

MINUTES OF THE MEETING OF THE  
AD HOC PRESIDENTIAL SEARCH POLICIES AND PROCEDURES COMMITTEE  
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

September 19, 2024

In Open Session

Members of the Ad Hoc Presidential Search Policies and Procedures Committee of the University of Louisville Board of Trustees met on September 19, 2024, at 3:16 p.m., in the Jefferson Room, Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present: Mr. Al Cornish, Chair  
Dr. Raymond Burse  
Dr. Eugene Mueller

Other Trustees

Present: Mr. Jerry Abramson  
Dr. Larry Benz  
Mr. Chris Dischinger  
Mr. Brian Lavin  
Mr. Kevin Ledford  
Ms. Diane Medley  
Ms. Allie Rose Phillips  
Ms. Diane Porter  
Ms. Sherrill Zimmerman

From the

University: Dr. Kim Schatzel, President  
Dr. Gerry Bradley, Executive Vice President and University Provost  
Dr. Jeffrey Bumpous, Interim Executive Vice President for Health Affairs  
Dr. Jon Klein, Interim Executive Vice President for Research and Innovation  
Mr. Charlie Perusse, Interim Executive VP for Finance & Administration  
Mr. Riggs Lewis, Vice President for External Affairs and Communications  
Mr. Darrell Clark, Vice President for Human Resources  
Mr. Douglas Craddock, Vice President for Community Engagement  
Ms. Angela Curry, General Counsel & VP for Governance & Strategic Initiatives  
Ms. Julie Dials, Vice President for Philanthropy and Alumni Engagement  
Mr. Lee Gill, Vice President for Institutional Equity  
Mr. Josh Heird, Vice President for Athletics and Athletic Directors  
Dr. Michael Mardis, Vice President for Student Affairs and Dean of Students  
Ms. Jill Mullaney, Interim Vice President for Finance and Budget  
Ms. Sandy Russell, Vice President for Risk, Audit, and Compliance  
Ms. Michelle Comer, Assistant Vice President for Finance, Controller/Treasurer  
Ms. Rebecca Stahl, Associate Vice President and Deputy General Counsel  
Ms. Meg Campbell, Assoc. VP for University Planning, Design, & Construction  
Mr. Sajid Mian, Associate Vice President for Facilities Management  
Dr. Gail DePuy, Senior Vice Provost  
Mr. Bob Goldstein, Vice Provost for Inst. Research, Effectiveness & Analytics

Mr. Jim Begany, Vice Provost for Strategic Enrollment Management  
Dr. Cherie Dawson-Edwards, Vice Provost for Faculty Affairs  
Mr. Chris Wooton, Director of Internal Communications  
Dr. Karen Cardarelli, Dean, School of Public Health and Information Sciences  
Dr. Karlis Kaugars, Vice Provost for ITS and Chief Information Officer  
Mr. Jerry Johnson, Chief of Staff to the EVPFA  
Mr. Derek Hottell, Assistant Director for Accreditation and Academic Programs  
Ms. Tammy Green, Coordinator in the Office of the EVP and University Provost  
Prof. Jessica Gibb, Health and Sports Sciences  
Ms. Alaina Pike, Executive Asst. to the VP for Risk, Audit, & Compliance  
Lt. Col. Jessie Murnock, Senior Director of Presidential Operations  
Ms. Kaelah McMonigle, Executive Assistant to the VP for External Affairs  
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

From the UofL

Foundation: Mr. Keith Sherman, Executive Director and Chief Operating Officer

I. Call to Order

Chair Cornish called the roll and having determined a quorum present, called the meeting to order at 3:16 p.m.

II. Presidential Search Policies and Procedures Discussion

Chair Cornish explained that Board Chair Medley formed the ad hoc committee to consider the university's current presidential search policies and procedures at the request of the Faculty Senate. In response to dissatisfaction with the level of "consultation" with the elected committee of faculty specified in Redbook 2.2.1, Appointment of the President, the full Faculty Senate in March 2023 charged the Redbook Committee to propose changes to the language to clarify and enhance the role of that committee in the presidential selection process.

The chair noted that the board has received the current language in Redbook Sec. 2.1.1, a redlined version of the proposed changes, and the "clean" copy, **attached**, of the proposed changes.

Chair Cornish then opened the floor for discussion by committee members and other trustees in attendance.

Dr. Mueller stated that he supported the proposed changes.

Mr. Ledford expressed concern with the lack of staff and student representation with a consultation committee that is only comprised of faculty.

Dr. Burse and Ms. Phillips concurred with Mr. Ledford.

Chair Cornish requested the Ad Hoc Committee, along with his fellow trustees, to continue to review the proposed changes and continue the discussion at the October 24, 2024, Board of Trustees meeting.

No action was taken.

III. Other Business

There was no other business to come before the committee.

IV. Adjournment

Dr. Burse made a motion, which Dr. Mueller seconded, to adjourn.

The motion passed and the meeting adjourned at 3:30 p.m.

Approved by:

**Signature on file**



Assistant Secretary

## **Proposed Changes to Redbook Regarding Presidential Selection**

Unanimously adopted by the Faculty Senate on September 6, 2023

Transmitted by Faculty Senate Chair Eugene G. Mueller on September 8, 2023

In response to dissatisfaction with the level of “consultation” with the elected committee of faculty specified in Redbook 2.2.1 Appointment of the President, the full Faculty Senate in March 2023 charged the Redbook Committee to propose changes to the language to clarify and enhance the role of that committee in the presidential selection process. Those current Redbook Sec. 2.1.1, a redlined version of the proposed changes, and the ‘clean’ copy of the proposed changes are presented below.

### **current**

#### **Sec. 2.1.1 Appointment of the President**

The President of the University of Louisville reports to the Board of Trustees and serves at its pleasure.

In making the appointment of the President, the Board shall consult with a faculty committee to be composed of one representative elected for that specific purpose from each of the units listed in [Section 3.1.1](#).

### **redlined version of the revisions**

#### **Sec. 2.1.1 Appointment of the President**

The President of the University of Louisville reports to the Board of Trustees and serves at its pleasure.

In making the appointment of the President, the Board shall consult with a ~~faculty committee~~ **Faculty Advisory Committee** to be composed of one representative elected for that specific purpose from each of the units listed in [Section 3.1.1](#). ~~and one faculty member each from the Commission on Diversity and Racial Equality (CODRE) and the Commission on the Status of Women (COSW).~~ **The Committee elects three of its members for appointment by the Board of Trustees to the Presidential Search Committee. The Chair of the Faculty Senate also will be appointed to the Presidential Search Committee. The members of the Faculty Advisory Committee will be provided an opportunity to meet with the finalists. Throughout the search the Faculty Advisory Committee will be briefed and consulted with about the candidates (absent personally identifying information.)**

### **proposed revision (‘clean’)**

#### **Sec. 2.1.1 Appointment of the President**

The President of the University of Louisville reports to the Board of Trustees and serves at its pleasure.

In making the appointment of the President, the Board shall consult with a Faculty Advisory Committee to be composed of one representative elected for that specific purpose from each of the units listed in [Section 3.1.1](#). ~~and one faculty member each from the Commission on Diversity and Racial Equality (CODRE) and the Commission on the Status of Women (COSW).~~ **The Committee elects three of its members for appointment by the Board of Trustees to the Presidential Search Committee. The Chair of the Faculty Senate also will be appointed to the Presidential Search Committee. The members of the Faculty Advisory Committee will be provided an opportunity to meet with the finalists. Throughout the search the Faculty Advisory Committee will be briefed and consulted with about the candidates (absent personally identifying information.)**