

2016 EMPLOYEE OF THE YEAR NOMINEE

"Amy is well known for her encyclopedic knowledge of all facets of the policies, procedures and rules governing the diverse range of functional units with which administrative staff must engage in the course of their jobs. Colleagues with much longer tenure than she come to her regularly for advice and instructions."

"Over the course of 8 years I have challenged her to take on increasingly difficult and intellectually taxing rules within our division, and she continues to exceed my expectations."

"She exhibits absolutely every one of the traits, characteristics and patterns of behavior that I would list in a description of the perfect employee."

"On her own initiative she has obtained Unit Business Manager training, attends Gaining Essentials About Research (GEARS) meetings as well as a variety of other research focused learning sessions. This allows us to expand our academic and research efforts from a couple of trials in 2008 to currently 16 divisional research trials with a budget of \$1.7 million."

"Ms. Deuser's intellectual endowment is considerable and it has allowed her to master the arcane, often conflicting, and occasionally byzantine rules and practices that govern the areas of grants and contracts, budgets and finance, clinical research and human resources with literally astounding ease."



Amy Deuser
Program Coordinator, Sr.

Department of Pediatrics
Division of Endocrinology

"Of all of the team members in the Division of Endocrinology, both clinical and clerical, and at all levels, she would be by far the most difficult to replace."

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"The Attributes that qualify Amy Kiper are her intellectual independence (knowledge of work), her organization and time management skills, her professionalism and service to our students, staff and faculty."

"She directs and manages the medical education software system "New Innovations", the assessment management software Exam Soft, and the curriculum for all four years of medical school courses and clerkships. Her work allows the school to keep a centralized database for accreditation purposes. She works with the software companies to develop and refine applications to meet school specific needs. She also works with faculty and administrators on training and software use and ensures that questions are not duplicated within the question database."

"Amy's position is broad and all encompassing. She is responsible for many critical functions related to medical student education and our LCME accreditation process."

"She is exceptional in all aspects of her job. She goes above and beyond on a daily basis. Her work ethic is exemplary. She is responsible, dedicated and trustworthy."

"She directs Problem Based Learning (PBL) sessions for first and second year medical students ensuring coordination for 32 faculty to be available to teach small group sessions numerous times per semester in order to meet LCME self-directed learning accreditation standards."

"She is highly respected by her students, peers and faculty. We would rate her in the top 1% of all people that we have ever worked with."



Amy Kiper
Director

Office of Medical Education
Curriculum Management
Information Systems
for Undergraduate Medical
Education

*"She has a solution for every problem encountered.
She fosters a supportive and positive work environment."*

2016 EMPLOYEE OF THE YEAR NOMINEE

“Sarah makes our jobs more simple and easy. There is no need for the Primary Researchers in our department to worry about accounting minutiae because of her mastery of her position.”

“She is always planning grant paperwork well in advance to ensure that everything is ready for the next step of grant application processing...by doing so, the grants have been efficiently managed in our institution.”

“I did not realize how much work she has done in the past year until I recently took over the work of ordering.”

“Despite her massive load of work she has single handedly maintained proper functioning of this vast research operation assisting in submitting multiple grants (that may not have been submitted on time without her assistance), processing accounts and HR issues, and setting up new foreign students to begin working at KCHRI.”

“Recently, she became responsible for the Chinese Student Research Scholar Co-Training Program including all the paperwork for their arrival into the country. She coordinates the management of this program among multiple departments and their faculty members. “



Sarah 'Sallye' Burns
Unit Business Manager

Department of Pediatrics
Kosair Children's Hospital
Research Institute

“Without her hard work it will be very difficult to keep all of our labs running smoothly.”

2016 **EMPLOYEE OF THE YEAR** NOMINEE

"Karen is one of the most dedicated, loyal and hard-working individuals I have had the pleasure of working with."

"I arrive to work early every morning (about 1.5 hours early); however, Karen is always here before me!"

"She takes on additional tasks and challenges with enthusiasm and determination."

"She is one of the most thoughtful and considerate individuals and has the patience of a saint!"

"She continues to grow in her knowledge to meet the demands of the changes impacting all of us within the School of Medicine with the variances between UL and ULP, as well as the changes from Shared Services."

"She is one of the finest employees you will find within the School of Medicine."

"She is always willing to participate on additional committees to assist with change and is always willing to assist others with their finance issues and/or training needs."



Karen Roberts
Director of Finance

Department of Pediatrics

"She takes on additional tasks and challenges with enthusiasm and determination."

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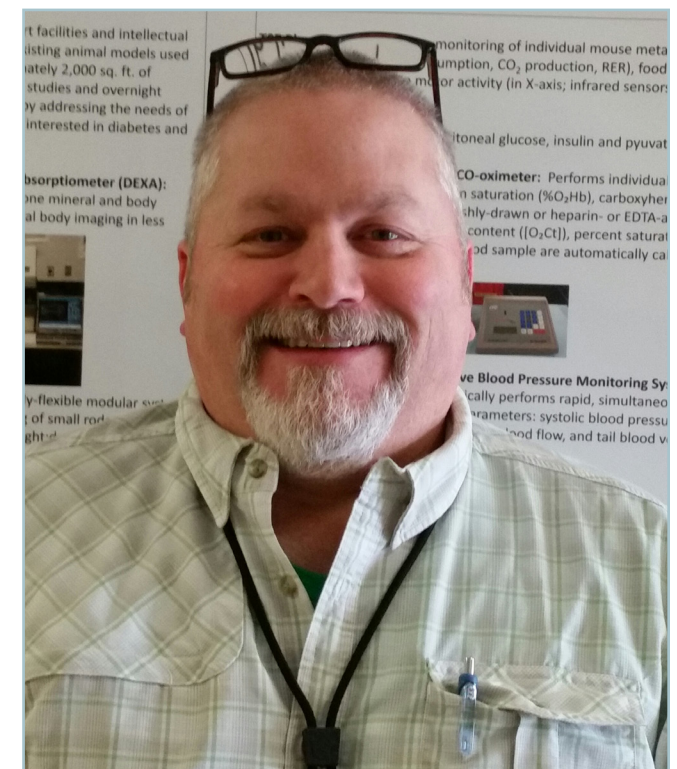
“Gregg has continually impressed me with his high work ethic and commitment to the success of our department’s faculty, staff, and graduate students.”

“With his surgical skills, he received training for telemetry implantation to measure real time EKG, blood pressure, and heart rate in mice. This has enabled our department to apply for and receive a \$100,000 grant to improve our animal core facility and services, which will bring even more revenue in Cardiovascular Medicine. I have witnessed multiple times his willingness to work his schedule to the benefit of our graduate students.”

“Our department received high remarks following our latest AALAC inspection, which was directly correlated to his dedication in making sure we were compliant.”

“The quality with which he performs his work is so highly regarded that he is consistently called upon when needed during large scale animal tissue collections and has multiple times been flown out with a team of coworkers to NYU medical campus to collaborate with other investigators.”

“I have witnessed multiple times his willingness to work his schedule to the benefit of our graduate students.



Gregg Shirk
Research Coordinator

Department of
Cardiovascular Medicine
Diabetes and Obesity Center

“On a daily basis I witness the many positive interactions that he has with our coworkers, as well as other employees at our University.”

2016 **EMPLOYEE OF THE YEAR** NOMINEE

“During her tenure, Debbie has done everything you could imagine in service to UofL with the greatest loyalty, professionalism, competence and grace.”

“Throughout the course of her career, Debbie has always paid meticulous attention to detail and plans well in advance for every possible contingency.”

“She is the consummate ambassador for the University, as she is our liaison with countless other institutions and leaders in American Medicine and Surgery.”

“Her professionalism and warm hospitality have created a favorable impression with many other institutions. She has been instrumental in our Development effort.”

“More than one major gift to the Department of Surgery can be traced to Debbie’s constant interaction with alumni.”

“For her role in coordinating our visiting lectureships and grand rounds programs, Debbie is the perfect host and continually receives letters of praise from visiting professors and their staff.”



Debbie Krause
Coordinator

Department of Surgery

“Debbie exemplifies the excellence we strive to achieve in the department.”

2016 **EMPLOYEE OF THE YEAR** NOMINEE

"Spencer is such a valuable member of our team and I am not sure how we survived without her. During difficult times in Pediatric Hematology/Oncology, Spencer had provided our team with up-lifting counseling and words of encouragement."

"I have always found her to be dependable, efficient, and unfailingly punctual. I have never worked with a person who gives as much attention to detail as she does."

"Her willingness to take on additional projects including maintaining a data base of Pediatric Hematology patients for diseases such as hemophilia and sickle cell disease, and seeing them to successful completion has repeatedly impressed me."

"Spencer works closely with community groups that can help the families of our patients with issues concerning school, living, social and emotional issues."

"She loves people, works hard, and always tries to lift the spirits of those around her. Spencer has earned the respect and gratitude of those for whom and with whom she serves. Spencer provides not only excellent social services to our patients and families, but she brings comfort, compassion and guidance during difficult times."

"Spencer has also made a great impact with our office staff. Spencer provides a positive energy stating positive quotes in our morning huddles. Spencer arranged a memorial service to remember the children who passed away."



Spencer Moorman
Clinical Social Worker

Department of Pediatrics
Division of Hematology and
Oncology

"When Spencer arrived in the clinic she had to create the social work program from scratch."

2016 **EMPLOYEE OF THE YEAR** NOMINEE

"Kittie's work ethic is remarkable, her knowledge is undeniable and her dedication to this University has been in place for 35 years. She is a team player and is always willing to share her knowledge base. She is one of those that although she carries the job description of Unit Business Manager, she is much, much more. She wears many hats in our building."

"She always goes above and beyond, sending out reminders when things are due so we are not late, catching mistakes or missing information on paperwork."

"Her careful attention to detail and staying up on University of Louisville policy has made my grant and contract submissions go through the administrative review process with few revisions needed."

"An unexpected opportunity to help a colleague's company with an NIH SBIR grant came up. I would not be back in time to work up the PCF and get it through the system in time for submission. Kittie was familiar with previous related submissions, so between flights, by phone and e-mail, she was able to help me prepared the PCF and get it approved in time for the grant submission deadline."

"She is an absolutely exemplary employee. She is extremely competent, diligent, conscientious, reliable, dependable, professional, and efficient. Kittie also has a wonderful personality – pleasant, even-keeled, and professional. I have worked with many Unit Business Managers in my life and can say without hesitation that Kittie is among the best I've ever seen."



Kittie Eubank
Unit Business Manager, Sr.
Cardiovascular Innovation
Institute

"Her patience is unsurpassed and her positivity infects all that come into contact with her."

2016 EMPLOYEE OF THE YEAR NOMINEE

“Adrienne has the ability to prioritize and focus in ways that assure everything gets done in a timely fashion. She does what is needed to get it done.”

“She never seems to get flustered, as she well might, or be anything but pleasant and positive – even on those days that you think can never turn out right.”

“Adrienne is in the unique position of being the only administrative/support person for five academic divisions within the Department of Pediatrics.”

“I am not sure how she has been able to be the ringmaster of this multi-ring circus. She is able to keep all the “rings” functioning and productive and without any of the “rings” feeling neglected. She attends to needs in a most professional and timely manner.”

“Adrienne has been masterful at coordinating international travel. She takes care of the research needs with the IRB and university contracting, and coordinates some of our data collection and reports. Her work is not only for the local function but for the Childhood Arthritis and Rheumatology Research Alliance (CARRA) and the Pediatric Rheumatology Collaborative Study Group.”

“In the many years that I have worked with Adrienne I have never seen her “drop the ball”.”

“She has been masterful at overseeing our financial accounts and making sure they are “balanced” with the university financial system without meeting a beat, while at the same time has been able to coordinate the growth of the GI division and their budget and academic demands. ”



Adrienne Michels
Administrative Assistant

Department of Pediatrics
Divisions of Adolescent
Medicine, Rheumatology,
International Pediatrics,
Gastroenterology

“She is the most dedicated, efficient and resourceful assistant I have ever worked with – by far.”

2016 **EMPLOYEE OF THE YEAR** NOMINEE

“Critical Care is demanding. Mary Lu maintains a stress free office that is a calm haven for us to focus on the non-clinical aspects of our job.”

“Currently the division has 16 faculty, 7 nurse practitioners, 1 nurse clinician and 3 fellows that Mary Lu supports. She has been our only assistant for the division.”

“In Mary Lu’s role as administrative assistant, she balances the responsibilities of business coordinator, schedule coordinator and fellowship coordinator for a very busy division.”

“She never complains about the workload, she is willing to work overtime, and actively works with me to solve problems and advocate for resources, including working collaboratively with another division in the Department, to create a shared position.”

“She is able to handle a tremendous amount of responsibility at work. She does so with consistent willingness, professionalism and a friendly demeanor.”



Mary Lu Schooler
Administrative Assistant

Department of Pediatrics
Division of Critical Care

“Mary Lu is an excellent employee and contributes to the success of our division.”

2016 **EMPLOYEE OF THE YEAR** NOMINEE

“Alfreda wears many hats and amazingly shortchanges no one. She has an infectious optimism and applies that to challenges that arise from the unpredictable nature of being a residency coordinator.”

“Alfreda’s organization and dedication to the training mission of our division was on display for all to see in her preparation of the pre-site visit reports and documentation arranging for interviews and visits with former trainees, faculty, and university and hospital administrators. She deftly handled the scheduling of interviews and tours for the site visitors”

“She ensures that the processes in place, to help the programs achieve their goals, are working and are fluid and responsive.”

“Site visitor’s accolades for Alfreda were referenced multiple times in their written report to the APA Committee on Accreditation. For the first time in the 30-year history of our psychology residency program we received a full seven years of accreditation, the maximum that can be granted by the APA. This accomplishment is due, in large part, to Alfreda’s tireless dedication and competence in her role as Program Coordinator.”

“I can say without reservation, Alfreda’s impact on our training candidates serves as a primary recruitment tool and is often (I have been told on more than several occasions) a positive deciding factor in how an applicant ranks us in the national match.”



Alfreda Ellington
Program Coordinator

Department of Pediatrics
Division of Child &
Adolescent Psychiatry &
Psychology

“The pride she exudes is a site to behold, and a powerful model to all those with whom she works.”

2016 **EMPLOYEE OF THE YEAR** NOMINEE

“Brooke’s sincere dedication, tremendous hard work, meticulous work ethic, and tireless service to her fellow members definitely adds support to the cancer researchers.”

“To the best of our knowledge she has never made any mistake in any of her duties dealing with many different credit cards in placing orders.”

“One of Brooke’s major responsibilities is to hire and train new staff who help cancer center faculty; a huge task which requires a lot of patience. She performs these trainings despite her regular busy schedule.”

“She makes it a point to work extra time in completing her tasks. For which, we have never heard any regrets from her. She deserves this award so much to the extent that no other staff member comes to our mind who could be even considered. “

“For the past few months (in fact past couple of years), Brooke has been covering the work loads of 2nd, 3rd and 4th floor faculty member’s lab orders, travels, reimbursement and arranging cancer center seminar series in addition to her regular responsibilities for purchasing and maintaining the accounts for the 4th floor faculty. She does all of her books with a smile on her face.”



Brooke DeGroot
Administrative Associate

Cancer Center

“Her dedication serves as a big inspiration to her co-workers faculty members and lab personnel.”