

MINUTES OF THE MEETING OF THE  
ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE  
BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

September 19, 2024

In Open Session

Members of the Academic and Student Affairs Committee of the University of Louisville Board of Trustees met on September 19, 2024, at 1:10 p.m., in the Jefferson Room, Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present: Dr. Raymond Burse, Chair  
Mr. Jerry Abramson  
Dr. Eugene Mueller  
Ms. Allie Rose Phillips  
Ms. Diane Porter  
Ms. Sherrill Zimmerman

Other Trustees

Present: Dr. Larry Benz  
Mr. Al Cornish  
Mr. Chris Dischinger  
Mr. Brian Lavin  
Mr. Kevin Ledford  
Ms. Diane Medley

From the

University: Dr. Kim Schatzel, President  
Dr. Gerry Bradley, Executive Vice President and University Provost  
Dr. Jeffrey Bumpous, Interim Executive Vice President for Health Affairs  
Dr. Jon Klein, Interim Executive Vice President for Research and Innovation  
Mr. Charlie Perusse, Interim Executive VP for Finance & Administration  
Mr. Riggs Lewis, Vice President for External Affairs and Communications  
Mr. Darrell Clark, Vice President for Human Resources  
Mr. Douglas Craddock, Vice President for Community Engagement  
Ms. Angela Curry, General Counsel & VP for Governance & Strategic Initiatives  
Ms. Julie Dials, Vice President for Philanthropy and Alumni Engagement  
Mr. Lee Gill, Vice President for Institutional Equity  
Mr. Josh Heird, Vice President for Athletics and Athletic Directors  
Dr. Michael Mardis, Vice President for Student Affairs and Dean of Students  
Ms. Jill Mullaney, Interim Vice President for Finance and Budget  
Ms. Sandy Russell, Vice President for Risk, Audit, and Compliance  
Ms. Michelle Comer, Assistant Vice President for Finance, Controller/Treasurer  
Ms. Rebecca Stahl, Associate Vice President and Deputy General Counsel  
Ms. Meg Campbell, Assoc. VP for University Planning, Design, & Construction  
Mr. Sajid Mian, Associate Vice President for Facilities Management  
Dr. Gail DePuy, Senior Vice Provost  
Mr. Bob Goldstein, Vice Provost for Inst. Research, Effectiveness & Analytics  
Mr. Jim Begany, Vice Provost for Strategic Enrollment Management

Dr. Cherie Dawson-Edwards, Vice Provost for Faculty Affairs  
Mr. Chris Wooton, Director of Internal Communications  
Dr. Karen Cardarelli, Dean, School of Public Health and Information Sciences  
Dr. Karlis Kaugars, Vice Provost for ITS and Chief Information Officer  
Mr. Jerry Johnson, Chief of Staff to the EVPFA  
Mr. Derek Hottell, Assistant Director for Accreditation and Academic Programs  
Ms. Tammy Green, Coordinator in the Office of the EVP and University Provost  
Prof. Jessica Gibb, Health and Sports Sciences  
Ms. Alaina Pike, Executive Asst. to the VP for Risk, Audit, & Compliance  
Lt. Col. Jessie Murnock, Senior Director of Presidential Operations  
Ms. Kaelah McMonigle, Executive Assistant to the VP for External Affairs  
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

From the UofL

Foundation: Mr. Keith Sherman, Executive Director and Chief Operating Officer

I. Call to Order

Chair Burse called the roll and having determined a quorum present, called the meeting to order at 1:10 p.m.

Approval of Minutes, 6-27-2024

Mr. Abramson made a motion, which Ms. Phillips seconded, to approve the minutes of the June 27, 2024, meeting.

The motion passed.

II. Report of the Student Body Association President

Trustee Phillips shared the **attached** presentation highlighting the accomplishments of her administration since becoming the elected representatives of the UofL student body.

Ms. Phillips also communicated the goals for each member of her leadership team, including but not limited to: building a culture of safety, fueling ambition and fostering success of all students, improving and supporting resources that nurture the physical and mental health of students, increasing participation in athletic events and competitions, increasing internships opportunities, connecting non-traditional students with campus life, working with students services to ensure they support all students, and increasing campus safety.

Chair Burse thanked Ms. Phillips for her report.

III. Action Item: Naming Endowed Chair in Nano-Enabled Medicine and Healthcare

Vice President Dials briefed the committee on the recommendation to rename the endowed chair position, explaining that when originally approved by the Board of Trustees on January 25, 2024, the fund was named the Samuel C. Robinson Endowed Chair. Since that time, the family providing the funds for the position has since requested that Mr. Robinson's wife's name be including in the name.

Mr. Abramson made a motion, which Dr. Mueller seconded, to approve the

**President’s recommendation that the Board of Trustees approve the renaming of the Samuel C. Robinson Endowed Chair in Nano-enabled Medicine and Healthcare as the “Samuel C. and Paula M. Robinson Endowed Chair in Nano-enabled Medicine and Healthcare.”**

The motion passed.

IV. Action Item: Creation of Certificate in Healthcare Skills

Provost Bradley provided an overview of the recommendation to create a Certificate in Healthcare Skills.

The certificate provides needed laboratory training and experiences for students who may be pursuing a degree in a healthcare related discipline (e.g., biology, chemistry, exercise physiology, etc.) or want to explore career pathways in the healthcare sector (e.g., lab technician, dental assistant, veterinary assistant, etc.).

If approved, the College of Arts and Sciences in collaboration with the School of Public Health and Information Sciences will begin enrolling students in Spring 2025. The program requires nine (9) credit hours for completion.

Mr. Abramson made a motion, which Ms. Phillips seconded, to approve the

**President’s recommendation that the Board of Trustees approve the creation of the Certificate in Healthcare Skills at the undergraduate level effective Spring 2025.**

The motion passed.

V. Action Item: Closure of B.S. in Health and Human Performance

Provost Bradley briefed the committee on the recommendation to close the Bachelor of Science in Health and Human Performance, noting that the closure is recommended as a result of the establishment of the Bachelor of Science in Exercise Physiology degree program, which was approved by the Board of Trustees on January 25, 2024. The B.S. in Exercise Physiology better positions the already strong B.S. in H.H.P. program for continued growth and expansion.

Dr. Bradley then fielded questions from trustees.

Mr. Abramson made a motion, which Ms. Phillips seconded, to approve the

**President’s recommendation that the Board of Trustees approve the closure of the Bachelor of Science (B.S.) in Health and Human Performance (H.H.P.).**

The motion passed.

## VI. Information Item: Review Centers & Institutes Policy and Processes

Vice Provost Goldstein explained that the Board of Trustees' Bylaws state that the Academic and Student Affairs Committee "shall consider all recommendations for academic centers and institutes..." but the bylaws nor any other governing documents define "academic centers" and "institutes" or delegate authority for review and approval of centers/institutes. This has resulted in a proliferation of such organizational structures throughout UofL with varying institutional accountability.

Mr. Goldstein, with support of the President's and Provost's leadership teams, provided the following solution to this problem (as explained in the **attached** presentation:

- Define the types of organizational structures that require board approval and regular review.
- Jointly delegate authority to the appropriate university administrators.
- Provide operational guidelines and procedures for the governance of centers and institutes, and,
- Establish approval and review processes based on effective planning and assessment practices.

Provost Bradley and Messrs. Goldstein and Hottell then fielded questions from trustees.

Mr. Abramson requested an annual report card on all centers and institutes.

Ms. Phillips requested staff and student representation on the review committees.

Chair Burse stated that the information provided by the Provost's team was for informational purposes only and no action would be taken. The committee will formally consider the approval of revised policies, procedures, and processes for centers and institutes at a future meeting.

## VII. Report of the Provost

Provost Bradley's report consisted of updates on enrollment and retention, the faculty compensation study, academic leadership searches, and introductions of the newly hired Vice Provost for Information Technology Services/CIO and Dean of the School of Public Health and Information Sciences.

Highlights included a record enrollment of 23,798 students; record freshman class; record first time in college (FTIC) students; and record first-year retention.

Dr. Bradley then fielded questions from trustees.

At the request of the committee, Provost Bradley will discuss predictive modeling and its successes at future meeting.

The chair thanked the provost for his report.

VIII. Executive Session

Mr. Abramson made a motion, which Dr. Mueller seconded, to recess to executive session to discuss personnel matters pursuant to KRS 61.810(1)(f).

The motion passed and the open meeting recessed at 2:30 p.m.

IX. Open Meeting Reconvenes

Chair Burse reconvened the open session at 2:50 p.m., reporting that members discussed personnel matters. The committee then took the following actions:

Personnel Matters

Mr. Abramson made a motion, which Dr. Mueller seconded, to approve the

**President's recommendation regarding personnel matters, as attached.**

The motion passed.

X. Adjournment

Having no other business to come before the committee, Mr. Abramson made a motion, which Ms. Phillips seconded, to adjourn.

The motion passed and the meeting adjourned at 2:50 p.m.

Approved by:



Signature on file

Assistant Secretary

MINUTES OF THE MEETING OF THE  
ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE  
BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

September 19, 2024

In Executive Session

Present: Dr. Raymond Burse, Chair  
Mr. Jerry Abramson  
Dr. Eugene Mueller  
Ms. Allie Rose Phillips  
Ms. Diane Porter  
Ms. Sherrill Zimmerman

Other Trustees

Present: Dr. Larry Benz  
Mr. Al Cornish  
Mr. Chris Dischinger  
Mr. Brian Lavin  
Mr. Kevin Ledford  
Ms. Diane Medley

From the  
University: Dr. Kim Schatzel, President  
Dr. Gerry Bradley, Executive Vice President and University Provost  
Ms. Angela Curry, General Counsel & VP for Governance & Strategic Initiatives  
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

I. Call to Order

Chair Burse called the executive session to order at 2:30 p.m.

II. Personnel Matters

Dr. Bradley discussed personnel matters with committee members.

III. Adjournment

Dr. Mueller made a motion, which Ms. Porter seconded, to adjourn the session.

The motion passed and the session adjourned at 2:48 p.m.

Approved by:

  
Signature on file

Assistant Secretary

# Report of the SGA President

September 19<sup>th</sup>, 2024



# So Far SGA Has:

- Met with leadership from the University to allow for introductions between the current Top 4 and University leadership
- Attended many Welcome Week events and spoke alongside President Schatzel and others at the opening Cardinal Convocation
- Met with the new Executive Director of Advising to discuss her transition. She has agreed to talk with the SGA senate on September 24th
- Provided more supplies to the Student Success Center for the Supplies for Student Success.
- Participated in the Housing Safety Walk with UofL Housing and ULPD
- Worked with the Donovan Scholars (UofL Students 65 years and older) to register them for fall semester classes
- Attended multiple Faculty Senate meetings and voted on future academic calendars



# President Allie Rose Phillips

- Build a culture of safety
  - Increase security and lighting on campus and at affiliated housing
  - ULPD
- Fuel ambition and foster success for ALL students
  - Work closely with Executive Director of Advising to lay the foundation for student success
  - Increase community connections and internships opportunities for students
- Improve and support resources that nurture the physical and mental health of students
  - Housing
  - Campus Health
  - Counseling Center
  - Emergency Resources





## Executive Vice President Griffin Gould

- Oversee the operation of the Senate and ensure everything runs smoothly while building a community within Senate.
- Fill all Senate committees with ambitious Senators who want to make a change on campus.
- Plan and execute Athletics Week.
- Increase participation in athletic events and games.
- Foster Success for all Students



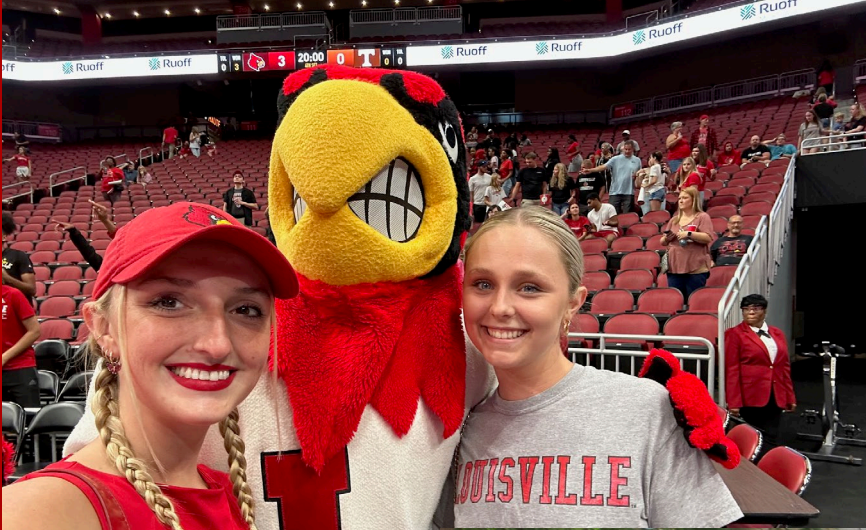
## Academic Vice President Macy Waddle

- Accessible Engaged Learning
  - Increasing Internship opportunities
  - Ensuring internships are accessible to ALL students.
- Work with the new Executive Director of Advising to improve our current advising system
- Connecting non-traditional students with campus life
- Connecting the overall campus community
  - Create a better connection between undergraduate, graduate and professional school students
- Affordable learning
  - Continue current efforts by pursuing new avenues and promoting university resources that already exist.



## Services Vice President Dontre Quarles

- Work with student services to ensure they support all students
  - Parking is accessible and readily available
  - Dining offers healthy alternatives and supports every student's dietary needs
  - Housing provides an environment where students can thrive
- Increase Campus Safety
  - Work alongside ULPD to increase safety on and around campus



RECOMMENDATION TO THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF LOUISVILLE CONCERNING THE  
DESIGNATION OF AN ENDOWED CHAIR

Academic & Student Affairs Committee – September 19, 2024  
Executive & Compensation Committee – September 19, 2024

RECOMMENDATION:

The President recommends that the Board of Trustees approve the renaming of the Samuel C. Robinson Endowed Chair in Nano-enabled Medicine and Healthcare as the “Samuel C. and Paula M. Robinson Endowed Chair in Nano-enabled Medicine and Healthcare.”

BACKGROUND:

When the Endowed Chair was approved by the Board of Trustees on January 25, 2024, the fund was named the Samuel C. Robinson Endowed Chair, but the family has since requested that his wife’s name be added to the naming.

See additional information, as [attached](#).

COMMITTEE ACTION:

Passed     X    

Did Not Pass \_\_\_\_\_

Other \_\_\_\_\_

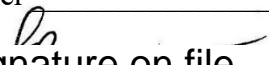
  
Signature on file \_\_\_\_\_  
Assistant Secretary

BOARD ACTION:

Passed     X    

Did Not Pass \_\_\_\_\_

Other \_\_\_\_\_

  
Signature on file \_\_\_\_\_  
Assistant Secretary

**BOARD OF TRUSTEE ACTION REQUESTS FROM OFFICE OF PHILANTHROPY AND ALUMNI ENGAGEMENT  
(UNIVERSITY ADVANCEMENT)**

- 1) Approval to (re)name the Endowed Chair in Nano-Enabled Medicine and Healthcare the “Samuel C. Robinson and Paula M. Endowed Chair in Nano-Enabled Medicine and Healthcare,” per the guidelines of the UofL Naming Policy.

Name: **Samuel C. and Paula M. Robinson Endowed Chair in Nano-Enabled Medicine and Healthcare**

In support of: **J.B. Speed School of Engineering**

Amount: **\$2,424,360 TOTAL**

**Gift Information:** In January 2024, the Board of Trustees approved the creation of an Endowed Chair in Nano-Enabled Medicine and Healthcare for the benefit of the Council on Postsecondary Education Endowment Match Program (Bucks for Brains). The Council on Postsecondary Education Endowment Match Program (Bucks for Brains) has already matched this gift

**Naming Background:** When the Endowed Chair was created on 1/25/24, the fund was named the Samuel C. Robinson Endowed Chair, but the family has since requested that his wife’s name be added to the naming, making it the **Samuel C. and Paula M. Robinson Endowed Chair in Nano-Enabled Medicine and Healthcare**. Correspondence re: approval from the family is attached.

**Endowed Chair Background:** The field of nanotechnology has fueled innovation across medicine and health care. For example, nanotechnology has been leveraged by medical researchers to create a new breed of micro-sensors and micro-fluidic systems capable of analyzing blood samples, identifying disease markers and developing vaccines for deadly viruses such as COVID and monkeypox. The next evolution of nanotechnology is expected to use synthetically modified nano-particles and customized nano-materials to solve a variety of medical challenges, including rapid drug discoveries, innovative drug delivery methods, novel disease treatments and smart materials for wearables and implantables.

To accelerate our impact, the University of Louisville J.B. Speed School of Engineering, with the approval of the Board of Trustees in early 2024, established an esteemed endowed faculty position dedicated to nano-enabled medicine and health care. This nationally renowned, high-level researcher would be critical to driving collaboration between our engineering and medical researchers and commercializing their micro/nano/biomedical research.

**Donor Information:** Samuel C. Robinson (1931-2003) was a 1954 graduate of the Speed School of Engineering, BS - Mechanical Engineering. He was a co-founder of Robinson-Nugent, Inc., which was formed from the merger of Robinson Machine Works and Nugent Electronics. That company designed, manufactured, and marketed electronic connectors, integrated circuit sockets, and cable assemblies. It was the best performing local stock in 1999 with a 300% gain. The company was acquired by 3M in 2001. In 1986, U of L recognized Sam as a Speed School’s Distinguished Alumnus. Sam was a member of U of L’s Board of Overseers from 1985 to 1991. He also served on CAE Advisory Council in 1984. A few months before his death, he established a Charitable Remainder Unitrust. Payments went to him during the balance of his lifetime. At his death, his wife (Paula) became the income beneficiary. Upon Paula’s death in 2023, the remainder was distributed to the University of Louisville Foundation.

**From:** [LeDuke, Amanda](#)  
**To:** [LeDuke, Amanda](#)  
**Subject:** RE: Samuel C. Robinson 138952 -- both names can be on the endowment  
**Date:** Tuesday, September 3, 2024 10:24:47 AM

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For Sept. BOT action item..

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**From:** Sides, Kathryn <kathryn.sides@louisville.edu>  
**Sent:** Wednesday, July 10, 2024 5:02 PM  
**To:** LeDuke, Amanda <amanda.leduke@louisville.edu>  
**Subject:** FW: Samuel C. Robinson 138952 -- both names can be on the endowment

Julie and Amanda,

Through PNC, I was able to speak with the Robinson sibling who is the contact for the family. The children are fine with both names being on the endowment:

**Samuel C. Robinson and Paula M. Robinson Endowed Fund...**

Thank you!  
Kathy

**Kathryn J. Sides**  
Executive Director for Estate and Gift Planning  
Office of Philanthropy & Alumni Engagement  
215 Central Avenue, Suite 304  
Louisville, KY 40208  
(502) 852-5051 office; (502) 240-2818 cell  
*give.louisville.edu; uoflplannedgifts.org*

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**From:** Sides, Kathryn  
**Sent:** Monday, January 8, 2024 4:00 PM  
**To:** Dials, Julie <[julie.dials@louisville.edu](mailto:julie.dials@louisville.edu)>; LeDuke, Amanda <[amanda.leduke@louisville.edu](mailto:amanda.leduke@louisville.edu)>  
**Subject:** RE: Samuel C. Robinson 138952

I think it would be lovely to name the endowment for both of them, pending the family's approval.

None of the three surviving children are UofL alumni. I've previously asked PNC's trust officer for their contact info, but I never received an answer. I'll reach out to the trust officer again.

Having said that, I'd obtain approval for the joint naming, with the caveat that we're checking with the family about including Paula's name.

Kathy



**Kathryn J. Sides**

Executive Director for Estate and Gift Planning

University of Louisville Advancement Office

2323 S. Brook Street

Louisville, KY 40292

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**From:** Dials, Julie <[julie.dials@louisville.edu](mailto:julie.dials@louisville.edu)>

**Sent:** Monday, January 8, 2024 3:57 PM

**To:** LeDuke, Amanda <[amanda.leduke@louisville.edu](mailto:amanda.leduke@louisville.edu)>; Sides, Kathryn <[kathryn.sides@louisville.edu](mailto:kathryn.sides@louisville.edu)>

**Subject:** RE: Samuel C. Robinson 138952

Should the endowment be named the Samuel and Paula Robinson Endowed Chair? Or just Samuel?

Kathy, please advise

Julie

RECOMMENDATION TO THE BOARD OF TRUSTEES  
CONCERNING THE CREATION OF THE  
UNDERGRADUATE CERTIFICATE IN HEALTHCARE SKILLS

Academic & Student Affairs Committee – September 19, 2024  
Executive & Compensation Committee – September 19, 2024

RECOMMENDATION:

The President recommends that the Board of Trustees approve the creation of the Certificate in Healthcare Skills at the undergraduate level effective Spring 2025.

BACKGROUND:

The College of Arts and Sciences in collaboration with the School of Public Health and Information Sciences proposes a Certificate in Healthcare Skills at the undergraduate level to begin enrolling students in Spring 2025. The proposed certificate program requires nine (9) credit hours.

The certificate was proposed as an outgrowth of the Kentucky Council on Postsecondary Education (CPE) Healthcare Workforce Collaborative to address a shortage of healthcare workers in the Commonwealth, and it is being supported by a \$100,000 grant from the Commonwealth of Kentucky. The Certificate in Healthcare Skills provides needed laboratory training and experiences for students who may be pursuing a degree in a healthcare-related discipline (e.g., biology, chemistry, exercise physiology, etc.) or want to explore career pathways in the healthcare sector (e.g., lab technician, dental assistant, veterinary assistant, etc.). The primary audiences for this certificate are early-career students with an interest in exploring and potentially pursuing a healthcare related occupation. These students include individuals transferring to UofL with an associate's degree, degree-seeking students at UofL who are in their first two-years, and students enrolled in the Kentucky Community and Technical College System (KCTCS). Students must have completed 30-credit hours of coursework from an accredited post-secondary institution to be admitted to the certificate program.

The curriculum is designed to provide practical, hands-on skills and experiences in laboratory settings, so students are job-ready for technical occupations (e.g., lab technician, medical assistant, medical records specialist, etc.) in the healthcare sector even while pursuing their baccalaureate degree at UofL or associate's degree at KCTCS. Such occupations are currently the sixth most available job category in the Commonwealth. Students will complete a two-credit online introductory course where they explore available career paths within healthcare, including those that may be less readily apparent (e.g., lab technician, medical transcriptionist, etc.). Students then complete a one-credit course to introduce them to basic lab skills required in health professions, and students complete their experience with six-credits in clinical lab skills internships.

The Faculty Senate recommended the creation of the Certificate in Healthcare Skills at their meeting on July 3, 2024. The Executive Vice President and University Provost joins the President in making this recommendation.

COMMITTEE ACTION:

Passed   X  

Did Not Pass \_\_\_\_\_

Other \_\_\_\_\_

*ps*  
Signature on file \_\_\_\_\_  
Assistant Secretary

BOARD ACTION:

Passed   X  

Did Not Pass \_\_\_\_\_

Other \_\_\_\_\_

*ps*  
Signature on file \_\_\_\_\_  
Assistant Secretary

RECOMMENDATION TO THE BOARD OF TRUSTEES  
CONCERNING THE CLOSURE OF THE  
BACHELOR OF SCIENCE IN HEALTH AND HUMAN PERFORMANCE

Academic and Student Affairs Committee – September 19, 2024  
Executive and Compensation Committee – September 19, 2024

RECOMMENDATION:

The President recommends that the Board of Trustees approve the closure of the Bachelor of Science (B.S.) in Health and Human Performance (H.H.P.).

BACKGROUND:

The Bachelor of Science (B.S.) in Health and Human Performance (H.H.P.) is a 123-credit hour undergraduate degree program housed in the Department of Health and Sport Sciences (HSS) in the College of Education and Human Development. The program closure of the B.S. in H.H.P. is a result of the establishment of the B.S. in Exercise Physiology degree program, which was approved by the UofL Board of Trustees on January 25, 2024. The HSS faculty are replacing the B.S. in H.H.P. with the B.S. in Exercise Physiology to better position the already strong B.S. in H.H.P. program for continued growth and expansion. The B.S. in Exercise Physiology is slotted in a STEM+H CIP Code, which expands student recruitment opportunities, and the revised name and CIP Code better reflects the current curricular focus of the degree program.

The proposed closure of the B.S. in H.H.P. attained the following approvals:

- Departmental / Faculty Level Approval:
  - HSS faculty approved closure on March 28, 2023
- Academic-Unit Level Approval:
  - CEHD Curriculum Committee approved closure on March 28, 2023
- Faculty Senate Recommended to Approve Closure:
  - The Faculty Senate (and sub-committees) recommended the program be approved to close on September 4, 2024.

The proposed program closure has no impact on faculty course loads or Annual Work Plans (AWP) since the B.S. in Exercise Physiology is replacing the B.S. in H.H.P. Students currently enrolled in the B.S. in H.H.P. will have the option to complete the B.S. in H.H.P. degree or transition to the B.S. in Exercise Physiology degree. Incoming students and students who have completed 60 credits or less of the B.S. in HHP degree requirements will be encouraged to switch to the B.S. in Exercise Physiology degree program. Advanced undergraduate students with more than 60 credits completed of their B.S. in HHP degree requirements will meet with an advisor to determine if switching to the B.S. in Exercise Physiology program will be beneficial

and/or delay their time to degree. Students who elect to remain in the B.S. in HHP degree will have through the Fall 2029 semester to complete the B.S. in HHP degree requirements.

COMMITTEE ACTION:

Passed     X    

Did Not Pass                     

Other                                     

*Ps*  
Signature on file \_\_\_\_\_

Assistant Secretary

BOARD ACTION:

Passed     X    

Did Not Pass                     

Other                                     

*Ps*  
Signature on file \_\_\_\_\_

Assistant Secretary

RECOMMENDATION TO BOARD OF TRUSTEES  
REGARDING PERSONNEL MATTERS

Academic and Student Affairs Committee – September 19, 2024  
Board of Trustees Executive Committee – October 24, 2024

The President recommends that the following personnel actions be approved by the Board of Trustees.

**School of Dentistry**

Eduardo Bortoluzzi, DDS, PhD, Assistant Professor (Probationary) of Diagnosis and Oral Health; change of appointment to Associate Professor (Tenured) of Diagnosis and Oral Health, November 1, 2024.

Notable Accomplishments:

Dr. Bortoluzzi holds a DDS, a MSc, and a PhD in Endodontics. Since 2001, he has held academic appointments at Federal University of Santa Catarina and Sao Paulo State University in Brazil while also working in private practice. Dr. Bortoluzzi joined the UofL School of Dentistry in 2022 as an Assistant Professor Term and serves as the Predoctoral Program Director in Endodontics. He requested and was approved to be moved to a tenure track/probationary appointment on July 1, 2023. He is a member of the International Association of Dental Research, the American Association of Endodontists, the Brazilian Endodontics Society, and the Brazilian Association for Dental Research. Since joining the UofL School of Dentistry in 2022, Dr. Bortoluzzi has received over \$20,000 in research grants, totaling over \$150,000 in grant funding since 2003. In addition, he has over 80 peer reviewed publications.

Selection Process:

Dr. Bortoluzzi applied to an open tenure track position and was recommended by the dean and the department chair to be hired into the new position with immediate tenure.

Salary Data:

Current base salary:	\$137,483.25
Total compensation:	\$137,483.25

Proposed base salary:	\$170,000
Proposed total:	\$170,000

Budget impact:	\$ 32,516.75
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George Kushner, DMD, MD, Professor (Tenured) and Department Chair of Oral and Maxillofacial Surgery; additional appointment as the Dr. James B. and Ann D. Edwards Endowed Chair, November 1, 2024 through October 31, 2029.

Notable Accomplishments:

Dr. George Kushner received his DMD from Temple University in 1985 and his MD degree from the University of Alabama in 1991. He is a diplomate of the American Board of Oral and Maxillofacial Surgery. In 1988, Dr. Kushner completed his Oral and Maxillofacial Surgery (OMFS) residency at the University of Louisville Affiliated Hospitals. He completed his OMFS fellowship in 1989 at the Oral Surgical Institute in Nashville, TN and a General Surgery Internship at Brown University/Rhode Island Hospital in 1992. Dr. Kushner joined the University of Louisville School of Dentistry (ULSD) as faculty in 1993 and is currently a tenured Professor and Department Chair of Oral and Maxillofacial Surgery. In 2020, he was appointed as the Medical Director for Dental and Oral Surgery at UofL Health (ULH). Some of Dr. Kushner's awards include being inducted into the Royal College of Surgeons Edinburgh in 2020 and receiving the 2017 Kentucky Dental Association Distinguished Service award. Dr. Kushner is a regular reviewer for the Journal of Oral and Maxillofacial Surgery, and the Journal of Craniomaxillofacial Trauma and Reconstruction. He is a member of the Kentucky Dental Association, the Kentucky Society of Oral and Maxillofacial Surgeons, the Kentucky Medical Association, the Louisville Dental Society, the American Medical Association, and the American Dental Association. Finally, he serves on multiple committees at ULSD and ULH and is widely published in his field.

Selection Process:

Appointed by the dean.

Salary data:

Current base salary:	\$218,636
Current supplement:	\$ 7,000 (Department Chair)
Current supplement:	\$ 75,000 (Medical Director, UofL Health)
Current supplement:	\$ 83,590 (Clinic Director, Oral Surgery Clinic)
Current total salary:	\$384,226

Proposed base salary:	\$218,636
Proposed supplement:	\$ 7,000 (Department Chair)
Proposed supplement:	\$ 75,000 (Medical Director, UofL Health)
Proposed supplement:	\$ 83,590 (Clinic Director, Oral Surgery Clinic)
Proposed supplement:	\$ 30,000 (Endowed Chair)
Proposed total salary:	\$414,226

Budget impact:	\$ 30,000
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Matthew Ramsey, PhD, Associate Professor (Probationary) of Oral Immunology and Infectious Diseases; award of tenure, November 1, 2024.

Notable Accomplishments:

Dr. Matthew Ramsey graduated with his BS in Biology from the Louisiana Tech University. He earned his MS in Microbiology from the University of Oklahoma and his PhD in Microbiology from the University of Texas at Austin. Dr. Ramsey was a tenured Associate Professor of Cell and Molecular Biology at the University of Rhode Island where he's worked since 2016. Dr. Ramsey is widely published and has received over \$2 million dollars in research funding. Dr. Ramsey began his appointment at the School of Dentistry on August 15, 2024, as an Associate Professor (Probationary).

Selection Process:

A national search was conducted, and formal interviews were held.

Salary data:

Current base salary: \$120,000

Current total salary: \$120,000

Proposed base salary: \$120,000

Proposed total salary: \$120,000

Budget impact: No change



**School of Medicine**

Lisal Folsom, MD, Associate Professor (Term) of Pediatrics; additional appointment as the Philip Sandlin Transition in Care Endowed Chair, November 1, 2024 through October 31, 2029.

**Notable Accomplishments:**

Dr. Folsom joined UofL in 2017 after completing a combined adult and pediatric endocrinology fellowship at Riley Hospital for Children and Indiana University. In 2018 she designed and developed the Transition to Adult Diabetes (TAD) Program at the Wendy Novak Diabetes Institute (WNDI) at Norton Children’s Hospital in Louisville. Dr. Folsom serves as the Director and Clinical Lead of this program, as well as the Medical Director for Adult Diabetes – Endocrinology for the WNDI. She actively works to further the department’s goals of excellent clinical care, innovative research, and comprehensive endocrine education for medical students, residents, fellows, and the community. The development of population specific curricula and community partnerships has created opportunities to improve health equity and education for the next generation of healthcare providers, while at the same time, partnering with patients through every life transition, empowering them to flourish without being limited by chronic health conditions.

**Selection Process:**

Selected by the department chair, the division chief, and the Norton Healthcare Senior Vice President and Chief Development Officer for Community Initiative and Philanthropy, and recommended by the dean.

**Salary Data:**

Current base salary:	\$101,200
Norton Salary:	\$ 75,900
Total compensation:	\$177,100
Proposed base salary:	\$101,200
Norton Salary:	\$ 75,900
Proposed total:	\$177,100
Budget impact:	no change

Sara Watson, MD, Associate Professor (Tenured) of Pediatrics; additional appointment as the Jack Henderson Endowed Chair of Pediatric Endocrinology and Diabetes, November 1, 2024 through October 31, 2029.

Notable Accomplishments:

Since joining the faculty at the University of Louisville in 2014, Dr. Watson has pursued focused activities in clinical service, teaching, and research. Her efforts have had the greatest impact in expansion of clinical services in the Pediatric Endocrinology outpatient clinic, clinical research aimed at improving outcomes for children and youth with diabetes, and efforts to improve infrastructure for pediatric clinical trials, including mentoring of early career faculty. In 2016, Dr. Watson joined a colleague to start the Kentucky ECHO Pediatric IDeA Research Center, a site for the NIH funded ECHO IDeA States Pediatric Clinical Trials Network. This award has supported infrastructure for pediatric clinical trials and expansion of mentoring to support the development of clinician scientists at the university. This multi-disciplinary program will leverage expertise of the compassionate care team to provide comprehensive care to improve health outcomes in youth with obesity.

Selection Process:

Selected by the department chair and division chief and recommended by the dean.

Salary Data:

Current base salary:	\$109,633
Current supplement:	\$ 54,817
Norton salary:	\$ 50,600
Norton supplement:	\$ 31,674
Total compensation:	\$246,724
Proposed base salary:	\$109,633
Proposed supplement:	\$ 54,817
Norton salary:	\$ 50,600
Norton supplement:	\$ 31,674
Proposed total:	\$246,724
Budget impact:	no change

**School of Public Health and Information Sciences**

Seyed Karimi, PhD, Associate Professor (Tenured) of Health Management and Systems Sciences; additional appointment as Endowed Chair in Urban Health Policy, November 11, 2024 through July 31, 2025.

**Notable Accomplishments:**

Dr. Karimi was instrumental in creating and managing the relationship between the School of Public Health and Information Sciences (SPHIS) and the Louisville Metro Department of Public Health and Wellness Center for Health Equity and was instrumentally involved in Louisville’s response to the COVID-19 pandemic. He has developed a national reputation as a scholar, having received the Health Surveys Research Award, was voted Student Champion, won the Editor’s Choice Article, and received the COVID Commendation. Dr. Karimi has 32 peer reviewed research publications, five new research publications and has served as Principal Investigator on seven grants totaling close to \$3 million dollars. He has also published 16 research reports and has been first author on several publications.

**Selection Process:**

The Foundation for a Healthy Kentucky and the School of Public Health and Information Sciences selected Dr. Karimi when the previous chair resigned.

**Salary Data:**

Current base salary:	\$143,500
Total compensation:	\$143,500
Proposed base salary:	\$143,500
Proposed total:	\$143,500
Budget impact:	no change

**COMMITTEE ACTION:**

Passed     X      
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

  
**Signature on file** \_\_\_\_\_  
Assistant Secretary

**BOARD ACTION:**

Passed     X      
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

  
**Signature on file** \_\_\_\_\_  
Assistant Secretary