

Department of Pediatrics Monthly Faculty Meeting  
October 3, 2022 - 12:10-1:00 PM  
RECAP

General Announcements | Kim Boland

- UofL Benefit Open Enrollment reminder; Oct 3 – 14
- Work Assignments – will be due back to the Chair Office on Thursday, October 20<sup>th</sup>
  - If you anticipate a change in your aFTE/cFTE split (part assigned to UofL vs. part assigned to Norton) – please reach out ASAP through your Division Chief to the Chair
- Remote Access for Norton has had some glitches.
  - Information Technology is working on fixing the issue
  - Issue extends to remote email and Outlook access
- Ballots
  - Edna Osei, Psy.D.; Division of Child & Adolescent Psychiatry & Psychology; New Appointment as Assistant Professor of Pediatrics (term)
  - Ashima Goyal, D.O.; Division of Pediatric Emergency Medicine; New Appointment as Assistant Professor of Pediatrics (term)
  - N. Akwesi Poteh, M.D.; Division of Pediatric Emergency Medicine; New Appointment as Assistant Professor of Pediatrics (term)
  - Erica Bohmer, M.D.; Division of Pediatric Forensic Medicine; New Appointment as Assistant Professor of Pediatrics (term)
  - Audrey N. Young, M.D.; Division of Pediatric Forensic Medicine; New Appointment as Assistant Professor of Pediatrics (term)
  - Megan Durham, M.D.; Division of Pediatric Hospital Medicine; New Appointment as Instructor in Pediatrics (term)
  - Jamie Doctrow Mudd, M.D.; Division of Pediatric Hospital Medicine; New Appointment as Instructor in Pediatrics (term)
  - Aaron Samide, M.D.; Division of Pediatric Hospital Medicine; New Appointment as Assistant Professor of Pediatrics (term)
  - Katie Weakley, M.D.; Division of Pediatric Hospital Medicine; New Appointment as Assistant Professor of Pediatrics (term)
  - Carrie Jones, M.D.; Division of Pediatric Physician Medicine & Rehabilitation; New Appointment as Assistant Professor of Pediatrics (term)
  - John L. Roberts, M.D.; Division of Neonatal Medicine; Appointment as Emeritus Professor of Pediatrics (upon retirement)

Faculty Affairs Update | Ron Paul

- New Work Assignment System
  - Updated to an automated web-based portal process
  - Once work assignment is created – faculty member will get an email from the system (to the Louisville.edu email address)
    - Service Excellence is inclusive of Clinical Service, Service to Research and Non-Clinical/Community Service
    - Will come from Microsoft Flow – be on the outlook for this. Be sure to check Junk/Spam email inbox if you do not see it in your main Inbox
  - Faculty will review percentage breakdown as well as their promotion excellence on the work plan attached to the Microsoft Flow email
    - Accept – if everything looks correct
    - Reject – if something seems off, reach out to Division Chief to discuss what seems off

*Use of this information is for internal UofL Department of Pediatrics' audiences.*

*Submitted by Andrew Weinberger*

- Once approved – the system will subsequently generate an email with a PDF of the final Work Assignment for your records
- Any faculty questions should be directed through the Division Chief. Make use of the comments box and reject button to communicate any issues
- Division Chiefs and Division Admin Support will have access to work assignments within the SharePoint Work Assignments site
- Celebration of Faculty Excellence – Wednesday, November 2<sup>nd</sup> at 4:30 p.m. (CTR Building) Keep an eye out for the invite for that event. Come celebrate your peers!

#### MedEd Update | Sara Multerer

- Residency Program Update
  - CCC Meeting for Residents is around the corner!
    - In preparation, please complete resident evaluations you may have outstanding in MedHub
  - Educational Leaders in Division – please review Goals & Objective for your rotation
    - Incorporate Entrustable Professional Activities (EPAs)
  - Looking for more mid-career and “experienced” faculty to be mentors to junior/new faculty members.
    - If you completed a form regarding this earlier, you do not need to submit interest again
  - Recruitment Season Begins Next Week!
    - Beginning Tuesday October 11<sup>th</sup>
    - Most Tuesday & Thursdays, some Wednesdays
    - Completely virtual again this year
  - Positions Available
    - 24 Categorical Pediatric Positions
    - 3 Child Neurology Position
  - Plan to Interview:
    - 300 for Categorical Peds
    - 50 for Child Neurology
  - New things:
    - Supplemental Application
    - Program signaling (signal to programs that they are putting those in their Top 5)
    - Geographic Preferencing (preference for urban/rural; or a particular region)
  - The Interview!
    - Evaluation on Qualtrics – links in calendar invites
    - Focus not so much on academic performance:
      - General personality
      - Fit with culture of Department/Program
      - Other intangibles: teamwork, resilience, adaptability etc.
    - Anyone can interview! (Including Faculty new to the Department)
    - Things to not bring up:
      - Marital status
      - Family planning/children
      - Religion
      - Race/Ethnicity
      - Sexual orientation
      - Medical History
      - Politics (can be tricky, be careful!)
      - Other programs where they may be interviewing or programs they may have signaled
  - Please forward any questions to Dr. Sara Multerer ([sara.multerer@nortonhealthcare.org](mailto:sara.multerer@nortonhealthcare.org))

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### Inclusive Excellence | V. Faye Jones

- Jennifer Porter tied for 1<sup>st</sup> place in the Research!Louisville Health Disparities in Research Category -
- Applications are open for the APA Research in Academic Pediatrics Initiative on Diversity (RAPID). The program funds:
  - Research grants up to \$15,000 (for junior faculty and fellows in their last year of fellowship)
  - Career and Leadership Development Conference (for residents, fellows, and junior faculty)
  - Applicants who identify as underrepresented in medicine (UIM), disabled, or from a socially, culturally, economically, or educationally disadvantaged background, and who are committed to a career in academic pediatrics are strongly encouraged to apply. <https://www.academicpeds.org/program/rapid/>
- Applications are open for the APA New Century Scholars Program ([link to access application](#))
  - Applicants must be either a second-year resident in a pediatric residency program, a third year resident in a med/peds residency program, a future chief resident in their third year of residency for a categorical pediatrics program, or a future chief resident in their 4th year for a med/peds program in good standing.
  - Applicants must be a member of an **underrepresented in medicine group**.
- New HSC LGBT Center Director (Lisa Gunterman)
- Pride Picnic and Resource Fair – HSC Courtyard 11:30 to 1:00 pm – music, food, therapeutic ponies
- LGBTQ Affirming Healthcare Series and Pride keynote @HSC October 20<sup>th</sup>, 12-1:00 (hybrid) Speaker Lisa Diamond, PhD – Professor of Psychology and Gender Studies at the University of Utah ; Title: Social Safety and Human Thriving across the Spectrum of Sexual and Gender Diversity CME Category 1 Credit:
- UofL School of Medicine's new **Faculty Leadership for Inclusion and Growth in Health by Transformation (FLIGHT)** program. This is a one year long professional development program that especially prepares underrepresented minorities in medicine (URiM) for a successful career in academic medicine. Please visit our [FLIGHT Website](#) to learn about our:
  - URiM focused curriculum
  - Mentorship program
  - Application process &
  - Benefits of being part of FLIGHT

### Research | Jan Sullivan

- PIRATS Conference
  - Oct. 17<sup>th</sup> – Amy Lemke, - Community Engaged Research
  - Nov. 14<sup>th</sup> – Sara Watson, Debbie Davis – Time management and career development
- PIRATS Workshop Series 2023
  - Manuscript Preparation & Peer Review Process
    - 3 interactive workshops: 1.5 Hours each
    - January -March 2023 – registration will be required

### Safety Update | Vicki Montgomery

- August Good Catch of the Month
  - Kyle Harwood, PharmD – prevented patient from starting chemotherapy on the wrong road map
  - Genny Wiggins – prevented risk of wrong site surgery
- Congrats to Endocrine: Glucose Management Program – NCH Diabetes Program Certification
- Ambulatory Safety Leadership
  - Looking for someone to be a physician leader – some clinical relief, have asked for 0.4 FTE.
  - Lots of opportunity to build scholarly activity
- Reach to Dr. Vicki Montgomery with interest ([vicki.montgomery@louisville.edu](mailto:vicki.montgomery@louisville.edu))

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