

MINUTES OF THE MEETING OF THE
EXECUTIVE AND COMPENSATION COMMITTEE OF THE
BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

March 16, 2023

In Open Session

Members of the Executive and Compensation Committee of the University of Louisville Board of Trustees met on March 16, 2023, at 2:30 p.m., in the Jefferson Room, Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present: Ms. Mary Nixon, Chair
Dr. Raymond Burse
Ms. Diane Medley
Dr. Eugene Mueller
Mr. Jim Rogers
Mr. John Smith

Other Trustees

Present: Mr. Jerry Abramson
Dr. Larry Benz
Mr. Dorian brown
Mr. Al Cornish
Ms. Diane Porter
Ms. Sherrill Zimmerman

From the

University: Dr. Kim Schatzel, President
Dr. Lori Gonzalez, Executive Vice President and University Provost
Mr. Dan Durbin, Executive Vice President for Finance and Administration
Dr. Gail DePuy, Senior Vice Provost
Ms. Angela Curry, General Counsel and Vice President for Legal Affairs
Ms. Sandy Russell, Vice President for Risk, Audit, and Compliance
Ms. Mary Elizabeth Miles, Vice President for Human Resources
Dr. Toni Ganzel, Vice President for Academic Medical Affairs
Dr. Michael Mardis, Vice President for Student Affairs, Dean of Students
Ms. Julie Dials, Interim Vice President for University Advancement
Mr. John Drees, Sr. Assoc. Vice President for Communications & Marketing
Ms. Shannon Rickett, Assoc. Vice President for Government Relations
Ms. Beverly Santamouris, Treasurer
Mr. John Karman, Executive Director of Communications
Mr. Robert Goldstein, Vice Provost for Assessment & Univ. Decision Support
Mr. Jim Begany, Vice Provost for Strategic Enrollment Management
Dr. Ryan Quinn, Asst. Dean of Innovation & Strategy, College of Business
Ms. Sarah Lopez, Chief of Staff, Provost's Office
Mr. Chris Wooton, Director of Internal Communications
Dr. Kate Roessler, Director of Planning and Assessment, Student Affairs

Ms. Leslie Harper, Coordinator for Program Approval and Review
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

From the UofL

Foundation: Mr. Keith Sherman, Executive Director and COO

I. Call to Order

Chair Nixon called the roll and having determined a quorum present, called the meeting to order at 2:30 p.m.

Approval of Minutes, 12-15-2022

Dr. Burse made a motion, which Mr. Rogers seconded, to approve the minutes of the December 15, 2022, meeting.

The motion passed.

II. Report of the President

President Schatzel began her first report by discussing the listening tours she held with the university community on the Belknap, HSC, and Shelby campuses. Over the course of six weeks, the president held fifteen sessions to learn more about UofL directly from its constituencies.

The president then provided trustees with university updates and highlights, including:

- John W. Miller Jr., dean of curriculum and senior diversity officer at St. Norbert College in Wisconsin, has been named dean of the Raymond A. Kent School of Social Work and Family Science, beginning July 1.
- For the second consecutive year, UofL earned a gold designation from Military Friendly, a program that measures a university's commitment, effort and success in creating sustainable and meaningful benefit for the military community.
- UofL received nearly \$1.2 million from the Humana Foundation to study and address the community's heart health.
- Work is ongoing on a \$144 million expansion of University of Louisville Hospital.
- Central High School students in the pre-medical magnet program received their white coats at UofL.
- The home of the football program has been renamed the L&N Federal Credit Union Stadium.
- The women's basketball team begins play in the NCAA Tournament on Saturday against Drake.
- The eighth-ranked women's swimming and diving team participates in NCAA Tournament competition March 15-18 in Knoxville. The men's team is ranked No. 14.
- The Cardinal baseball team is off to a fast start and ranked No. 3 in the nation.

- UofL students raised more than \$550,000 to fight cancer during their RaiseRed dance marathon.
- UofL has extended its Cardinal Commitment Grant to non-Pell-eligible students in need.

Chair Nixon thanked President Schatzel for her report.

III. Report of the Chair

The Chair reminded trustees that this year's Trustees Award will be presented at the Annual Faculty and Staff Excellence Awards Reception on April 13 in the Student Activities Center Ballroom.

IV. Executive Session

Dr. Burse made a motion, which Mr. Rogers seconded, to recess to executive session to discuss proposed or pending litigation and personnel matters pursuant to KRS 61.810(1)(c) and (f). The motion passed and the open meeting recessed at 2:48 p.m.

V. Open Meeting Reconvenes

The open meeting reconvened at 3:35 p.m. Chair Nixon reported that the committee discussed proposed or pending litigation and personnel matters.

Personnel Matters

Ms. Medley made a motion, which Mr. Abramson seconded, to approve the

President's recommendation that the Board of Trustees approve the proposed compensation change for the Executive Vice President for Finance and Administration.

- **Increase from \$444,382.00 to \$520,000.00**

The motion passed.

VI. Adjournment

Having no other business to come before the committee, Dr. Burse made a motion, which Mr. Abramson seconded, to adjourn.

The motion passed and the meeting adjourned at 3:35 p.m.

Approved by:



 Signature on file
 Assistant Secretary

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In Executive Session

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Other Trustees

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From the
University: Dr. Kim Schatzel, President
Ms. Angela Curry, General Counsel and Vice President for Legal Affairs
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

I. Call to Order

Chair Nixon called the executive session to order at 2:48 p.m.

II. Proposed or Pending Litigation

Ms. Curry briefed trustees on proposed or pending litigation.

III. Personnel Matters

The president discussed with trustees a personnel matter.

IV. Adjournment

Dr. Burse made a motion, which Mr. Abramson seconded, to adjourn the executive session. The motion passed and session adjourned at 3:34 p.m.

Approved by:


Signature on file _____
Assistant Secretary

