

2023-24
STRATEGIC
INITIATIVES

UL_{OF} SCHOOL OF
MEDICINE



Dear UofL School of Medicine Friend:

Thank you for your role in making the University of Louisville School of Medicine the vibrant institution that it is today. We are proud of our heritage as one of the most comprehensive medical facilities in the southeastern United States. Your support is vital to empowering the life-changing discoveries and live-saving care that take place here.

As UofL School of Medicine Interim Dean, I am excited to join in the school's exciting momentum as we continue to improve the health and vitality of our community, our commonwealth and our world. I am committed to our excellent learners, staff, faculty and community and look forward to working with an outstanding and growing medical school and health system.

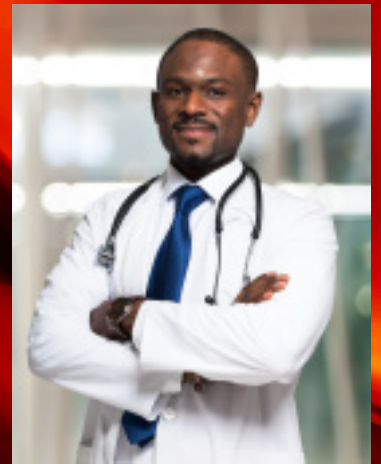
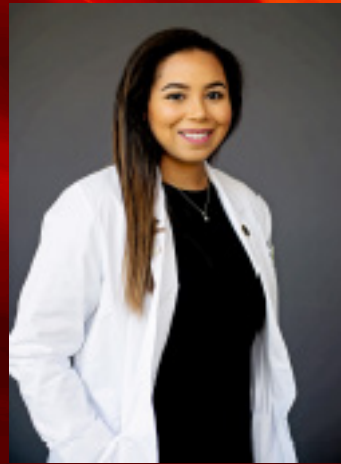
To accomplish our core mission, your ongoing support is crucial. School of Medicine supporters make it possible for us to build pathways to success among our 800+ residents & fellows and 300+ graduate students as we strive to develop a medical and health care workforce which represents the diversity of our patients and communities; to equip our 900+ faculty with essential leadership skills which will empower them to solve real-world medical and health care problems; and to ignite groundbreaking research which impacts health and saves lives.

Together, and with your support, we will continue to build a better and brighter future for our students, our communities, the Commonwealth and our world.

Thank you for supporting our mission.

Sincerely,

Jeffrey M. Bumpous, M.D.
School of Medicine Interim Dean
University of Louisville



THANK YOU

On behalf of the School of Medicine, thank you for your interest in learning more about our mission-driven goals and priorities.

01

LEARNERS

We are developing a medical and health care workforce which represents the diversity of our patients and communities. Our robust support infrastructure for learners consists of pathways programs and other initiatives which are key to achieving this goal.



KEY INITIATIVES



LEARNERS

SCHOLARSHIPS

INVESTMENT: \$50,000+

We are committed to closing the opportunity gap by empowering learners through scholarship support. A variety of scholarships are awarded to incoming students based on academic merit, GEMS, MD/PhD, rural county of residence and/or underrepresented-in-medicine status. We recognize that financial barriers hinder many learners from pursuing a medical degree.

DISTINCTION TRACKS

INVESTMENT: \$20,000 per track

The SOM's Distinction Track Program was created to meet two primary goals: to increase the number of students choosing a career in academic medicine and to provide students with opportunities to focus on areas in medicine for which they have a passion.

UofL currently has five Distinction Tracks, including Business and Leadership, Global Health, Health Equity & Medical Justice, Medical Education and Research. Each track is unique in its requirements, ensures a mentored longitudinal experience and culminates in a scholarly project. Students have the opportunity to apply for Distinction Track programs during their first year of medical education.

PATHWAYS PROGRAMS

INVESTMENT: \$15,000+

In recent years, academic medicine has made great strides to achieve a workforce that represents the diversity of our patients. Pathways programs are a proven way to build this diverse and talented workforce. These programs foster a culturally-competent, inclusive and prepared health care and biomedical research workforce which, in turn, enhances patient care.

The SOM has several pathways programs, including the Summer Health Professions Education Program (SHPEP), the Medical Education Development (MED) Program, the Guaranteed Entrance to Medical School (GEMS) Program and the Porter Scholars in Medicine Program (PSMP).

SUPPORT SERVICES

INVESTMENT: \$10,000+

Academic support services are vital as we continue to educate aspiring medical professionals so they may better serve our communities. Programs like our Learning Excellence and Distinction (LEAD) Peer Tutoring Program as well as our Teaming and Health System Science Program offer personalized support focused on individual learning needs.

PRE-MATRICULATION PROGRAM

INVESTMENT: \$10,000+

This summer program is designed for first-year medical students from medically underserved counties, populations underrepresented in medicine and disadvantaged backgrounds. The program provides support which helps to ease the transition to the professional school environment by exposing students to key aspects of their first year prior to the beginning of the academic year.

02

LEADERS

We are preparing the next generation of medical and health care leaders. In addition to our commitment to learners, we also recognize the vitality of investing in our faculty and staff. Several leadership distinctions and programs propel our faculty and staff toward excellence and innovative leadership in academic medicine.



KEY INITIATIVES



LEADERS

ENDOWED FACULTY POSITIONS

INVESTMENT: \$500,000-5,000,000

Endowed faculty positions are the highest academic appointments bestowed on faculty members. As such, these distinctions are vital to attracting and retaining the highest-quality faculty and, in turn, our engaged learners. Positions include named endowed deanships, directorships, faculty chairs, professorships and visiting professorships.

ENDOWED EXCELLENCE FUND FOR DIVERSITY

INVESTMENT: \$25,000+

This fund was created by six medicine department chairs in an effort to address systemic racism. The endowment is used for scholarships, resident stipends, faculty recruitment and retention packages and other unforeseen opportunities.

A dean-appointed selection committee composed of diverse members of SOM faculty, staff and students help guide spending decisions.

FLIGHT PROGRAM

INVESTMENT: \$10,000+ per participant

The Faculty Leadership for Inclusion and Growth in Health By Transformation (FLIGHT) Program is a year-long development program that seeks to build an infrastructure that reinforces the promotion, tenure and long-term success of our current and future faculty. Its goal is to increase the numbers of underrepresented minorities in medicine among our faculty ranks by taking an extra step in development, support and community building.

FLIGHT members participate in an eight-month curriculum and are paired with mentors to help along their journeys as young professionals in the academic medical field.

EXECUTIVE LEADERSHIP PROGRAM

INVESTMENT: \$10,000+

This program focuses on leadership enhancements for all leaders: division chiefs, department chairs, center and institute directors and decanal staff. It empowers academic medical leaders to acquire and develop skills in areas such as financial management, team building, strategic planning, mission execution, communications, emotional intelligence and inclusive excellence. The program also supports guest faculty, panels and programming from leaders within the university and local community as well as from regional and national leadership organizations and individuals in academic health care.

LIAM PROGRAM

INVESTMENT: \$10,000+

The mission of the Leadership & Innovation in Academics Matter (LIAM) Program is to develop the next generation of leaders at UofL by teaching them the skills needed first to lead themselves, then to lead with others and, finally, to lead an organization.

Faculty members enroll in an eleven-month training program that includes regular discussions and capstone team projects.

03

SCIENTISTS

We are a research powerhouse. We are engaged in a never-ending mission to increase the quality and quantity of our research; provide state-of-the-art laboratories for investigators and trainees; facilitate cutting-edge research training to medical and graduate students as well as postdoctoral scholars; and promote basic, translational and interdisciplinary research.



KEY INITIATIVES



SCIENTISTS

BUCKS FOR BRAINS ENDOWMENT MATCH PROGRAM

INVESTMENT: \$1,000,000

UofL was selected as a 2022-24 “Bucks for Brains” recipient by the Commonwealth of Kentucky. Also known as the Kentucky Research Challenge Trust Fund, Bucks for Brains is vital to the School of Medicine’s ability to attract and retain even more exceptional talent. This endowment match program will match up to approximately \$10 million in philanthropic support for our most innovative research, which spans the following areas:

- pandemic preparedness research
- immunogenomics
- bioinformatics
- nutrition and health
- cancer bioinformatics and drug discovery

PHYSICIAN SCIENTIST (M.D./Ph.D.) TRAINING PROGRAM

INVESTMENT: \$50,000+

Our M.D./Ph.D. program capitalizes on the explosive growth of top-quality research at UofL to provide an exceptional training environment. This comprehensive program includes two years in pre-clinical medical training followed by graduate training in one of the University’s basic research departments as well as two years of medical rotations for clinical training.

RESIDENT RESEARCH & TRAVEL

INVESTMENT: \$10,000+

This initiative is key to our ability to train the next generation of clinical investigators and physician scientists. The fund supports research projects, research events and research travel so that residents may engage in the exchange of scholarly activity and research findings at scientific meetings and conferences.

SUMMER RESEARCH SCHOLARS PROGRAM (SRSP)

INVESTMENT: \$5,000+

The Summer Research Scholars Program (SRSP) provides a ten-week summer research experience to rising second-year medical students. The goal of the SRSP is to provide medical students who are interested in research the opportunity to participate in a research project and expose them to the research environment of an academic medical center as well as the activities of academic physicians and scientists.

THE UNIVERSITY OF LOUISVILLE SCHOOL OF MEDICINE

MISSION: To improve the health and vitality of our community, our Commonwealth and our world by educating the next generation of physicians and scientists, providing high-quality compassionate care, pursuing transformative research, forging strategic partnerships and striving for inclusive excellence.

VISION: To demonstrate and be recognized for excellence and leadership in education, research, clinical care, innovative partnerships and diversity, equity and inclusion.



To learn more, please contact:

Lisa Warner

Assistant Vice President of Development

UofL Health Sciences Center

502.852.7448

lisa.warner@louisville.edu