

MINUTES OF THE MEETING OF THE  
ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE  
BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

June 27, 2024

In Open Session

Members of the Academic and Student Affairs Committee of the University of Louisville Board of Trustees met on June 27, 2024, at 1:00 p.m., in the Jefferson Room, Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present: Dr. Raymond Burse, Chair  
Mr. Jerry Abramson  
Ms. Katie Hayden  
Dr. Eugene Mueller  
Ms. Diane Porter  
Ms. Sherrill Zimmerman

Other Trustees

Present: Dr. Larry Benz  
Mr. Chris Dischinger  
Mr. Larry Hayes  
Mr. Brian Lavin  
Mr. Kevin Ledford  
Ms. Diane Medley

From the

University: Dr. Kim Schatzel, President  
Dr. Gerry Bradley, Executive Vice President and University Provost  
Dr. Jeffrey Bumpous, Interim Executive Vice President for Health Affairs  
Dr. Jon Klein, Interim Executive Vice President for Research and Innovation  
Mr. Charlie Perusse, Interim Executive VP for Finance & Administration  
Ms. Kim Butterweck, Interim Vice President for Communications and Marketing  
Mr. Douglas Craddock, Vice President for Community Engagement  
Ms. Angela Curry, General Counsel and Vice President for Legal Affairs  
Mr. Lee Gill, Vice President for Institutional Equity  
Mr. Josh Heird, Vice President for Athletics and Athletic Directors  
Ms. Jill Mullaney, Interim Vice President for Finance and Budget  
Ms. Sandy Russell, Vice President for Risk, Audit, and Compliance  
Ms. Michelle Comer, Assistant Vice President for Finance, Controller/Treasurer  
Dr. Angela Taylor, Associate Vice President for Student Affairs  
Dr. Gail DePuy, Senior Vice Provost  
Mr. Jim Begany, Vice Provost for Strategic Enrollment Management  
Dr. Cherie Dawson-Edwards, Vice Provost for Faculty Affairs  
Dr. David Schultz, Vice Provost for Finance and Strategic Initiatives  
Mr. John Karman, Executive Director of Communications  
Ms. Julia Collins, Director of Budget and Financial Planning  
Mr. Nathan Hedges, Policy and Budget Analyst  
Mr. Nick Peak, Policy and Budget Analyst

Mr. Chris Wooton, Director of Internal Communications  
Mr. Dan Durbin, Special Assistant to the President  
Dr. Karen Cardarelli, Dean, School of Public Health and Information Sciences  
Ms. Allie Rose Phillips, Incoming Student Government Association President  
Mr. Jerry Johnson, Chief of Staff to the EVPFA  
Ms. Amanda LeDuke, Chief of Staff, VP for Philanthropy & Alumni Engagement  
Ms. Sarah Lopez, Chief of Staff to the Provost  
Mr. Derek Hottell, Assistant Director for Accreditation and Academic Programs  
Ms. Tammy Green, Coordinator in the Office of the EVP and University Provost  
Lt. Col. Jessie Murnock, Senior Director of Presidential Operations  
Ms. Kaelah McMonigle, Executive Assistant to the VP for Legal Affairs  
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

Others: Ms. Claire Esten, Grant Thornton, LLP  
Mr. Greg Pajon, Grant Thornton, LLP  
Mr. Dennis Morrone, Grant Thornton, LLP

#### I. Call to Order

Chair Burse called the roll and having determined a quorum present, called the meeting to order at 1:00 p.m.

#### Approval of Minutes, 3-21-2024

Mr. Abramson made a motion, which Ms. Hayden seconded, to approve the minutes of the March 21, 2024, meeting.

The motion passed.

#### II. End of Year Report – SGA President

Trustee Hayden shared with committee members an end of year report highlighting activities and accomplishments during her tenure as Student Government Association President, including but not limited to the completion and passing of revised SGA Bylaws, collaboration with ULPD to create and launch the Card Armor safety app, organization of early voting transportation for UofL faculty, staff, and students, successful meetings with student leaders and legislators in Washington, D.C. to advocate for various initiatives, and working with state legislators to pass HR 78 that establishes October 10 as a state-wide mental health day in higher education.

Ms. Hayden concluded her report by introducing her successor, Ms. Allie Rose Phillips, who officially becomes a trustee on July 1, 2024. Ms. Phillips is a rising senior from Manchester, Ky., studying political science.

Chair Burse thanked Ms. Hayden for her service to the university and noted that he and his fellow trustees look forward to working with Ms. Phillips.

#### III. Action Item: Correction – Bachelor of Science in Biochemistry

Chair Burse stated that the board of trustees previously approved the creation of a Bachelor

of Science in Biochemistry in January 2024. The number of credit hours required was incorrectly listed as 114-118 hours. The correct number of credit hours is 120, and that revision is redlined in the recommendation.

Mr. Abramson made a motion, which Ms. Hayden seconded, to approve the

**President's recommendation that the Board of Trustees approve the creation of the Bachelor of Science in Biochemistry, effective Spring 2025.**

The motion passed.

IV. Action Item: Creation of Bachelor of Science in Communication Sciences and Disorders

Provost Bradley provided an overview of the recommendation to create a Bachelor of Science in Communication Sciences and Disorders.

The program will be offered face-to-face and require 120 credit hours. The B.S. degree program will offer two tracks to students: a Speech-Language Pathology Track and a 3+4 Accelerated Audiology Track.

Mr. Abramson made a motion, which Dr. Mueller seconded, to approve the

**President's recommendation that the Board of Trustees approve the creation of the Bachelor of Science in Communication Sciences and Disorders effective Spring 2025.**

The motion passed.

V. Action Item: Establishment and Naming of Endowed Chair in Pandemic Preparedness

Dr. Bumpous briefed the committee on a recommendation to establish and name an endowed chair in pandemic preparedness.

In response to a \$1 million gift, the School of Medicine requests the creation of the position to allow for the recruitment of a faculty member for biocontainment research used to develop drugs, diagnostics and vaccines for emerging and reemerging infections and biodefense by helping to recruit an esteemed faculty researcher to lead this research to improve disease survival rates and improve overall health outcomes.

The Estate of Jane Burian named the University of Louisville School of Medicine as a beneficiary to her estate in memory of her father and mother Dr. Frank J. Burian and Henrietta S. Burian. The estate gift may be used at the sole discretion of the Dean of the University of Louisville School of Medicine.

Dr. Bumpous then fielded questions from committee members.

Mr. Abramson made a motion, which Ms. Hayden seconded, to approve the

**President's recommendation that the Board of Trustees approve the use and establishment of Dr. Frank J. Burian and Henrietta S. Burian Endowed Chair in**

**Pandemic Preparedness, and further authorize the President or her designee to execute any documents required to complete the creation of this new endowed fund.**

The motion passed.

VI. Report of the Provost

Provost Bradley provided the **attached** presentation to the committee, highlighting enrollment and retention, the faculty compensation study, and academic leadership searches.

Dr. Bradley then fielded questions from trustees.

The chair thanked the provost for his report.

VII. Executive Session

Mr. Abramson made a motion, which Ms. Hayden seconded, to recess to executive session to discuss personnel matters pursuant to KRS 61.810(1)(f).

The motion passed and the open meeting recessed at 1:41 p.m.

VIII. Open Meeting Reconvenes

Chair Burse reconvened the open session at 2:06 p.m., reporting that members discussed personnel matters. The committee then took the following actions:

Personnel Matters

Dr. Mueller made a motion, which Ms. Hayden seconded, to approve the

**President's recommendation regarding personnel matters, as attached.**

The motion passed.

Promotion and Tenure

Mr. Abramson made a motion, which Dr. Mueller seconded, to approve the

**President's recommendation regarding promotion and tenure actions, as attached.**

The motion passed.

IX. Adjournment

Having no other business to come before the committee, Ms. Hayden made a motion, which Mr. Abramson seconded, to adjourn.

The motion passed and the meeting adjourned at 2:07 p.m.

Approved by:

*[Handwritten Signature]*  
Signature on file  
Assistant Secretary

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MINUTES OF THE MEETING OF THE  
ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE  
BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

June 27, 2024

In Executive Session

Present: Dr. Raymond Burse, Chair  
Mr. Jerry Abramson  
Ms. Katie Hayden  
Dr. Eugene Mueller  
Ms. Diane Porter  
Ms. Sherrill Zimmerman

Other Trustees

Present: Dr. Larry Benz  
Mr. Chris Dischinger  
Mr. Larry Hayes  
Mr. Brian Lavin  
Mr. Kevin Ledford  
Ms. Diane Medley

From the

University: Dr. Kim Schatzel, President  
Dr. Gerry Bradley, Executive Vice President and University Provost  
Ms. Angela Curry, General Counsel and Vice President for Legal Affairs  
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

I. Call to Order

Chair Burse called the executive session to order at 1:41 p.m.

II. Personnel Matters

Dr. Bradley discussed personnel matters with committee members.

III. Promotion and Tenure

Dr. Bradley discussed proposed promotion and tenure actions with committee members.

IV. Adjournment

Dr. Mueller made a motion, which Mr. Abramson seconded, to adjourn the session.

The motion passed and the session adjourned at 2:04 p.m.

Approved by:

Signature on file \_\_\_\_\_  
Assistant Secretary

RECOMMENDATION TO THE BOARD OF TRUSTEES  
CONCERNING THE CREATION OF THE  
BACHELOR OF SCIENCE IN BIOCHEMISTRY

Academic and Student Affairs Committee – June 27, 2024  
Board of Trustees – June 27, 2024

RECOMMENDATION:

The President recommends that the Board of Trustees approve the creation of the Bachelor of Science in Biochemistry effective Spring 2025.

BACKGROUND:

The B.S. in Biochemistry program is a rebranding of the Biochemistry track of the Chemistry B.S. program. The proposed program is face-to-face and would require ~~114-118~~ 120 credit hours. This four-year undergraduate program will continue the interdisciplinary nature of the current Biochemistry track with altered chemistry and biology course requirements to give students more options than the current Chemistry B.S. program. Course requirements will also be modified to include additional writing, statistics, and ethics requirements in line with American Society for Biochemistry and Molecular Biology (ASBMB) guidelines. The ultimate goal is to establish a Biochemistry degree accredited by the ASBMB.

The new program will be attractive to pre-professional (pre-med, pre-dental, pre-pharmacy) students and students interested in careers in biochemistry and biotechnology. The stand-alone Biochemistry program will be more visible, distinctly marketable, and more attractive to students wanting a Biochemistry degree than the current Biochemistry track. This is a STEM+H degree with excellent growth potential.

In a 2021 report by Gray & Associates for CPE, the recommendation for the Chemistry B.S. program was labelled “fix to grow.” Specifically, the recommendation was made to “consider the demand for ‘Biochemistry’ and the lack of competition” in the state. The report also raised the question of a new CIP code (26.0202) with additional investment in Biochemistry for growth potential.

The Faculty Senate recommended the creation of the B.S. in Biochemistry at their meeting on December 6, 2023. The Executive Vice President/University Provost joins the President in making this recommendation.

COMMITTEE ACTION:

Passed     X      
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

  
Signature on file \_\_\_\_\_  
Assistant Secretary

BOARD ACTION:

Passed     X      
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

  
Signature on file \_\_\_\_\_  
Assistant Secretary

RECOMMENDATION TO THE BOARD OF TRUSTEES  
CONCERNING THE CREATION OF THE  
BACHELOR OF SCIENCE IN COMMUNICATION SCIENCES AND DISORDERS

Academic and Student Affairs Committee – June 27, 2024  
Board of Trustees – June 27, 2024

RECOMMENDATION:

The President recommends that the Board of Trustees approve the creation of the Bachelor of Science in Communication Sciences and Disorders effective Spring 2025.

BACKGROUND:

The School of Medicine proposes a Bachelor of Science (B.S.) in Communication Sciences and Disorders degree program to begin enrolling students in Spring 2025. The proposed program will be offered face-to-face and require 120 credit hours. The B.S. degree program will offer two tracks to students: a Speech-Language Pathology Track and a 3+4 Accelerated Audiology Track.

The B.S. degree program is primarily designed to prepare students for graduate study because individuals must hold a graduate degree to be an independently licensed and certified speech-language pathologist (SLP) or audiologist. The B.S. degree will reduce the time to graduate degree completion for students pursuing a Doctor of Audiology (Au.D.) degree by establishing the accelerated audiology completion pathway where students are able to complete their Au.D. in seven total years instead of eight. Additionally, it will ensure students have the required prerequisites to avoid having to complete a leveling year upon admission to UofL's Master of Science (M.S.) in Communicative Disorders program. During the previous five years, approximately 36% of all admitted students into UofL's M.S. in Communicative Disorders program required the completion of an additional 23 credit hours prior to beginning the M.S. curriculum because the students had not completed the necessary undergraduate coursework. The B.S. degree program will alleviate a need for additional qualified SLPs and audiologists in the Commonwealth by reducing the time-to-degree and increasing the pipeline of qualified applicants. Kentucky ranks 19<sup>th</sup> in personnel-to-population ratio for SLPs with 56.4 per 100,000 residents and 47<sup>th</sup> in personnel-to-population ratio for audiologists with 4.1 per 100,000 residents. Accordingly, in Kentucky, SLPs experienced 33% job growth from 2019-2024, and audiologists experienced 10% job growth during the same period.

The Faculty Senate recommended the creation of the B.S. in Communication Sciences and Disorders at their meeting on April 3, 2024. The Executive Vice President/University Provost joins the President in making this recommendation.

COMMITTEE ACTION:

Passed   X    
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

  
Signature on file \_\_\_\_\_  
Assistant Secretary

BOARD ACTION:

Passed   X    
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

  
Signature on file \_\_\_\_\_  
Assistant Secretary



RECOMMENDATION TO THE BOARD OF TRUSTEES CONCERNING THE  
ESTABLISHMENT OF AN ENDOWMENT FOR THE  
COMMONWEALTH OF KENTUCKY'S ENDOWMENT MATCH PROGRAM

Academic and Student Affairs Committee – June 27, 2024  
Board of Trustees – June 27, 2024

RECOMMENDATION:

The President recommends that the Board of Trustees approve the use and establishment of the Dr. Frank J. Burian and Henrietta S. Burian Endowed Chair in Pandemic Preparedness, and further authorize the President or her designee to execute any documents required to complete the creation of this new endowed fund.

Additional information is [attached](#).

COMMITTEE ACTION:

Passed     X      
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

\_\_\_\_ Signature on file \_\_\_\_\_  
Assistant Secretary

BOARD ACTION:

Passed     X      
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

\_\_\_\_ Signature on file \_\_\_\_\_  
Assistant Secretary

Endowment Match Program  
Notice of Board Approval  
June 27, 2024

University of Louisville  
Board of Trustees

Pursuant to guidelines approved by the Council on Postsecondary Education, the University of Louisville Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program. Specifically, the Board of Trustees is responsible for providing oversight of all endowment funds. As designated by the signature below, the Board hereby notifies the Council of the receipt of gifts and pledges to be endowed for the purposes listed below and of the University's intention to submit a request for matching state funds. Furthermore, the Board acknowledges responsibility for the oversight of the endowments established with these funds in accordance with Council guidelines and procedures.

- The Dr. Frank J. Burian and Henrietta S. Burian Endowed Chair in Pandemic Preparedness in the amount of \$2,000,000.

**Signature on file**  
Diane Medley  
Acting Chair of Board of Trustees  
University of Louisville

## **BOARD OF TRUSTEE ACTION REQUESTS FROM UNIVERSITY ADVANCEMENT:**

- 1) Creation of an Endowed Chair in Pandemic Preparedness in the School of Medicine for the benefit of the Council on Postsecondary Education Endowment Match Program (Bucks for Brains).
- 2) Approval to name this the “Dr. Frank J. Burian and Henrietta S. Burian Endowed Chair in Pandemic Preparedness” per the guidelines of the UofL Naming Policy.

Name: **Dr. Frank J. Burian and Henrietta S. Burian Endowed Chair in Pandemic Preparedness**

In support of: **School of Medicine**

Amount: **\$2M TOTAL**

**Gift Information:** The School of Medicine requests to commit \$1 million of an irrevocable estate gift issued to the UofL Foundation. The Council on Postsecondary Education Endowment Match Program (Bucks for Brains) will match this gift to meet the minimum amount required for an Endowed Chair, pending approval of the UofL Board of Trustees.

**Fund Purpose:** The endowed chair in pandemic preparedness will allow for the recruitment of a faculty member for biocontainment research used to develop drugs, diagnostics and vaccines for emerging and reemerging infections and biodefense by helping to recruit an esteemed faculty researcher to lead this research to improve disease survival rates and improve overall health outcomes.

**Donor Information:** The Estate of Jane Burian named the University of Louisville School of Medicine as a beneficiary to her estate in memory of her father and mother Dr. Frank J. Burian and Henrietta S. Burian. The estate gift may be used at the sole discretion of the Dean of the University of Louisville School of Medicine. Ms. Jane Burian never married and was a schoolteacher all her life.

Jane’s father, Dr. Frank J. Burian, was a 1922 graduate of the University of Louisville School of Medicine. His practice of medicine spanned more than 60 years. He interned in the Louisville City Hospital. His studies were interrupted in 1916, during WWI, when he entered the US Army Medical enlisted Corps and served for several years. He later went to Greensburg, PA in 1923 as a resident surgeon at the Greensburg Memorial Hospital and then to Harlan County KY for a year of general practice. He had done postgraduate work in Chicago, New York City, Ft. Lauderdale, Acapulco, and Lexington, KY. He came to Stone KY in 1924 and was company doctor for the Eastern Coal Corp for 20 years. Upon leaving the company in 1944, he joined the staff of Dr. George W Easley, then the operator of the Williamson Memorial Hospital and served as general surgeon. He left the hospital to establish his own office in the Cinderella building in 1951. For many years he made house calls and was in great demand.

**Naming Policy:** Per the official UofL Naming Policy, all naming proposals over \$500,000 must be approved by a Naming Committee, appointed by the President. This action was taken on May 31, 2024 and received approval by the committee members on June 3, 2024.

***NOTE: These approvals are contingent on the UofL BOT and UofL Foundation Board approval of the exception to the quasi-endowment policy to this estate gift. That approval is also being considered at this meeting.***

## LAST WILL AND TESTAMENT OF JANE BURIAN

I, **JANE BURIAN**, of Henrico County, Virginia, declare this document to be my last will and testament, and I hereby revoke all wills and codicils heretofore made by me.

At the time of making this will my closest living relative is my sister, Louise B. Kite (Louise).

### ARTICLE 1

If she survives me, I hereby give and bequeath all of my stock in the First National Bank in Williamson, West Virginia, and all of my tangible personal property to my sister Louise B. Kite absolutely and in fee simple.

If Louise fails to survive me, I direct that my Executor liquidate all of my stock aforementioned and all of my tangible personal property and dispose of same in accordance with Article 3 below.

### ARTICLE 2

If my sister Louise survives me, I hereby direct that my Executor liquidate all the rest and residue of my property or interests therein, real and personal and mixed, of every kind and description wheresoever situated and howsoever held (herein referred to as my "residuary estate"), and thereafter my Executor shall distribute my residuary estate in accordance with (and to accomplish) the gifts given below in this Article:

A. If she survives me, I give FIFTY percent (50.00%) of my residuary estate to my sister **LOUISE B. KITE**.

B. I give the remaining FIFTY percent (50.00%) of my residuary estate to the University of Louisville Foundation (the "Foundation") for the benefit of the University of Louisville School of Medicine to be used, applied and managed by the said medical school for medical school purposes (and in memory of my father and mother, **DR. FRANK J. BURIAN** and **HENRIETTA S. BURIAN**) at the sole discretion of the Dean of the University of Louisville School of Medicine subject, however, to the following provision in this Article: If prior to my death I have entered into Charitable Gift Agreement (the "Agreement") with the Foundation, I direct that my gift to the Foundation be used, applied and managed by the Foundation in accordance with the terms and conditions of the Agreement (and in memory of my father and mother, **DR. FRANK J. BURIAN** and **HENRIETTA S. BURIAN**) and not at the discretion of the Dean aforementioned in this Article.

### ARTICLE 3

If my sister, LOUISE B. KITE, fails to survive me, the gifts to and for her under this instrument shall lapse and not be saved by the application of any anti-lapse statute and, in which event, I hereby direct that my Executor liquidate all of my property or interests therein, real and personal and mixed, of every kind and description wheresoever situated and howsoever held (herein referred to as my

Signature on file

"estate"), and thereafter my Executor shall distribute my estate in accordance with (and to accomplish) the gift given below in this Article: I give the whole of my estate to the University of Louisville Foundation (the "Foundation") for the benefit of the University of Louisville School of Medicine to be used and applied by the said medical school for medical school purposes (and in memory of my father and mother, **DR. FRANK J. BURIAN** and **HENRIETTA S. BURIAN**) at the sole discretion of the Dean of the University of Louisville School of Medicine subject, however, to the following provision in this Article: If prior to my death I have entered into Charitable Gift Agreement (the "Agreement") with the Foundation, I direct that my gift to the Foundation be used, applied and managed by the Foundation in accordance with the terms and conditions of the Agreement (and in memory of my father and mother, **DR. FRANK J. BURIAN** and **HENRIETTA S. BURIAN**) and not at the discretion of the Dean aforementioned in this Article.

#### ARTICLE 4

I nominate my respected friend, **DANLEY K. HUSTON** as my Executor. If Danley K. Huston should not qualify or complete the administration of my estate, then I hereby nominate my attorney, **THOMAS W. BLUE**, to serve as my Executor.

No surety shall be required upon the bond of either person nominated above as my Executor.

#### ARTICLE 5

A. If this will (or any part hereof) is not governed by legislation substantially in accord with either the 1991 or the 1993 Uniform Simultaneous Death Act then, for purposes of determining survivorship under this will (or under any non-governed part), any person who is not established by clear and convincing evidence to have survived any event (including my death or the death of another person) by 120 hours shall be deemed to have predeceased that event.

B. The expenses of a memorial service and/or funeral appropriate to my station in life and custom of living (including a suitable monument or marker for my grave) shall be paid by my Executor.

C. Where appropriate to the context, language expressed in (i) one gender shall include the other gender, and (ii) the singular shall include the plural and vice versa.

D. In addition to the powers now or hereafter granted by law, every fiduciary serving hereunder shall have all of the powers listed in Section 64.2-105 of the Code of Virginia as in force on the date of my death; provided, however, that the foregoing powers are exercisable only in a fiduciary capacity and may not be used by any fiduciary to enlarge or shift any beneficial interest except as an incidental consequence of the discharge of fiduciary duties.

E. In addition to the grant of authority in Section 64.2-105 of the Code of Virginia, I specifically grant to my Executor the power to sell my real estate.

Signature on file

F. My Executor shall receive appropriate compensation for his services.

IN WITNESS WHEREOF, I have hereunto set my hand and seal to this, my last will and testament, on this 31 day of May, 2016.

**Signature on file**

\_\_\_\_\_(SEAL)

Testator - Jane Burian

The Testator signed the foregoing instrument and declared it to be Testator's last will and testament in our joint presence and hearing and we, in Testator's presence and hearing, and in the presence and hearing of each other, and at Testator's request, hereunto subscribe our names as attesting witnesses thereto.

**Signature on file**

Name

Address

Henrico, VA

**Signature on file**

Name

Address

Henrico, VA

STATE OF VIRGINIA  
COUNTY/CITY OF Henrico, to-wit:

Before me, the undersigned authority, on this day personally appeared Jane Burian, W.G. Insley and Judith L. Blue, known to me to be the Testator and the witnesses, respectively, whose names are signed to the attached or foregoing instrument and, all of these persons being by me first duly sworn, the Testator declared to me and to the witnesses in my presence that said instrument is Testator's last will and testament and that Testator had willingly signed and executed it in the joint presence and hearing of said witnesses as Testator's free and voluntary act for the purposes therein expressed; that said witnesses stated before me that the foregoing will was executed and acknowledged by the Testator as Testator's last will and testament in the joint presence and hearing of said witnesses who, in Testator's presence and hearing, at Testator's request, and in the presence and hearing of each other, did subscribe their names thereto as attesting witnesses on the day of the date of said will, and that the Testator, at the time of the execution of said will, was over the age of twenty-one (21) years, of sound and disposing mind and memory, and under no constraint or undue influence.

Signature on file

Testator Jane Burian

Signature on file

Witness

Signature on file

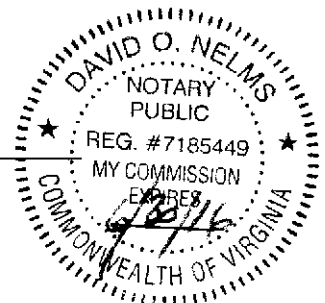
Witness

Subscribed, sworn and acknowledged before me by the Testator and the Witnesses, this 21<sup>st</sup> day of July, 2016.

My commission expires: 6/30/2016

Signature on file

Notary Public for the  
Commonwealth of Virginia





**Provost Report  
BOT Committees Meeting  
June 27, 2024**



# Agenda

- **Enrollment & Retention**
- **Faculty Compensation Study**
- **Academic Leadership Searches**
- **Other Updates**
- **Q&A**

# Fall Admissions Report as of June 27, 2024

UNIVERSITY OF LOUISVILLE

Overview: Summer/Fall 2024 Undergraduate Recruitment Report ⓘ

Refreshed: 6/26/2024 9:25:18 PM

New First-Time-in-College (FTIC)		
Applied	Admitted	Deposited
15502✓ Last Year: 14641 (+861 +5.9%)	12339✓ Last Year: 11854 (+485 +4.1%)	3560! Last Year: 3598 (-38 -1.1%)

FTIC Admitted - Recruiting Areas *			
Backyard	Regional - Out of State	Border Benefit	Other KY Counties
3648✓ Last Year: 3594 (+54 +1.5%)	834✓ Last Year: 804 (+30 +3.7%)	3431✓ Last Year: 2788 (+643 +23.1%)	2732! Last Year: 2823 (-91 -3.2%)

New Transfer		
Applied	Admitted	Registered
2632✓ Last Year: 2501 (+131 +5.2%)	1685✓ Last Year: 1631 (+54 +3.3%)	730✓ Last Year: 662 (+68 +10.3%)

FTIC Admitted - Strategic Populations			
URM	STEM+H	STEM+H URM	First-Generation
3895✓ Last Year: 3865 (+30 +0.8%)	3689✓ Last Year: 3594 (+95 +2.6%)	911! Last Year: 955 (-44 -4.6%)	3653! Last Year: 3926 (-273 -7%)

Readmit		
Applied	Admitted	Registered
771✓ Last Year: 607 (+164 +27%)	574✓ Last Year: 478 (+96 +20.1%)	217✓ Last Year: 157 (+60 +38.2%)

Admitted - All Admit Types	
Adult (25+)	Online
1060✓ Last Year: 1042 (+18 +1.7%)	609! Last Year: 672 (-63 -9.4%)

Admitted - Application Type	
Common App	Take Flight
7264✓ Last Year: 6552 (+712 +10.9%)	5182! Last Year: 5408 (-226 -4.2%)

Data are unofficial and are to be used for internal planning purposes only. Current-semester data are transactional and update daily up to the census date. Official census data is available on Cards Analytics provided by Institutional Research & Planning. If you have any questions about data included in this report, please contact SEMSS Data Analytics.

\* **Backyard:** KY counties of Bullitt, Jefferson, Oldham, and Shelby; IN counties of Clark, Crawford, Floyd, Harrison, Perry, Washington, and Scott; **Regional - Out of State:** Admits offered \$10k award; **Border Benefit:** Admits offered in-state tuition rate; **Other KY Counties** - KY counties not in Backyard. See All Definitions >>

# Registration and Retention June 27, 2024

Fall 2024  
Registration

13565<sup>✓</sup>

*Last Year: 12788 (+777 +6.1%)*

9937<sup>✓</sup>

*Last Year: 9281 (+656 +7.1%)*

2294<sup>✓</sup>

*Last Year: 2163 (+131 +6.1%)*

1334<sup>!</sup>

*Last Year: 1344 (-10 -0.7%)*

Cumulative Totals ● 2024 ● 2023 ● 2022 ● 2021

Undergraduate Registration by Academic Level  
EXCLUDING FTIC

Academic Level (Start of Term)	2024 Count	Diff Count	% Diff Count	2024 UL FTE	Diff UL FTE	% Diff UL FTE
Freshman	960	-39	-3.90%	865.7	-44.1	-4.8%
Sophomore	2600	339	14.99%	2428.8	338.5	16.2%
Junior	2694	207	8.32%	2415.8	193.2	8.7%
Senior	3287	70	2.18%	2843.0	47.8	1.7%
2nd-Degree Senior	216	61	39.35%	167.8	54.8	48.5%
Post-Baccalaureate	118	27	29.67%	62.7	20.5	48.6%
Undergraduate Non-Degree	62	-7	-10.14%	25.0	-5.9	-19.0%
<b>Total</b>	<b>9937</b>	<b>658</b>	<b>7.09%</b>	<b>8808.7</b>	<b>604.7</b>	<b>7.4%</b>

Continuing Undergradu...  
EXCLUDING FTIC

9198<sup>✓</sup>

*Last Year: 8642 (+556 +6.4%)*

Adult Undergraduate  
EXCLUDING FTIC

1779<sup>✓</sup>

*Last Year: 1605 (+174 +10.8%)*

URM  
EXCLUDING FTIC

3583<sup>✓</sup>

*Last Year: 3148 (+435 +13.8%)*

First-Gen  
EXCLUDING FTIC

3902<sup>✓</sup>

*Last Year: 2977 (+925 +31.1%)*

Online  
EXCLUDING FTIC

2060<sup>✓</sup>

*Last Year: 1830 (+230 +12.6%)*

Fall-to-Fall  
Retention

1st-Year Fall Retention  
IN UNIVERSITY (2023 COHORT)

78.6%<sup>✓</sup>

2022 Cohort: 76.8% (+1.9%)

1st-Year Fall Retention  
IN UNIT (2023 COHORT)

68.0%<sup>✓</sup>

2022 Cohort: 65.6% (+2.4%)

2nd-Year Fall Retention  
IN UNIVERSITY (2022 COHORT)

63.2%<sup>✓</sup>

2021 Cohort: 61.1% (+2.1%)

3rd-Year Fall Persistence  
IN UNIVERSITY (2021 COHORT)

55.4%<sup>✓</sup>

2020 Cohort: 53.0% (+2.4%)

# Fall Enrollment Over the Years



# Agenda

- **Enrollment & Retention**
- **Faculty Compensation Study**
- **Academic Leadership Searches**
- **Other Updates**
- **Q&A**

# Faculty Compensation Study Update



**Financial commitment needed: \$6M**

- ~\$5M for base salary adjustments + ~\$1M for fringe



**August 7: Presentations to faculty on overall results of the study**



**Full-time faculty pay adjustment notifications will go out in early August**



**Pay adjustments will be applied to August/September paychecks**

- Retroactive to July 1

# Agenda

- **Enrollment & Retention**
- **Faculty Compensation Study**
- **Academic Leadership Searches**
- **Other Updates**
- **Q&A**

# Vice Provost for Finance & Strategic Initiatives



- David Schultz, PhD
- Appointed April 17
- Previously Sr. Associate Dean for Finance and Strategy in the College of Arts & Sciences and a former Faculty Senate Chair
- UofL Department of Biology faculty member since 2001
- Dotted line supervisor for all academic unit-based lead financial officers (LFOs) to ensure strong academic unit budget compliance, consistency, and financial effectiveness



# CEHD Dean-Designate



- Tabitha Grier-Reed, PhD
- Starts August 5 in the College of Education and Human Development, pending BOT approval
- Coming from University of Minnesota College of Education and Human Development
- Currently serves as Associate Dean for Graduate Education and Faculty Development
- Former president of Minnesota Psychological Association and a distinguished teaching professor at UofM

# New Deans 2022 - 2024



2024 - CEHD



2024 - NURS



2024 - SPHIS



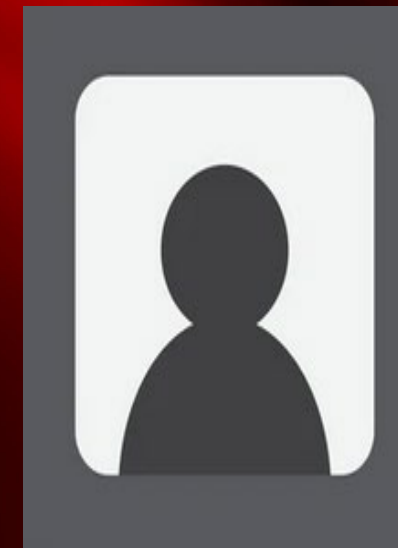
2023 - A&S



2023 - SWFS



2022 - LAW



Pending - SOM

# Remaining Academic Leadership Searches

- **EVP for Health Affairs and Dean of the School of Medicine:**  
Announcement Pending
- **Dean of the College of Business:**  
This dean search is scheduled to launch August 2024
- **Dean of the School of Dentistry:**  
This dean search is scheduled to launch Fall 2024



# Agenda

- **Enrollment & Retention**
- **Faculty Compensation Study**
- **Academic Leadership Searches**
- **Other Updates**
- **Q&A**

# Questions

RECOMMENDATION TO BOARD OF TRUSTEES  
REGARDING PERSONNEL MATTERS

Academic and Student Affairs Committee – June 27, 2024  
Board of Trustees – June 27, 2024

The President recommends that the following personnel actions be approved by the Board of Trustees.

College of Arts and Sciences

John Ferré, PhD, Professor (Tenured) of Communication; additional appointment as the Endowed Chair of Communication, July 1, 2024 through June 30, 2029.

Notable Accomplishments:

Dr. Ferré holds a PhD in Communication from the University of Illinois at Urbana-Champaign. During his time at the University of Louisville, he has served as Acting Dean of the College of Arts and Sciences (2012-2014), Associate Dean for Faculty Affairs in the College of Arts and Sciences (2004-2012), and Acting Department Chair of Communication in 1989 and again in 1997. He received the Distinguished Teaching Professor Award in 2001. He has published extensively, including 8 books and edited volumes, and 55 articles and book chapters.

Selection Process:

Selected and recommended by the dean

Salary Date:

Current base salary: \$146,599.50

Total compensation: \$146,599.50

Proposed salary: \$146,599.50 (including \$10,605.50 covered by the endowment)

Proposed total: \$146,599.50

Budge impact: none

Aaron Rollins, PhD, Associate Professor (Tenured) and Department Chair of Urban and Public Affairs; additional appointment as the Fifth Third Bank Endowed Chair in Community Development, July 1, 2024 through June 30, 2027.

Notable Accomplishments:

Dr. Rollins completed his doctoral degree in Public Policy and Public Administration at Mississippi State University. He has held various administrative appointments since joining the university in 2013: served as the Director of Peace, justice and Conflict Transformation from 2019 to 2021; served as vice chair of his department from 2019 to 2021; is the current Director of the MPA program (2019 to the present); and has served as the current department chair since 2021. Dr. Rollins has over 15 peer-reviewed publications and has presented his research at both the local and national level.

Selection Process:

Selected and recommended by the dean

Salary Data:

Current base salary:	\$ 84,234.64
Current supplement:	\$ 18,724.14 (administrative supplement)
Current supplement:	\$ 10,000.00 (department chair)
Total compensation:	\$112,958.78
Proposed base salary:	\$ 84,234.64 (including \$7,456 and \$11,760.62 newly covered by funds from two endowments)
Proposed supplement:	\$ 18,724.14 (administrative supplement)
Proposed supplement:	\$ 10,000.00 (department chair)
Proposed total:	\$112,958.78
Budget impact:	none

Sumei Zhang, PhD, Professor (Tenured) of Urban and Public Affairs; additional appointment as the Kentucky Housing Corporation Real Estate Professor, July 1, 2024 through June 30, 2027.

Notable Accomplishments:

Dr. Zhang completed her PhD in City and Regional Planning at The Ohio State University, shortly after she joined the faculty at University of Louisville in 2007. She was awarded tenure in 2015 and promoted to full Professor in 2023. She has served as Director of the Graduate Certificate in Real-Estate Development Program since 2018 and as Director of the Master of Urban Planning Program since 2022. Dr. Zhang was named Faculty Favorite by the Delphi Center for Teaching and Learning in 2010-2011, a UofL Student Champion in 2022-2023, and was the recipient of the Mid-Continent Regional Science Association (MCRSA) Leadership Award in 2023. Dr. Zhang has 20 peer-reviewed publications and 29 presentations and invited talks.

Selection Process:

Selected and recommended by the dean

Salary Data:

Current base salary: \$103,107.31

Total compensation: \$103,107.31

Proposed base salary: \$103,107.31 (including \$10,498.65 covered by the endowment)

Proposed total salary: \$103,107.31

Budget impact: none



## College of Business

Christopher Stivers, PhD, Professor (Tenured) and Department Chair of Finance, and PNC Professor of Banking and Finance; change of additional endowed professor appointment to the Lowry Watkins Jr. Endowed Chair of Finance, July 1, 2024 through June 30, 2029.

### Notable Accomplishments:

Dr. Stivers has published extensively over his career, comprising numerous elite and high quality articles published in prestigious journals. With over 2,000 citations in Google Scholar alone, his research has had a significant impact on the academic community. His contributions extend beyond academia, influencing practical measures such as the Financial Stress Indicator index by the Kansas City Federal Reserve. These achievements underscore Dr. Stivers' exceptional qualifications and make him a compelling choice for this endowed chair position.

### Selection Process:

Based on a unanimous positive vote from the college's personnel committee, the dean recommends Dr. Stivers for the endowed chair position.

### Salary Data:

Current base salary:	\$245,410
Supplement:	\$ 49,083 (Department Chair)
Supplement:	\$ 26,110 (PNC Endowed Professor)
Total compensation:	\$320,603
Proposed base salary:	\$245,410
Proposed supplement:	\$ 49,083 (Department Chair)
Proposed supplement:	\$ 29,000 (Lowry Watkins Endowed Chair of Finance)
Proposed total:	\$323,493
Budget impact:	\$ 2,890

Brandeis School of Law

Lorelei Ritchie, JD, Columbia Law School; appointment as Professor (Tenured) of Law, July 1, 2024, and additional appointment as the Grosscurth Chair in Intellectual Property Law, July 1, 2024 through June 30, 2029.

Notable Accomplishments:

Professor Ritchie has held positions as Judge with the U.S. Patent and Trademark Office, the Trademark Trial and Appeal Board, and as Intellectual Property Manager in the Technology Transfer Office at the University of California at Los Angeles. Her presentations and published articles explore the social utility of Intellectual Property Law, with a focus on the intersection of Intellectual Property and Contract Doctrine. Law review articles have been published in the Indiana Law Journal, the Houston Law Review, and the American University Law Review. Current work-in-progress: *Taking Back Innovation: Threading the Needle on Ownership and Control of Inventions*.

Selection Process:

This candidate completed both a virtual and an on-campus interview where she met with faculty, staff, and students. After receiving feedback from all constituencies, tenured and tenure-track faculty held a vote selecting Ms. Ritchie as their top candidate for this appointment as tenured professor and endowed chair. The Provost joins the dean of the Law School in recommending these two appointments.

Salary Data:

Incumbent Base Salary:	\$169,178
Incumbent Supplement:	\$ 13,951
Incumbent Total Salary:	\$183,129
Proposed Base Salary:	\$150,000
Proposed Supplement:	\$ 20,000
Proposed Total Salary:	\$170,000
Budget Impact:	\$ 13,129 (savings)

School of Medicine

Christopher Compton, MD, Associate Professor (Term) of Ophthalmology and Visual Sciences; additional appointment as the Drs. Arthur and Virginia Keeney Chair of Resident Education and Ethics in Ophthalmology and Visual Sciences, July 1, 2024 through June 30, 2027.

Notable Accomplishments:

Dr. Compton's most notable accomplishments relate to resident and fellow education. He joined the faculty in 2015, became the ophthalmology residency program director in 2016 and oculofacial plastic and orbital surgery fellowship director in 2020. Dr. Compton also assumed the Vice Chair for Academics role in 2019. He has been the recipient of the Resident Teaching award and nominee for the University of Louisville Faculty Favorites award. Dr. Compton is also highly regarded for providing excellent and compassionate care to his patients.

Selection Process:

Recommended by the department chair, Ophthalmology and Visual Sciences, and selected by the dean

Salary Data:

Current base salary:	\$ 60,500
Supplement clinical:	\$ 33,000
Supplement Prog Dir:	\$ 40,000
Supplement Vice Chair:	\$ 25,000
Supplement ULP-ES:	\$189,022
Supplement VA:	\$ 37,761
Total compensation:	\$385,283

Proposed base salary:	\$ 60,500
Proposed Supplement clinical:	\$ 33,000
Proposed Supplement Prog Dir:	\$ 40,000
Proposed Supplement Vice Chair:	\$ 25,000
Proposed Supplement ULP-ES:	\$189,022
Proposed Supplement VA:	\$ 37,761
Proposed Supp Endowment:	\$ 23,927
Total compensation:	\$409,210

Budget Impact:	\$ 23,927
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Education and Human Development

Tabitha Grier-Reed, PhD, University of Minnesota; appointment as Professor (Tenured) of Counseling and Human Development, and Dean of the College of Education and Human Development, August 5, 2024.

Notable Accomplishments:

Dr. Grier-Reed received her MA and PhD degrees from the University of Minnesota (UofM) Twin Cities Counseling and Student Personnel Psychology Program in the Department of Educational Psychology. A licensed psychologist, she spent 16 years in the faculty ranks at UofM in the Department of Postsecondary Teaching and Learning and most recently in the Department of Family Social Science. She joined the Dean's Office in 2021, where she currently serves as the associate dean for graduate education and faculty development in UofM's College of Education and Human Development. Prior to her academic career, Tabitha worked as an adviser for TRiO Student Support Services for five years. She is the past president of the Minnesota Psychological Association, a fellow of the American Psychological Association, and a distinguished teaching professor at UofM. With her research primarily centered in higher education, Dr. Grier-Reed's scholarship is based in praxis and focuses on the well-being of diverse young people, including the cultivation of spaces that promote flourishing and cultural health.

Selection Process:

A search committee was formed, and with the help of the search firm, Greenwood Asher and Associates, candidates were vetted and selected for the interview process. Of those who were interviewed virtually, five were selected for in depth campus visits. Of those five, the committee recommended three finalists to the provost as acceptable candidates. The provost selected Dr. Grier-Reed as his preferred candidate.

Salary Data:

Incumbent base salary: \$ 142,554  
Incumbent supplement: \$ 131,996  
Incumbent total: \$ 274,550

Proposed base salary: \$ 150,000  
Proposed supplement: \$ 135,000  
Proposed total: \$ 285,000  
Budget impact: \$ 10,450

COMMITTEE ACTION:

Passed   X    
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

  
Signature on file \_\_\_\_\_  
Assistant Secretary

BOARD ACTION:

Passed   X    
Did Not Pass \_\_\_\_\_  
Other \_\_\_\_\_

  
Signature on file \_\_\_\_\_  
Assistant Secretary

RECOMMENDATION TO BOARD OF TRUSTEES  
CONCERNING PROMOTION AND TENURE

Academic and Student Affairs Committee – June 27, 2024

Board of Trustees– June 27, 2024

The President recommends that the following promotion and tenure actions be approved by the Board of Trustees.

PROMOTION AND TENURE

Arts and Sciences

Viviana Andreescu, PhD, Associate Professor (Tenured) of Criminal Justice; promotion to Professor (Tenured), July 1, 2024.

Mary Ashlock, PhD, Associate Professor (Tenured) of Communication; promotion to Professor (Tenured), July 1, 2024.

Anna Browne Ribeiro, PhD, Assistant Professor (Probationary) of Anthropology; promotion to Associate Professor and award of tenure, July 1, 2024.

Jennifer Cox, MS, Instructor (Term) of Criminal Justice; promotion to Senior Instructor I (Term), July 1, 2024.

Rebecca Devlin, PhD, Assistant Professor (Term) of History; promotion to Associate Professor (Term), July 1, 2024.

Danielle Franco, PhD, Associate Professor (Term) of Chemistry; promotion to Professor (Term), July 1, 2024.

Gung-Min Gie, PhD, Associate Professor (Tenured) of Mathematics; promotion to Professor (Tenured), July 1, 2024.

Cheri Levinson, PhD, Associate Professor (Tenured) of Psychological and Brain Sciences and Pediatrics; promotion to Professor (Tenured), July 1, 2024.

Jeffery Masters, PhD, Assistant Professor (Term) of Biology; promotion to Associate Professor (Term), July 1, 2024.

M. Brandon McCormack, PhD, Associate Professor (Tenured) of Pan-African Studies and Comparative Humanities, and Department Chair of Pan-African Studies; promotion to Professor (Tenured), July 1, 2024.

Melissa Merry, PhD, Associate Professor (Tenured) of Political Science; promotion to Professor (Tenured), July 1, 2024.

Nicholas Paliewicz, PhD, Associate Professor (Tenured) of Communication; promotion to Professor (Tenured), July 1, 2024.

Shira Rabin, PhD, Associate Professor (Term) of Biology; promotion to Professor (Term), July 1, 2024.

Ché Rhodes, MFA, Associate Professor (Tenured) of Art and Design; promotion to Professor (Tenured), July 1, 2024.

Christine Steineck, MA, Instructor (Term) of Communication; promotion to Senior Instructor I (Term), July 1, 2024.

Sarah Strickley, PhD, Assistant Professor (Term) of English; promotion to Associate Professor (Term), July 1, 2024.

Lisa Wagner, PhD, Associate Professor (Tenured) of Classical and Modern Languages; promotion to Professor (Tenured), July 1, 2024.

### Business

Dereck Barr-Pulliam, PhD, Assistant Professor (Probationary) of Accountancy; promotion to Associate Professor and award of tenure, July 1, 2024.

Jose Fernandez, PhD, Associate Professor (Tenured) and Department Chair of Economics; promotion to Professor (Tenured), July 1, 2024.

Kathleen Gosser, PhD, Assistant Professor (Term) of Management and Entrepreneurship; promotion to Associate Professor (Term), July 1, 2024.

Ghiyoung Im, PhD, Associate Professor (Tenured) of Information Systems, Analytics and Operations; promotion to Professor (Tenured), July 1, 2024.

Thomas Lambert, PhD, Assistant Professor (Term) of Equine Industry; promotion to Associate Professor (Term), July 1, 2024.

### Dentistry

Donna Aden, MEd, Associate Professor (Term) of Diagnosis and Oral Health; promotion to Professor (Term), July 1, 2024.

Grace De Souza, DDS, PhD, Associate Professor (Tenured) of Comprehensive Dentistry; promotion to Professor (Tenured), July 1, 2024.

Kent Sabey, DDS, Associate Professor (Tenured) of Diagnosis and Oral Health; promotion to Professor (Tenured), July 1, 2024.

Marija Sasek-Bautista, DMD, Associate Professor (Term) of Comprehensive Dentistry; promotion to Professor (Term), July 1, 2024.

### Education

Brigitte Burpo, PhD, Clinical Assistant Professor (Term) of Health and Sport Sciences; promotion to Clinical Associate Professor (Term), July 1, 2024.

James Chisholm, PhD, Associate Professor (Tenured) of Elementary, Middle and Secondary Teacher Education; promotion to Professor (Tenured), July 1, 2024.

Amanda Mitchell, PhD, Assistant Professor (Probationary) of Counseling and Human Development; promotion to Associate Professor and award of tenure, July 1, 2024.

David Royer, PhD, Assistant Professor (Probationary) of Special Education, Early Childhood and Prevention Science; promotion to Associate Professor and award of tenure, July 1, 2024.

### Engineering

Thomas Berfield, PhD, Associate Professor (Tenured) of Mechanical Engineering; promotion to Professor (Tenured), July 1, 2024.

Yanyu Chen, PhD, Assistant Professor (Probationary) of Mechanical Engineering; promotion to Associate Professor and award of tenure, July 1, 2024.

Robert Kluger, PhD, Assistant Professor (Probationary) of Civil and Environmental Engineering; promotion to Associate Professor and award of tenure, July 1, 2024.

James Lewis, PhD, Associate Professor (Term) of Engineering Fundamentals; promotion to Professor (Term), July 1, 2024.

Hongxiang Li, PhD, Associate Professor (Tenured) of Electrical and Computer Engineering; promotion to Professor (Tenured), July 1, 2024.

Michael McIntyre, PhD, Associate Professor (Tenured) of Electrical and Computer Engineering; promotion to Professor (Tenured), July 1, 2024.

Badri Narayanan, PhD, Assistant Professor (Probationary) of Mechanical Engineering; promotion to Associate Professor and award of tenure, July 1, 2024.

## Libraries

Lidiya Grote, MLIS, Assistant Professor (Probationary) of University Libraries; promotion to Associate Professor and award of tenure, July 1, 2024.

Anita Hall, MLIS, Assistant Professor (Probationary) of University Libraries; promotion to Associate Professor and award of tenure, July 1, 2024.

## Medicine

Hammam AlMakadma, AuD, PhD, Assistant Professor (Probationary) of Otolaryngology-Head and Neck Surgery and Communicative Disorders; promotion to Associate Professor and award of tenure, July 1, 2024.

Zygimantas Alsaukas, MD, Assistant Professor (Term) of Medicine; promotion to Associate Professor (Term), July 1, 2024.

Farrukh Aqil, PhD, Assistant Professor (Term) of Medicine; promotion to Associate Professor (Term), July 1, 2024.

Mustafa Barbour, MD, Associate Professor (Term) of Pediatrics; promotion to Professor (Term), July 1, 2024.

Christopher Barton, MD, Assistant Professor (Term) of Neurology; promotion to Associate Professor (Term), July 1, 2024.

Alexander Bautista, MD, Associate Professor (Term) of Anesthesiology and Perioperative Medicine; promotion to Professor (Term), July 1, 2024.

Matthew Benns, MD, Associate Professor (Tenured) of Surgery; promotion to Professor (Tenured), July 1, 2024.

Robert Bert, MD, PhD, Associate Professor (Tenured) of Radiology; promotion to Professor (Tenured), July 1, 2024.

Megan Blackburn, PhD, Assistant Professor (Term) of Radiation Oncology; promotion to Associate Professor (Term), July 1, 2024.

Catalina Cabrera Salcedo, MD, Assistant Professor (Term) of Pediatrics; promotion to Associate Professor (Term), July 1, 2024.

Jon Carlson, MD, Assistant Professor (Term) of Orthopedic Surgery; promotion to Associate Professor (Term), July 1, 2024.

Carolyn Casella, PhD, Assistant Professor (Term) of Microbiology and Immunology; promotion to Associate Professor (Term), July 1, 2024.

Rodrigo Cavallazzi, MD, Associate Professor (Term) of Medicine; promotion to Professor (Term), July 1, 2024.



Donghoon Chung, PhD, Associate Professor (Probationary) of Microbiology and Immunology; promotion to Professor and award of tenure, July 1, 2024.

Brian Clem, PhD, Associate Professor (Tenured) of Biochemistry and Molecular Genetics; promotion to Professor (Tenured), July 1, 2024.

Marsha Cole, PhD, Assistant Professor (Term) of Biochemistry and Molecular Genetics; promotion to Associate Professor (Term), July 1, 2024.

Jennifer Daily, MD, Associate Professor (Term) of Family and Geriatric Medicine; promotion to Professor (Term), July 1, 2024.

Steven Davison, DVM, Assistant Professor (Term) of the Comparative Medicine Research Unit; promotion to Associate Professor (Term), July 1, 2024.

Luz Fernandez, MD, Associate Professor (Term) of Family and Geriatric Medicine; promotion to Professor (Term), July 1, 2024.

Prasanthi Gandham, MD, Assistant Professor (Term) of Pediatrics; promotion to Associate Professor (Term), July 1, 2024.

Felissa Goldstein, MD, Assistant Professor (Term) of Pediatrics; promotion to Associate Professor (Term), July 1, 2024.

Dibson Dibe Gondim, MD, Assistant Professor (Term) of Pathology and Laboratory Medicine; promotion to Associate Professor (Term), July 1, 2024.

Corrie Harris, MD, Associate Professor (Term) of Pediatrics; promotion to Professor (Term), July 1, 2024.

Mohamed Hegazi, MBChB, Assistant Professor (Term) of Medicine; promotion to Associate Professor (Term), July 1, 2024.

Bethany Hodge, MD, Associate Professor (Term) of Pediatrics; promotion to Professor (Term), July 1, 2024.

Martin Huecker, MD, Associate Professor (Term) of Emergency Medicine; promotion to Professor (Term), July 1, 2024.

Christopher Johnsrude, MD, Associate Professor (Term) of Pediatrics; promotion to Professor (Term), July 1, 2024.

Cemal Karakas, MD, Assistant Professor (Term) of Neurology; promotion to Associate Professor (Term), July 1, 2024.

Suzanne King, PhD, Assistant Professor (Probationary) of Otolaryngology-Head and Neck Surgery and Communicative Disorders; promotion to Associate Professor and award of tenure, July 1, 2024.

Irina Kirpich, PhD, Associate Professor (Probationary) of Microbiology and Immunology; promotion to Professor and award of tenure, July 1, 2024.

Esther Knapp, MD, Assistant Professor (Term) of Pediatrics; promotion to Associate Professor (Term), July 1, 2024.

Amy Lemke, PhD, Associate Professor (Term) of Pediatrics; promotion to Professor (Term), July 1, 2024.

Chi Li, PhD, Associate Professor (Term) of Medicine; promotion to Professor (Term), July 1, 2024.

Kevin Marques, MD, Assistant Professor (Term) of Obstetrics, Gynecology and Women's Health; promotion to Associate Professor (Term), July 1, 2024.

Maria McCafferty, DO, Assistant Professor (Term) of Pediatrics; promotion to Associate Professor (Term), July 1, 2024.

Keith Miller, MD, Associate Professor (Tenured) of Surgery; promotion to Professor (Tenured), July 1, 2024.

Erin Murphy, MD, Assistant Professor (Term) of Medicine; promotion to Associate Professor (Term), July 1, 2024.

Megan Nelson, MD, Associate Professor (Term) of Neurological Surgery; promotion to Professor (Term), July 1, 2024.

Alex Ng, MD, Assistant Professor (Term) of Medicine; promotion to Associate Professor (Term), July 1, 2024.

Erin Owen, MD, Associate Professor (Term) of Pediatrics; promotion to Professor (Term), July 1, 2024.

Siddharth Pahwa, MBBS, Assistant Professor (Term) of Cardiovascular and Thoracic Surgery; promotion to Associate Professor (Term), July 1, 2024.

Melissa Perrotta, MD, Assistant Professor (Term) of Pediatrics; promotion to Associate Professor (Term), July 1, 2024.

Kevin Potts, MD, Associate Professor (Term) and Interim Department Chair of Otolaryngology-Head and Neck Surgery and Communicative Disorders; promotion to Professor (Term), July 1, 2024.

David Powell, PhD, Associate Professor (Tenured) of Medicine; promotion to Professor (Tenured), July 1, 2024.

Staci Saner, EdD, Assistant Professor (Term) of the Dean's Office, School of Medicine; promotion to Associate Professor (Term), July 1, 2024.

Daisy Sangroula, MBBS, Assistant Professor (Term) of Anesthesiology and Perioperative Medicine; promotion to Associate Professor (Term), July 1, 2024.

Egambaram Senthilvel, MBBS, Associate Professor (Term) of Pediatrics; promotion to Professor (Term), July 1, 2024.

Hugh Shoff, MD, Associate Professor (Term) of Emergency Medicine; promotion to Professor (Term), July 1, 2024.

Scott Silva, MD, PhD, Assistant Professor (Probationary) of Radiation Oncology; promotion to Associate Professor and award of tenure, July 1, 2024.

Alan Smith, EdD, Associate Professor (Term) of Otolaryngology-Head and Neck Surgery and Communicative Disorders; promotion to Professor (Term), July 1, 2024.

Melissa Smith, PhD, Assistant Professor (Probationary) of Biochemistry and Molecular Genetics; promotion to Associate Professor and award of tenure, July 1, 2024.

Theodore Smith, PhD, Associate Professor (Term) of Medicine; promotion to Professor (Term), July 1, 2024.

Christopher Stewart, MD, Associate Professor (Term) of Psychiatry and Behavioral Sciences; promotion to Professor (Term), July 1, 2024.

Jennifer Tasman, MD, Assistant Professor (Term) of Pediatrics; promotion to Associate Professor (Term), July 1, 2024.

Christina Terrell, MD, Associate Professor (Term) of Psychiatry and Behavioral Sciences; promotion to Professor (Term), July 1, 2024.

Daniela Terson de Paleville, PhD, Associate Professor (Tenured) of Physiology; promotion to Professor (Tenured), July 1, 2024.

Erik Wayne, MD, Assistant Professor (Term) of Surgery; promotion to Associate Professor (Term), July 1, 2024.

Laura Weingartner, PhD, Assistant Professor (Term) of the Dean's Office, School of Medicine; promotion to Associate Professor (Term), July 1, 2024.

Jeffrey White, MD, PhD, Assistant Professor (Term) of Urology; promotion to Associate Professor (Term), July 1, 2024.

Jiyao Zou, MD, Assistant Professor (Term) of Orthopedic Surgery; promotion to Associate Professor (Term), July 1, 2024.

Music

Matthew Nelson, DMA, Associate Professor (Tenured) of Performance Studies; promotion to Professor (Tenured), July 1, 2024.

Anna Petrova De Solaun, DMA, Assistant Professor (Probationary) of Performance Studies; promotion to Associate Professor and award of tenure, July 1, 2024.

John Ritz, DMA, Assistant Professor (Probationary) of Academic and Professional Studies; promotion to Associate Professor and award of tenure, July 1, 2024.

Lorna Segall, PhD, Assistant Professor (Probationary) of Academic and Professional Studies; promotion to Associate Professor and award of tenure, July 1, 2024.

Public Health

Stephanie Boone, PhD, Assistant Professor (Probationary) of Epidemiology and Population Health; promotion to Associate Professor and award of tenure, July 1, 2024.

Aishia Brown, PhD, Assistant Professor (Probationary) of Health Promotion and Behavioral Sciences; promotion to Associate Professor and award of tenure, July 1, 2024.

David Johnson, PhD, Assistant Professor (Probationary) of Health Management and Systems Sciences; promotion to Associate Professor (Probationary), July 1, 2024.

Douglas Lorenz, PhD, Associate Professor (Tenured) of Bioinformatics and Biostatistics; promotion to Professor (Tenured), July 1, 2024.

Social Work

Martin Hall, PhD, Associate Professor (Tenured) of Social Work; promotion to Professor (Tenured), August 1, 2024.

Emma Sterrett-Hong, PhD, Associate Professor (Tenured) of Social Work; promotion to Professor (Tenured), August 1, 2024.

Andrew Winters, PhD, Assistant Professor (Probationary) of Social Work; promotion to Associate Professor and award of tenure, August 1, 2024.

COMMITTEE ACTION:

Passed   X  

Did Not Pass \_\_\_\_\_

Other \_\_\_\_\_

*DS*  
Signature on file \_\_\_\_\_  
Assistant Secretary

BOARD ACTION:

Passed   X  

Did Not Pass \_\_\_\_\_

Other \_\_\_\_\_

*DS*  
Signature on file \_\_\_\_\_  
Assistant Secretary