

Association of Professors of Dermatology Residency Program Directors Section

<u>Information Regarding the 2022-2023 Application Cycle</u> *Updated June 21, 2022*

This statement will cover a few aspects of the application cycle, including supplemental ERAS application, interview release dates, virtual interviews, and pre- and post-interview communication. Additional information, including interview resources, program-specific dates, and guidance from PDs, will be released later this summer.

Supplemental application

Most dermatology programs will utilize the supplemental ERAS application. For more information, please see AAMC's <u>website</u>. A list of participating programs will be released by AAMC after July 1. This information will also be shared through an APD Google doc, which will be released in August.

Coordinated interview invite release

There will be two sets of interview invite release dates. Participating programs will not release more interview invites than interview slots available. Programs not participating have also been asked to follow this guideline and to post the date of interview invite release on their websites. A list of participating programs will be released later this summer. Last year, over 80% of programs participated, with about 1/3 of those (36 programs) releasing on the early date and 2/3 (61 programs) releasing on the later date.

Timeline for participating programs only

First set of dates

Monday November 7, 2022: first round of interview invites released (generally for programs with November or early December interview dates)

Wednesday November 9, 2022: applicants begin scheduling interviews; must respond by November 11

Additional interview invites will be released as they become available starting after November 11, 2022.

Second set of dates

Monday November 21, 2022: second round of interview invites released (generally for programs with late December or January interview dates)

Monday November 28, 2022: applicants begin scheduling interviews; must respond by November 30

Additional interview invites will be released as they become available starting after November 30, 2022.

Third set of dates

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Released May 18, 2022

Monday December 5, 2022: third round of interview invites released (generally for programs with January or February interview dates)

Monday December 7, 2022: applicants begin scheduling interviews; must respond by December 9

Additional interview invites will be released as they become available starting after December 9, 2022.

Programs have been encouraged to notify all applicants of their status (interview, waitlist or decline) by January 1, 2023.

Interview formats and recruiting activities

The <u>AAMC released a statement</u> recommending virtual interviews across specialties for the 2022-2023 application cycle. The APD Residency Program Directors Section aligns with the AAMC statement. A guiding principle of this recommendation is to promote equity in the application process. We have encouraged dermatology residency programs to conduct interviews virtually this cycle and to share this information with applicants early in the process.

Pre- and post-interview communication guidelines

Applicants are asked to refrain from contacting programs to express interest or provide application updates prior to interviews, except in truly exceptional circumstances. Questions about the program that are not easily answered by available materials (website, social media, etc) can be directed to the program.

Post-interview, applicants do not need to send thank you notes to programs at which they have interviewed. While some applicants choose to send a "letter of intent" to their program of choice, this is unnecessary. Applicants should not feel pressure to send such a message, and should not be viewed as "uninterested" if they do not send a message. Some programs explicitly state they do not accept "letters of intent" and are encouraged to note that during the interview process.

Programs are encouraged to either avoid direct communication with applicants post-interview, or at a minimum, ensure that such communication is informational in nature, avoiding efforts to persuade or pressure candidates, in line with NRMP guidelines. Applicants should not equate lack of communication from programs with lack of interest.