MINUTES OF THE ANNUAL MEETING OF THE BOARD OF DIRECTORS OF THE UNIVERSITY OF LOUISVILLE ATHLETIC ASSOCIATION, INC.

October 17, 2024

In Open Session

Members of the Board of Directors of the University of Louisville Athletic Association, Inc., met in the Jefferson Room, Grawemeyer Hall, on October 17, 2024, at 1:00 p.m., with members present and absent as follows:

Present: Dr. Kim Schatzel, Chair Mr. Steve Jones

Prof. Melissa Barnes

Dr. Larry Benz

Dr. Gerry Bradley

Dr. Raymond Burse

Dr. Harini Chenna

Dr. Jeremy Clark

Mr. Robert Kohn

Prof. Sharon Moore

Mr. Charlie Perusse

Ms. Allie Rose Phillips

Mr. Sam Rechter

Ms. Sandy Russell

Dr. Jeremy Clark Ms. Sandy Russell
Dr. Douglas Craddock Mr. Andrew Trager-Kusman

Prof. Jason Cumberledge Dr. Sherri Wallace

Ms. Kari Donahue Prof. Krista Wallace-Boaz

Mr. Lee Gill Dr. Ron Wright

Mr. Griffin Gould Ms. Sherrill Zimmerman

Prof. Meg Hancock

Absent: Mr. Ryan Bridgeman

Prof. Brandon McCormack

Ms. Gayle Saunders

From the

University: Mr. Josh Heird Ms. Lauren Rust

Ms. Angela Curry
Mr. Nick Bowes
Mr. Zach Brooks
Ms. Amy Calabrese
Mr. Derek Cowherd
Mr. Marvin Mitchell
Mr. Justin Ruffin
Mr. Zach Brooks
Mr. Derek Cowherd
Mr. Jake Beamer

Mr. Rocco Gasparro Lt. Col. Jessica Murnock

Mr. Alan Kellogg Mr. John Karman

I. <u>Call to Order</u>

Chair Schatzel called the roll. Having determined a quorum present, she called the meeting to order at 1:00 p.m.

Before commencing with the agenda, the chair recognized and welcomed the newest members of the board: Raymond Burse, Harini Chenna, Jason Cumberledge, Griffin Gould, Allie Rose Phillips, Charlie Perusse, and Andrew Trager-Kusman.

Approval of Minutes, 6-21-2024

Ms. Zimmerman made a motion, which Dr. Craddock seconded, to approve the minutes of the June 21, 2024, meeting.

The motion passed.

II. Action Item: Election of Officers for 2024-2025

It being the annual meeting of the board, Chair Schatzel presented for election a slate of officers for 2024-2025.

Mr. Rechter made a motion, which Ms. Zimmerman seconded, to approve the

Proposed slate of officers of the Board of Directors of the University of Louisville Athletic Association, Inc., for 2024-2025:

Kim Schatzel Chair
Sherri Wallace Vice Chair
Kari Donahue Treasurer
Allie Rose Phillips Secretary

Charlie Perusse Assistant Treasurer
Jake Beamer Assistant Secretary

The motion passed and the officers were elected.

III. Budget Update

Mr. Bowes, using the **attached** spreadsheet, provided to directors a first quarter budget update highlighting resources, expenditures, and budget-to-actual data.

Messrs. Bowes and Heird then fielded questions from board members.

No action was taken.

IV. Action Item: Revised Drug Education and Testing Policy

Ms. Calabrese presented a recommendation to approve a revised Drug Education and Testing Policy. She explained that to assure compliance with NCAA requirements to protect student-athletes from the risk of alcohol/drug abuse, ULAA shall establish an alcohol/drug education, testing, and rehabilitation program with the following objectives:

• Provide a comprehensive drug abuse prevention and education program that will educate student athletes about the effects of illicit alcohol and drug use on

physical, psychological, and social aspects of life.

- Require drug screening of all student-athletes in accordance with the NCAA Constitution and Bylaws to detect usage of banned drugs.
- Provide screening, assessment and counseling on alcohol and drug use/abuse, when necessary.
- Protect the student-athlete's privacy by restricting disclosure of information to those who need to know.

Ms. Calabrese and Mr. Heird then answered directors' questions.

Ms. Phillips made a motion, which Ms. Zimmerman seconded, to approve the

President's recommendation that the Board of Directors of the University of Louisville Athletic Association, Inc. approve the revised Drug Education and Testing Policy, in the form attached.

The motion passed.

V. Report of the Faculty Athletic Representative

Prof. Wallace-Boaz reported that the Committee on Academic Performance (CAP) met for the first time of the 2024-2025 Academic year on Monday, September 9, and will continue quarterly meetings. In addition to its regular meeting agenda items, committee members discussed annual goals which will include the review of the 2.0 Rule and CAP's definition in the current ULAA bylaws. The committee will also continue to discuss transfer issues and policies/procedures that surround these issues.

Additionally, FAR Wallace-Boaz stated that to better understand the student experience in consideration of the ACC expansion, she will travel with two teams this semester: Men's Soccer to University of California Berkeley and Football to Stanford University.

Other recent FAR activities included attending the ACC Fall Meetings in Charlotte, NC, and reviewing the ACC CRIA grants. This program is a small research grant program (\$25,000 per year) for issues of interest related to intercollegiate athletics. The project is administered by the Center on Intercollegiate Athletics (CRIA) which is housed at UNC.

Chair Schatzel thanked Prof. Wallace-Boaz for her report.

VI. Report of the Athletic Director

AD Heird shared a UofL Athletics promotional video that showed highlights from various sports and athletic events from the past year.

Using the **attached** presentation, the Athletic Director also discussed with board members the university's representatives in the 2024 Summer Olympic Games in Paris, community engagement, national rankings, the ACC women's and men's freshmen of the week, and fan engagement.

The AD then fielded questions from board members.

Chair Schatzel thanked the AD Heird for his report.

VII. Report of the Chair

The chair shared with the board the following University updates:

- The university welcomed the largest-ever first-year class, on-campus housing, and fall-to-fall retention rates.
- The university continues to distinguish itself as a research powerhouse. The Green Heart Project, in conjunction with the Christina Lee Brown Environe Institute, earned national and international attention over the summer as it announced the results of a study that proved that trees are medicine.
- UofL increased an amazing sixteen spots in the 2025 U.S. News & World Report Best Colleges rankings and secured its place once again among the top 100 public universities in the nation.
- The 2024 Kentucky legislative session resulted in approval for the \$280 million Health Sciences Center Simulation Center and Collaboration Hub. The chair noted that this is the largest amount of state funding for a single project in UofL history.
- Steady progress continues on the construction of the J.B. Speed School of Engineering student success center, which will help the university answer the state's call to fill STEM jobs by creating the next generation of engineers.
- In July, 447 student athletes were named to the ACC Honor Roll.
- Since June, UofL teams have recorded 750 hours of community engagement.
- The Athletics department recently launched a Leadership Development Institute, a nine-month comprehensive leadership development program open to staff members looking to enhance leadership, strategic thinking, public

speaking and change management skills.

- Volleyball is ranked No. 4 in the American Volleyball Coaches Association poll.
- All-girl cheer just won its 10th straight NCA National Championship.
- Both the men's and women's swimming teams are ranked among the top fifteen in the country.

That concluded Chair Schatzel's report.

VIII. Executive Session

Mr. Rechter made a motion, which Dr. Clark seconded, to recess to executive session to discuss proposed or pending litigation pursuant to KRS 61.810(1)(c). The motion passed and the open meeting recessed at 1:45 p.m.

IX. Open Meeting Reconvenes

The open meeting reconvened at 1:51 p.m. The chair reported that the board discussed proposed and pending litigation.

No action was taken.

X. Adjournment

Ms. Russell made a motion, which Dr. Craddock seconded, to adjourn the meeting.

The motion passed, and the meeting adjourned at 1:52 p.m.

Approved by:

Signature on file
Assistant Secretary

MINUTES OF THE ANNUAL MEETING OF THE BOARD OF DIRECTORS OF THE UNIVERSITY OF LOUISVILLE ATHLETIC ASSOCIATION, INC.

October 17, 2024

In Executive Session

Present: Dr. Kim Schatzel, Chair

Prof. Melissa Barnes

Dr. Larry Benz

Dr. Gerry Bradley

Dr. Raymond Burse

Dr. Harini Chenna

Dr. Jeremy Clark

Dr. Douglas Craddock

Prof. Jason Cumberledge

Ms. Kari Donahue

Mr. Lee Gill

Mr. Griffin Gould

Prof. Meg Hancock

Mr. Steve Jones

Mr. Robert Kohn

Prof. Sharon Moore

Mr. Charlie Perusse

Ms. Allie Rose Phillips

Mr. Sam Rechter

Ms. Sandy Russell

Mr. Andrew Trager-Kusman

Dr. Sherri Wallace

Prof. Krista Wallace-Boaz

Dr. Ron Wright

Ms. Sherrill Zimmerman

From the

University: Mr. Josh Heird

Ms. Angela Curry

Mr. Nick Bowes

Ms. Amy Calabrese

Mr. Marvin Mitchell

Mr. Jake Beamer

I. <u>Call to Order</u>

Chair Schatzel called the executive session to order at 1:45 p.m.

II. Proposed or Pending Litigation

The board discussed proposed or pending litigation.

III. Adjournment

Prof. Wallace-Boaz made a motion, which Dr. Bradley seconded, to adjourn the executive session.

The motion passed and the session adjourned at 1:50 p.m.

Approved by:

Signature on file
Assistant Secretary

RECOMMENDATION TO THE BOARD OF DIRECTORS OF THE UNIVERSITY OF LOUISVILLE ATHLETIC ASSOCIATION, INC. REGARDING THE ELECTION OF OFFICERS FOR 2024-2025

Board of Directors - October 17, 2024

RECOMMENDATION:

The following proposed slate is recommended for election as officers of the Board of Directors of the University of Louisville Athletic Association, Inc. for 2024-2025.

Kim Schatzel Chair
Sherri Wallace Vice Chair
Kari Donahue Treasurer
Allie Rose Phillips Secretary
Charlie Perusse Assistant Treasurer

Jake Beamer Assistant Treasurer
Assistant Secretary

Board Ac	tion:
Passed:	<u>X</u>
Did not pa	ass:
Other:	
0: 1/2	
	ture on file_
Assistant	Secretary

University of Louisville Athletic Association FY25 - Q1 Budget Update 10.17.24

Revenue Over / (Under) Expenditures

		FY25 Budget	YTD Actuals		% Budget Realized	
RESOURCES	_		_		_	
Ticket Sales	\$	27,363,716	\$	21,660,891	\checkmark	79%
Seat Licenses	\$	16,609,059	\$	14,081,127	\checkmark	85%
Unrestricted Gifts / Use of Restricted	\$	2,592,752	\$	167,576	\checkmark	6%
Endowment Income	\$	166,236	\$	12,210	\checkmark	7%
Capital Contributions	\$	3,033,889	\$	900,000	\checkmark	30%
Sponsorships	\$	22,621,288	\$	9,388,910	\checkmark	42%
Suite Sales	\$	6,195,300	\$	4,542,374	\checkmark	73%
Concession Sales	\$	1,760,000	\$	206,637	✓	12%
Parking Sales	\$	1,326,949	\$	1,106,228	✓	83%
NCAA / Conference Revenue	\$	47,808,356	\$	-	✓	0%
Facility Rentals	\$	917,115	\$	361,251	✓	39%
Licensing Revenue	\$	2,000,000	\$		√	0%
Other Income	\$	3,665,250	\$	315,321	✓	9%
Campus Support	\$	5,812,602	\$	1,982,060	✓	34%
Use of Prior Year Funds	\$	3,158,762	\$	-	√	0%
•		-	·	•	·	
Total Resources	\$	145,031,274	\$	54,724,586		38%
TVDFNIDITH IDEC						
EXPENDITURES Financial Aid	\$	18,131,326	\$	7,496,231	\checkmark	41%
Salaries	\$	49,560,724	\$	11,943,954	V	24%
Benefits	\$	9,383,749	\$	2,180,977	J	23%
Recruiting	\$	2,366,508	\$	501,603	V	21%
Equipment	\$	2,918,738	\$	1,257,875	V	43%
Team Travel / Post Season	\$	11,860,603	\$	2,010,850	V	17%
Home Game Operations	\$	11,094,043	\$	875,659	V	8%
Game Guarantees	\$	2,233,400	\$	110,559	√	5%
Operating Expense	\$	21,303,799	\$	6,382,490	√	30%
Capital Expenditures	\$	578,000	\$	-	√	0%
Debt Service	\$	12,571,609	\$	2,045,828	√	16%
Other Expenses	\$	3,028,775	\$	1,332,409	V	44%
	<u> </u>	3,023,.73	, , , , , , , , , , , , , , , , , , ,	2,552,105	▼	, , ,
						25%

Status Indicators

Better than Expected
As Expected
Worse than Expected



18,586,150

RECOMMENDATION TO THE BOARD OF DIRECTORS OF THE UofL ATHLETIC ASSOCIATION BOARD OF DIRECTORS CONCERNING THE DRUG EDUCATION AND TESTING POLICY

October 17, 2024

RECOMMENDATION:

The Athletic Director recommends the Board of Directors of the University of Louisville Athletic Association, Inc. approve the revised Drug Education and Testing Policy, in the form attached.

BACKGROUND:

To assure compliance with NCAA requirements, to protect student-athletes from the risk of alcohol/drug abuse, ULAA establishes an alcohol/drug education, testing, and rehabilitation program with the following objectives:

- a. Provide a comprehensive drug abuse prevention and education program that will educate student athletes about the effects of illicit alcohol and drug use on physical, psychological, and social aspects of life.
- b. Require drug screening of all student-athletes in accordance with the NCAA Constitution and Bylaws todetect usage of banned drugs.
- c. Provide screening, assessment and counseling on alcohol and drug use/abuse, when necessary.
- d. Protect the student-athlete's privacy by restricting disclosure of information to those who need to know.

BOARD ACTION	
Passed: <u>X</u>	
Did not pass:	
Other:	
00	
_Signature on file	
Assistant Secretary	

DOADD ACTION



University of Louisville Athletic Association

Drug Education & Testing Policy

2024-2025

Drug Testing by the Athletic Department

The University of Louisville Athletic Association, Inc.(ULAA) recognizes that alcohol/drug abuse is a problem in contemporary society. Alcohol/Drug abuse by student-athletes jeopardizes performance, is contrary to NCAA regulations and the athletic and academic expectations of the University of Louisville. Alcohol/Drugs do affect performance, compromise the integrity of athletic competition, both individual and team ability, and training and motivation. The use of alcohol/drugs poses the risk of injury or possible death to student-athletes and long-term harm to their teammates and competitors. Drug use by the student-athlete damages the University and all student-athletes in the eyes of the public and can eliminate both the athlete and a team from NCAA post-season competition.

To assure compliance with NCAA requirements, to protect student-athletes from the risk of alcohol/drug abuse, ULAA establishes an alcohol/drug education, testing, and rehabilitation program with the following objectives:

- a. Provide a comprehensive drug abuse prevention and education program that will educate student-athletes about the effects of illicit alcohol and drug use on physical, psychological, and social aspects of life.
- b. Require drug screening of all student-athletes in accordance with the NCAA Constitution and Bylaws to detect usage of banned drugs.
 - c. Provide screening, assessment and counseling on alcohol and drug use/abuse, when necessary.
 - d. Protect the student-athlete's privacy by restricting disclosure of information to those who need to know.

I. PARTICIPATION:

Participation in the ULAA Drug Education Policy (Drug Education Policy) is mandatory for all student-athletes who participate in any phase of the intercollegiate athletic program. Any student-athlete who fails to participate in the Drug Education Policy and to abide by the terms and provisions thereof shall be ineligible for participation in any intercollegiate athletic program at the University of Louisville.

A "student-athlete" is a student whose enrollment was solicited by a member of the athletics staff or other representative of athletics interest with a view toward the student's ultimate participation in the intercollegiate athletics program. Any other student becomes a student athlete only when the student reports for an intercollegiate squad that is under the jurisdiction of the athletics department, as specified in NCAA Constitution. A student is not deemed a student-athlete solely on the basis of prior high school athletics participation.

Each student-athlete at the University of Louisville shall be asked to agree to abide by the terms and provisions of the Drug Education Policy, to consent to all testing provided by the policy and to agree to the release of any and all information pertaining to such test results as hereinafter set forth. Any student-athlete who does not agree to abide by the terms and provisions of the Drug Education Policy and/or fails to agree to the release of information generated thereby, as hereinafter provided, shall be ineligible to participate in any phase of any intercollegiate athletic program at the University of Louisville.

II. EDUCATION AND PREVENTION PROGRAM:

The University of Louisville Athletic Association, Inc. in accordance with NCAA guidelines, shall provide the following:

- a. Mandatory education for first year enrollees at the University, of illicit drug and alcohol awareness training for all student-athletes. This education shall include sessions on alcohol/alcoholism, drug abuse and dependency, the unique problems of drug and alcohol abuse by student-athletes, and the legal aspects of drug and alcohol use, including definition of NCAA and University policies.
- b. All educational sessions and preventative programs shall utilize expert resources from the University and the community, as approved by the Director of Athletics (or designee).

III. INFORMATION:

A copy of the Drug Education Policy will be made available to each student-athlete online at GoCards.com.Each student-athlete will be asked to sign a form acknowledging receipt and understanding of the program and providing voluntary consent to participate in the program.

Before consuming any nutritional/dietary supplement product, review the product with your Sports Health and Performance Staff. Nutritional/ dietary supplements are not well regulated and may cause a positive drug test result. Any product containing a nutritional/dietary supplement ingredient is taken at the student-ahtlete's own risk.

IV. DRUGS OF CONSIDERATION:

Use of any prohibited drug/substance found in the NCAA Banned Drug List (the "Banned Drugs") is a violation of this Drug Education Policy, regardless of whether such Banned Drugs are prescribed or non-prescribed, legal or illegal, unless the student-athlete has complied with the Medical Exceptions Procedures established by the NCAA. (https://www.ncaa.org/sports/2015/1/23/medical-exceptions-procedures.aspx). Banned Drugs and any other controlled substance may be tested for under the Drug Education Policy and/or by the NCAA. Included among those substances to be tested for under the Drug Education Policy, without limitation, are amphetamines, cocaine, tetrahydrocannabinal (THC or marijuana), and anabolic steroids. In addition, each student-athlete may be subject to testing for the presence of any other drug prohibited by the NCAA or for the presence of any other controlled substance. Testing for the presence of Banned Drugs/Substances by the NCAA shall be in addition to, and not in place of, any testing done by the University of Louisville under the Drug Education Policy.

V. DRUG SCREENING:

After receiving a copy of the University of Louisville Athletic Association, Inc. Drug Education Policy and before engaging in competition, all student-athletes must sign a statement of understanding and consent. If the student-athlete is under 18 years of age, the student-athlete's parents or legal guardian must also sign the statement. Following the execution of the Consent Agreement, each student-athlete thereafter will be subject to unannounced, random testing for the presence of Banned Drugs/Substances. The Senior Director of Sports Medicine and the Drug Testing Coordinator will specify the determination of the frequency of testing. Failure to participate in the drug/alcohol education programs (including drug/alcohol screening and any recommended follow-up) may result in loss of the privilege of participation by the student-athlete in any intercollegiate athletic program sponsored by the University of Louisville Athletic Association, Inc. In addition, any student-athlete is subject to testing for any other controlled substance, upon a finding of reasonable cause.

VI. METHODOLOGY:

- a. Selection: The Drug Testing Coordinator shall develop and maintain selection procedure for administering frequent and unannounced drug screening test to student-athletes. The Senior Director of Sports Medicine and the Drug Testing Coordinator shall have authority to select specific student-athletes to be tested, including any involved in injury or accident situations or other behaviors reasonably giving rise to concern regarding alcohol/drug abuse. Student-athletes may be tested on one or more occasions at any time while enrolled in the University on athletic scholarship or participating in intercollegiate athletics. The process for selection and testing for alcohol/drug abuse shall ensure the confidentiality of testing, and results shall be released only to the Senior Director of Sports Medicine and/or the Drug Testing Coordinator except as provided in this policy. Only the Senior Director of Sports Medicine and/or the Drug Testing Coordinator shall know the confidential number assigned to a specific student-athlete. There is a need-to-know basis for the consulting treatment professional(s) to be informed of alcohol/drug test results. Consent of the student-athlete or parents/guardians in the case of a student athlete under the age of 18, needs to be executed prior to this information being released.
- b. Procedure for Notification: Student-athletes selected for alcohol/drug-testing will be notified in writing or verbally by their sport athletic trainer for collection of the specimen.
- c. Collection Procedure: At the collection site, the contracted testing agency representative shall conduct the collection of urine samples for purposes of testing. To ensure the chaperone has an unobstructed view of the passing of the sample, the student-athlete may be asked to be clothing free from mid-torso to mid-thigh. A

member of the contracted testing agency shall observe voiding of urine. Each student-athlete will be given a chain of custody form that contains an assigned confidential number and two specimen bottle seals, a collection cup, two specimen containers, plus a collection card with a corresponding confidential number. Urine samples of at least 60 ml, in the presence of a chaperone of the same gender or gender of choice. Once a sample is obtained, the contracted testing agency representative will pour half of the specimen into one specimen bottle and the remainder into the second. The specimen bottles will then be sealed with the specimen bottle seals, which contain the date and the student-athlete's initials, by the contracted testing agency representative in the presence of the student-athlete. The two specimen bottles and the chain of custody form will be placed in a pouch that will also be sealed in the presence of the student-athlete. If a specimen is incomplete or inadequate, the student-athlete must remain in the collection area under the observation of the contracted testing agency representative and/or athletic trainer until the sample is collected. During the waiting period the collection cup must be covered and controlled by the student-athlete. All specimens collected will be kept in a secure area under the exclusive control of the contracted testing agency and/or athletic training staff prior to transportation to an appropriate testing lab. All laboratory testing shall be conducted under the auspices of an independent laboratory designated by the University of Louisville Athletic Association, Inc. If a sample following testing, tests positive as to the presence of Banned Drugs/Substances, then a second test will be conducted to confirm the initial positive result using the Mass/Spec Gas chromatography system. In addition to the foregoing, testing for anabolic steroids will be done using appropriate methods. Additional tests may be conducted to determine the presence or absence of any other Banned Drug/Substances as may be determined by the University of Louisville. The laboratory shall notify only the Senior Director of Sports Medicine and the Drug Testing Coordinator of test results.

VII. RESPONSES TO TESTING:

(As hereinafter used, a student-athlete who has tested "positive" shall be deemed to mean a student-athlete whose urine specimen has been confirmed as containing the presence of one or more Banned Drugs/ Substances or a controlled substance including THC or marijuana.) The Drug Testing Coordinator will notify the sport athletic trainer and sport administrator of a positive test. The sport athletic trainer will then notify the student-athlete and the team coach of a positive result. The Drug Testing Coordinator will confer with the Senior Director of Sports Medicine on all positive tests. The Drug Testing Coordinator will then make a referral to the Director of Mental Health & Performance or designated staff for further screening or assessment to recommend a course of preventative education or treatment by a Kentucky Certified Alcohol Drug Counselor (CADC) or an alcohol and drug abuse treatment center licensed in the State of Kentucky for counseling. The Drug Testing Coordinator and the Senior Director of Sports Medicine will receive the professional's recommendation(s) and decide on an appropriate plan of action.

Depending on the recommendation(s) of the Director of Mental Health & Performance, Senior Director of Sports Medicine, Drug Testing Coordinator, the head coach, and/or the Director of Athletics (or designee) may suspend the student-athlete from participation for a period of time necessary to prevent possible harm to the student-athlete or team and to rehabilitate the student-athlete. During their eligibility at the University of Louisville, each time a student-athlete tests positive, such test shall be deemed a violation of the Drug Education Policy with sanctions as follows:

First Violation:

- The Senior Director of Sports Medicine, The Drug Testing Coordinator, and the student-athlete will be informed. The Director of Athletics (or designee) and student-athlete's head coach may be informed of the positive test results.
- 2. The student-athlete will be required to participate in counseling sessions with professional counselors as determined by the University of Louisville.
- 3. The student-athlete will be required to undergo frequent, unannounced urinalysis.
- In extraordinary circumstances, as determined by the Director of Athletics, a first violation may result in one or more of the following additional sanctions: Suspension: temporary, indefinite, or permanent suspension of the studentathlete from participation in practice and/or competition and/or other activities as a member of the athletic program. If the involved student-athlete is being suspended from competition, this information will be

communicated by the Drug Testing Coordinator to the Senior Associate Athletics Director for Compliance to record and document this action for certification of eligibility purposes.

5. The student-athlete's athletically related financial aid (if any) may be recommended for reduction, cancellation and/or non-renewal in the absence of mitigating circumstances.

Second and Third Violations:

- 1. The Senior Director of Sports Medicine, Drug Testing Coordinator, the student-athlete, the student-athlete's head coach, and the Director of Athletics (or designee) will be informed of the positive test results.
- 2. The Director of Athletics may also inform the University President and/or designee.
- 3. The Director of Mental Health & Performance shall review the entire case and referral of the student-athlete for comprehensive treatment/rehabilitation may be made.
- 4. The student-athlete will be required to undergo frequent, unannounced urinalysis.
- 5. A second and/or third violation may result in one or more of the following additional sanctions, to-wit: Suspension: temporary, indefinite, or permanent suspension of the student-athlete from participation in practice and/or competition and/or other activities as a member of the athletic program. If the involved student-athlete is being suspended from competition, this information will be communicated by the Drug Testing Coordinator to the Senior Associate Athletics Director for Compliance (SAADC) to record and document for certification of eligibility purposes.
- 6. The student-athlete's athletically related financial aid (if any) may be recommended for cancellation and/or non-renewal in the absence of mitigating circumstances.

Fourth Violation:

- 1. The Senior Director of Sports Medicine, Drug Testing Coordinator, the student-athlete, the student-athlete's head coach, and the Director of Athletics (or designee) will be informed of the positive test results.
- 2. The Director of Athletics will inform the University President and/or designee.
- 3. The student-athlete who tests positive a fourth time may be indefinitely suspended from participation and referred to professional counseling.
- 4. The student-athlete's athletically related financial aid (if any) may be recommended for reduction, cancellation and/or non-renewal in the absence of mitigating circumstances.

Notwithstanding any other provision of this policy, the head coach, Senior Director of Sports Medicine, the Drug Testing Coordinator and/or the Director of Athletics (or designee) shall have the authority to suspend any student-athlete at any time from participation in intercollegiate athletics if, in the opinion of the Senior Director of Sports Medicine or Drug Testing Coordinator, such participation would be dangerous or not in the best interest of the athlete or athletic department. In addition, a student-athlete who tests positive may be subject to additional sanctions under applicable Team Rules.

VIII. ATHLETIC COACHES AND STAFF RESPONSIBILITY:

- a. Athletic coaches and staff shall not knowingly encourage the use of illicit drugs, specifically those whose intended use is to enhance performance.
- b. Athletic coaches and staff obtaining knowledge of persons attempting to induce or encourage drug use or alcohol abuse, including underage consumption of alcohol, shall report complaints to the Director of Athletics. NCAA rules require that any coach or staff member who has knowledge of a student-athlete's use at any time of a substance within the NCAA banned drug classes, shall report this information so that institutional procedures dealing with drug abuse can be followed. Failure to report this information could subject the coach or staff member to disciplinary or corrective action as a violation under the NCAA Unethical Conduct bylaw.
- c. Athletic coaches and staff must be aware of the student environment where peer group pressures encourage alcohol or drug abuse including underage consumption of alcohol. Because the health and safety of the student-athlete is of paramount concern, coaches and staff must be alert to alcohol or drug abuse symptoms characterized by physical or behavioral changes.

IX. STUDENT-ATHLETE RESPONSIBILITIES:

Each student-athlete is obligated to advise the Athletic Trainer prior to providing any urine sample of all medications, whether prescriptive or non-prescriptive, which the student-athlete is presently taking or has taken in the preceding thirty-days (30), along with the medical reason. In addition, the student-athlete may be required to further document, to the satisfaction of the Senior Director of Sports Medicine and/or the Drug Testing Coordinator, the medical necessity for the medication being taken or previously taken by the student-athlete. Failure of the student-athlete to attend any required counseling session, whose absence is not excused by the Athletic Trainer, shall be treated as a separate violation of the Drug Education Policy., As a result of his/her failure to attend any required counseling sessions, any of the aforementioned sanctions may be imposed on the student-athlete. Failure to attend required sessions shall also be deemed a separate violation of the Drug Education Policy.

X. STUDENT-ATHLETE INITIATED REVIEWS:

A student-athlete may ask for a review of any sanction as the result of a positive drug test result. A student-athlete desiring to appeal must file a written notice of review with the Drug Testing Coordinator within two days of notification of a positive result. The student-athlete may be assisted by a person of his/her selection in obtaining a review. A student-athlete may have an informal hearing before the Head Coach and the Director of Athletics (or designee) after notice of an action to be taken pursuant to a positive test. The student-athlete may have a hearing before the University Financial Aid Committee in the event that notification of cancellation or non-renewal of financial aid is given in connection with any positive drug test result.

XI. MEDICAL EXCEPTIONS:

The NCAA and University of Louisville Athletics both recognize that some banned substances are used for legitimate medical purposes. In order for a student-athlete to be granted a medical exception to continue use of a banned substance, it is necessary for the student-athlete to work with their sport athletic trainer to disclose all medications they are taking and submit the appropriate documentation through their athletic trainer to request a medical exception. https://www.ncaa.org/sports/2015/1/23/medical-exceptions-procedures.aspx

XII. TRANSITION:

The Drug Education Policy replaces and supersedes all prior existing drug policies of ULAA, except that each previous positive test of a student-athlete for the presence of any Banned Drug/Substance under any prior drug policy, then in effect by the University of Louisville, shall be treated as a violation of the Drug Education Policy for purposes of determining whether subsequent violations of the Drug Education Policy constitute the student-athletes second or third violation. In addition, any test conducted by the NCAA for the presence of a Banned Drug/Substance, which is positive likewise shall be deemed a separate violation of the Drug Education Policy.

XIII. NCAA TESTING:

The provisions of the Drug Education Policy are in addition to and not in place of any testing conducted by or sanctions imposed by the NCAA. The NCAA Board of Governors shall authorize methods for drug testing any student- athlete who has disclosed in the student-athlete statement that they have a positive drug test administered by a non-NCAA athletics organization.

XIV. AMENDMENTS:

In order to ensure full reliability and accuracy of drug assays, the accurate reporting of test results, the integrity and efficacy of the Drug Education Program, and compliance with NCAA legislation, the Director of Athletics (or designee) may make changes to the procedures contained within the appendices to this policy to reflect improvement in available science and technology as recommended by the Senior Director of Sports Medicine and/or changes in applicable NCAA legislation or procedures. Any changes shall be adopted by the ULAA Board of Directors at the next scheduled Board Meeting or by the ULAA Executive Committee in the interim between regular meetings of the Board of Directors. An attempt will be made to notify each student-athlete of any changes or amendment to the Drug Education Policy.



Agenda

- Budget Update
- Drug Testing Policy
- Department Updates





Budget Update

University of Louisville Athletic Association Drug Education and Testing Policy

- NCAA removed cannabis from banned substance list effective Aug. 1, 2024
- ULAA Drug Education and Testing Policy
- Continue to test for cannabis as part of drug screen panel
- Focus on continued shift towards education and treatment
- Greater involvement of mental health and medical professionals to intervene and support our student-athletes





Department Updates





















Community Engagement









Community Partners

Metro Adaptive Sports

Metro United Way Events

American Red Cross

Back to School Supply Drive

Best Buddies

Blessings in a Backpack

Cardinal Cupboard

Cards Come Together

Change Today, Change Tomorrow

Churchill Downs Backside Learning Center

Dare to Care

Down Syndrome of Louisville

Dreams with Wings

Dress for Success

Englehard Elementary School

Fellowship of Christian Athletes

UofL Garden Commons

Holiday Gift Shopping with Families

Girls on the Run

Golden Retriever Rescue and Adoption

Habitat for Humanity

Hawthorne Elementary

Home of the Innocents

Dolly Parton Imagination Library Louisville

JCPS

Kentucky Derby Festival

Kentucky Humane Society

Louisville Delta Foundation

Louisville Parks & Recreation

Medora Elementary

UofL Men of PEACC

Nazareth Home

Norton Children's Hospital

Project Life

UofL RaiseRed

Read Across America Week

Halloween YUM Center Trick or Treat

Louisville Urban League

Bowen Elementary

Salvation Army

Seven Counties Services

South Louisville Community Ministries

Southwick Community Center

Special Olympics Kentucky

St. Joseph Children's Home

St. Vincent de Paul

Stephen Foster Traditional School

Miracle League of Louisville

UofL Move-in '23 & '24

SOUL Day of Service '23 & '24

Dominican Republic Service-Learning Trip (BSB)

UofL Composting Days

UofLER

Twisted Pink

Blanket Making

Watterson Elementary

We Got Next Mentoring

Russell Neighborhood Clean up

Barton House memory Care

Church of Latter Day Saints

UofL Cultural Center Early Arrival Programming

Diamond Dance

Free Smiles Clinic

Jack 'O Lantern Spectacular

Magic of Mittens

Neighborhood House

Racing Louisville Academy

Wrapped in Love Christmas Store, South Louisville Christian

Church

Rosewater Bookstore

UofL Research Lab

Wreaths Across America



National Rankings







Field Hockey Football Volleyball























