#### PAYROLL SERVICES DEPARTMENT



University of Louisville 1980 Arthur Street Louisville, KY 40208-2770

Office: 502-852-2978 Fax: 502-852-4674

May 7, 2013

## Dear Resident:

Welcome to the University of Louisville! We feel your stay here in Louisville will be a memorable and rewarding experience. The goal of the Payroll Services Department is to provide you meaningful support and services.

Before your training begins on July 1st, the university needs some payroll information to ensure your stipend is paid in a timely manner. We want to help you with this process and eliminate much of the confusion at orientation on June 28th.

Enclosed you will find several forms which must be completed. These forms are:

- Personnel Action Notice—Please check New Hire on the form, unless you are currently on the university's payroll. Please enter your name, address, etc., where requested. Answer all the questions you can at this time. If you do not have a new address yet, then leave this space blank. You can fill it in at orientation. Be sure to sign and date the form at the bottom where indicated.
- University of Louisville Human Resources System-Emergency Contact Address/Phone—Please enter your name, social security number, etc., on this form. This will be the name of the person you want to be contacted in the event of an emergency.
- Employment Eligibility Verification (Form I-9)—THIS IS A MANDATORY WEB SITE APPLICATION FOR EVERYONE HIRED AFTER MAY 21, 2009. YOU MUST VISIT THE I-9 EXPRESS WEB SITE ON OR BEFORE YOUR EMPLOYMENT DATE OF JUNE 28, 2012. Please follow the enclosed instructions. The employer code for the University of Louisville is 11443. Please perform all of the steps indicated in the enclosed material. Make a copy of your original social security card and driver's license (for U.S. citizens), or any documents shown in list A on the enclosed list of acceptable documents. If a passport is presented, it must contain the unexpired visa and the I-94 arrival/departure record. If the appropriate documents are not presented at the time of orientation, the university payroll process cannot be completed and your first paycheck will be delayed.

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The Department of Homeland Security, U.S. Citizenship and Immigration Service, published a new Form I-9, Employment Eligibility Verification, which must be used after 03-08-2013. Accordingly, the electronic application available at <a href="https://www.newi9.com">www.newi9.com</a> or <a href="https://www.newi9.com">http://www.newi9.com</a> will be slightly different from the accompanying instructions which were based on the prior version of Form I-9. A demo/tutorial is available on the website.

All residents MUST have a valid social security card indicating their assigned social security number (SSN). If you do not have a SSN or a social security card, please contact your nearest social security office to apply for an original number or a duplicate card. Form SS-5, Application for a Social Security Card, is enclosed with this material. If you must apply for a social security card, please ask for a receipt of your new number to have in case there is a delay in receiving your card. Bring your social security card or receipt for a duplicate card to the new resident orientation enrollment session on June 28th.

- Federal Employee's Withholding Allowance Certificate, IRS Form W-4— Enter your name, address, and social security number. Please also indicate single or married filing status and the number of withholding allowances you are claiming. Be sure to sign and date the form. Please review the enclosed Sample Income Tax Calculation for the various tax rates.
- State Withholding Allowance Certificates—Complete only one certificate.

Revenue Form K-4 (Kentucky residents)
Form WH-4 (Indiana residents)
Form 42A809 (Illinois, Michigan, Ohio, West Virginia, or Wisconsin residents)

Bring these forms with you to orientation if you are unsure of which form to use.

• U of L Request for Direct Deposit/Plastic Pay Check Form—University policy requires anyone starting on or after January 1, 2001 to have their net pay electronically transmitted to an employee-selected checking or savings account. You will have 3 days from your start date to select a bank and complete this form. If depositing into a checking account, the payroll office will need a copy of a voided check attached to this form to insure accuracy of the deposit. If depositing into a savings account, the payroll office will need bank confirmation of your account number and bank routing number.

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• Foreign National Information Form—Please complete both sides of this form only if you are in the United States on a visa. There will be a separate session at the house staff orientation devoted specifically to this form.

• Form SS-5, Application for Social Security Card—Complete this form only if a social security number/replacement card is needed. Mail or take this form to your nearest social security administration office. *Do not mail this form to us.* Be sure to ask for a receipt from the social security office so you will have that information until you receive your actual social security card.

Please bring this packet to the house staff orientation on June 28th. This will expedite your payroll processing.

Should you have specific questions on completing any of these forms, please call our payroll office at (502)852-2978. We will obtain an answer for you as soon as possible. Again, congratulations and welcome to the University of Louisville. We look forward to working with you during your residency.

Sincerely,

Robert L. Cochran

Director, Payroll Services

Robert Cochian

# New Employee Checklist

Employee's Name
Social Security Number
Employee I.D. Number
Personnel Action Notice (PIR)
Criminal History Background Check Authorization Form
Human Resources Authorization Usage Agreement
Emergency Contact Address/Phone
Direct Deposit Form / Plastic Paycheck
Employee Eligibility Verification (I-9):
Complete Incomplete  Document Needed:
• Tax Forms: K-4 W-4 K-4E IND
Appendix A – Foreign National Only
Appendix B – Temporary Employee Only
Appendix D — Temporary Employee Only
Employee Signature Date Payroll Representative Date

Revised 11/9/2007

Updated: 9/3/2009

# PERSONNEL ACTION NOTICE

Last Name: H	First:	Middle:
Employee ID:		
New/rehires should complete all information blocks. For data changes	complete only applicable fields.	
Please indicate the required personnel action.		
NEW HIRE	REHIRE	DATA CHANGE
US LOCAL STREET ADDRESS:	MAILING ADDRESS:	
City:	City:	
County:	County:	
State: Zip:	State: Zip:	
PERSONAL PROFILE:		
	tudent Data: Half-Time Student	
Birth Date: B Marital Status Single Married	Birth Country:	
EMAIL/PHONE:		
Email Type:	Email Address:	
Phone Type: P	hone Number:	
Phone Type: P	Phone Number:	
EDUCATION LEVEL:		
□ Less than HS Diploma □ Technical Schoo □ High School Graduate or Equivalent □ 2-Year College I		<ul><li>Doctorate (Professional)</li><li>Post Doctorate</li></ul>
☐ Some College ☐ Bachelor's Level	l Degree ☐ Doctorate (Academic)	_ 100( B00(0,000)
Other:		Commission and desirable fairs (4 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 +
ETHNIC GROUP:	DISABILITY STATUS:	
☐ American Indian/Alaskan Native ☐ Asian ☐ Native Hawaiian/Other Pacific Islander ☐ Hispanic/Latino	☐ No Disability ☐ Disable ☐ Disabled	ed Veteran
□ Black/African American □ White		
MILITARY STATUS:  Armed Forces Service Metal Veterans  Decial Medal	& Other Veteran	
□ No Military Service □ Veteran of the	ne Vietnam era	
☐ Other Protected Vet ☐ Vietnam & C Military Discharge Date:	Other Protected Vet	
I hereby certify that all of the	above information is true and correct.	

Date:

# AGREEMENT, AUTHORIZATION, AND CONSENT FOR RELEASE OF BACKGROUND INFORMATION PLEASE TYPE OR PRINT

(PLEASE INCLUDE Jr, Sr, II III, etc)

FIRST NAME MIDDLE NAME

LAST NAME

reassignment, and/or have provided on my qualifications. This ag consumer-reporting a requires a State and I	retention ("Wor application for e gency will provide agency, as an age National criminal	rk"), University imployment incle a written report to perform it history backgro	of Louisville uding my pe rt of its finding is Employme ound check as	nt, work to be performed und will use the services of an out rsonal background, character, ngs to University of Louisville. Int related background investigs a condition of employment. Found check (House Bill 3, Sectored	side agency to research and v professional standing, work h University of Louisville uses gations. For this type of emplo With this authorization form,	erify the information I history and <b>Truescreen</b> , a byment, State law
former employers, de references and worke	epartment of mot ers compensation	tor vehicle reco n records includi	rds, military i ing any and a	propriate including but not lim records, credit reporting agen- ill injuries in compliance with t information including but not	cies, education records, profe the Americans with Disabilitie	ssional and personal s Act. I agree,
contain information a living. This authorizat Fair Credit Reporting Agency. Additionally, all information provious identification will be residents of all states request as outlined h	bout my credit will in original or Act, I will be noting I understand that led to University required and I show will automaticall erein.	vorthiness, cred copy form shall fied by <b>Universi</b> t if requested w <b>of Louisville</b> . I f ould direct my r ly receive a copy	it standing, of be valid for a ity of Louisvi within 60 days further under request to: Ti y of the repo	Report and/or an Investigative credit capacity, character, generally credit capacity, character, generally credit capacity, character, generally credit capacity capa	eral reputation, personal char te indicated next to my signat of information obtained from trate disclosure as to the natural by of the report, and that who touthampton, PA 18966. I und regarding the employment a	acteristics, or mode of ure. According to the a Consumer Reporting re and substance of en doing so, proper derstand that
Current Address:	STREET			APT # CITY	STATE	ZIP CODE
/ / DATE OF BIRTH	SOCIAL	 SECURITY NUM	IBER	EMPLID	RACE/ETHNICITY *	GENDER *
POSI <b>T</b> ION APPLIED F	OR			EMAIL ADDRESS		
Alias Names: Please list other nan	nes used in the p	ast 10 years:		Education: Please supply the folio	wing education information,	if applicable:
LAST NAME	FIRST	MIDDLE	SUFFIX	COLLEGE/UNIVERSITY		, ,
LAST NAME	FIRST	MIDDLE	SUFFIX	CITY/STATE	DATES ATTEN	DED ,
LAST NAME	FIRST	MIDDLE	SUFFIX	DEGREE RECEIVED		
LAST NAME	FIRST	MIDDLE	SUFFIX	MAJOR		
LAST NAME	FIRST	MIDDLE	SUFFIX	NAME AT TIME OF REC	EIPT	
SIGNATURE					DATE	
SIGHATOIL					DATE	

<sup>\*</sup>Responses to these are completely voluntary. You need not respond to have your application considered. However, without this information, we may be unable, to distinguish you from another in the event we discover adverse information during our background investigation

# Authorized Use Agreement For Employee Access To University Business and Student Information Systems

Initial By Each Item		
	1.	I understand that information contained within the University of Louisville ("university") information systems shall NOT be shared with anyone not currently authorized to receive such information.
	2.	I shall not access, copy, or disseminate university information except to the extent necessary to fulfill my assigned duties and responsibilities and then only to the extent that my access is authorized.
	3.	I shall take appropriate action to ensure the protection and security of the university's and other information contained within the information system.
	4.	I understand that improper access to and/or unauthorized disclosure of University information could be a violation of state and federal laws. Consequently, I may be subject to civil or criminal liability.
	5.	I understand that improper access to or unauthorized disclosure of University information could subject me to disciplinary action up to and including termination of my relationship with the university.
	6.	I understand that the obligation to maintain security of this information continues beyond the termination of my relationship with the university.
By signing the abide by it.	nis c	locument, I acknowledge this Authorized Use Agreement and agree to
Print Employ	/ee ]	Name
Employee Si	gna	ture
User ID		
Date	. <del></del>	

# University of Louisville Human Resources System Hire/Rehire/Personal Information Change Emergency Contact Address/Phone

Employee Name:	and the second s
Social Security Number:	
Employee ID Number:	
Information Items:	• 
Contact Name:	
Relationship to Employee:	
Primary Contact: Yes No	-
Same Address/Home Phone as Employee: Yes No	
Country:	
Street Address:	
City:	
State:	
Zip Code: County:	
Phone Number of Emergency Contact:	
Employee Signature	MARIE (This property of the section)
Date:	

# UNIVERSITY OF LOUISVILLE REQUEST FOR DIRECT DEPOSIT /PLASTIC PAY CHECK FORM

Note
All employees hired after January 1,
2001 must have their net pay
electronically deposited as a condition of
continued employment.

### Instructions:

Please complete the appropriate sections of this form. Incomplete or missing information will delay processing. Please be sure to include a voided check if you are requesting to begin or change your direct deposit. The completed form should be returned to: University of Louisville Payroll Office, 1980 Arthur Street, Louisville, Kentucky 40208-2772. Any questions should be directed to payroll@louisville.edu.

	PEI	RSONAL INFO	RMATION	
Direct Deposit	Plastic Pa	y Check	(Please ini	tial your choice)
Employee Name:		D	nte:	
Employee ID:	Social Sec	curity Number		
Phone Number:	E-ma	il Address:		
Home Address				
City	State	Zip		
Home Department Name:				
A 1200 SA 120	D: 11		Date of Birth	
(A VOIDED CHECK OR XE	REQUEST TO	CFROM THIS	GE DIRECT DEPOSI	
Pay Basis: Monthly  (A VOIDED CHECK OR XE  Bank Name:  Account Number:	REQUEST TO ROX COPY OF CHECK	CPROM THIS	GE DIRECT DEPOSI CCOUNT MUST BI:	<u>T</u> INCLUDED WITH THIS REQU
(A VOIDED CHECK OR XE Bank Name: Account Number:	REQUEST TO ROX COPY OF CHECK	CPROM THIS	GE DIRECT DEPOSI CCOUNT MUST BI:	<u>T</u> INCLUDED WITH THIS REQU
(A VOIDED CHECK OR XE Bank Name:	REQUEST TO ROX COPY OF CHECK	Acct Type:	GE DIRECT DEPOSI CCOUNT MUST BE CheckingSavii	<u>T</u> INCLUDED WITH THIS REQU
(A VOIDED CHECK OR XE Bank Name: Account Number: Routing Number:	REQUEST TO ROX COPY OF CHECK	Acct Type:	GE DIRECT DEPOSI CCOUNT MUST BE CheckingSavin	T INCLUDED WITH THIS REQU ngs
(A VOIDED CHECK OR XE Bank Name:  Account Number:  Routing Number:  REQUEST TO STOP OR CHA Bank Name:	REQUEST TO ROX COPY OF CHECK	Acct Type:	GE DIRECT DEPOSI CCOUNT MUST BE CheckingSavin	<u>T</u> INCLUDED WITH THIS REQU
(A VOIDED CHECK OR NE.  Bank Name:  Account Number:  Routing Number:  REQUEST TO STOP OR CHA	REQUEST TO ROX COPY OF CHECK	Acct Type:	GE DIRECT DEPOSI CCOUNT MUST BE CheckingSavin	T INCLUDED WITH THIS REQUI

#### I acknowledge that:

- Provided my respective financial institution has adequate electronic transfer facilities, my net pay will be deposited on the morning of each official university pay day;
- In order to remain eligible for this service, I will notify the Payroll Department of any changes to this authorization at least one complete pay
  period prior to the next deposit; and,
- The university may cancel this service if it is determined that frequent alternations to this agreement are initiated in order specifically to avoid anticipated financial responsibilities.
- I agree and understand that if I need to terminate my direct deposit that I have three (3) business days to provide a new direct deposit form or I will be issued a stored value debit card/plastic paycheck for electronic transfer of my net pay.

Employee Signature:	Date:

# UNIVERSITY OF LOUISVILLE REQUEST FOR PAYMENT OF NET PAY BY PLASTIC CHECK



I hereby authorize the University of Louisville, acting as my agent, to provide my net pay each pay period by using a re-loadable plastic check managed by PNC Bank.

#### I understand:

- My net pay will be automatically loaded onto my plastic paycheck every payday morning. The net pay for subsequent payroll cycles will be added to the existing balance on my plastic paycheck. I have free unlimited around-the-clock use of National City money machines. Use of non-National City ATM machines will incur a \$1.75 charge from National City and a subsequent charge added by the financial institution which manages the non-National City ATM equipment.
- I will receive one free transaction per pay period which can be used during an "in bank" visit to
  "cash out" my plastic paycheck balance at a National City bank. A second "in bank" visit
  between paydays will incur a \$3.50 charge.
- An actual bank account has not been established for me. An "in bank" withdrawal requires me to
  indicate to the bank teller the specific amount to be deducted from my plastic paycheck. The
  Payroll Office and National City Bank tellers do not have access to my plastic paycheck
  information; consequently, before I make a total "in bank" withdrawal, I must personally obtain
  my existing account balance by on-line computer access or through an ATM/money machine
  balance inquiry.
- My plastic paycheck may be used, without charge, anywhere a Visa card is accepted. Each time
  the card is used, the amount that is spent will be deducted automatically from the balance
  remaining on my card.
- I can freely purchase goods and services at point-of-sale terminals within stores (including cash back options). These transactions will be either "Debit" or "Credit" depending upon the merchant's sales terminal equipment.
- My plastic paycheck is based upon my employment and is not transferable. I understand it is my
  responsibility to call (888) 595-0501 to report a lost or stolen card and order a replacement.
   Replacement of a lost plastic paycheck will cost \$10.00 and 10 to 14 calendar days are required
  for the bank to replace my plastic paycheck.

# COMPLETING YOUR ELECTRONIC I-9 EMPLOYEE INSTRUCTIONS

# Step 1: Open the I-9 eXpress Web site.

- Open your Internet Explorer Web browser and type www.newi9.com or http://www.newi9.com in the address bar and press Enter.
- On the I-9 eXpress Welcome page, enter 5 digit employer code in the Employer Name or Code field.
- 3. Click Go.



# Step 2: Login.

- In the Enter the text above field, enter the characters displayed in the picture above the field.
- 2. Click Continue.
- 3. EMPLOYER CODE 15 11443



# Step 3: Complete the I-9 information.

- In the fields provided, enter your name, address, date of birth, and Social Security number. Name on the Social security card must match what is entered in the Last, First and Middle Initial field
- Select the appropriate option, and if required, enter your Alien number, I-94 number, and/or the last day you are eligible to work in the United States.
- 3. Click Continue.

**Note:** A message will display with the applicable fields highlighted in green if there are mistakes you to correct.

Led	Frit	Missille Fallati	Misclen Name
	1		11
Address (Street Name and I	Yumber)	24.6	Date of Birth (was salyy)
day	State	Te Code	Soor Security
	- Charles and the same of the	7	1

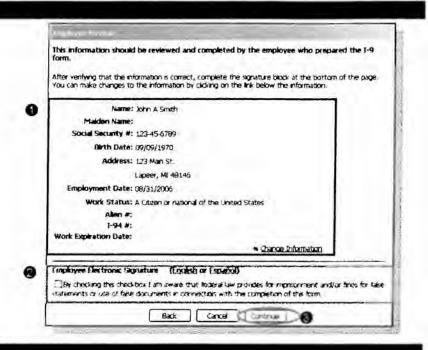
I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.	ettest, under penalty of persury, that I am (check one of the following).  O A clizen or nedonel of the United States  O A Lawriut Permanent Resident (Alien #) A  O An alien authorized to work until  (Mining Tyyyy,  (Alien #) A  [1-94 #)
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# Step 4: Review your information.

- Carefully review your information. If any information is incorrect, click the Change Information link.
- Sign your I-9 electronically by selecting the check box.

**Note:** To change the language to English or Spanish, click the appropriate link.

3. Click Continue.

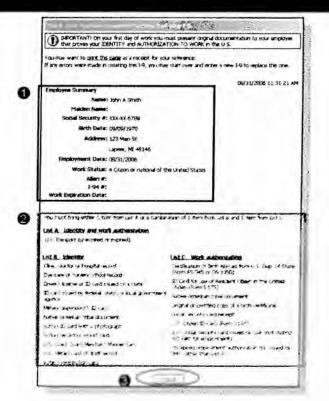


# Step 5: Logout.

- Review your information in the Employee Summary section.
- Review the list of employment eligibility documents you will be asked to present on your first day of work.

**Note:** The list of documents varies according to the citizenship status you entered in Section 1 of the I-9.

3. Click Logout.



# Step 6: Close the Internet Explorer Web browser.

- When this page opens, close the Internet Explorer Web browser to ensure your information is cleared from the browser's memory.
- Notify the hiring manager you have completed your I-9 information or if you are unable to complete your I9.

Thank you for using 1-9 express. You have successfully ended your online session. To log back in, <u>dick have.</u>

To completely clear your activity from your Internet browser's memory, we recommend that you close this window. Closing the window is especially important if you use a shared or public computer.

Account Login

# LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A  Documents that Establish  Both Identity and  Employment Authorization	R	LIST B  Documents that Establish Identity  AN	VD.	LIST C Documents that Establish Employment Authorization
1,	U.S. Passport or U.S. Passport Card	1.	Driver's license or ID card issued by a	1.	A Social Security Account Number
2.	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		State or outlying possession of the United States provided it contains a photograph or information such as		card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT
3.	Foreign passport that contains a temporary I-551 stamp or temporary	L	name, date of birth, gender, height, eye color, and address		(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
	I-551 printed notation on a machine- readable immigrant visa	2.	ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or	J	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
4.	Employment Authorization Document that contains a photograph (Form I-766)		information such as name, date of birth, gender, height, eye color, and address	2.	Certification of Birth Abroad issued by the Department of State (Form FS-545)
5	For a nonimmigrant alien authorized	3.	School ID card with a photograph	3.	Certification of Report of Birth
J.	to work for a specific employer	4.	Voter's registration card		issued by the Department of State
	because of his or her status:	5.	U.S. Military card or draft record	4	(Form DS-1350)
	a. Foreign passport, and     b. Form I-94 or Form I-94A that has	6.	Military dependent's ID card	4.	Original or certified copy of birth certificate issued by a State,
	the following: (1) The same name as the passport;	7.	U.S. Coast Guard Merchant Mariner Card		county, municipal authority, or territory of the United States bearing an official seal
	and (2) An endorsement of the alien's	8.	Native American tribal document	5.	Native American tribal document
	nonimmigrant status as long as that period of endorsement has	9.	Driver's license issued by a Canadian government authority	-	U.S. Citizen ID Card (Form I-197)
	not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.	F	or persons under age 18 who are unable to present a document listed above:	7.	Identification Card for Use of Resident Citizen in the United States (Form I-179)
6	Passport from the Federated States of	L	listed above.	8.	
u.	Micronesia (FSM) or the Republic of	10.	School record or report card		document issued by the Department of Homeland Security
	the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating	11.	Clinic, doctor, or hospital record		
	nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI	12.	. Day-care or nursery school record		

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274).

Refer to Section 2 of the instructions, titled "Employer or Authorized Representative Review and Verification," for more information about acceptable receipts.

# SAMPLE INCOME TAX CALCULATION POST GRADUATE LEVEL 1

	al Salary: nly Salary:			\$50,214.00 \$4,184.50
Socia	I Security Tax:	6.20%		\$259.44
Medic	eare Tax:	1.45%		\$60.68
Local				<b>#</b> 00.00
	Resident Rate:	2.20%		\$92.06
or	Nonresident Rate:	1.45%		\$60.68
		Withholding	Single	Married
Feder	ai Tax	Exemptions	Status	Status
		00	\$661.02	\$449.55
		01	\$579.77	\$400.80
		02	\$498.52	\$352.05
		03	\$417.27	\$303.30
		04	\$367.99	\$254.55
		05	\$319.24	\$205.80
		06	\$270.49	\$157.05
		07	\$221.74	\$121.78
		08	\$172.99	\$89.28
		09	\$124.24	\$56.78
		10	\$75.49	\$24.28
		11	\$42.62	\$0.00
		Withholding		
State	Тах:	Exemptions	Kentucky	Indiana
		00	\$215.96	\$142.27
		01	\$214.29	\$139.44
		02	\$212.63	\$136.61
		03	\$210.96	\$133.77
		04	\$209.29	\$130.94
		05	\$207.63	\$128.11
		06	\$205.96	\$125.27
		07	\$204.29	\$122.44
		08	\$202.63	\$119.61
		09	\$200.96	\$116.77
		10	\$199.29	\$113.94
		11	\$197.63	\$111.11
		12	\$195.96	\$108.27

# Form W-4 (2013)

**Purpose.** Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2013 expires February 17, 2014. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$1,000 and includes more than \$350 of unearned income (for example, interest and dividends).

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage Income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity

income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 instructions for Nonresident Allens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2013. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

**Future developments.** Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w4.

Personal Allowances Worksheet (Keep for your records.)  A Enter "1" for yourself if no one else can claim you as a dependent
e You are single and have only one job; or  • You are married, have only one job, and your spouse does not work; or  • You wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.  Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)
Pour wages from a second job or your spouse does not work; or  Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.  Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)  Enter number of dependents (other than your spouse or yourself) you will claim on your tax return.  Denter "1" if you will file as head of household on your tax return (see conditions under Head of household above)  Enter "1" if you have at least \$1,900 of child or dependent care expenses for which you plan to claim a credit  (Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)  Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information.  If your total income will be less than \$65,000 (\$95,000 if married), enter "2" for each eligible child; then less "1" if you have three to six eligible children or less "2" if you have seven or more eligible children.  If your total income will be between \$65,000 and \$84,000 (\$95,000 and \$119,000 if married), enter "1" for each eligible child.  Gent Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.) Here and Adjustments Worksheet on page 2.  If you are single and have more than one job or are married and you and your spouse both work and the combination of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below.  Employee's Withholding Allowance Certificate  OMB No. 1545-007
• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.  Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)
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than one job. (Entering "-0-" may help you avoid having too little tax withheld.)
Enter number of dependents (other than your spouse or yourself) you will claim on your tax return
Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)  Enter "1" if you have at least \$1,900 of child or dependent care expenses for which you plan to claim a credit  (Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)  Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information.  If your total income will be less than \$65,000 (\$95,000 if married), enter "2" for each eligible child; then less "1" if you have three to six eligible children or less "2" if you have seven or more eligible children.  If your total income will be between \$65,000 and \$84,000 (\$95,000 and \$119,000 if married), enter "1" for each eligible child
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For accuracy, complete all worksheets that apply.  and Adjustments Worksheet on page 2.  • If you are single and have more than one job or are married and you and your spouse both work and the combine earnings from all jobs exceed \$40,000 (\$10,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page is avoid having too little tax withheld.  • If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below.  Separate here and give Form W-4 to your employer. Keep the top part for your records.  COMB No. 1545-007
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Department of the Treasury subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.
1 Your first name and middle initial Last name 2 Your social security number
Tour source and mission in the second source in the
Home address (number and street or rural route)  3 Single Married Married, but withhold at higher Single rate.
Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" it
City or town, state, and ZIP code  4 If your last name differs from that shown on your social security card,
check here. You must call 1-800-772-1213 for a replacement card. ▶
check here. You must call 1-800-772-1213 for a replacement card.
5 Total number of allowances you are claiming (from line <b>H</b> above <b>or</b> from the applicable worksheet on page 2)
Total number of allowances you are claiming (from line <b>H</b> above <b>or</b> from the applicable worksheet on page 2)  Additional amount, if any, you want withheld from each paycheck
Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)  Additional amount, if any, you want withheld from each paycheck  I claim exemption from withholding for 2013, and I certify that I meet both of the following conditions for exemption.
Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)  6 Additional amount, if any, you want withheld from each paycheck
Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)  6 Additional amount, if any, you want withheld from each paycheck
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Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)  6 Additional amount, if any, you want withheld from each paycheck

Form W-4 (2013) Page **2** 

0,,,,	. (2010)							1 agc
			Deduct	ions and A	djustments Works	sheet		
Note.		•	•		claim certain credits of	•		
1	and local taxes, income, and mis and you are ma	, medical expens scellaneous dedu rried filing jointly	ses in excess of 10% (7.5) actions. For 2013, you may or are a qualifying widow(	% if either you on the have to reduce er); \$275,000 if y	ng home mortgage interest, or your spouse was born be your itemized deductions if you are head of household; \$ ried filing separately. See Pu	fore January 2, 1 your income is o \$250,000 if you a	1949) of your ver \$300,000 re single and	
	( \$	12,200 if marı	ried filing jointly or qu	alifying wido	w(er)			
2			of household or married filing sep	arately	}		<b>2</b> <u>\$</u>	
3			. If zero or less, enter	•			3 \$	
4	Enter an estin	nate of your 2	013 adjustments to inc	come and any	additional standard de	duction (see P		
5	Add lines 3	and 4 and e	•	de any amou	nt for credits from the	•	Credits to	
6	Enter an esti	mate of your	2013 nonwage incom	e (such as di	vidends or interest) .			
7	Subtract line	e 6 from line 5	. If zero or less, enter	0-"			7 \$	
8	Divide the ar	mount on line	7 by \$3,900 and ente	er the result h	ere. Drop any fraction		8	
9	Enter the nur	nber from the	Personal Allowance	es Workshee	et, line H, page 1		9	
10	Add lines 8 a	ind 9 and ente	er the total here. If yo	u plan to use	the Two-Earners/Mul	tiple Jobs W	orksheet,	
	also enter thi	s total on line	1 below. Otherwise,	<b>stop here</b> ar	nd enter this total on Fo	rm W-4, line	5, page 1 <b>10</b>	
	•	Two-Earne	rs/Multiple Jobs	Workshee	t (See Two earners	or multiple j	obs on page 1.)	
Note.	Use this worl	ksheet <i>only</i> if	the instructions unde	r line H on pa	age 1 direct you here.			
1	Enter the numb	oer from line H,	page 1 (or from line 10	above if you us	ed the <b>Deductions and A</b>	djustments W	orksheet) 1	
2	Find the num	ber in <b>Table</b>	1 below that applies	to the LOW	EST paying job and en	iter it here. <b>H</b> e	owever, if	
	=		ly and wages from the		ing job are \$65,000 or	less, do not e	enter more	
3	If line 1 is m	ore than or	equal to line 2, subt	ract line 2 fro	om line 1. Enter the re	sult here (if z	ero, enter	
	"-0-") and on	Form W-4, lin	ne 5, page 1. <b>Do not</b>	use the rest o	of this worksheet		3	
Note.	If line 1 is <b>les</b>	s than line 2,	enter "-0-" on Form	W-4, line 5, p	age 1. Complete lines	4 through 9 b	elow to	
	figure the add	ditional withh	olding amount neces	sary to avoid	a year-end tax bill.			
4	Enter the nur	nber from line	2 of this worksheet			4		
5	Enter the nur	nber from line	1 of this worksheet			5		
6	Subtract line	5 from line 4					6	
7	Find the amo	unt in <b>Table</b> 2	2 below that applies t	o the <b>HIGHE</b>	<b>ST</b> paying job and ente	er it here .	7 \$	
8	Multiply line	7 by line 6 an	d enter the result her	e. This is the	additional annual withh	olding neede	d 8 \$	
9	Divide line 8 b	y the number	of pay periods remaini	ng in 2013. Fo	or example, divide by 25	if you are paid	l every two	
					nere are 25 pay periods			
	the result here	and on Form	W-4, line 6, page 1. The	nis is the addit	ional amount to be with	neld from each	paycheck 9 \$	
		Tab	·				ble 2	
!	Married Filing	Jointly	All Other	8	Married Filing .	Jointly	All Othe	rs
	s from LOWEST ob are—	Enter on line 2 above	If wages from LOWEST paying job are —	Enter on line 2 above	If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from HIGHEST paying job are—	Enter on line 7 above
	5,000	0	\$0 - \$8,000	0	\$0 - \$72,000	\$590	\$0 - \$37,000	\$590
	1 - 13,000 1 - 24,000	1 2	8,001 - 16,000 16,001 - 25,000	1 2	72,001 - 130,000 130,001 - 200,000	980 1,090	37,001 - 80,000 80,001 - 175,000	980 1,090
	1 - 26,000	3	25,001 - 30,000	3	200,001 - 345,000	1,290	175,001 - 385,000	1,290
	1 - 30,000 1 - 42,000	4 5	30,001 - 40,000 40,001 - 50,000	4 5	345,001 - 385,000 385,001 and over	1,370 1,540	385,001 and over	1,540
42,00	1 - 48,000	6	50,001 - 70,000	6		.,,.		
	1 - 55,000 1 - 65,000	7 8	70,001 - 80,000 80,001 - 95,000	7 8				
65,00	1 ~ 75,000	9	95,001 - 120,000	9				
	5,001 - 85,000 10 120,001 and over 10 5,001 - 97,000 11							
97,00	1 - 110,000	12						
	1 - 120,000 1 - 135,000	13 14						
	1 and over	15						

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nortax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

# THIS FORM IS REQUIRED ONLY FOR KENTUCKY RESIDENTS

Revenue Form K-4 42A804 (4-05)	KENTUCKY DEPARTMENT OF REVENUE EMPLOYEE'S WITHHOLDING EXEMPTION CERTIFICATE  Payroll No
Print Full Name	Social Security No.
Print Home Address	
EMPLOYEE:	HOW TO CLAIM YOUR WITHHOLDING EXEMPTIONS
File this form with your employer. Otherwise, Kentucky income tax must be withheld from your wages.  EMPLOYER:  Keep this certificate with your records. If the employee is believed to have claimed too many exemptions, the Department of Revenue should be so advised.	(a) If you claim both of these exemptions, enter "2" (b) If you claim one of these exemptions, enter "0"  3. Exemptions for age and blindness (applicable only to you and your spouse but not to dependents): (a) If you or your spouse will be 65 years of age or older at the end of the year, and you claim this exemption, enter "2"; if both will be 65 or older, and you claim both of these exemptions, enter "4" (b) If you or your spouse are blind, and you claim this exemption, enter "2"; if both are blind, and you claim both of these exemptions, enter "4"  4. If you claim exemptions for one or more dependents, enter the number of such exemptions  5. National Guard exemption (see instruction 1)  6. Exemptions for Excess Itemized Deductions (Form K-4A)  7. Add the number of exemptions which you have claimed above and enter the total  8. Additional withholding per pay period under agreement with employer. See instruction 1
I certify that the number of	of withholding exemptions claimed on this certificate does not exceed the number to which I am entitled.
Date	Signed

#### INSTRUCTIONS

- 1. NUMBER OF EXEMPTIONS—Do not claim more than the correct number of exemptions. However, if you have unusually large amounts of itemized deductions, you may claim additional exemptions to avoid excess withholding. You may also claim an additional exemption if you will be a member of the Kentucky National Guard at the end of the year. If you expect to owe more income tax for the year than will be withheld, you may increase the withholding by claiming a smaller number of exemptions or you may enter into an agreement with your employer to have additional amounts withheld. If you claim more than 10 exemptions this information is sent to the Department of Revenue.
- CHANGES IN EXEMPTIONS—You may file a new certificate at any time if the number of your exemptions INCREASES.

You must file a new certificate within 10 days if the number of exemptions previously claimed by you **DECREASES** for any of the following reasons.

- (a) You are divorced or legally separated from your spouse for whom you have been claiming an exemption or your spouse claims his or her own exemption on a separate certificate.
- (b) The support of a dependent for whom you claimed exemption is taken over by someone else, so that you no longer expect to furnish more than half the support for the year.
- (c) Your itemized deductions substantially decrease and a Form K-4A has previously been filed.

**OTHER DECREASES** in exemption, such as the death of a spouse or a dependent, do not affect your withholding until the next year, but require the filing of a new certificate by December 1 of the year in which they occur.

- 3. DEPENDENTS—To qualify as your dependent (line 4 on reverse), a person (a) must receive more than one-half of his or her support from you for the year, and (b) must not be claimed as an exemption by such person's spouse, and (c) must be a citizen of the United States, or a resident of the United States, Canada, or Mexico, or (d) must have lived with you for the entire year as a member of your household or be related to you as follows:
- your child, stepchild, legally adopted child, foster child (if he lived in your home as a member of the family for the entire year), grandchild, son-in-law, or daughter-in-law;
- your father, mother, or ancestor of either, stepfather, stepmother, father-inlaw, or mother-in-law;
- your brother, sister, stepbrother, stepsister, brother-in-law, or sister-in-law;
- your uncle, aunt, nephew, or niece (but only if related by blood).

4. PENALTIES—Penalties are imposed for willfully supplying false information or willful failure to supply information which would reduce the withholding exemption.

www.revenue.ky.gov



# THIS FORM IS REQUIRED ONLY FOR INDIANA RESIDENTS

# State of Indiana State of Indiana State of Indiana Employee's Withholding Exemption and County Status Certificate The state of Indiana Employee's Withholding Exemption and County Status Certificate

uli Name	Social Security Number							
lome Address	City	State	Zip Code					
Indiana County of Resid	ence as of January 1:		(See instructions)					
Indiana County of Princ	ipal Employment as of January 1:		(See instructions)					
	How to Claim Your Withhole	ding Exemptions						
. Each taxpayer is entitled to o	ne exemption. If you wish to claim the e	xemption, enter "1"						
. If you are married and your s	spouse does not claim his/her exemption	, you may claim it, ente	r "1"					
	mption for each dependent. Enter number	er claimed 🔲 . Additio	onal exemptions are					
heck box(es) for additional ex	spouse are over the age of 65 and/or (b) emptions: You are 65 or older or blir (See instructions) Enter the total number of the contractions of the contractions of the contractions of the contraction of	if you and/or your spound ☐ Spouse is 65 or ol	der 🔲 or blind 🔲					
Check box(es) for additional ex	emptions: You are 65 or older or blir (See instructions) Enter the total number	if you and/or your spound Spouse is 65 or of the of exemptions.	der or blind					
Check box(es) for additional ex Number of boxes checked	emptions: You are 65 or older or blir (See instructions) Enter the total number	if you and/or your spound Spouse is 65 or of the of exemptions.	der or blind					
Check box(es) for additional ex Number of boxes checked	emptions: You are 65 or older or blir (See instructions) Enter the total number total here.	if you and/or your spound Spouse is 65 or of the of exemptions.  In dependent (see instructions of the or	actions)					

#### Instructions for Completing Form WH-4

This form should be completed by all resident and nonresident employees having income subject to Indiana state and/or county income tax

Print or type your full name, social security number and home address on the appropriate lines of the Form WH-4. Enter your Indiana country of residence and country of principal employment as of January 1 of the current year. If you did not live or work in Indiana on January 1 of the current year, enter "not applicable" on the line(s). Your country tax withholding is based first on the country where you lived on January 1. If that country has adopted a country income tax, then you are subject to that country's resident tax rate on your earnings for the rest of the year or until you are no longer an Indiana resident. If the country in which you lived has not adopted a country income tax, then you are subject to the nonresident tax rate of the country in which you were employed on January 1 of the current tax year. If you move to (or work in) another country after January 1, your country status will not change until the next calendar tax year.

Lines 1 & 2 - You are allowed to claim one exemption for yourself and one for your spouse (if he/she does not claim the exemption for him/herself). If a parent or legal guardian claims you on their federal tax return, you may still claim an exemption for yourself for Indiana purposes. You cannot claim more than the correct number of exemptions, however, you are permitted to claim a lesser number of exemptions if you wish additional withholding to be deducted.

Line 3 - Dependent Exemptions. You are allowed one exemption for each of your dependents based on state and federal guidelines. To qualify as your dependent, a person must receive more than one-half of his/her support from you for the tax year and must have less than \$1,000 gross income during the tax year (unless the person is your child and is under age 19 or under age 24 and a full-time student at least during 5 months of the tax year at a qualified educational institution). Additional Exemptions: You are also allowed one exemption each for you and/or your spouse if either is 65 or older and/or blind up to a maximum of four (4) additional exemptions. Enter the total number of dependents and additional exemptions claimed on the line provided

Line 4 - Add the total of exemptions claimed on lines 1, 2, and 3. Enter the total in the box provided.

Line 5 - Additional Dependent Exemption: An additional exemption is allowed for certain dependent children that are included on line 3. The dependent child must be a son, stepson, daughter, stepdaughter and/or foster child. Enter the total in the box provided.

Line 6 - If you would like an additional amount to be withheld from your wages each pay period, enter the amount on the line provided. **NOTE**: An entry on this line does not obligate your employer to withhold the amount. You are still liable for any additional taxes due at the end of the tax year. If the employer does withhold the additional amount, it should be submitted along with the regular state and county tax withholding.

You may file a new Form WH-4 at any time of the number of exemptions increases. You must file a new Form WH-4 within 10 days of the number of exemptions previously claimed by you decreases for any of the following reasons

- (a) you divorce (or are legally separated from) your spouse for whom you have been claiming an exemption or your spouse claims him/herself on a separate Form WII-4,
- (b) someone else takes over the support of a dependent you claim or you no longer provide more than one-half of the person's support for the tax year, or
- (c) the person who you claim as an exemption will receive more than \$1,000 of income during the tax year.

Penalties are imposed for willingly supplying false information or information which would reduce the withholding exemption.

# THIS FORM IS REQUIRED ONLY FOR ILLINOIS, MICHIGAN, OHIO, WEST VIRGINIA, OR WISCONSIN RESIDENTS (NO STATE TAX WILL BE WITHHELD)

42A809 10-00

# COMMONWEALTH OF KENTUCKY, REVENUE CABINET FRANKFORT, KENTUCKY 40620

See Instructions on Reverse

#### **CERTIFICATE OF NONRESIDENCE**

Please Type or Print) lame of employee	)				Social Security No.				
iorne address	Number an	i street or rural route	<del></del>		City, tov	vn, or post office		State	ZIP Code
have not been a resident	of Kentucky during	the year. (Check b	lock in	front of ap	plicable sta	atement.) I work in Ken	nicky and	reside in:	
☐ Illinois, ☐ ☐ Virginia and comi	•			•		West Virginia, mmute daily to apply		Wisconsin, or	
hereby certify that						tify that at any time ays from date of change	_	e my status as	a resides

# INSTRUCTIONS To Be Filed With Employer

## To The Employee:

You are exempt from income taxes on wages or salaries earned in Kentucky if: (1) You have not been a resident of Kentucky during the taxable year and you reside in Illinois, Indiana, Michigan, Ohio, West Virginia, or Wisconsin or (2) you reside in Virginia and commute daily to your place of employment in Kentucky.

If you meet one of the above qualifications and are therefore exempt, your employer may cease withholding Kentucky income taxes. However, you must complete the front of this form and file it with your employer before he can stop withholding.

#### To The Employer:

Upon receipt of this form, properly completed, you are authorized to discontinue the withholding of Kentucky income tax from the wages of (1) an employee who resides in Illinois, Indiana, Michigan, Ohio, West Virginia, or Wisconsin, and has not resided in Kentucky during the taxable year, or (2) an employee who resides in Virginia and commutes daily to his place of employment in Kentucky. The completed form is to be retained in your file. If the employee moves or otherwise changes his residence to a state other than those mentioned above, begin withholding Kentucky income tax, as required by KRS 141.310, with the first payroll period ending after you receive notice of status change from the employee.

•

# FOREIGN NATIONAL INFORMATION FORM (page 1)

The Foreign National Information Form must be completed before you can receive any kind of payment.

All applicable questions below must be answered. A copy of both sides of your I-94 Form "Arrival and Departure Record," copy of your U.S. Visa from your passport, and I-20 or IAP66 must be attached to this form. This form must be returned before any check can be issued be the Payroll or Accounts Payable Department and must also be completed by anyone receiving tuition remission/scholarship.

(1) Last or Family Name:	First: Middle:
(2) Social Security #:	Employee ID:
(4) US LOCAL STREET ADDRESS:	(5) FOREIGN RESIDENCE ADDRESS:
(4) Address Line 2:	(5) Address Line 2:
(4) Address Line 3:	(5) Address Line 3/City:
(4) City:	(5) Postal Code: Province/Region:
(4) State: Zip:	(5) Foreign Country:
(6) Country of Citizenship:	(7) Country that Issued Passport:
(8) Passport #:	(9) Visa #:
(10) Have you ever had another immigration status in the U.S?   ———————————————————————————————————	s 🗆 No If yes, see page 2.
(11) IMMIGRATION STATUS:  U.S. Immigrant/Permanent Resident  J-1 Exchange Visitor  J-2 Spouse or Child of Exchange Visitor	☐ F-1 Student ☐ H-1 Temporary Employee ☐ Other:
(12) IF IMMIGRATION STATUS IS J-1, WHAT IS THE SUBTY  O1 Student O2 Short Term Scholar O3 Professor	YPE? CHECK ONE:  Cl. Research Scholar  Cl. Other:
(13) WHAT IS THE ACTUAL PRIMA  Studying in a Degree Program	ARY ACTIVITY OF THE VISIT? CHECK ONE:  Conducting Research Training Demonstrating Special Skills  Here with Spouse
YOU ENTERED THE UNITED IMMIGRAT PRIM	HE START DATE OF YOUR ION STATUS FOR THIS ARY ACTIVITY?  day year  (16) WHAT IS THE PROJECTED END DATE OF YOUR IMMIGRATION PRIMARY ACTIVITY?  month day year
(17) INCOME PROVIDING ACTIVITY (e.g., professor of chemistry)  Under the company of the company	ergraduate  O Yes O No ters  Foral Number of Dependents:
(20) FOR CONSULTANTS/SELF EMPLOYED INDIVIDUALS: Do you/will you have an office (fixed base) in the USA?  Yes  No If yes, how many days in this tax year did you/will you have an office? days	(21) COUNTRY OF TAX RESIDENCE IF DIFFERENT FROM FOREIGN RESIDENCE ADDRESS: Did tax residency end?  Yes No If yes, when?
	correct. I understand that if my status changes from that which I w Foreign National Form to the Payroll Department.

Local Phone Number: (\_\_

Signature:

Date: \_\_

# FOREIGN NATIONAL INFORMATION FORM (page 2)

The Foreign National Information Form must be completed before you can receive any kind of payment.

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LIST ANY \ Date of Entry	VISA IMMIGRATION  Date of Exit	N ACTIVITY IN T Visa Immigration		HREE CALI J-1 Subtype		EARS AND ALL F, Primary Activity			SINCE ny Trea		
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	or Child of Exchang	e Visitor				Other:					
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Name: List f		MII DEIL II	ETORE						louher	20	
	ity Number: Enter U	S. Social Security N	lumber		<ol> <li>Immigration Status for J-1: Check appropriate J-1 subtype.</li> <li>Actual Primary Activity: Check one activity.</li> </ol>						
	U.S. Social Security					Entry Date into the U.			anth de	พา	d
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- Country that Issued Passport: List country in which you were issued your passport.
- Passport #: Enter your passport number
- Visa#: Enter your Visa number
- 10. Immigration Status: Check yes or no. If yes, complete the form for the time you were present in the U.S. Approximate if you don't know.
- 11. Immigration Stats: Check the type of immigration status that you Currently hold. If you check Immigrant/Permanent Resident, holder of a "green card," you may proceed to bottom of form. Sign and date.
- 18. Check the appropriate box.
- 19. Is your spouse in the U.S.? Check the appropriate box. Give number of other dependents in the U.S.
- 20. Consultants/Self-Employed Individuals: Check the appropriate box. This includes any office at the location specifically identified with you.
- 21. Tax residence is where you last paid as a resident and can be different from legal residence. Do not include the U.S.

# Documents Needed by Payroll Department to Substantiate Tax Withholdings and Work Authorization for Foreign Nationals

Visa Type	Tax Withholdings	Tax Withholdings	Work Authorization	Specific Work Restrictions
J1	Visa	I-94	DS-2019	Moonlighting not allowed
Legal Permanent Resident	Card or I-551 stamp in passport			If someone has applied for an LPR, proof of filing plus Employment Authorization Document is needed
Conditional Permanent Resident	Card or I-551 stamp in passport			Must reverify employment authorization when card expires. If someone has applied for a CPR, proof of filing plus Employment Authorization Document is needed
Asylee or Refugee	Passport showing status or I-94 showing status	I-9 <b>4</b>	Employment Authorization Document cold be on their I-94	
Parolee	Passport showing status or I-94 showing status	I-9 <b>4</b>	Employment Authorization Document	
All other Visa types	S	ee Linda Wilson o	during payroll prod	cessing

# SOCIAL SECURITY ADMINISTRATION Application for a Social Security Card

# Applying for a Social Security Card is free!

# **USE THIS APPLICATION TO:**

- Apply for an original Social Security card
- Apply for a replacement Social Security card
- Change or correct information on your Social Security number record

**IMPORTANT:** You MUST provide a properly completed application and the required evidence before we can process your application. We can only accept original documents or documents certified by the custodian of the original record. Notarized copies or photocopies which have not been certified by the custodian of the record are not acceptable. We will return any documents submitted with your application. For assistance call us at 1-800-772-1213 or visit our website at <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a>.

# **Original Social Security Card**

To apply for an original card, you must provide at least two documents to prove age, identity, and U.S. citizenship or current lawful, work-authorized immigration status. If you are not a U.S. citizen and do not have DHS work authorization, you must prove that you have a valid non-work reason for requesting a card. See page 2 for an explanation of acceptable documents.

NOTE: If you are age 12 or older and have never received a Social Security number, you must apply in person.

# Replacement Social Security Card

To apply for a replacement card, you must provide one document to prove your identity. If you were born outside the U.S., you must also provide documents to prove your U.S. citizenship or current, lawful, work-authorized status. See page 2 for an explanation of acceptable documents.

# **Changing Information on Your Social Security Record**

To change the information on your Social Security number record (i.e., a name or citizenship change, or corrected date of birth) you must provide documents to prove your identity, support the requested change, and establish the reason for the change. For example, you may provide a birth certificate to show your correct date of birth. A document supporting a name change must be recent and identify you by both your old and new names. If the name change event occurred over two years ago or if the name change document does not have enough information to prove your identity, you must also provide documents to prove your identity in your prior name and/or in some cases your new legal name. If you were born outside the U.S. you must provide a document to prove your U.S. citizenship or current lawful, work-authorized status. See page 2 for an explanation of acceptable documents.

## LIMITS ON REPLACEMENT SOCIAL SECURITY CARDS

Public Law 108-458 limits the number of replacement Social Security cards you may receive to 3 per calendar year and 10 in a lifetime. Cards issued to reflect changes to your legal name or changes to a work authorization legend do not count toward these limits. We may also grant exceptions to these limits if you provide evidence from an official source to establish that a Social Security card is required.

# IF YOU HAVE ANY QUESTIONS

If you have any questions about this form or about the evidence documents you must provide, please visit our website at <a href="www.socialsecurity.gov">www.socialsecurity.gov</a> for additional information as well as locations of our offices and Social Security Card Centers. You may also call Social Security at 1-800-772-1213. You can also find your nearest office or Card Center in your local phone book.

# **EVIDENCE DOCUMENTS**

The following lists are examples of the types of documents you must provide with your application and are not all inclusive. Call us at 1-800-772-1213 if you cannot provide these documents.

**IMPORTANT**: If you are completing this application on behalf of someone else, you must provide evidence that shows your authority to sign the application as well as documents to prove your identity and the identity of the person for whom you are filing the application. We can only accept original documents or documents certified by the custodian of the original record. Notarized copies or photocopies which have not been certified by the custodian of the record are not acceptable.

# Evidence of Age

In general, you must provide your birth certificate. In some situations, we may accept another document that shows your age. Some of the other documents we may accept are:

- U.S. hospital record of your birth (created at the time of birth)
- · Religious record established before age five showing your age or date of birth
- Passport
- Final Adoption Decree (the adoption decree must show that the birth information was taken from the original birth certificate)

# **Evidence of Identity**

You must provide current, unexpired evidence of identity in your legal name. Your legal name will be shown on the Social Security card. Generally, we prefer to see documents issued in the U.S. Documents you submit to establish identity must show your legal name AND provide biographical information (your date of birth, age, or parents' names) <a href="mailto:and/or">and/or</a> physical information (photograph, or physical description - height, eye and hair color, etc.). If you send a photo identity document but do not appear in person, the document must show your biographical information (e.g., your date of birth, age, or parents' names). Generally, documents without an expiration date should have been issued within the past two years for adults and within the past four years for children.

As proof of your identity, you must provide a:

- · U.S. driver's license; or
- · U.S. State-issued non-driver identity card; or
- U.S. passport

If you do not have one of the documents above or cannot get a replacement within 10 work days, we may accept other documents that show your legal name and biographical information, such as a U.S. military identity card, Certificate of Naturalization, employee identity card, certified copy of medical record (clinic, doctor or hospital), health insurance card, Medicaid card, or school identity card/record. For young children, we may accept medical records (clinic, doctor, or hospital) maintained by the medical provider. We may also accept a final adoption decree, or a school identity card, or other school record maintained by the school.

If you are not a U.S. citizen, we must see your current U.S. immigration document(s) and your foreign passport with biographical information or photograph.

WE CANNOT ACCEPT A BIRTH CERTIFICATE, HOSPITAL SOUVENIR BIRTH CERTIFICATE, SOCIAL SECURITY CARD STUB OR A SOCIAL SECURITY RECORD as evidence of identity.

# Evidence of U.S. Citizenship

In general, you must provide your U.S. birth certificate or U.S. Passport. Other documents you may provide are a Consular Report of Birth, Certificate of Citizenship, or Certificate of Naturalization.

# **Evidence of Immigration Status**

You must provide a current unexpired document issued to you by the Department of Homeland Security (DHS) showing your immigration status, such as Form I-551, I-94, or I-766. If you are an international student or exchange visitor, you may need to provide additional documents, such as Form I-20, DS-2019, or a letter authorizing employment from your school and employer (F-1) or sponsor (J-1). We CANNOT accept a receipt showing you applied for the document. If you are not authorized to work in the U.S., we can issue you a Social Security card only if you need the number for a valid non-work reason. Your card will be marked to show you cannot work and if you do work, we will notify DHS. See page 3, item 5 for more information.

# HOW TO COMPLETE THIS APPLICATION

Complete and sign this application LEGIBLY using ONLY black or blue ink on the attached or downloaded form using only 8 ½" x 11" (or A4 8.25" x 11.7") paper.

**GENERAL:** Items on the form are self-explanatory or are discussed below. The numbers match the numbered items on the form. If you are completing this form for someone else, please complete the items as they apply to that person.

- 4. Show the month, day, and full (4 digit) year of birth; for example, "1998" for year of birth.
- 5. If you check "Legal Alien Not Allowed to Work" or "Other," you must provide a document from a U.S. Federal, State, or local government agency that explains why you need a Social Security number and that you meet all the requirements for the government benefit. NOTE: Most agencies do not require that you have a Social Security number. Contact us to see if your reason qualifies for a Social Security number.
- 6., 7. Providing race and ethnicity information is voluntary and is requested for informational and statistical purposes only. Your choice whether to answer or not does not affect decisions we make on your application. If you do provide this information, we will treat it very carefully.
- 9.B., 10.B. If you are applying for an original Social Security card for a child under age 18, you MUST show the parents' Social Security numbers unless the parent was never assigned a Social Security number. If the number is not known and you cannot obtain it, check the "unknown" box.
- 13. If the date of birth you show in item 4 is different from the date of birth currently shown on your Social Security record, show the date of birth currently shown on your record in item 13 and provide evidence to support the date of birth shown in item 4.
- 16. Show an address where you can receive your card 7 to 14 days from now.
- 17. WHO CAN SIGN THE APPLICATION? If you are age 18 or older and are physically and mentally capable of reading and completing the application, you must sign in item 17. If you are under age 18, you may either sign yourself, or a parent or legal guardian may sign for you. If you are over age 18 and cannot sign on your own behalf, a legal guardian, parent, or close relative may generally sign for you. If you cannot sign your name, you should sign with an "X" mark and have two people sign as witnesses in the space beside the mark. Please do not alter your signature by including additional information on the signature line as this may invalidate your application. Call us if you have questions about who may sign your application.

# HOW TO SUBMIT THIS APPLICATION

In most cases, you can take or mail this signed application with your documents to any Social Security office. Any documents you mail to us will be returned to you. Go to <a href="https://secure.ssa.gov/apps6z/FOLO/fo001.jsp">https://secure.ssa.gov/apps6z/FOLO/fo001.jsp</a> to find the Social Security office or Social Security Card Center that serves your area.

# PROTECT YOUR SOCIAL SECURITY NUMBER AND CARD

Protect your SSN card and number from loss and identity theft. DO NOT carry your SSN card with you. Keep it in a secure location and only take it with you when you must show the card; e.g., to obtain a new job, open a new bank account, or to obtain benefits from certain U.S. agencies. Use caution in giving out your Social Security number to others, particularly during phone, mail, email and Internet requests you did not initiate.

# PRIVACY ACT STATEMENT Collection and Use of Personal Information

Sections 205(c) and 702 of the Social Security Act, as amended, authorize us to collect this information. The information you provide will be used to assign you a Social Security number and issue a Social Security card.

The information you furnish on this form is voluntary. However, failure to provide the requested information may prevent us from issuing you a Social Security number and card.

We rarely use the information you supply for any purpose other than for issuing a Social Security number and card. However, we may use it for the administration and integrity of Social Security programs. We may also disclose information to another person or to another agency in accordance with approved routine uses, which include but are not limited to the following:

- To enable a third party or an agency to assist Social Security in establishing rights to Social Security benefits and/or coverage;
- To comply with Federal laws requiring the release of information from Social Security records (e.g., to the Government Accountability Office and Department of Veterans' Affairs);
- 3. To make determinations for eligibility in similar health and income maintenance programs at the Federal, State, and local level; and
- 4. To facilitate statistical research, audit or investigative activities necessary to assure the integrity of Social Security programs.

We may also use the information you provide in computer matching programs. Matching programs compare our records with records kept by other Federal, State, or local government agencies. Information from these matching programs can be used to establish or verify a person's eligibility for Federally-funded or administered benefit programs and for repayment of payments or delinquent debts under these programs.

Complete lists of routine uses for this information are available in System of Records Notice 60-0058 (Master Files of Social Security Number (SSN) Holders and SSN Applications). The Notice, additional information regarding this form, and information regarding our systems and programs, are available on-line at <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a> or at any local Social Security office.

This information collection meets the requirements of 44 U.S.C. §3507, as amended by Section 2 of the <u>Paperwork Reduction Act of 1995</u>. You do not need to answer these questions unless we display a valid Office of Management and Budget control number. We estimate that it will take about 8.5 to 9.5 minutes to read the instructions, gather the facts, and answer the questions. You may send comments on our time estimate to: SSA, 6401 Security Blvd., Baltimore, MD 21235-6401. **Send only comments relating to our time estimate to this address, not the completed form.** 

Form Approved Application for a Social Security Card OMB No. 0960-0066 Full Middle Name NAME TO BE SHOWN ON CARD Full Middle Name Last First FULL NAME AT BIRTH IF OTHER THAN ABOVE OTHER NAMES USED Social Security number previously assigned to the person listed in item 1 Office DATE PLACE Use OF Only OF BIRTH **BIRTH** MM/DD/YYYY (Do Not Abbreviate) City State or Foreign Country **FCI** Legal Alien Legal Alien Not Allowed Other (See **CITIZENSHIP** U.S. Citizen Allowed To To Work(See Instructions On Work Page 3) (Check One) Instructions On Page 3) Other Pacific **ETHNICITY RACE** Native Hawaiian American Indian Islander Are You Hispanic or Latino? Select One or More Alaska Native Black/African (Your Response is Voluntary) (Your Response is Voluntary) White American Asian Yes No Male Female 8 SEX First Full Middle Name Last A. PARENT/ MOTHER'S NAME AT HER BIRTH B. PARENT/ MOTHER'S SOCIAL Unknown SECURITY NUMBER (See instructions for 9 B on Page 3) Full Middle Name A. PARENT/ FATHER'S NAME 10 **B. PARENT/ FATHER'S SOCIAL SECURITY** Unknown NUMBER (See instructions for 10B on Page 3) Has the person listed in item 1 or anyone acting on his/her behalf ever filed for or received a Social Security number card before? 11 Yes (If "ves" answer questions 12-13) No Don't Know (If "don't know," skip to question 14.) Name shown on the most recent Social First Full Middle Name Last Security card issued for the person listed in item 1 Enter any different date of birth if used on an earlier application for a card MM/DD/YYYY TODAY'S DAYTIME PHONE 14 NUMBER DATE Area Code Number MM/DD/YYYY Street Address, Apt. No., PO Box, Rural Route No. **16** MAILING ADDRESS State/Foreign Country (Do Not Abbreviate) declare under penalty of perjury that I have examined all the information on this form, and on any accompanying statements or forms, and it is true and correct to the best to my knowledge YOUR SIGNATURE YOUR RELATIONSHIP TO THE PERSON IN ITE**M** 1 IS: Self Legal Guardian Other Specify Adoptive Parent DO NOT WRITE BELOW THIS LINE (FOR SSA USE ONLY) NPN DOC NTI CAN lt∨ PBC EVA **EVC** PRA NWR DNR UNIT SIGNATURE AND TITLE OF EMPLOYEE(S) REVIEWING EVIDENCE SUBMITTED EVIDENCE AND/OR CONDUCTING INTERVIEW DATE DCL DATE

SOCIAL SECURITY ADMINISTRATION