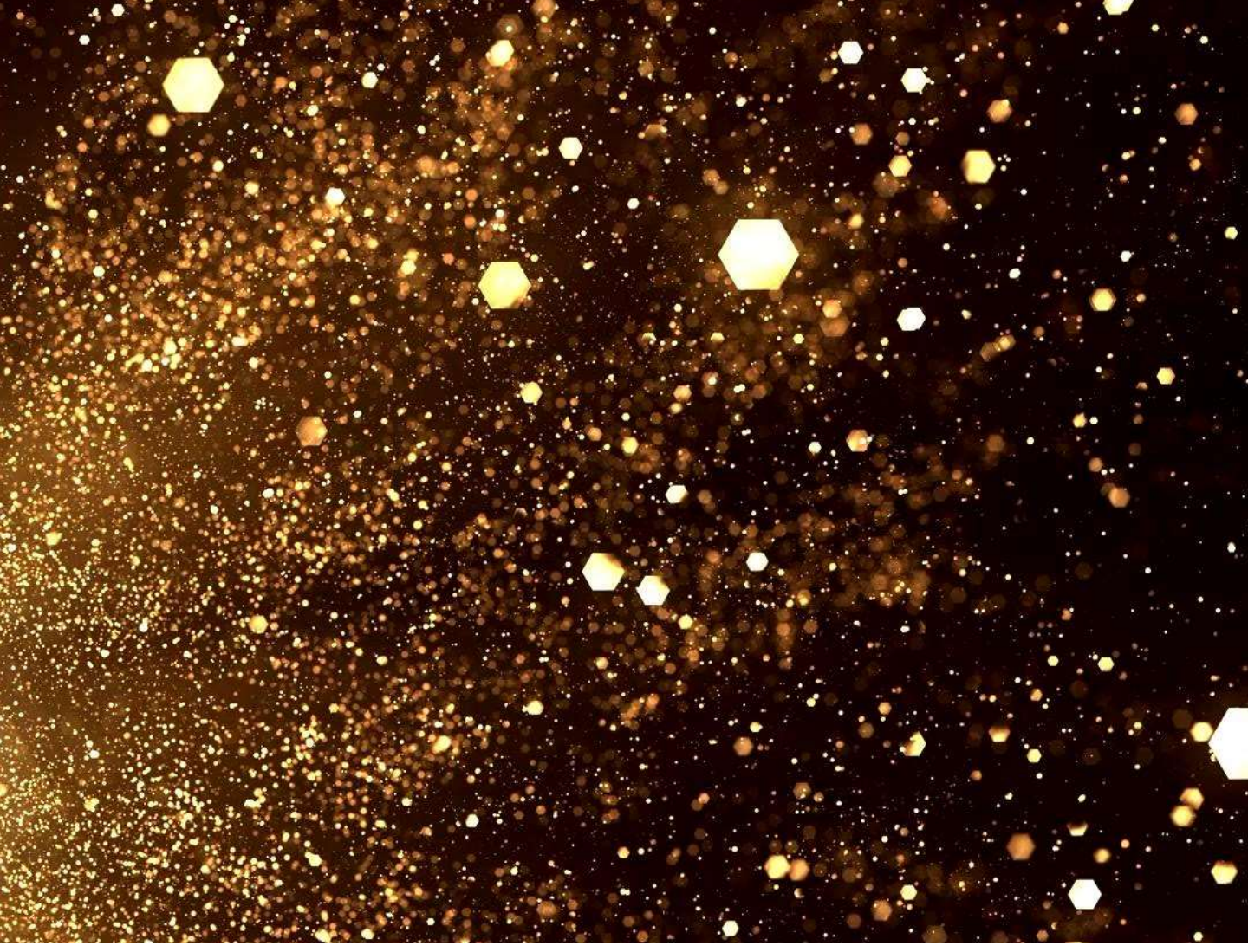

MEDICAL EDUCATION UPDATE

October 12, 2020



ANNOUNCEMENTS

- Recruitment
 - Thank you for signing up for interviews for October and November!
 - Now scheduling for December and January!
 - RGR Evaluations: Please fill out evaluation form if the chiefs reach out to you
 - Appreciation Week
-

Appreciation Week

October 12 – 16, 2020

Monday (10/12)	Tuesday (10/13)	Wednesday (10/14)	Thursday (10/15)	Friday (10/16)
Snack Stop Grab n Go Novak*	Snack Stop Grab n Go Scheen #1	Snack Stop Grab n Go Novak*	RGR Lunch Grab n Go OME/Novak*	Snack Stop Grab n Go OME
Giveaway Social media/email entry		Giveaway Social media/email entry	Snack Stop Grab n Go Scheen #3	Giveaway Social media/email entry
		Virtual Trivia Blackboard Collab 6:30pm		

*Novak schedule tentative

Ongoing: delivery of encouraging notes (stationery in OME/KCPC mailroom), share your divi
@uoflpedresidency or tara.mckinley@louisville.edu

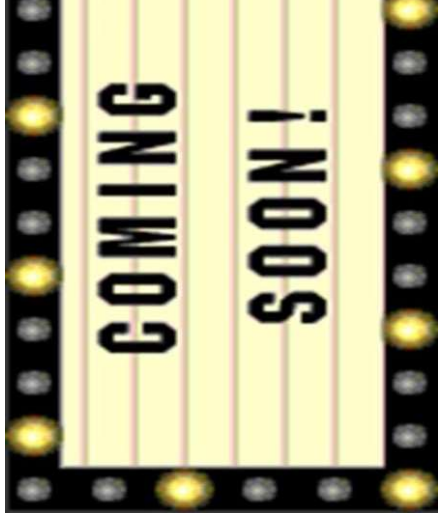
Check your email for more info

FACULTY DEVELOPMENT

- Two upcoming sessions: Quality Improvement, Understanding DMAIC
 - Mark Johnson, System Director for Clinical Effectiveness and Quality for North Carolina
 - Healthcare
 - October 30 at noon, virtual on Teams
 - November 30 at noon, virtual on Teams
-

FACULTY DEVELOPMENT

- Teams or Sharepoint page
 - Recorded FD sessions
 - Links to HSC faculty development
 - Better calendar of events
- Mentoring program
 - Start with new faculty as they are joining
 - Expand to mid-career faculty
 - Near-peer mentoring for established faculty



MISTREATMENT PROCESS AND POLICY

- Started with the residency program
 - We didn't have a standard way to deal with mistreatment events
 - Learned what best practices should be
 - Talked with our students and members of our Diversity and Inclusive Excellence Committee
 - Capitalize on what went well
-

MISTREATMENT PROCESS AND POLICY

Safe space for reporting

Consistent and transparent process

Timeline for action

Follow-up

MISTREATMENT PROCESS AND POLICY



**Not intended to replace existing
University**

HR policies
Student affairs
GME policies
Faculty affairs



Initial department level action



**Hopeful resolution
further escalation**

MISTREATMENT PROCESS AND POLICY

Reporting

Mistreatment
Event Form

Safe advocates

Action

Notification of
appropriate leader

Action plan

Follow

Timeline

Communic

NEXT STEPS

- Get electronic form up and running
 - Communication for reaching our Safe Advocates
 - Meeting with Division Chiefs: role and responsibilities
 - Clear visual outline of the process
-