports on the financial statements of -University of Louisville Athletic Association, Inc. Independent auditors' reports on the financial statements of University of Louisville Research Foundation, Inc.

Independent Auditors' Reports on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards (Yellow Book Report)

Uniform Guidance Single Audit reports on expenditures of federal awards, internal controls and compliance for the University.

University of Louisville Athletic Association, Inc. NCAA agreedupon procedures report on compliance with requirements relating to activities of revenues and expenses as updated by NCAA amendments

Report on compliance with provisions of House Bill 622.

Report on Lease Law Compliance.

Reports to the Audit Committee on required auditor communications.



Engagement Team



Chris Suda

- CLA engagement principal with responsibility for the overall audit.
- Phone: 314-925-4395
- Email: Chris.Suda@CLAconnect.com



Don Loberg

- CLA engagement principal with responsibilities for consulting projects (as requeted).
- Phone: 612-397-3064
- Email: Don.Loberg@CLAconnect.com



Josh Wilks

- CLA engagement principal with responsibility for audit work related to the Hospital.
- Phone:
- 314-925-4309
- Email: Joshua.Wilks@CLAconnect.com



Tim Richter

- CLA engagement director with responsibility for financial statement audits.
- Phone:
- 314-925-4304 Direct
- Email: <u>Timothy.Richter@CLAconnect.com</u>



Brenda Scherer

- CLA engagement director with responsibility for the student financial aid advisory role.
- Phone: 612-376-4626
- Email: <u>Brenda.Scherer@CLAconnect.com</u>



Kyla Greenhoe

- CLA engagement manager with responsibility for the single audit under Uniform Guidance.
- Phone: 317-569-6137
- Email: Kyla.Greenhoe@CLAconnect.com



Kadian Douglas

- CLA engagement principal with responsibility information systems review
- Phone: 813-384-2735
- Email: Kadian.Douglas@CLAconnect.com



Ethan Lay

- CLA engagement manger with responsibility for the financial audit and single audit.
- Phone: 314-925-4416
- Email: Ethan.Lay@CLAconnect.com



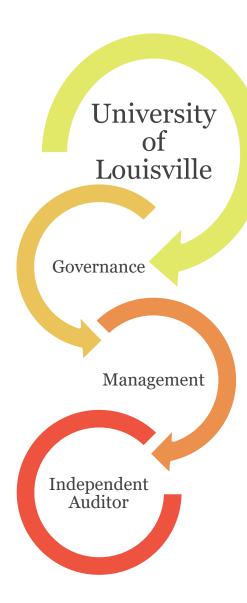
Megan Schmiskie

- CLA engagement senior
- Phone: 618-310-2005
- Email: Megan.Schmiskie@CLAconnect.com





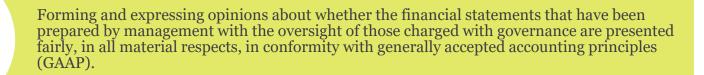
Responsibilities of Parties Involved Overview



Governance	Strategic Direction
	Accountability and Oversight
	Risk input
Management	Internal Controls
	Accounting Policies
	Management Decisions
	Fair Presentation of Financial Statements
	Programs to Prevent and Detect Fraud
Independent Auditor	Opinion on Fair Presentation of Financial Statements
	Audit in Accordance with GAAS and GAGAS
	Reasonable, not Absolute Assurance
	Understanding of Internal Controls
	Risk Based Audit Approach



CLA's Responsibilities



Planning and performing the audit to obtain reasonable—not absolute— assurance about whether the financial statements are free of material misstatement, whether caused by fraud or error. Because of the nature of audit evidence and the characteristics of fraud, we are able to obtain reasonable, but not absolute, assurance that material misstatements will be detected. Our audit is not designed to detect error or fraud that is immaterial to the financial statements.

Evaluating whether the University's controls sufficiently address:

- Identified risks or material misstatement due to fraud.
- The risk of management override of other controls.





CLA's Responsibilities (Continued)

Communicating to the Audit Committee, in writing, all significant deficiencies and material weaknesses in internal control identified in the audit and reporting to management deficiencies that, in our professional judgment, are of sufficient importance to merit management's attention.

Conducting an audit in accordance with professional standards, including *Government Auditing Standards*.

Complying with the rules and regulations of the Code of Professional Conduct adopted by the American Institute of Certified Public Accountants and the ethical standards of state CPA societies and state boards of accountancy.

Planning and performing an audit with an attitude of professional skepticism.





University's Responsibilities

Management's Responsibilities

- Adopting sound accounting policies.
- Establishing and maintaining effective internal controls.
- Fairly presenting the financial statements in conformity with GAAP.
- Compliance with provisions of laws, regulations, contracts, and grant agreements.
- Making all financial records and related information available to the auditor.
- Providing the auditor with a letter confirming certain representations made during the audit that includes, but are not limited to, management's:
 - Disclosure of all significant deficiencies, including material weaknesses, in the design or operation of internal control that could adversely affect the University's ability to initiate, authorize, record, process, or report financial data.
 - Acknowledgement of their responsibility for the design and implementation of programs and controls to prevent, deter, and detect fraud.





University's Responsibilities (Continued)

Audit Committee's Responsibilities

- Oversight of the financial reporting process and oversight of internal controls.
- Ultimately responsible for the establishment and maintenance of internal controls to prevent, deter, and detect fraud.
- Ultimately responsible for setting the proper tone and creating and maintaining a culture of honestly and high ethical standards.

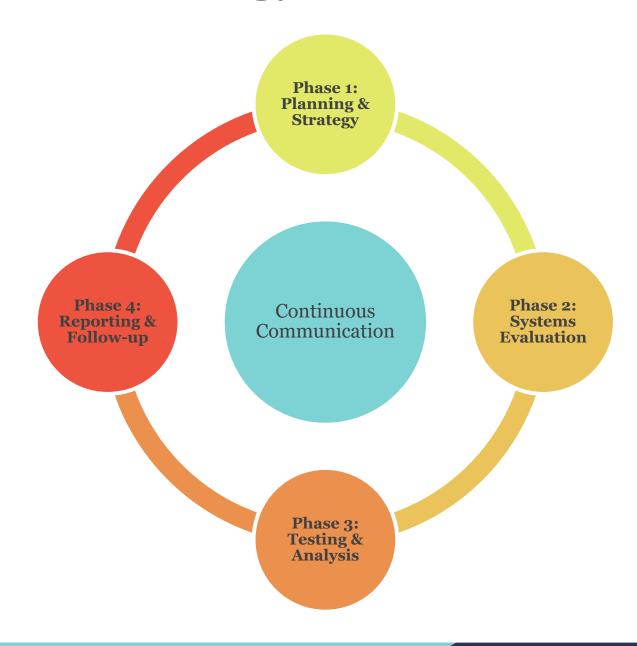
Management and the Audit Committee's Responsibilities

- Establishing and maintaining internal controls to prevent, deter, and detect fraud.
- Setting the proper tone and creating and maintaining a culture of honesty and high ethical standards.
- The audit of the financial statements does not relieve management or the Audit Committee of their responsibilities.





Audit Methodology







Audit Methodology

Phase 1: Planning & Strategy

- Perform risk assessment procedures and identify risks
- Determine audit strategy
- Determine planned audit approach
- Evaluate the design and implementation of entity level controls

Phase 2: Systems Evaluation

- Understand accounting and reporting activities
- Evaluate design and implementation of selected controls
- Test operating effectiveness of selected controls
- Perform walk-thru's of key controls
- Assess control risk and risk of significant misstatement

Phase 3: Testing & Analysis

- Plan substantive procedures
- Perform substantive procedures
- Consider if audit evidence is sufficient and appropriate
- Conclude on audit objectives

Phase 4: Reporting & Follow-Up

- Perform completion procedures
- Perform overall evaluation
- Form an audit opinion





Risk Assessment

Prior Year Knowledge/Team Brainstorming Session Interviews with Management and Audit Committee

Risk Assessment

Compliance and Other Reports

Inherent Risk/Other





Risk Assessment (continued)

Overall economic conditions

- •Economic conditions including pandemic recovery and inflation continue to have an impact on the higher education industry, including declines in revenues and earnings. Environment creates a decreased market for tax-exempt bonds and results in continued cost saving measures.
- •CLA will be mindful of the impact of the overall economy and inflation on the University. CLA will evaluate whether such conditions have resulted in any changes to the overall control environment of the University.

General Information Technology Controls

- •General information technology controls have a pervasive impact on controls throughout the University.
- •The engagement team includes a member from CLA's information systems securities group, who will perform walkthroughs and tests of design and operating effectiveness related to information technology general controls related to the general ledger, purchasing, payroll systems, and student billing system. Specific procedures will be performed related to access to programs and data, program changes, program development, computer operations, and end user computing.

Management Override of Controls

- •As is the case for all entities, management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. Although the level of risk of management override of controls will vary from entity to entity, the risk is, nevertheless, present in all entities. Due to the unpredictable way in which such override could occur, it is a risk of material misstatement due to fraud and, thus, a significant risk.
- •CLA will test the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements. In designing and performing audit procedures for such tests, the auditor should: (1) obtain an understanding of the entity's financial reporting process and controls over journal entries and other adjustments, and the suitability of design and implementation of such controls; (2) make inquiries of individuals involved in the financial reporting process about inappropriate or unusual activity relating to the processing of journal entries and other adjustments; (3) consider fraud risk indicators, the nature and complexity of accounts, and entries processed outside the normal course of business; (4) select journal entries and other adjustments made at the end of a reporting period.





Risk Assessment - Governance Input

As independent auditors, we work **for** governance and work **with** management to accomplish the audit. Your input is valued as we develop our audit plan and approach.

- Individual Accounts
- Transactions
- Processes
- Controls

Areas of Focus?

Other Concerns?

- Litigation
- Operations
- Industry Trends

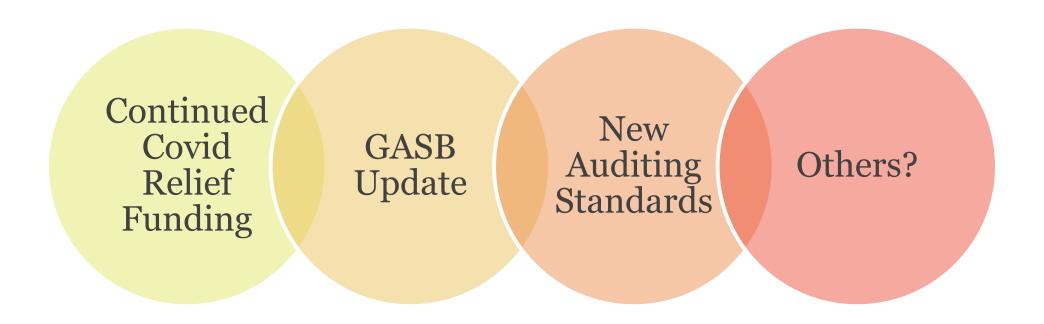
- Knowledge of Fraud
- Threshold for communication

Fraud?





2022 Unique Audit Items







Single Audit

Objective:

- To determine that the University has established effective internal control over compliance with the requirements of federal awards, and has complied with laws and regulations that may have a material effect on the financial statements and major federal programs.
- Forming and expressing an opinion about whether the University complied with the types of compliance requirements described in the *US Office of Management and Budget (OMB) Compliance Supplement* that could have a direct and material effect on each of its major federal programs.

Federal program to be preliminarily considered major programs are the Student Financial Aid Cluster and the Higher Education Emergency Relief Fund (HEERF)

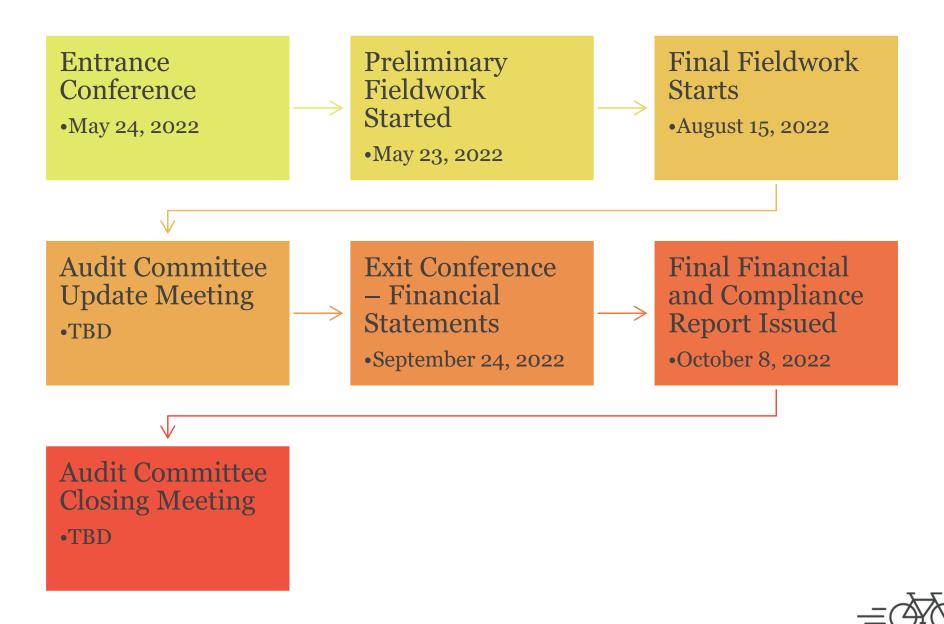
Areas of audit emphasis:

- Internal controls over compliance for major programs
- Compliance requirements for major programs





Timeline





Accounting Standards Update – Effective 6/30/22

GASB Statement No. 87, Leases

• Requires recognition of certain lease assets and liabilities for leases that were previously classified as operating leases and establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset.

GASB Statement No. 89, Accounting for Interest Cost Incurred Before the End of a Construction Period

• Requires interest cost incurred before the end of a construction period should be recognized as an expense in the period in which the cost is incurred in a business-type activity or enterprise fund.





GASB 87 – Leases

No more "off-balance sheet" leases



University to prepare:

Memo describing controls/process of inventorying leases

Inventory and analysis of leases identified

New disclosures



Effective date – June 30, 2022





Implementation of GASB 87 – Leases

Requires recording lease asset and liability or all types of leases.

Institution Preparedness / CLA Audit steps

Completeness

- •What procedures did management perform to ensure all leases were captured in analysis?
- Perform completeness procedures.
- Search for embedded leases

Accuracy

- Review contracts.
- Ensure inputs to present value discount calculations accurate.
- Discount rate

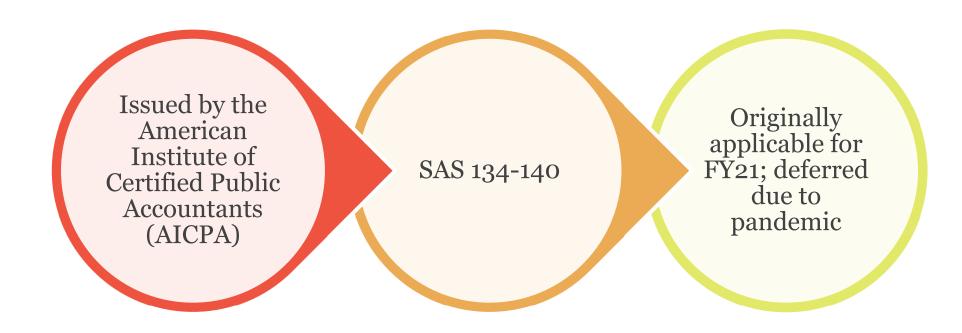
Presentation

• Reviewed new required disclosures.





Suite of New Auditing Standards







Summary of Changes

Audit Report Changes

- More aligned with PCAOB and International Auditing and Assurance Standards
- Format changes; Opinion first
- Presentation of Key Audit Matters (KAM), when applicable
 - Not expected to be engaged for University of Louisville Audit





Audit Report Changes

Opinion

Basis of Opinion

Key Audit Matters

Responsibilities of Management

Auditor's Responsibilities





Summary of Changes (continued)

Increased communication with Governance

Significant Risks

Significant unusual transactions

Potential effects of uncorrected misstatements on future-period financial statements





Summary of Changes (continued)

Clarification of audit procedures

- Other information included in the audit report (annual reports)
- Related parties
- Enhanced emphasis on:
 - Disclosures
 - Significant and unusual transactions

Revised definition of materiality





Impact to Audit

Changes to:

- Engagement letters / Management Responsibility letters
- Audit programs Additional required steps
- Independent Auditors Report
- Governance Communications





Audit Success Factors

Address unique audit issues early in audit process

Weekly status meetings

Timely receipt of deliverables

Timely drafting and finalization of findings

Adhere to management's requested audit protocol

Availability of audit contacts

Timely communication with management of issues noted during audit

Improvement discussions from prior year audit





Questions?







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Ethan Lay Manager 314-925-4416 Ethan.Lay@CLAConnect.com



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RECOMMENDATION TO BOARD OF TRUSTEES CONCERNING APPROVAL OF THE 2022-2022 AUDIT SERVICES WORK PLAN

Audit, Compliance, and Risk Committee – June 23, 2022 Executive and Compensation Committee – June 23, 2022

RECOMMENDATION:

The President recommends the Audit, Compliance, and Risk Committee of the Board of Trustees approve the Audit Services project plan for 2022-2023, as <u>attached</u>.

COMMITTEE ACTION:	BOARD ACTION:
Passed <u>X</u>	Passed <u>X</u>
Did Not Pass	Did Not Pass
Other	Other
Un -	Q_{2}
_Signature on file	Signature on file
Assistant Secretary	Assistant Secretary

Proposed 2022-20223 AUDIT PLAN

Project Name	College/School/Division / Project Type	Project Description
Workday Post Implementation	Information Technology	Verification that controls are
	Services / IT	working as designed.
Athletics Ticket Office	Athletics / Operational	Review of controls over tickets,
		receipts, and deposits.
Distance Education	EVPUP / Operational	Assurance review of distance
	_	education risk factors including
		compliance, academic integrity, and
		student experience.
Clinical Trials Unit	School of Medicine /	Evaluate compliance with Medicare
	Compliance	Directives directed at clinical trials.
Conflicts of Interest	Research; Risk, Audit &	Evaluate compliance with Annual
	Compliance / Compliance	Disclosure of Financial Interest
		policy, including monitoring for
		completion.
Sponsored Programs Financial	Research / Operational	Controls and processes over
Administration	1	sponsored programs financial
		administration, including billing,
		collections, accounting, and
		transaction review.
Information Technology –	Information Technology	Access Control
Projects will be performed by	8,	Audit and Accountability
Dean Dorton – IT Audit		Identification and Authentication
Partner		Incident Response
i ui uici		Physical Protection Systems and Communications Protection
		Systems and Communications Protection System and Information Integrity

Planned Consulting and other projects

Project Name	College/School/Division	Planned Scope
Workday HCM	ITS / Consulting	Consulting and ex-officio
Implementation		membership in Workday HCM
		implementation project
Investigations/Administration	To be determined	A placeholder of 25% of audit
Requests		department resources for emerging
		issues, investigations of fiscal
		misconduct, and leadership requests.
Continuous Auditing / Monitoring	Various	Developing data analytics to monitor
		transactional activity for areas of
		concern and high risk. Contracting with
		CLA.



Risk, Audit, and Compliance Update

Audit Services Proposed Audit Plan 2022-2023

Proposed Audit Plan

Operational review of controls, compliance with UofL policy, regulatory compliance, and Information Technology

Planned Consulting

Workday HCM Implementation

Other Projects/Investigations

Collaborate with CLA to develop data analytics to monitor transactional activity for areas of concern and high risk

Note: 25% audit resources directed to consulting projects and investigating alleged fiscal misconduct

Audit Services Update 10/1/2021 - 5/20/2022

Audits

Completed: 4

Deferred: 2

Cancelled: 4

In Process: 3

Consulting

On-going: Workday HCM

Implementation

Investigations*

Total: 13

Completed: 11

Substantiated: 0/11

Open: 2

*Alleged fiscal misconduct

Athletic Compliance

- Name, Image, and Likeness (NIL)
- Compliance and rules education New Men's Basketball staff
- Compliance staff members housed in Football and Men's and Women's Basketball facilities
- Compliance staff members rotating on a monthly basis to all sport facilities

University Integrity and Compliance Office

Total Complaints: 38

Hotline: 9

• Other: 29

Closed: 25

 19 unsubstantiated

2 partially substantiated

4 other

Open: 13

Trends

Employee behavior related to standards of conduct

Departmental hiring practices

Student/Parent Concerns

Spotlights

Enterprise Risk Management & Insurance

Launched new Enterprise Risk website with fully automated reporting tools for reporting losses, injuries, auto accidents and liability concerns

Conflict of Interest and Commitment

Revised Conflict of Interest and Employment (COIE) and Conflict of Interest and Commitment (COIC) policies and procedures in final review

Information Security Compliance Office

Performed 78 vendor security control reviews and provided in excess of 30 contract reviews, data sharing reviews, or security consultations.

Questions?

Updates for February 1, 2022 – May 20, 2022 Sandy Russell – Vice President for Risk, Audit, and Compliance





NAME IMAGE LIKENESS YEAR ONE IN REVIEW

Board of Trustees Audit, Compliance and Risk Committee

June 23, 2022

Matt Banker

Three Pillars to the University's NIL Program

HELPING STUDENT-ATHLETES TO

Maximize their NIL opportunities

Comply with applicable laws and policies

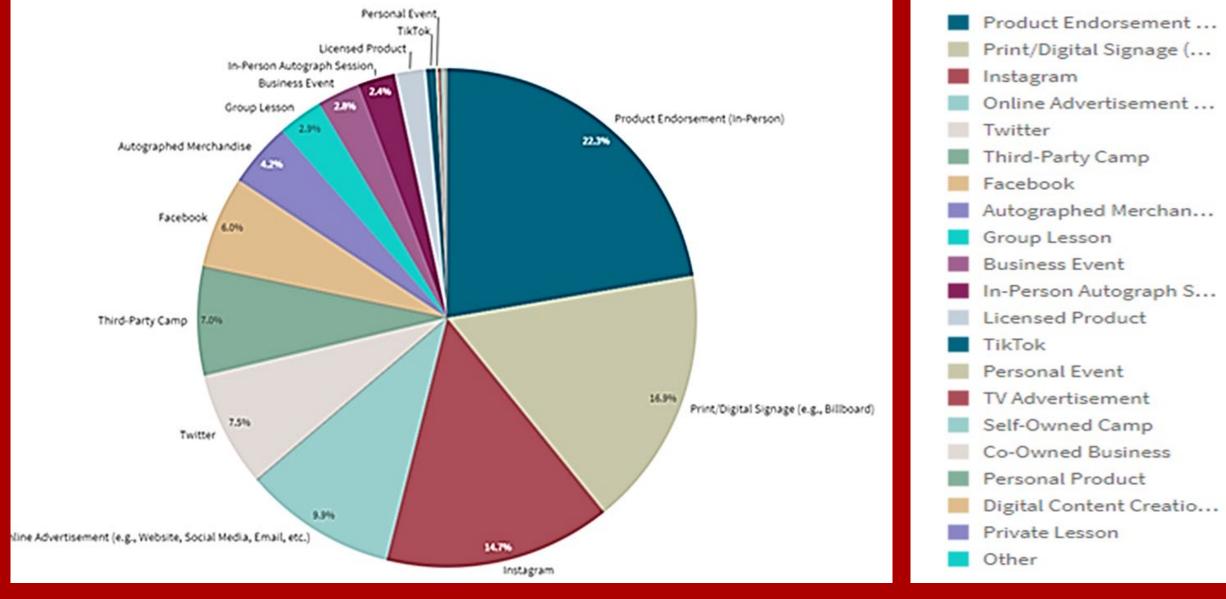
Develop foundational life skills

YEAR ONE BY THE NUMBERS

- 387 NIL deals reported since July 1, 2021
- 54.3% Female Student-Athletes / 45.7% Male Student-Athletes
- Average value of reported NIL deals is \$1,500+
- 200+ different companies partnering with U of L Student-Athletes
- 12 NIL deals in \$10,000 to \$100,000 range

NOTE: Numbers as of June 21, 2022

Types of NIL Deals Reported



STUDENT-ATHLETE SUPPORT

Offering NIL outreach to teams and coaches

Outreach topics: social media; taxes; branding; contracts; and decision-making

Consulting student-athletes one-on-one

Circulating text tips to student-athletes related to NIL themes

STUDENT-ATHLETE SUPPORT

Offering on-line, on-demand education modules

Counseling parents & guardians about NIL

Navigating multiple laws, university policy, NCAA rules





MY CARDINALS ACCOUNT (1) (2) (6) (1)









SPORTS

SCHEDULES

TICKETS

FACILITIES ATHLETICS MULTIMEDIA

FAN CENTER

VIDEO

DONATE

SHOP

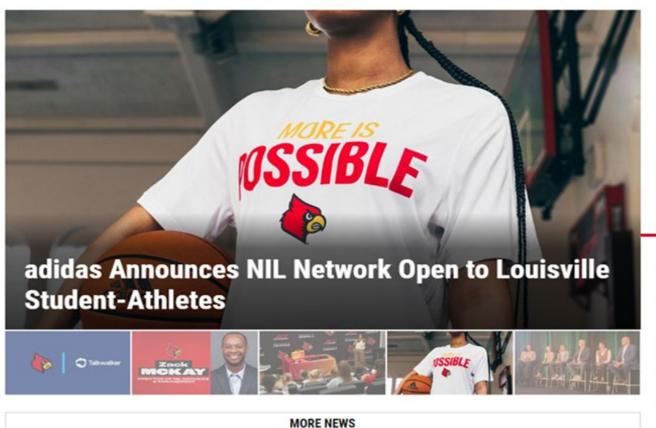
NAME, IMAGE, LIKENESS

STUDENT-ATHLETES

COACHES & STAFF

FANS, BOOSTERS & COMPANIES (PDF)

MORE +



DX Digi International Download the Guide Learn More

QUICK LINKS

Resources

- . University of Louisville NIL Advisory Board (PDF)
- . University of Louisville NIL Policies (PDF)
- · ELEVATE Student-Athlete NIL Directory
- · Agents & Professional Service Providers NIL Guidelines & Registration (PDF)
- . Beyond the Buzzer
- · Boosters & Fans Guidance (PDF)
- . Commonwealth of Kentucky NIL Law (PDF)
- . FAQ to NCAA Interim NIL Policy (PDF)
- . Guide to NCAA's Interim NIL Policy (PDF)

EXTERNAL OUTREACH & SUPPORT

- Providing guidance to donors, fans, and business owners
- Providing NIL program overview for prospects and parents
- Providing guidance to Cardinal Athletic Fund Staff
- Communicating with Student-Athletes' NIL agents

PARTNERSHIPS & INITIATIVES

- Launching Licensed U of L Jersey Program with OneTeam & Fanatics
- Hosting Social Media & NIL Specialists for Student-Athletes & Coaches
- Launching Sport Administration's Branding & Social Media Mentor Program
- Unifying ULAA Career Services & NIL into Synched Events

PARTNERSHIPS & INITIATIVES

- Learfield Launched "Allied" Sponsorship Program
- Partnering with NIL companies
- Advancing Law School's NIL Clinic Services
- Exploring NIL CLE Program & Pro Bono Legal Services with LBA

NIL DEPARTMENT

One of the first Division I Athletics Programs to establish an NIL Department

Zack McKay hired as a Director of NIL Services & Engagement

NIL Department includes staff from Marketing, SA Development/Life Skills, Compliance, DEI, Social Media, Administration & NIL

NIL Department meets weekly

NIL Advisory Board established meets monthly







Major Hotel Corporations In Person Appearances **National Restaurant Chains Trading Card Deals** Regional and Local Company Endorsements **Apparel & Clothing Companies** Social Media Influencing **Retail Store Endorsements**

National Fitness & Gym Endorsements





Louisville Athletics is committed to helping our student-athletes maximize their NIL opportunities through informed, strategic, and compliant decisions with help of impactful resources and guidance.

FINANCIAL EDUCATION

TAX CONSULTANTS

INDIVIDUAL SUPPORT & ASSISTANCE

PRO BONO LEGAL SERVICES

UOFL LAW SCHOOL NIL CLINIC

SOCIAL MEDIA/BRANDING MENTORS

OPENDORSE SOCIAL MEDIA AUDIT

LEVERAGING YOUR BRAND

SOCIAL MEDIA & BRANDING EDUCATION

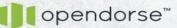
BUSINESS TRANSACTION EDUCATION







LEARFIELD TONETEAM









U OF L TEAMS APPEAR ON MAJOR NETWORKS
SUCH AS ESPN, ESPN2, ESPNU, ACCN,
BALLY SPORTS AND OTHER LINEAR AND DIGITAL
PLATFORMS. IN 2021-22, U OF L TEAMS APPEARED
IN OVER 300 BROADCASTS ACROSS
ALL PLATFORMS. PLAYING FOR U OF L
PROVIDES OUR STUDENT-ATHLETES
AN UNPARALLELED

NATIONAL PLATFORM AND VISIBILITY THAT IS A CATALYST FOR NIL OPPORTUNITIES.





SCHOOLS IN THE NATION. THE CARDINALS
ARE IN THE MIDST

OF A 10-YEAR, MULTI-MILLION AGREEMENT PROVIDING CUSTOM SHOES, UNIFORMS AND GEAR TO UOFL SPORTS TEAMS THROUGH

ITS PARTNERSHIP THROUGH 2027-28.

LOUISVILLE IS ONE OF THE LARGEST CITIES IN THE
NATION WITHOUT AN NBA, MLB, NFL,
OR NHL TEAM. THE CARDINALS
HAVE A TERRIFIC FAN BASE FOR MULTIPLE
SPORTS WITHIN THE AREA, WITH THE CITY
RECOGNIZED IN RECENT YEARS
AS THE BEST COLLEGE SPORTS TOWN IN AMERICA.



OUTLOOK & TRENDING ISSUES

Collectives

NIL & Recruiting

Title IX & NIL Support Services

University's Role with Student-Athletes in NIL

Evolving NIL Landscape & Refining University Policies

OUTLOOK & TRENDING ISSUES

Student-Athlete Mental Health & NIL

Student-Athlete Time Demands & Outreach Overload

NCAA Transformation Committee

Modernizing "Amateurism" in post-Alston World

Litigation: FLSA & Student-Athletes as "Employees" of Universities

QUESTIONS?