

January 9, 2023- Department of Pediatrics Faculty Meeting Recap

Kim Boland | General Announcements and Chair Update

- Congrats to Brit Anderson, appointed Vice Chair of Pediatric Advocacy
- Congrats to Maria Mendoza, appointed division chief of Developmental & Behavioral Pediatrics
- Congrats to Jackson Williams, appointed division chief of International Pediatrics
- Welcome to new faculty Paul Rosen, Cody Davis, Terry Cohen, Jonathan Malowitz, Brittany Martin, Ryan Smith, Ansel Tjin-a-Tam, Nitin Wadhwa
- Congrats to Amy Lempke on joining the Commonwealth Institute of Kentucky Scholars
- Congrats to Naomi Warnick on selection to participate in the national group *Trainees for Injury Prevention*
- Congrats to 12 Hospitalists who passed the hospitalist boards
- WorkDay HR at UofL starts as of today
- Ballots will be sent to faculty for Stephanie Battistini and Alexandra Mientus, both passed boards in their specialty, up for promotion to assistant professor
- Special ballots will be sent for Lu Cai and Ken Schikler, Periodic Career Review (PCR), both passed the departmental PAT Committee and meet the criteria

Hannah Fisher - Special Presentation (see slides)

- Shared the Quality Improvement Resource Site, a central place for internal resources, roadmap to perform QI projects
- Faculty access by logging in the Department of Pediatrics website, selecting the internal resources tab, selecting the Quality Improvement Resources link, password included for access
- On the home page there are Tabs for Getting Started, Project Planning, IRB info, ABP MOC4, Resources, Publishing in QI, Education Center, Project Tracker, and a suggestion box, they are asking for feedback and welcome suggestions to improve the site
- Faculty encouraged to submit their QI projects; will be able to see other projects

Brit Anderson - Special Presentation (see slides)

- Shared a definition of advocacy: *"To speak up, to plead, or to champion for a cause while applying professional expertise and leadership to support efforts on individual (patient or family), community, and legislative/policy levels, which result in the improved quality of life"*
- Discussed "Why advocacy": children are vulnerable, health is more than healthcare, structural inequities, policy impacts health, we have professional expertise
- Needs assessment: by improving efficiency and working collaborative we can do more to improve child health
- Plans to meet with division chiefs to learn what they are already doing, what they are interested in, what their advocacy vision is and what the barriers are to achieving their vision; noted there will always be time and money barriers however, what else can we be doing
- Children's week is coming, Children's Legislative Day in Frankfort is Wednesday, February 8, encouraged faculty to join in and go with them, want to hear from everyone interested.
- Kim Boland noted the department is working with other groups such as *Bloom Kentucky* which is an initiative supported by many grantmaking organizations across the Commonwealth who are invested in ending Adverse

Use of this information is for internal UofL Department of Pediatrics' audiences.

Childhood Experiences (ACEs), they are focused on statewide policy change that aims to prevent and mitigate the impact of childhood adversity

Academic/Education – Sara Multerer (see slides)

- Thank you for help with intern interviews, holiday coverage
- Faculty appreciation week is January 23 – 27, finalizing plans, calendar invites will be sent soon
- The Faculty Development Committee will review nominees for the *AAMC Early Career Women in Medicine Faculty Development Seminar*; nominations are due by end of business today; the department can only nominate one person to the Dean's Office of Faculty Affairs where they decide who is put forward; we have many faculty who qualify, great program
- PUSH had great success with the Tri-Resident Cup competition: donations included 1324 food items, 833 diapers & wipes, 263 clothing items, and 50 legislative letters written, congrats to the 3rd year class, they were the runaway winners thanks to faculty support

Research – Jan Sullivan (see slides)

- If planning to submit a grant, sponsored programs (OSPA) need 5 days to review, the department needs 5 days prior to that and the chair needs at least 48 hours if required to sign-off, documents must be sent to Jan and Jared Neal to review prior to sign-off
- There is a change in processes due to incompatibility with NIH system, a notice will come out via Peds News once process is defined
- There is current a temporary person handling processing so additional time may be needed
- If already are or planning to be a co-investigator on grants led by other departments, please involve NCRI
- The Norton Healthcare Research Office (NHRO) requires that all investigators sign a data use acknowledgement form for each project, working to refine the form/process
- On sponsored accounts, if someone working on research project leaves, they need to be taken off the project and have the sponsored account closed; please notify NCRI
- PIRATs workshop series has been postponed
- Three PIRATs ScholarSHIP Conferences were added with the workshop postponement; meeting invitations will come out soon; they are at a new date & time, Tuesdays at Noon

Clinical – Vicki Montgomery

- Shared a Reaching for Zero Excellence story related to hospital visitor management; visitor tried to get access to patient floor, stopped and sent to the welcome center for pass, was not on list of visitors the parents approved, reached out and learned that for a number of reasons the visitor should not be allowed to go to the patient room; every step does matter, reliability to processes strengthens resilience, questioning attitude triggers desired actions
- No CLASBSI in hospital for 2023
- Focusing on harm prevention and what is known
 - Have had one small group meeting to date, doing a deep dive in all steps to become more reliable
 - Looking at central lines, employee injury (including workplace violence), mislabeled specimens and unplanned extubations which remains a struggle across the country (trying to identify new factors to test, asked neonatal faculty to let know if have any ideas)
- Overall safety program
 - Ambulatory safety – planning started this month with first meeting, learning more about current status and forming steering committee, starting at the Novak Center, eventually will spread out beyond Novak

Use of this information is for internal UofL Department of Pediatrics' audiences.

- Disparities and Harm Risk – beginning to look at race, ethnicity , other factors that may increase a child’s risk of harm event in children’s hospitals
- This quarter reaching for zero prevention focus is on reliability, strategies include for all to know what these acronyms stand for:
 - STAR (Stop, Think, Act, Review)
 - QVV (Qualify, Validate, Verify)
 - ARCC (Ask a question, request a change, state a concern, use chain of command)
 - SBAR (Situation, Background, Assessment, Request or Recommendation -a hand-off or conversation tool, especially useful with consults)
- Make harm prevention important, impactful when physicians make it important, lead by example
- Ncards can be sent from your phone, app can be downloaded, takes less than 5 minutes to do, please use this tool to recognize those who did job well
- 2023 challenge, send her at least 6 “my colleague is the best” patient stories, celebrate excellence

Division Wins – Ashok Raj (see slides)

- Norton Children’s Cancer Institute (NCCI)
- Leader in Pediatric Cancer Care
- Clinical Trials in Pediatric Cancer
- Translational Research Grants in Pediatric Cancer
- Advanced Sickle Cell disease program
- Comprehensive Hemostasis and Thrombosis program
- Advocacy
- Fruitful interactions among Hem-Onc subunits
- Hope and Promise

Use of this information is for internal UofL Department of Pediatrics’ audiences.