Personal Statement – First Name Last Name, MD

For consideration for promotion from Assistant Professor (probationary) to Associate Professor (tenured) of (Department Name) and demonstration of excellence in Service. My average work assignment (date range) is 70% service, 20% research, and 10% teaching.

Since joining the School of Medicine in 2014, I have pursued multiple areas of clinical and academic interest. I have developed novel indications for device implantation in the treatment of pelvic outlet dysfunction. This has not previously been shown to be effective by other researchers. This has led to forthcoming publications and national presentations as well as extramural funding. Further, I have been involved nationally with the ACGME as member of the Residency Review Committee for Colorectal Surgery. My work there led to the development of the national “Back to the Bedside” movement within ACGME across all disciplines. I currently serve as Chief of Colon and Rectal Surgery at University Hospital, directing clinical care and programs. Additionally, I have served on committees for multiple regional and national societies and non-profit organizations. I serve as an active peer-reviewer for the medical literature, with over 50 publications reviewed for Diseases of the Colon and Rectum (the leading journal of my specialty) as well reviews for several other leading journals.

# Excellence in Service and Scholarship

* Developed novel service line for the treatment of pelvic outlet constipation and fecal incontinence – Sacral Nerve Stimulation Clinic. Increased clinical volume for procedure 800% over course of three years.
* Developed novel indication for device implantation resulting in national presentations and extramural funding from Medtronic Corporation
* Designed current Enhanced Recovery After Surgery pathway program at University of Louisville and Jewish Hospitals for Colon Surgery, currently revising protocol for ULH.
* Supplemented Robotic Surgery program at University of Louisville Hospital. More than doubled available robotic cases for trainees.
* Brought new surgical techniques (robotic ventral hernia and parastomal hernia repair) to training program. National presentations and publications result from this work.
* Provide surgical care for all areas of colorectal disease at level greater than 1.0 FTE for the MGMA annually – average 60 – 80 hours per week. This has resulted in significant increase in overall clinical output from section of Colon and Rectal Surgery despite loss of faculty member and transition of a senior faculty member to part-time clinical status during this time.
* Representative to the University of Louisville Robotic Surgery Committee (12 meeting annually)
* Representative to the ACGME – Residency Review Committee, Colon and Rectal Surgery (4 meetings annually)
* Representative to the ACGME – Council of Review Committee Residents, Faculty Member (4 meetings annually)
* Member of Colon Cancer Prevention Project Board of Directors – increased screening rates for Colon and Rectal Cancer in State of Kentucky leading to mentorship of medical student with research project (#20 on CV).
* University of Louisville School of Medicine Faculty Development Committee – served as Clinical Faculty Member 2018; assisted in creation of strategy for faculty development (8 Meetings annually)
* University of Louisville Hospital Professional Standard Committee – Faculty Member (12 meeting annually)
* American Society of Colon and Rectal Surgeons– Multiple Committees and appointments since initial year as faculty
* University of Louisville School of Medicine GME Safety and Quality Subcommittee (12 meetings annually)
* University of Louisville School of Medicine CME Committee (4 meetings annually, ad hoc work)
* Five Poster presentations and four platform presentations or invited lectureships at national meetings
* 11 Peer reviewed publications

# Proficiency in Teaching

* Ongoing supervision of the Colorectal Surgery Rotation for Fellows, Residents, and Medical Students
* Developed curriculum basics for Colon and Rectal Surgery for Medical Students
* Designed clinical rotation structure for clinical fellows and residents in Colon and Rectal Surgery
* Assist in dedicated robotic surgical training of General Surgery Residents and Colon and Rectal Surgery Fellows annually
* Member of Clinical Competency Committee for General Surgery Residents
* Member of Clinical Competency Committee for Colon and Rectal Surgery Residents
* Member of Program Evaluation Committee for General Surgery Residency Program
* Member of Program Evaluation Committee for Colon and Rectal Surgery Residency Program
* Successful Mentorship of multiple fellows, residents, and students in research projects and career placement (see Mentorship section of CV)
* Clinical Site Supervisor for Medical Students on Surgery at University Hospital (2014-2017, position eliminated by School of Medicine)

# Proficiency in Research

* Scientific abstract presentations at national meetings and invited lectureships
	+ 4 Platform presentations (#15, 16, 18, 21, 23,24,25,27,28 on CV)
	+ 5 Poster presentations (#17, 19, 20, 22, 26 on CV)
* Ongoing research collaboration with Department of Immunology using Department of Surgery funding to identify fecal microbiome alterations in patients with colon and rectal cancer
* Multiple Publications since attaining faculty appointment
	+ #9-20 on CV