

December 7, 2020 - Pediatrics Faculty Meeting Recap

Dr. Kimberly Boland | Announcements and Chair Update

- Welcome to Dr. Libby Mims, new faculty in General Pediatrics
- Thanks to faculty as noted in the slides for years of service, 5 – 35 years with special mention to Dr. Carter
- Congrats to Sara Watson granted membership in the Society of Pediatric Research
- Check out Dr. Tse's mini me in slide, his patient dressed up as him
- Structure changes within several divisions
 - Combining the Divisions of Pulmonology and Allergy/Immunology – will provide more opportunity with shared initiatives and clinical programs; will be seven faculty members; already working together but this will formalize the group; Dr. Morton will remain interim division chief and Dr. McCubbin will be an associate director for Allergy/Immunology; Susan Friedrich will follow-up re branding etc.
 - Created a Division of Dermatology with the hiring of Dr. Trish Todd; in process of hiring an NP in January; two provider division; will be working with the adult division of Dermatology as well
 - Weisskopf Center has two areas, Genetics and Developmental and Behavioral Pediatrics, both with fellowships; while still honoring Dr. Weisskopf, the two areas will be separated into two divisions and be more in line with other institutions; still working on leadership; working on continuing to grow those areas
- For those who submitted Letters of Intent for WHAS Crusade grant submissions, the grants review committee will meet to review soon; the applications were shared with Lynn Meyer of the Children's Hospital Foundation who indicated she could fund some of them through CHF; they are working to coordinate efforts between the Department, NCMG and NCH

Steve Hester | Special Guest

- Thanks to all through the Integration process that began in March of 2020; we've been able to see what needs were with faculty and recruitment and we have done that and still moving forward
- At the same time COVID happened; we've seen that social distancing and masks works, this has created changes in Pediatrics where much tends to happen around children in schools and daycares (Influenza, RSV) and that has decreased during this time; we are continuing to look at staffing and being prepared going forward and think there will be changes and want to hear from faculty on their thoughts around this; as a system the focus is how to care for the community during this time; we peaked for adults and children cases last week with 10 pediatric and 220 adult inpatient cases; starting to see a decrease, this morning around 160; Thanksgiving impacted this, thinks when fewer people gather there is a decrease; the vaccine looks to be promising, approvals coming, Pfizer then Moderna; we will receive 1900 doses which is small in comparison to our size; emergency departments and ICU will probably receive first we will follow state and CDC recommendations; the state talking to feds, will continue to get more doses; there is prioritization discussion; there will be communications around this; it does sound like healthcare workers and LTC facilities will be taken care of first; we may receive April
- Investment in renovations in Novak Center, have got through design phases now; working on a facility out in the community in centralized location to allow more accessibility for rotating services; working with Kings Daughters on a Letter of Intent to acquire around July or August, we already have some specialists who go to this facility; looking at opportunities to expand in Hardin County and Franklin County
- Gary Marshall has a question regarding the vaccine; surveys show 50% of people in community do not want to get the vaccine; what about healthcare workers? Hester said 60% said that they would take the vaccine; have put together a lot of information together; education is key; they are looking at this, not mandating; some of the determination may be on how fast will the free market will put restrictions in place; an FAQ will be put out on

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Friday to help educate; we have adequate freezers; Moderna comes in smaller doses (100) and Pfizer comes in greater quantity

- Reach out to Hester individually if need to; he is happy to help

In Kim | Executive Vice Chair Update

- Public domain data not out yet however; Dr. Bryant will have a talk on the safety and efficacy once that is out

Sara Multerer | Residency Program

- Virtual interviews have been going well; have interviewed 204 applicants by the end of today with 100 more to go; thanks to all for help the interviews, question and answer session; your help and involvement is appreciated
- Starting in January 2021, we will be able to offer CME credit for the Faculty Development Sessions, PIRATES/Research Conferences and MOC Part Two; thanks to Dr. Michelle Stevenson for all the work to make it happen
- Tara McKinley has been in the Pediatrics Medical Education Office the past 13 years; she will be taking a job in Higher Education in the Cincinnati area; she started as a program coordinator and is now the assistant program director; she earned two advanced degrees during this time; she is working with us remotely through the end of January, her last day in person December 18 should anyone want to wish her well

Faye Jones | Inclusive Excellence

- Book Project for book discussion on book called “So you want to talk about race”; will have 3 sessions starting in February; go over the major themes and how that applies in real life; see email and sign up if interested
- ULSOM is hiring a director for curriculum overhaul and development; down to 4 applicants; this will affect many things we do
- Campus Environment Team; have revamped team to make it more inclusive; always looking to add to the team; divided into four sub-groups; Reporting and Supporting and System Bias, Diversity Plan, Climate Surveys (one for employees - faculty and staff - and one for students); should have results from cultural well-being survey soon and we will be able to share that data

Jan Sullivan | Research

- Research Integration moved to March 1st; waiting on one term to be finalized in the definitive agreement; hopeful that will be done before the winter break
- CME for Research Conferences; encouraged all to attend if can; using a new format after feedback; content has been excellent; had 30 – 45 people present to date; will be moved to Zoom so more can access; offering CME in January; previous conferences are currently archived in MS Teams under Pediatric Research – there will be more to come on that; calendar invites will be going out today from the Pediatric News account; exciting agenda for next year
- For IRB submissions; no one should be doing papers, scientific reviews without the proper electronic submissions/sign-offs; if unclear how to do that, please reach out to Sarah King or Jan Sullivan who can walk you through the easy process
- If you have grants or award you plan to apply for, Sponsored Programs Office are short-staffed and busy; need 5 days to process; reach out for help; all submissions must be done electronically through IRIS; plan way ahead to get them submitted in the appropriate timeframe

Vicki Montgomery | Patient Safety

- There are several care reviews underway at the hospital on a few incidents

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- General common causes that come up is communication between handoffs; as patients move from one place to another is the opportune time to assure that the receiving team is set up for success
- There have been some diagnostics delays; for those on the inpatient side delays in transport from outside/private ambulance service; new process in place now as of today; there is a specific phrase that nursing can use, especially for our behavioral health patients; hopeful delays will go away
- Days since, central line and pressure injuries, ending the year on a high note, both are better but work still can be done
- Mislabeled specimens, has a big year in double digits, now go several weeks without a mislabel, continue to have good sustained progress there
- Unplanned extubations, have been working on this since 2017; since then there have been a total of 399 children (NICU/PICU/CICU) who have not had an unplanned extubation; many have a destabilization of care when those happen; there are a total of 99 children who have not had one of those kinds of events over the past few years we have been working on this; to translate that into dollars, each unplanned extubation is estimated to cost \$36,000 so have saved approximately 14 million; NICU has done an excellent job, used to have 130 per year but now in the 20 – 30 range; really excellent work
- The COVID guideline is undergoing revision and will be put out with its updates
- Reaching for STAR (Stop, Think, Act, Review); most medication prescribing errors would be caught with STAR

Ron Paul | Folio

- Hopefully all have been working on your UofL Folio activity; this will be used for the annual review; there is a Pediatric Annual Review document you will see in the system now; you will need to change the dates from Spring 2020 to Fall 2020; there is an icon to export the document to download to Word and it can be edited and sent to your division chief or chair in a nice format; they added one section called Hospital Committees, it currently only has dates now however the names of committee, role, etc. will be added it, should be done by the end of the week; Boland asked him to forward any useful slides or links that could be added to newsletter

Susan Friedrich | Clinical Operations

- GI met their RVU (volume) budget for the first time ever, took a lot of work and effort, said yes to what was asked; huge accomplishment for that team in October
- Sleep, Nephrology and Pulmonology are also meeting their RVU's for the year
- Nephrology, Rheumatology, Weisskopf, PID have experienced a move; Hem/Onc moved to provider based; all were great partners in the moves and re-envisioning care
- Cardiology wait times went from 90 days to 16 days from start of integration for general cardiology; they continued to say yes; Holland and Rachel been reaching out in the community to establish new relationships to open doors
- Thanks to all for help and cooperation, attitude and commitment; you are moving the needle
- Boland noted that it is not an expectation that academic time be given up on a regular basis; COVID created issues this past year
- In Novak there will be a 3rd floor renovation in the Ophthalmology suite, the 3rd floor will shut off to set up for a giant clinic space, adding 20 exam rooms, will help to decompress the 5th floor and offer growth for other spaces; will see construction and temp barriers up in March or April; others facility changes in planning stages

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