

MINUTES OF THE MEETING OF THE
ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE
BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

March 21, 2024

In Open Session

Members of the Academic and Student Affairs Committee of the University of Louisville Board of Trustees met on March 21, 2024, at 1:00 p.m., in the Jefferson Room, Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present: Dr. Raymond Burse, Chair
Mr. Jerry Abramson
Ms. Katie Hayden
Dr. Eugene Mueller
Ms. Sherrill Zimmerman

Absent: Ms. Diane Porter

Other Trustees

Present: Dr. Larry Benz
Mr. Al Cornish
Mr. Brian Lavin
Mr. Kevin Ledford
Ms. Diane Medley
Ms. Mary Nixon
Mr. Jim Rogers

From the
University:

Dr. Kim Schatzel, President
Dr. Gerry Bradley, Executive Vice President and University Provost
Mr. Dan Durbin, Executive Vice President for Finance & Administration & CFO
Ms. Angela Curry, General Counsel & VP Governance & Strategic Initiatives
Dr. Michael Mardis, Vice President for Student Affairs, Dean of Students
Ms. Sandy Russell, Vice President for Risk, Audit, and Compliance
Mr. John Drees, Vice President for Communications & Marketing
Mr. Lee Gill, Vice President for Institutional Equity
Ms. Julie Dials, Interim Vice President for University Advancement
Dr. Jeff Bumpous, Interim Vice President for Academic Medical Affairs
Dr. Gail DePuy, Senior Vice Provost
Mr. Bob Goldstein, Vice Provost, Assessment & Decision Support/Analytics
Mr. Jim Begany, Vice Provost for Strategic Enrollment Management
Dr. Thomas Hardy, Executive Director of University Housing
Ms. Jill Mullaney, Interim Executive Director Business Operations
Mr. Jerry Johnson, Chief of Staff to the CFO
Ms. Michelle Comer, Treasurer
Ms. Julia Colins, Director of Budget and Financial Planning
Ms. Sarah Lopez, Chief of Staff to the Provost

Mr. John Karman, Executive Director of Communications
Dr. Randy Whetstone, Asst. Prof. & Prog. Dir. for Org. Leadership and Learning
Mr. Chris Wooton, Associate Director of Communications and Marketing
Ms. Kaelah McMonigle, Exec. Asst., VP for Governance & Strategic Initiatives
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

I. Call to Order

Chair Burse called the roll and having determined a quorum present, called the meeting to order at 1:00 p.m.

Approval of Minutes, 12-14-2023

Mr. Abramson made a motion, which Ms. Hayden seconded, to approve the minutes of the December 14, 2023, meeting.

The motion passed.

II. Action Item: Naming of Atrium in New Speed School Building

Ms. Dials briefed the committee on a recommendation to name the atrium in the new Speed School of Engineering building in recognition of a gift from Frank and Martha Diebold.

Mr. Abramson made a motion, which Ms. Zimmerman seconded, to approve the

President's recommendation that the Board of Trustees approve the naming of the atrium in the new Speed School of Engineering building as the "Frank and Martha Diebold Atrium."

The motion passed.

III. Action Item: Creation of Undergraduate Certificate in Climate, Equity, and Opportunity in the Workplace

Provost Bradley provided an overview of the recommendation to create a new undergraduate certificate program within the College of Education and Human Development.

The purpose of the Climate, Equity, and Opportunity in the Workplace Certificate program is to prepare leaders working in a multitude of fields (e.g., military, corporate, non-profit, healthcare, government, private sector, etc.) to implement best practices and strategies around diverse hiring, inclusive workplace environments, effectively engaging with marginalized communities through meaningful organizational partnerships, and equitable treatment among all employees in the workplace.

Drs. Bradley and Whetstone then fielded questions from committee members.

Dr. Mueller made a motion, which Mr. Abramson seconded, to approve the

President's recommendation that the Board of Trustees approve the creation of the Climate, Equity, and Opportunity in the Workplace (CEOW) Undergraduate certificate, effective Fall 2024.

The motion passed.

IV. Information Item: Reopening of Graduate Certificate in Logistics.

Dr. Bradley reported to the committee that a previously closed graduate certificate program in logistics in the Speed School of Engineering would be reopened. Closed in September 2022 due to low enrollment, the reopened program provides a focused study of industrial engineering skills and methods as applied to logistics systems.

Students who complete the certificate program will acquire analytical and decision-making skills in facility location and design, inventory management, production planning, probabilistic and time-varying demand, coordinated replenishment systems, transportation, distribution network design, and retail.

No action was necessary.

V. Report of the Provost

Provost Bradley provided the **attached** presentation to the committee, highlighting the Free Application for Federal Student Aid (FAFSA) delay impact on admissions and deposits, an admissions report as of March 6, 2024, student retention risk assessment, and ongoing academic leadership searches.

Dr. Bradley and Vice Provost Begany then fielded questions from trustees.

The chair thanked the provost for his report.

VI. Executive Session

Ms. Zimmerman made a motion, which Ms. Hayden seconded, to recess to executive session to discuss personnel matters pursuant to KRS 61.810(1)(f).

The motion passed and the open meeting recessed at 1:43 p.m.

VII. Open Meeting Reconvenes

Chair Burse reconvened the open session at 1:52 p.m., reporting that members discussed personnel matters. The committee then took the following action:

Personnel Matters

Mr. Abramson made a motion, which Ms. Zimmerman seconded, to approve the

President's recommendation regarding personnel matters, as attached.

The motion passed.

VIII. Adjournment

Having no other business to come before the committee, Ms. Zimmerman made a motion, which Dr. Mueller seconded, to adjourn.

The motion passed and the meeting adjourned at 1:54 p.m.

Approved by:


Signature on file
Assistant Secretary

MINUTES OF THE MEETING OF THE
ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE
BOARD OF TRUSTEES OF THE UNIVERSITY OF LOUISVILLE

March 21, 2024

In Executive Session

Present: Dr. Raymond Burse, Chair
Mr. Jerry Abramson
Ms. Katie Hayden
Dr. Eugene Mueller
Ms. Sherrill Zimmerman

Other Trustees

Present: Dr. Larry Benz
Mr. Al Cornish
Mr. Brian Lavin
Mr. Kevin Ledford
Ms. Diane Medley
Ms. Mary Nixon
Mr. Jim Rogers

From the

University: Dr. Kim Schatzel, President
Dr. Gerry Bradley, Executive Vice President and University Provost
Ms. Angela Curry, General Counsel & VP Governance & Strategic Initiatives
Ms. Kaelah McMonigle, Exec. Asst., VP for Governance & Strategic Initiatives
Mr. Jake Beamer, Dir. of Governance & Strategic Initiatives & Asst. Secretary

I. Call to Order

Chair Burse called the executive session to order at 1:43 p.m.

II. Personnel Matters

Dr. Bradley discussed personnel matters with committee members.

III. Adjournment

Dr. Mueller made a motion, which Ms. Zimmerman seconded, to adjourn the executive session.

The motion passed and the session adjourned at 1:51 p.m.

Approved by:

 Signature on file

Assistant Secretary

RECOMMENDATION TO THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF LOUISVILLE CONCERNING THE
DESIGNATION OF THE ATRIUM IN THE NEW SPEED SCHOOL BUILDING

Academic & Student Affairs Committee – March 21, 2024
Executive and Compensation Committee – March 21, 2024

RECOMMENDATION:

The President recommends that the Board of Trustees approve the naming of the atrium in the new Speed School of Engineering building as the “Frank and Martha Diebold Atrium.”

BACKGROUND:

In recognition of a \$2 million gift, the Speed School requests to name the atrium of the new building in honor of Frank and Martha Diebold. The atrium is a two-story central space with visibility of high impact programs.

Frank Diebold is a 1973 graduate of the Speed School of Engineering, with his Master of Engineering. He is the retired Secretary & Treasurer, Fabricated Metals, LLC. Martha is the founder of Socially Innovative Properties and on the Board of Directors of ChooseWell Communities. The Diebolds have been long-time, loyal major donors.

See additional information, as [attached](#).

COMMITTEE ACTION:

Passed X

Did Not Pass _____

Other _____


Signature on file _____
Assistant Secretary

BOARD ACTION:

Passed X

Did Not Pass _____

Other _____


Signature on file _____
Assistant Secretary

BOARD OF TRUSTEE ACTION REQUESTS FROM UNIVERSITY ADVANCEMENT:

- 1) Approval to name the atrium in the new Speed School of Engineering building the “Frank and Martha Diebold Atrium,” per the guidelines of the UofL Naming Policy.

Name: **Frank and Martha Diebold Atrium**

In support of: **J.B. Speed School of Engineering**

Amount: **\$2,000,000 TOTAL**

Gift Information: The Speed School requests to name the atrium of the new building in honor of Frank and Martha Diebold. The atrium is a two-story central space with visibility of high impact programs.

Fund Purpose:

Founded in 1925, the J.B. Speed School of Engineering has reached a point where their growth has surpassed the existing capacity. Currently, the school occupies space in eight buildings, accommodating a dedicated team of over 230 faculty and staff members. With an enrollment of over 2,700 undergraduate and graduate students, the classrooms and laboratories face limitations in space availability. Moreover, the lack of designated student interaction and study areas further compounds these challenges. The 114,000 sq. ft building will have four stories and feature several unique elements including the atrium.



LEVEL 1

Donor Information:

Frank Diebold is a 1973 graduate of the Speed School of Engineering, with his Master of Engineering. He is the retired Secretary & Treasurer, Fabricated Metals, LLC. Martha is the founder of Socially Innovative Properties and on the Board of Directors of ChooseWell Communities. The Diebolds have been long-time, loyal major donors, despite the many challenges at UofL.

Approvals Needed:

Per the UofL Naming Policy, this naming was approved on 2/14/24 by the UofL Naming Committee. Additionally, per the policy, BOT approval will constitute final approval of the naming.

EXPENDABLE/CURRENT USE



Charitable Gift Agreement

This Charitable Gift Agreement is entered into by and between Frank and Martha Diebold (herein referred to as “Donor”), and the University of Louisville Foundation, Inc. (hereinafter referred to as “Foundation”).

The Donor made an irrevocable gift to the Foundation for the benefit of the University of Louisville in accordance with the following terms:

The Donor contributed a total gift of \$2,000,000 to support the J.B. Speed School of Engineering New Building Project, Gift Account #G3673. The Donation was made in three installments from the Donor’s Donor Advised Fund (“DAF”) held by Fidelity Charitable Gift Fund as outlined below:

\$900,000 on December 18, 2023

\$200,000 on December 19, 2023

\$900,000 on December 20, 2023

In recognition of the generous gift from Frank and Martha Diebold the Atrium inside the new J.B. Speed School of Engineering Building will be named in honor of Frank and Martha. This gift shall be in accordance with the University Naming Policy in effect at the time of the actual naming.

1. Additional contributions by the Donor and others to the Gift Account can be made at any time, all subject to the provisions hereof.
2. The parties agree and it is the intention of the Donor and the Foundation that the terms of this Agreement are a binding obligation upon the donor and the Foundation.

3. This agreement may not be amended, modified, or supplemented except by written amendment signed by both parties. Individuals and entities who make additional gifts to the Gift Account, but are not signers to this agreement shall be notified of the change and be given the opportunity to consent to the change or direct their donation be transferred to another account that more closely meets their original intent.
4. This agreement sets forth the final and complete agreement between the parties with respect to the subject matter hereof. It supersedes all prior discussions, representations, and agreements, whether oral or written, express or implied, between the parties relating to the matters contemplated herein. Signatures by the parties electronically transmitted shall be deemed to be original signatures for all purposes.

By:

Signature on file

1/19/2024 | 08:24 PST

8013E35F7E8C440...

Frank Diebold

Date

By:

Signature on file

1/20/2024 | 09:23 EST

E7D4A88AF0A4441...

Martha Diebold

Date

By: The Univ

Signature on file

1/23/2024 | 05:32 PST

09E210A00000749...

Keith M. Sherman
Executive Director and Chief Operating Officer

Date

EXPENDABLE/CURRENT USE



For the Benefit Of:

The University of Louisville

By: Signature on file

1/22/2024 | 15:06 PST

Kim Schatzel, PhD
President

Date

Recommend for Approval By:

DocuSigned by:

Signature on file

1/21/2024 | 15:41 PST

Emmanuel Collins, PhD
Dean, J.B. Speed School of Engineering

Date

RECOMMENDATION TO THE BOARD OF TRUSTEES
CONCERNING THE CREATION OF THE
UNDERGRADUATE CERTIFICATE IN CLIMATE, EQUITY, AND OPPORTUNITY
IN THE WORKPLACE

Academic and Student Affairs Committee – March 21, 2024
Executive and Compensation Committee – March 21, 2024

RECOMMENDATION:

The President recommends that the Board of Trustees approve the creation of the Climate, Equity, and Opportunity in the Workplace (CEOW) Undergraduate Certificate, effective Fall 2024.

BACKGROUND:

The College of Education and Human Development proposes a Climate, Equity, and Opportunity in the Workplace (CEOW) Undergraduate Certificate to begin enrolling students in Fall 2024. The proposed program will be offered online and require 12 credit hours. The budget impact is \$15,090.

The purpose of the CEOW Certificate program is to prepare leaders working in a multitude of fields (e.g., military, corporate, non-profit, healthcare, government, private sector, etc.) to implement best practices and strategies around diverse hiring, inclusive workplace environments, effectively engaging with marginalized communities through meaningful organizational partnerships, and equitable treatment among all employees in the workplace.

The audience for this certificate is individuals working in leadership roles, especially those with some college but who have not earned a college degree. This program is also appropriate for those who have already finished a degree and are in the workforce but recognize that they do not have enough training in this area. The certificate would fill a needed gap of professionals who desire to create and sustain a workplace environment that reflects the changing societal demographics and who want to ensure CEOW. The workplace is challenged to address matters of injustice, fairness, equality and equity, prejudice, discrimination, and cultural acceptance. The proposed certificate will allow students to study and explore the existing problems associated with the aforementioned areas. Students will explore policy, complete organizational analysis, and engage with marginalized communities through assignments to form a solid knowledge base towards practical application.

The Faculty Senate recommended the creation of the Climate, Equity, and Opportunity in the Workplace Undergraduate Certificate at their meeting on December 6, 2023. The Executive Vice President and University Provost joins the President in making this recommendation.

COMMITTEE ACTION:

Passed X
Did Not Pass _____
Other _____



Signature on file
Assistant Secretary

BOARD ACTION:

Passed X
Did Not Pass _____
Other _____



Signature on file
Assistant Secretary



Provost Report
BOT Committees Meeting
March 21, 2024

Agenda

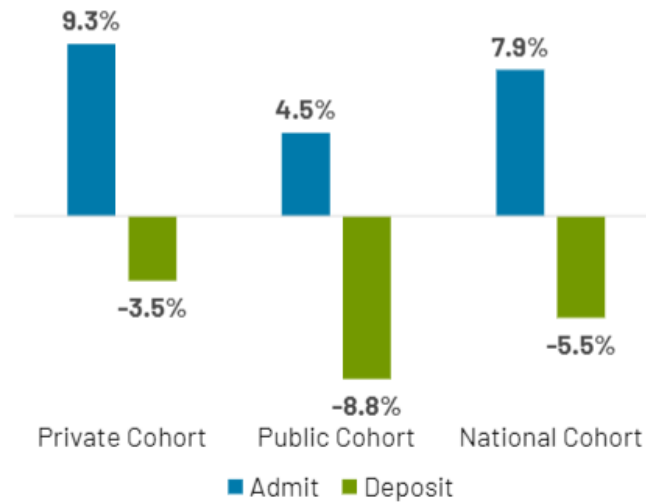
- **Enrollment & Retention**
- **Academic Leadership Searches**
- **Q&A**

FAFSA Delay Impact on Admits and Deposits

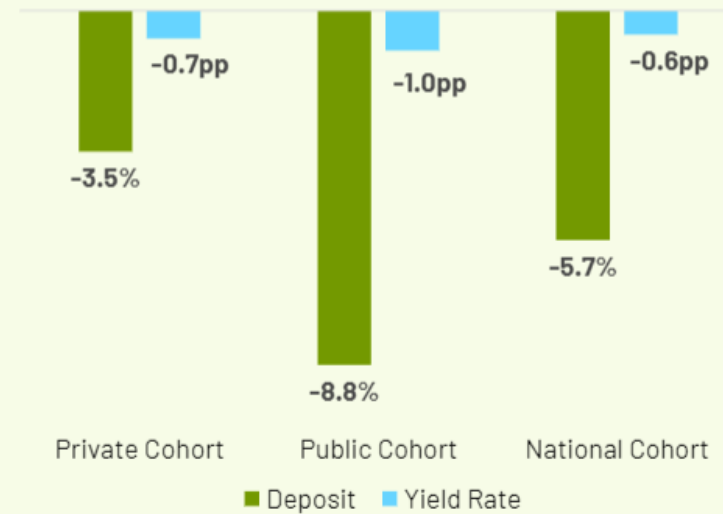


Total Admits & Yield By Cohort Through February 1st

Change in Admit & Deposit Volume (2024 v. 2023)



Change in Deposit Volume and Yield Rate (2024 v. 2023)



Fall Admissions Report as of March 6, 2024

UNIVERSITY OF LOUISVILLE

Overview: Summer/Fall 2024 Undergraduate Recruitment Report ⓘ

New First-Time-in-College (FTIC)		
Applied	Admitted	Deposited
14392✓ Last Year: 13358 (+1034 +7.7%)	11553✓ Last Year: 10923 (+630 +5.8%)	1908! Last Year: 1964 (-56 -2.9%)

FTIC Admitted - Recruiting Areas *			
Backyard	Regional - Out of State	Border Benefit	Other KY Counties
3375✓ Last Year: 3236 (+139 +4.3%)	779✓ Last Year: 725 (+54 +7.4%)	3307✓ Last Year: 2655 (+652 +24.6%)	2597! Last Year: 2733 (-136 -5%)

New Transfer		
Applied	Admitted	Enrolled
1193✓ Last Year: 1039 (+154 +14.8%)	582✓ Last Year: 527 (+55 +10.4%)	Fall 2024 Registration Begins April 2024

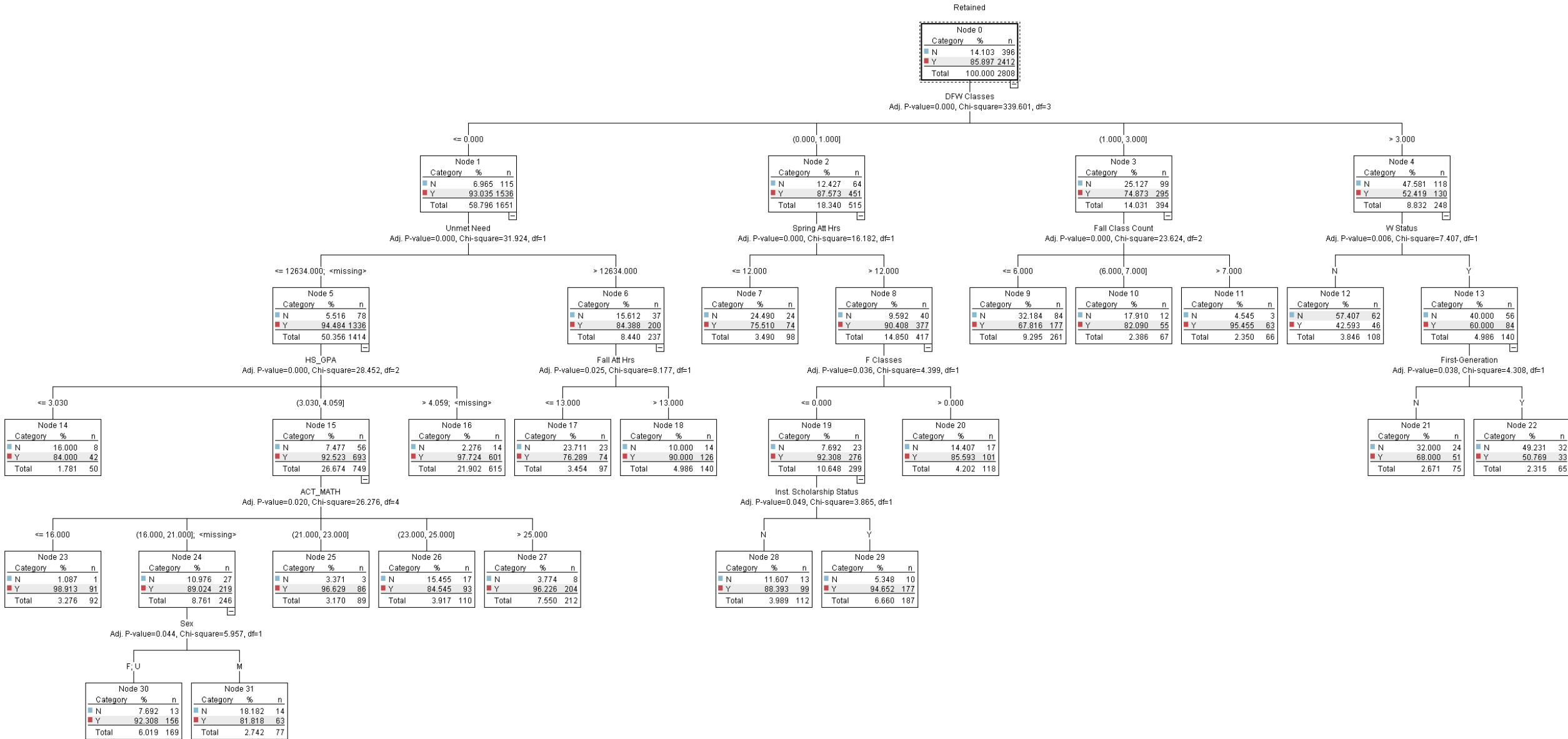
FTIC Admitted - Strategic Populations			
URM	STEM+H	STEM+H URM	First-Generation
3492✓ Last Year: 3374 (+118 +3.5%)	3452! Last Year: 3623 (-171 -4.7%)	804! Last Year: 960 (-156 -16.3%)	3300! Last Year: 3493 (-193 -5.5%)

Readmit		
Applied	Admitted	Enrolled
265✓ Last Year: 190 (+75 +39.5%)	171✓ Last Year: 132 (+39 +29.5%)	Fall 2024 Registration Begins April 2024

Admitted - All Admit Types	
Adult (25+)	Online
357✓ Last Year: 295 (+62 +21%)	203! Last Year: 205 (-2 -1%)

Admitted - Application Type	
Common App	Take Flight
7003✓ Last Year: 6204 (+799 +12.9%)	4646! Last Year: 4815 (-169 -3.5%)

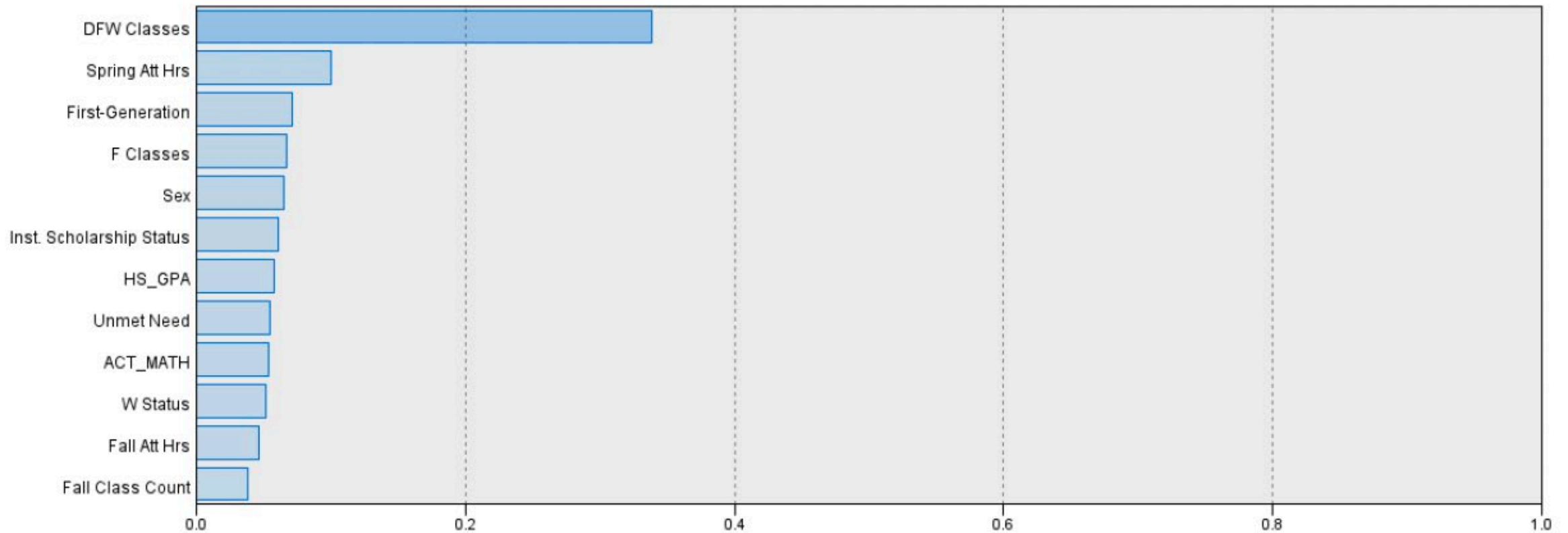
DECISION TREE ON RISK



MODELING TO DETERMINE RISK-DECISION TREE

Predictor Importance

Target: Retained



FTIC FALL 2023 USING DECISION TREE

349 students in the 5 selected target groups

Node	Confidence Value	2023 Cohort Returned for Spring Count	% of Cohort Returned for Spring	Rule
12	0.427	74	3.2%	DFW Classes > 3, Withdrew from at least 1 course
22	0.507	46	2.0%	DFW Classes > 3, Withdrew from at least 1 course, First Generation
21	0.675	43	1.8%	DFW Classes > 3, Withdrew from at least 1 course, Not First Generation
9	0.677	177	7.6%	DFW Classes 2-3, Fall Class Count <= 6
7	0.75	62	2.6%	1 DFW Class, Spring Att Hrs <= 12
17	0.758	97	4.1%	No DFW Classes, Unmet Need > 12634, Fall Att Hrs <= 13
31	0.81	70	3.0%	No DFW Classes, Unmet Need <= 12634, HS GPA 3.03-4.06, ACT Math 17-21 or Missing, Sex is Male
10	0.812	57	2.4%	DFW Classes 2-3, Fall Class Count = 7
14	0.827	43	1.8%	No DFW Classes, Unmet Need <= 12634, HS GPA <=3.03
26	0.839	77	3.3%	No DFW Classes, Unmet Need <= 12634, HS GPA 3.03-4.06, ACT Math 24-25
20	0.85	95	4.1%	1 DFW Class, Spring Att Hrs > 12, At least 1 F in Fall
28	0.877	93	4.0%	1 DFW Class, Spring Att Hrs > 12, No Fs in Fall, Did Not Receive Institutional Scholarship
18	0.894	211	9.0%	No DFW Classes, Unmet Need > 12634, Fall Att Hrs > 13
30	0.918	149	6.4%	No DFW Classes, Unmet Need <= 12364, HS GPA 3.03-4.06, ACT Math 17-21 or Missing, Sex is Female or Unspecified
11	0.941	62	2.6%	DFW Classes 2-3, Fall Class Count > 7
29	0.942	169	7.2%	1 DFW Class, Spring Att Hrs > 12, No Fs in Fall, Received Institutional Scholarship
25	0.956	68	2.9%	No DFW Classes, Unmet Need <= 12634, HS GPA 3.03-4.06, ACT Math 22-23
27	0.958	159	6.8%	No DFW Classes, Unmet Need <= 12634, HS GPA 3.03-4.06, ACT Math > 25
16	0.976	515	22.0%	No DFW Classes, Unmet Need <= 12634, HS GPA > 4.06 or missing
23	0.979	73	3.1%	No DFW Classes, Unmet Need <= 12634, HS GPA 3.03-4.06, ACT Math <= 16
		2340	100.0%	

Agenda

- **Enrollment & Retention**
- **Academic Leadership Searches**
- **Q&A**

Academic Leadership Searches

- **Dean of the School of Nursing**
Dr. Whitney Nash.
- **Dean of the School of Medicine and EVP for Health Affairs**
The search for this combined role has launched and is currently in the market outreach phase.
- **Dean of the College of Education and Human Development**
This dean search is currently in the market outreach phase.
- **Dean of the College of Business**
This dean search is scheduled to begin at the end of the spring 2024 semester.
- **Dean of the School of Dentistry**
This dean search is scheduled to begin in the fall 2024 semester.
- **Vice Provost for ITS & Chief Information Officer**
Dr. Karlis Kaugars.

The background consists of several overlapping, wavy bands of color in shades of red and orange, creating a sense of movement and depth. The colors transition from a bright, almost white-red at the top to a deep, dark red at the bottom. The bands are curved and layered, giving the impression of flowing fabric or liquid. The overall effect is dynamic and visually striking.

Questions

RECOMMENDATION TO BOARD OF TRUSTEES
REGARDING PERSONNEL MATTERS

Academic and Student Affairs Committee – March 21, 2024
Executive and Compensation Committee – March 21, 2024

RECOMMENDATION:

The President recommends that the following personnel actions be approved by the Board of Trustees:

Arts and Sciences

Anirvan Chowdhury, PhD, Assistant Professor (Probationary) of Political Science; additional appointment as the Endowed Chair of Asian Democracy, August 1, 2024 through July 31, 2029.

Notable Accomplishments:

Even before completing his doctoral studies, Dr. Chowdhury had co-authored one journal publication, two book chapters, and three working papers. His dissertation project on gender politics in India promises to reshape our understanding of how conservative parties mobilize women in politics in India and beyond. Dr. Chowdhury is entrepreneurial; during his training, he secured significant amounts of research funding, including one of the National Science Foundation's competitive doctoral dissertation research improvement grants, as well as an impressive number of grants from institutions inside and outside the United States.

Selection Process:

Job ad, search committee, appointed by the dean.

Salary Data:

Proposed base salary:	\$ 66,000
Proposed supplement:	\$ 6,600
Proposed total:	\$ 72,600

Budget impact:	\$ 6,600
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School of Law

Enid Trucios-Haynes, JD, Professor (Tenured) of Law; additional appointment as the Bernard Flexner Professor of Law, May 1, 2024 through April 30, 2029.

Notable Accomplishments:

Professor Trucios-Haynes has demonstrated a commitment to research and publication, having published 8 books or book chapters, 6 policy papers, more than 35 amicus briefs, and 29 Law reviews and journal publications. Her record reflects consistent production of citation of work by other scholars and by the courts. Professor Trucios-Haynes is an excellent classroom teacher and well-respected by students for her stimulating and challenging courses. Finally, she is an outstanding colleague, demonstrating leadership and commitment to service within the law school and university, having served in multiple leadership roles, including Co-Founder and Co-Director of the Regulatory Law and Policy Program, Director of the Immigration Law Mini-Clinic, Associate Dean for Academic Affairs, Co-Director and Co-Founder of the Brandeis Human Rights Advocacy Project, Faculty Senate Chair, Director of the Muhammad Ali Institute for Peace and Justice, Co-Director and Founder of the Cooperative Consortium for Transdisciplinary Social Justice Research, among others.

Selection Process:

Internal search; selected by committee and recommended by the dean.

Salary Data:

Current base salary: \$ 171,083

Total compensation: \$ 171,083

Proposed base salary: \$ 171,083

Proposed supplement: \$ 20,000

Proposed total: \$ 191,083

Budget impact: \$ 20,000

COMMITTEE ACTION:

Passed X

Did Not Pass _____

Other _____


Signature on file _____
Assistant Secretary

BOARD ACTION:

Passed X

Did Not Pass _____

Other _____


Signature on file _____
Assistant Secretary