

MEDICAL EDUCATION UPDATES

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Med Ed Updates

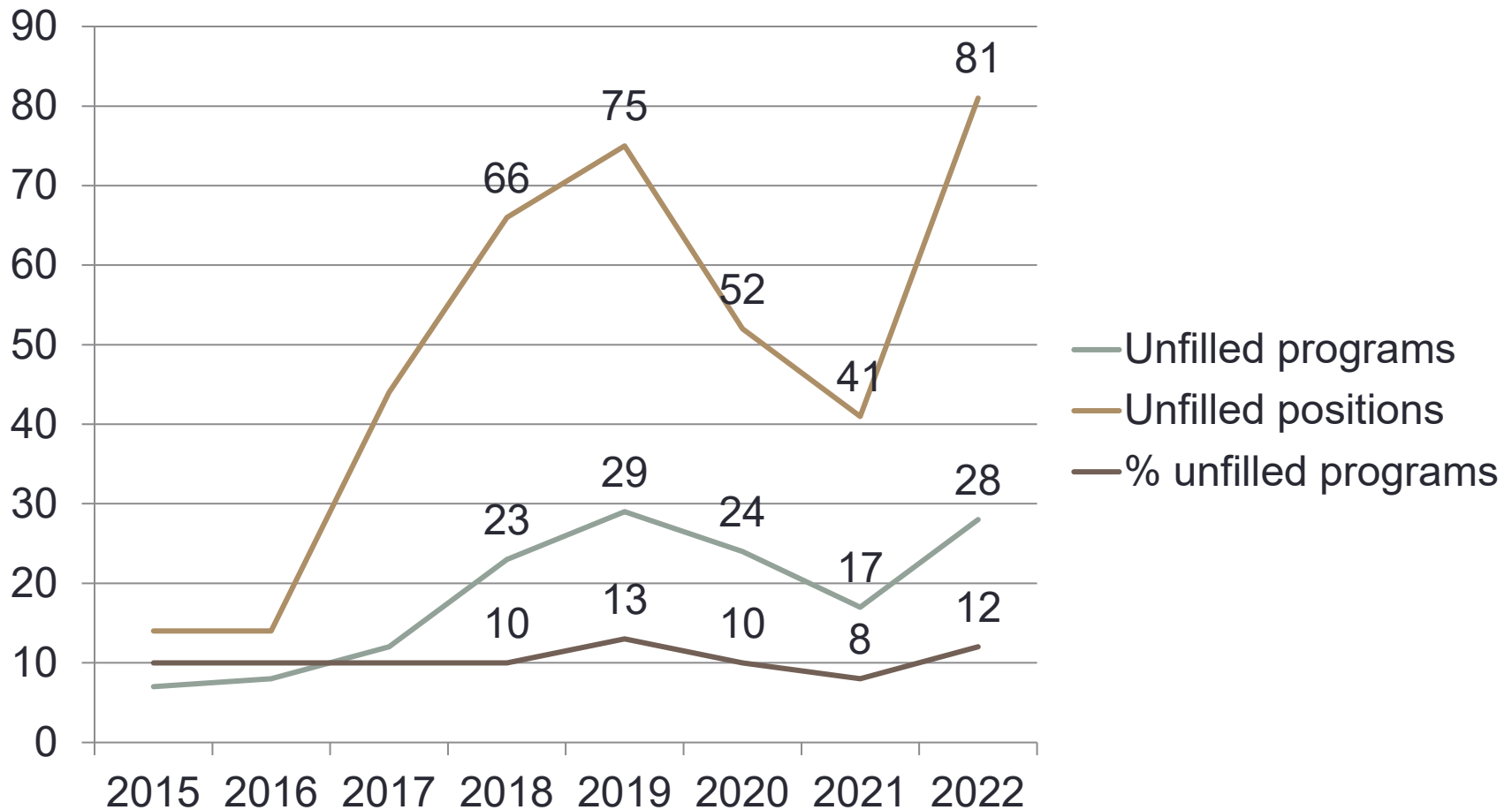
- Please log into MedHub and complete evaluations!
- Goal and Objective review and incorporation of Entrustable Professional Activities
- Looking for more mid-career and “experienced” faculty to be mentors – email sara.Multerer@nortonhealthcare.org

Recruitment Season!

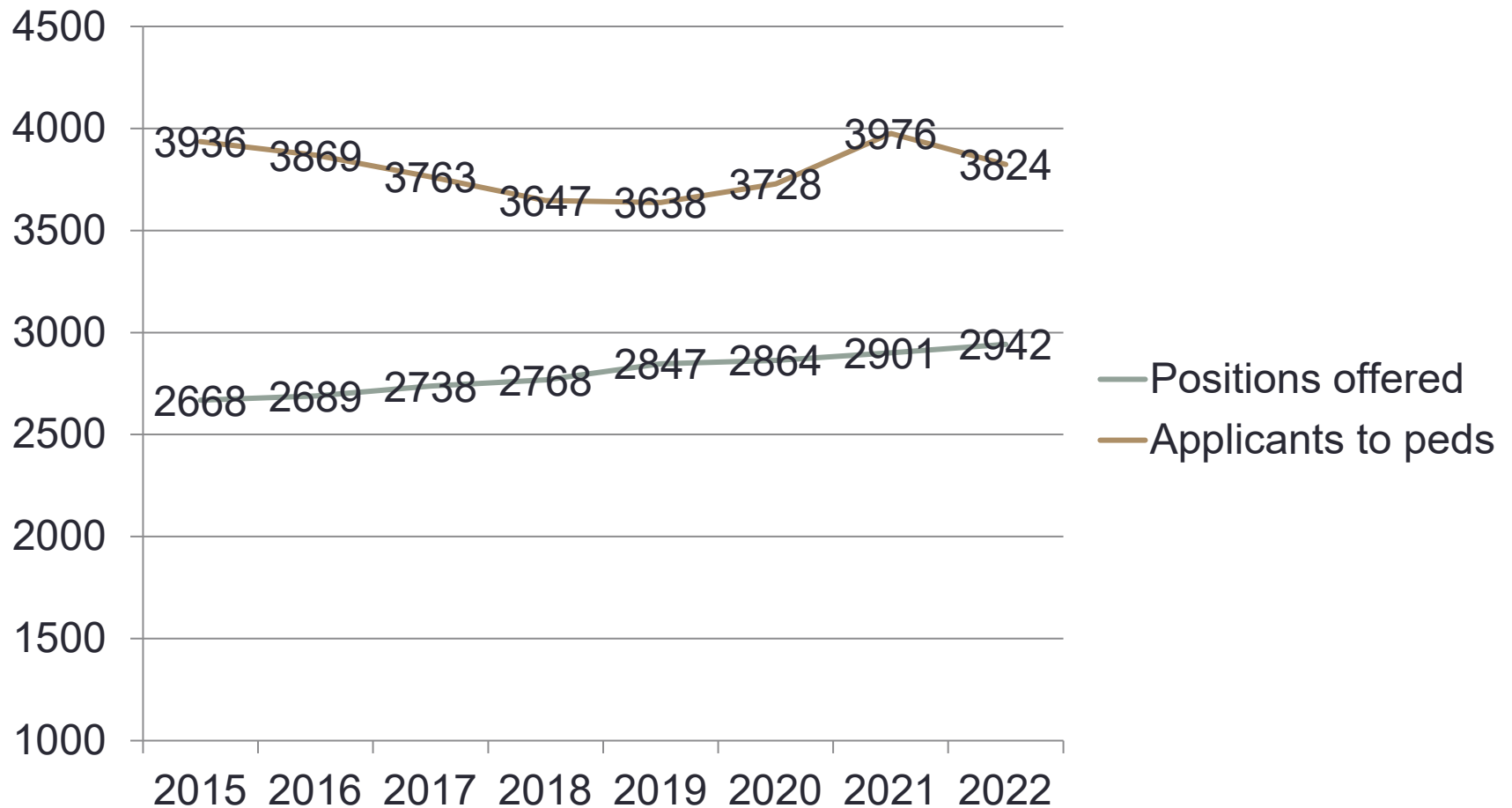
- Begins **Tuesday, October 11**
 - Most Tuesdays and Thursdays
 - Some Wednesdays
- Completely virtual again this year
- Interview times
 - Morning group: 9:30-10:50a
 - Afternoon group: 1:10p-2:30p

Tuesday, October 11						
9:15 - 9:30 a.m. Brief Welcome & Introductions						
	Multerer	Owen	Patterson	Hart	Faculty Intv	BREAK
9:30 - 9:40 a.m.	App 1	App 3	App 4	App 5	App 6	App 2
9:40 - 9:50 a.m.	App 2					App 1
Break (10 min)						
10:00 - 10:10 a.m.	App 3	App 5	App 6	App 1	App 2	App 4
10:10 - 10:20 a.m.	App 4					App 3
Break (10 min)						
10:30 - 10:40 a.m.	App 5	App 1	App 2	App 3	App 4	App 6
10:40 - 10:50 a.m.	App 6					App 5
10:50 - 11:05 a.m.	Break for a.m. applicants/welcome to p.m. applicants					
11:05 - 11:20 a.m.	Program Overview					
11:20 - 11:45 a.m.	Time with Chief Residents					
11:45 a.m. - 12:05 p.m.	Introduction to Diversity, Equity & Inclusion Committee					
12:05 - 12:20 p.m.	Break					
12:20 - 1:00 p.m.	Lunch chat with residents					
1:00 - 1:10 p.m.	Break for p.m. applicants/closing with a.m. applicants					
	Multerer	Owen	Patterson	Hart	Faculty Intv	BREAK
1:10 - 1:20 p.m.	App 7	App 9	App 10	App 11	App 12	App 8
1:20 - 1:30 p.m.	App 8					App 7
Break (10 min)						
1:40 - 1:50 p.m.	App 9	App 11	App 12	App 7	App 8	App 10
1:50 - 2:00 p.m.	App 10					App 9
Break (10 min)						
2:10 - 2:20 p.m.	App 11	App 7	App 8	App 9	App 10	App 12
2:20 - 2:30 p.m.	App 12					App 11
2:30 - 2:35 p.m.	Closing with p.m. applicants					

Interesting MATCH® data



Interesting MATCH® data



Recruitment Season!

- 24 Categorical Pediatric positions
- 3 Child Neurology positions
- Plan to interview
 - At least 300 for categorical Peds
 - At least 50 for Child Neuro
- New things this year:
 - Supplemental application
 - Program signaling
 - Geographic preferencing

The Interview

- Evaluation on Qualtrics – links in calendar invites
- We are not asking you to score their academic performance
- We want you to focus on:
 - General personality
 - Fit with the culture of our department and our program
 - Teamwork, resilience, adaptability, grit
- I'm new here...can I still participate?
 - Yes!

Interview: What NOT to ask

- Anything that can be construed as discriminatory (unless brought up by the applicant):
 - Marital status
 - Family planning/children
 - Religion
 - Race/Ethnicity
 - Sexual orientation
 - Medical history
 - Politics can be tricky – be careful
- Other programs where they are interviewing or where else they might have signaled