A tenure track appointment is a probationary appointment per the Redbook. Select the month of the start date and use dates below to complete tenure review period in tenure track letter. If appointment does not start on first of month, then adjust final tenure date based on start date.

<table>
<thead>
<tr>
<th>Tenure Track Start Date</th>
<th>12/1/22</th>
<th>1/1/23</th>
<th>2/1/23</th>
<th>3/1/23</th>
<th>4/1/23</th>
<th>5/1/23</th>
<th>6/1/23</th>
<th>7/1/23</th>
<th>8/1/23</th>
<th>9/1/23</th>
<th>10/1/23</th>
<th>11/1/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 yr Probationary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contract End Date</td>
<td>11/30/23</td>
<td>12/31/23</td>
<td>1/31/24</td>
<td>2/28/24</td>
<td>3/31/24</td>
<td>4/30/24</td>
<td>5/31/24</td>
<td>6/30/24</td>
<td>7/31/24</td>
<td>8/31/24</td>
<td>9/30/24</td>
<td>10/31/24</td>
</tr>
<tr>
<td>Promotion/Tenure Awarded by Provost's Office</td>
<td>1/1/29</td>
<td>1/1/29</td>
<td>1/1/29</td>
<td>1/1/29</td>
<td>7/1/29</td>
<td>7/1/29</td>
<td>7/1/29</td>
<td>7/1/29</td>
<td>7/1/29</td>
<td>7/1/29</td>
<td>7/1/29</td>
<td>7/1/29</td>
</tr>
<tr>
<td>Day Before Tenure Date</td>
<td>11/30/29</td>
<td>12/31/29</td>
<td>1/31/30</td>
<td>2/28/30</td>
<td>3/31/30</td>
<td>4/30/30</td>
<td>5/31/30</td>
<td>6/30/30</td>
<td>7/31/30</td>
<td>8/31/30</td>
<td>9/30/30</td>
<td>10/31/30</td>
</tr>
<tr>
<td>Tenure Effective by 7yrs</td>
<td>12/1/29</td>
<td>1/1/30</td>
<td>2/1/30</td>
<td>3/1/30</td>
<td>4/1/30</td>
<td>5/1/30</td>
<td>6/1/30</td>
<td>7/1/30</td>
<td>8/1/30</td>
<td>9/1/30</td>
<td>10/1/30</td>
<td>11/1/30</td>
</tr>
</tbody>
</table>

* As of January 2017, the Provost's Office is awarding tenure concurrent with promotion, which is either 1/1 or 7/1. Tenure only actions are effective on anniversary of tenure track appointment date following tenure approval. Tenure must be effective by 7 years from start of tenure track unless extension has been granted.

12/6/2022