**COACHE Faculty Survey – 2023 Institution-Specific Q**

**University of Louisville [REPORTID=393; INSTITUTION=434]**

Total Questions: 13

CQ1136. Please rate your level of agreement or disagreement with the following statements: [FORMAT AS GRID; RANDOMIZE LIST. ACCEPT ONE RESPONSE PER ITEM]

1. My department has been instrumental in assisting me with maintaining a balance between career and personal/family obligations.
2. I feel isolated in my department/division.
3. I have felt discriminated against at this institution because of my race/ethnicity, gender, sexual orientation, disability, mental health, or age.
4. An employer or co-worker was unfriendly or unwelcoming toward me because of my gender, age, race, ethnicity or sexual orientation.
5. Anyone (I, a colleague, staff member, or student) who reported a harassment, discrimination, sexual misconduct or violence incident, utilizing institutional resources, would be appropriately supported.
6. My department at University of Louisville actively supports inclusion.
7. The University of Louisville administration actively supports inclusion.
8. My department actively works to recruit faculty from historically underrepresented groups.
9. My department works to retain faculty from historically underrepresented groups.
10. My department values the contributions of faculty from groups that have been historically underrepresented within the department.

Strongly agree 5

Somewhat agree 4

Neither agree nor disagree 3

Somewhat disagree 2

Strongly disagree 1

Decline to answer 98

Not applicable 99

CQ1137. Please rate your level of agreement or disagreement with the following statements: [FORMAT AS GRID; RANDOMIZE LIST. ACCEPT ONE RESPONSE PER ITEM]

1. I am able to access aggregated university equity data
2. My institution’s key level administration and faculty hiring/personnel committees are aware of equity issues affecting women faculty / underrepresented minority women faculty.
3. My institution utilizes data-driven assessments of equity issues affecting women / underrepresented minority women faculty.

Strongly agree 5

Somewhat agree 4

Neither agree nor disagree 3

Somewhat disagree 2

Strongly disagree 1

I don’t know………………………………………………..97

Decline to answer 98

Not applicable 99