## March 1, 2021 - Department of Pediatrics Faculty Meeting Recap

Dr. Kimberly Boland | General Announcements and Chair Update

- Congrats to Catalina Cabrera, nominated to attend AAMC 2021 Minority Faculty Leadership Dev Seminar
- Congrats to 2020 Faculty Excellence Award Winners,
- Annual review documents past due; some outstanding
- Three faculty appointment ballots out today:

## Academic | Education

Michelle Stevenson | Promotion

Reviewed the components of criteria for promotion using Excellence in Teaching example – see slides

Jennifer Porter | Diversity/Inclusive Excellence

- Started Pediatrics book club, still can join
- Be mindful/aware of speech/words; recent NYT article mentioned

## Research

Jan Sullivan | Research

- Integration update, University ready to sign, NHC outside counsel reviewing, looking to have definitive agreement this week, anticipate integration June 1
- Gary Marshall awarded site principal investigator for Pfizer COVID-19 Vaccine in Children, ages 5 -11
- PIRATs scholarship conference, March 8, focusing on virtual presentations see slides for upcoming conferences
- April 12 conference is set aside, assist with prep for annual meeting presentations, contact Stevenson if interested

## **Clinical**

Jennifer Evans & Kim Boland | Clinical Operations

- ENT integration went live today
- Clinic Volumes a challenge
- Hospital finances down; supports outpatient clinics/practices
- Recruitment stopped except for key areas already in process
- Be mindful of staffing, be creative, share ideas, how to grow volume
- Requested thoughts on next steps, improvements to help sustain pediatrics programs
- Meeting the chiefs and teams to review budgets etc.
- Culture of yes, continue to work hard
- Specialty providers encouraged to make phone calls to referring providers; feedback warrants personal contact