

MINUTES OF THE SPECIAL MEETING OF THE
EXECUTIVE COMMITTEE OF THE
UNIVERSITY OF LOUISVILLE ATHLETIC ASSOCIATION, INC.
BOARD OF DIRECTORS

May 13, 2020

In Open Session

The members of the Executive Committee of the University of Louisville Athletic Association, Inc., Board of Directors met virtually on May 13, 2020, at 1:36 p.m., with members present and absent as follows:

Present: Dr. Neeli Bendapudi, Chair
Dr. Beth Boehm
Mr. Dan Durbin
Prof. Sharon Moore
Mr. Sam Rechter
Mr. Jim Rogers
Prof. Elaine Wise
Mr. Vince Tyra, ex officio, nonvoting

Other ULAA

Members: Dr. Larry Benz
Dr. Gerry Bradley
Prof. Dawn Heinecken
Mr. Dennis Heishman
Mr. Steve Jones
Mr. Jasper Noble
Ms. Kayla Payne
Ms. Shannon Rickett
Prof. Karen Turner

From the
University: Mr. Josh Heird
Ms. Amy Shoemaker
Mr. Kenny Klein
Ms. Jessie Murnock
Mr. Rehan Khan
Mr. Michael Wade Smith
Mr. Jake Beamer

I. Call to Order

Chair Bendapudi called the roll, and having determined a quorum present, called the meeting to order at 1:36 p.m.

Approval of Minutes, 12-12-2019

Mr. Rogers made a motion, which Mr. Durbin seconded, to approve the minutes of the December 12, 2019 meeting.

The motion passed.

II. Executive Session

Prof. Wise made a motion, which Mr. Rogers seconded, to recess to executive session to discuss personnel matters pursuant to KRS 61.810(1)(f). The motion passed and the open meeting recessed to executive session at 1:38 p.m.

III. Open Meeting Reconvenes

The open meeting reconvened at 1:49 p.m. Chair Bendapudi reported the committee discussed personnel matters.

Mr. Rogers made a motion, which Dr. Boehm seconded, to approve the

Chair's recommendation that the Executive Committee authorize the Athletic Director to execute an employment contract with Ryan Blagg as Head Coach of Men's Golf, effective June 1, 2020, and consistent with a term sheet as presented.

The motion passed.

IV. Adjournment

Having no other business to come before the committee, Mr. Rechter made a motion, which Dr. Boehm seconded, to adjourn the meeting.

The motion passed and the meeting adjourned at 1:50 p.m.

Approved by:


Signature on file
Assistant Secretary

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University: Mr. Josh Heird
Ms. Amy Shoemaker
Mr. Michael Wade Smith
Mr. Jake Beamer

I. Call to Order

Chair Bendapudi called the executive session to order at 1:38 p.m.

II. Personnel Matter

AD Tyra discussed with the committee a personnel matter.

III. Adjournment

Mr. Rechter made a motion, which Mr. Durbin seconded, to adjourn the executive session. The motion passed and the session adjourned at 1:48 p.m.

Approved by:

A handwritten signature in black ink, appearing to be "S. Durbin", written over a horizontal line.

Signature on file

Assistant Secretary

RECOMMENDATION TO THE EXECUTIVE COMMITTEE
OF THE UofL ATHLETIC ASSOCIATION BOARD OF DIRECTORS REGARDING
THE EMPLOYMENT OF THE MEN'S GOLF HEAD COACH

Executive Committee – May 13, 2020

RECOMMENDATION:

The Chair of the Board recommends that the Executive Committee authorize the Athletic Director to execute an employment contract with Ryan Blagg as Head Coach of Men's Golf, effective June 1, 2020, and consistent with a term sheet as [presented](#).

BACKGROUND:

Ryan Blagg; Assistant Coach, Men's Golf at Baylor University. Appointment as Head Coach of Men's Golf, at University of Louisville, effective June 1, 2020, subject to approval by the ULAA Executive Committee.

Education: B.A. in Communications, University of Arkansas, 2002

Other Relevant Experience:

2012 - Present: Assistant Men's Golf Coach, Baylor University

2010 - 2012: Assistant Men's and Women's Golf Coach, Houston Baptist University

Coach Ryan Blagg served for eight seasons as Assistant Coach with the Baylor men's golf program and completed his 10th season as a Division I coach in 2019-20. During Blagg's tenure, the Baylor Bears have advanced to NCAA Regional play in all seven of Blagg's seasons, including a school-record streak of four consecutive NCAA Championship berths. His accolades include being named the 2017 Jan Strickland Award winner (given to the nation's top assistant coach) and serving as an assistant coach on the United States' 2018 Palmer Cup team.

Prior to his joining the Baylor University program under legendary head coach Mike McGraw, Blagg spent two seasons at Houston Baptist, where he helped the women's program capture its second- and third-straight Great West Conference championships. In 2011, he guided the Great West Conference individual medalist, player of the year and four other all-conference selections.

Prior to Houston Baptist, Blagg served as the Head Rules Official and then the Tournament Director for The Gateway Tour. He played professionally for six years on the national circuit, recording multiple top-five finishes.

He played collegiately at Arkansas, where he graduated in 2002 with a bachelor's degree in communications. He was named to the SEC Honor Roll each of his three seasons in Fayetteville. He began his collegiate career at Tyler Junior College, where he played for former Baylor head coach Greg Priest and led the team to the 1998 NJCAA National Championship, earning All-American and Academic All-American honors.

Salary data:

Incumbent salary: \$160,000 + % of fundraising dollars raised

Proposed salary: \$112,500 (term sheet attached)

Budget impact: (-\$52,500) to ULAA budget

COMMITTEE ACTION:

Passed X

Did Not Pass

Other

 ^{Bl}Signature on file
Assistant Secretary

Term Sheet for Ryan Blagg
Head Men's Golf Coach for University of Louisville
May 1, 2020

Base Salary **\$112,500 (June 1, 2020 – June 30, 2021)**
 Increases to \$125,000 (July 1, 2021 – June 30, 2025)

Start Date **June 1, 2020**

Term Date **June 30, 2025**

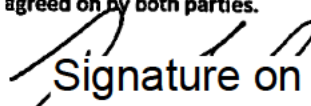
Bonuses:

- | | |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------|
| 1. ACC Conference Champs or Co-Champs | \$5,000 |
| 2. NCAA Regionals | \$7,500 |
| 3. NCAA Finals | \$7,500 |
| 4. NCAA Champions | \$20,000 |
| 5. ACC Coach of Year | \$5,000 |
| 6. National Coach of Year | \$10,000 |
| 7. APR Bonus for 965+ | \$5,000 |
| 8. GPA of 3.0+ | \$5,000 |
| 9. Car Allowance | \$500 per month |
| 10. Vacation | Four Weeks |
| 11. ULGC Membership | Family Membership |
| 12. Termination without Cause | 75% of the remaining contract value provisions
With offset and mitigation related to future
employment |

13. Buyout by Head Coach:

6/1/20 through 6/30/21	\$100,000
7/1/21 through 6/30/22	\$75,000
7/1/22 through 6/30/23	\$50,000
7/1/23 through 6/30/24	\$25,000

This term sheet is a memorandum of terms to be agreed on by Head Coach and Director of Athletics as approved below with signatures. Final terms will be outlined in employment contract as mutually agreed on by both parties.

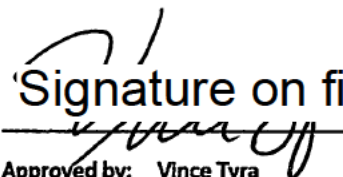

Signature on file

5/3/2020

Approved by: Ryan Blagg

Date

Head Coach


Signature on file

5/5/2020

Approved by: Vince Tyra

Date

Director of Athletics