

L. JOE DUNMAN

Assistant Professor of Law
University of Louisville Louis D. Brandeis School of Law
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ACADEMIC POSITIONS

University of Louisville Brandeis School of Law – Louisville, KY

Assistant Professor of Law (Fall 2023-present)

Instructor (Spring 2017, Fall 2022-Spring 2023)

Teaching: Torts I & II, Lawyering Skills I & II, Constitutional Law II, Civil Rights & Liberties, Employment Law, Impact Litigation Practicum

Morehead State University – Morehead, KY

Assistant Professor of Legal Studies (Fall 2018-Spring 2022)

Visiting Assistant Professor of Legal Studies (Fall 2017-Spring 2018)

Teaching: Law & Individual Rights, Torts & Personal Injury Law, Legal Research & Writing I & II, Employment Law, History of American Law, Law & Society Seminar, Administrative Law, Trial Practice

Service: Pre-Law Advisor (2019-2022); Legal Studies Program Advisor (~90 majors) (2019-2022), Faculty Senate (2020-2022), Advisor: Student Government Association Student Court (2020-2022), Constitution Day Event Organizer (2018-2022), Department Faculty Evaluation Plan Committee (2019-2021), Caudill College Strategic Planning Committee (2020)

Bellarmine University – Louisville, KY

Instructor (Fall 2016)

Teaching: American Constitutional Rights

EDUCATION

University of Louisville Brandeis School of Law – Louisville, KY

J.D., May 2012

Honors: J. Richard Oexmann Criminal Law Award; Top class grades in Criminal Law, Trial Practice, Law & Literature, Public Utility Law

Activities: Student Bar Association, Vice President (2010-2012)

Murray State University – Murray, KY

B.A., May 2001

Majors: Sociology, History

Honors: *cum laude*, Dean's List

Activities: Phi Alpha Theta; Sociology Club, President (1999-2001)

TEACHING AND RESEARCH INTERESTS

Teaching: Torts, Constitutional Law (1st & 14th Amend.), Lawyering Skills, Employment Law, Civil Rights & Liberties, Religion in the Law, Law & Literature

Scholarship: Anti-Discrimination Law, Religious Rights and Equality, Employment Law, Torts, Kentucky Law, Criminal Procedure

PROFESSIONAL EXPERIENCE

Kentucky Commission on Human Rights – Louisville, KY

Staff Attorney Manager/Asst. General Counsel (2022–2023)

Duties: Legal Unit manager, legal advisor to executive director and board of Commissioners, chief trial and appellate litigator, regulation promulgator.

Representative work:

- Amicus brief (sole author), *Chelsey Nelson v. Louisville Metro Government*, Sixth Circuit Court of Appeals, January 2023 (in support of defendant/appellant in constitutional challenge to city public accommodation law).
- Amicus brief (lead author), *Payne v. Aggregate Processing, Inc.*, Kentucky Court of Appeals, September 2022 (in support of plaintiff/appellant in KCRA disability and age discrimination appeal).
- Amicus brief (lead author), *Turner v. Norton Healthcare*, Kentucky Supreme Court, August 2022 (in support of plaintiff/appellant in KCRA disability discrimination and retaliation appeal).

Clay Daniel Walton & Adams, PLC – Louisville, KY

Attorney (2013–2017)

Practice areas: employment law, constitutional law (42 USC 1983), administrative law, contracts, personal injury.

Representative work:

Obergefell v. Hodges, 576 U.S. 644 (2015)

Love v. Beshear, 989 F. Supp. 2d 536 (W.D.Ky. 2014)

Bourke v. Beshear, 996 F. Supp. 2d 542 (W.D.Ky. 2014)

Successfully represented twelve plaintiffs in 42 USC 1983 challenges to KY laws prohibiting same-sex marriage, principal and contributing brief drafter for team of five attorneys.

Miller v. Davis, 267 F.Supp.3d 961 (E.D.Ky. 2017)

Successfully represented eight plaintiffs in 42 USC 1983 challenge to denial of marriage licenses by Clerk of Rowan County, Kentucky.

Abell, et. al v. Skybridge Resources, 715 Fed App'x 463 (CA6 2017)

Successfully represented employer in state wage & hour claim, principal brief and motion drafter, argued case on appeal.

Ahmed, et al. v. Nth Works, Inc., No 13-CI-001980 (Jeff. Circuit, Kentucky, 2015)

Successfully settled KCRA religious discrimination claims for three plaintiffs.

Veith v. Louisville Baseball Club, No. 13-CI-00551 (Jeff. Circuit, Kentucky, 2014)

Successfully settled KCRA age discrimination claim for plaintiff.

Adams Legal Group – Louisville, KY

Counsel (2012–2013)

Practice area: personal injury.

COURT ADMISSIONS AND PROFESSIONAL MEMBERSHIPS

Admissions: Kentucky Supreme Court; U.S. District Courts for the Eastern and Western Districts of Kentucky and Southern District of Indiana; U.S. Court of Appeals for the Sixth Circuit; United States Supreme Court.

Membership: Kentucky Bar Association (2012–present)

ACADEMIC PUBLICATIONS

Harmonizing State and Federal Anti-Discrimination Law: the Problem of the ADA
61 U. Louisville L. Rev. (2023) (forthcoming) (invited)

Religion in the Law, an Open-Access Casebook, 2nd Ed.
(SSRN, 2023) (forthcoming)

Warrant Nullification
124 W. Va. L. Rev. 483 (2022)

Religion in the Law, an Open-Access Casebook, 1st Ed.
(SSRN, 2021)

The Devil in Recent American Law
39 Pace L. Rev. 929 (2019)

Blind Imitation: The Revolting Persistence of *Bowers v. Hardwick*
33 T.M. Cooley L. Rev. 67 (2016) (invited)

Navigating Kentucky Employment Retaliation Law in the Wake of *Brooks v. Lexington-Fayette Urban County Housing Authority*
53 U. Louisville L. Rev. 1 (2014)

PROFESSIONAL PUBLICATIONS

“Fighting Allegations of Misconduct in Unemployment Benefits Appeals,” *The Advocate* (Kentucky Justice Association), January/February 2015.

“Staff Management Tips for the Small Law Firm,” *The Advocate* (Kentucky Justice Association), January/February 2014.

SELECTED OP-ED AND OTHER PUBLICATIONS

“New Kentucky Bill to Ban Abortion is Unconstitutional, but Trump Could Tip the Balance,” *Insider Louisville*, October 11, 2017.

“Health Care as a Right,” *Insider Louisville*, July 3, 2017.

“Bad Reporting Fuels Persistent Misconception that Public Schools are Religion-free Zones,” *Insider Louisville*, February 13, 2017.

“Civic Ignorance Puts Our Own Rights at Dire Risk,” *Insider Louisville*, November 7, 2016.

“Kentucky Worst in the U.S. When it Comes to Disenfranchising Black Voters,” *Insider Louisville*, October 7, 2016.

“Kentucky Supreme Court Should Rule in Favor of Minimum Wage Hike, Right to Pursue Lost Wages via Class Action,” *Insider Louisville*, June 6, 2016.

“Supreme Court Should Err on the Side of Autonomy, Not Theocracy, When it Comes to Abortion Law,” *Insider Louisville*, March 4, 2016.

“Giving Business Owners Leeway to Discriminate Would Roll Back the Clock to a Hateful Time,” *Insider Louisville*, February 29, 2016.

“County Clerks Cannot Use the Power of Public Office to Impose Personal Beliefs on Others,” *Insider Louisville*, July 20, 2015.

“In a Free Society We Are Entitled, Right or Wrong, to Criticize the Actions of Public Servants – Including Police,” *Insider Louisville*, June 19, 2015.

“Democracy Key to Fighting Indiana and Kentucky ‘Religious Freedom’ Laws,” *Insider Louisville*, March 27, 2015.

“Combating Neighborhood Divisions Along Racial Lines,” *Insider Louisville*, December 15, 2014.

“Supreme Court Should Approach Same-Sex Marriage From a Contemporary Constitutional Perspective,” *Insider Louisville*, November 13, 2014.

“During White Flight, Lack of Racial Diversity Was By Design,” *Insider Louisville*, October 29, 2014.

SELECTED PRESENTATIONS AND MEDIA APPEARANCES

Panel member, “Discussion on Ky. SB 150 and the Nationwide Anti-Transgender ‘Slate of Hate,’” American Constitutional Society/ Lambda Law Caucus/ACLU of Brandeis, University of Louisville Brandeis School of Law, April 2023.

Panel member, “Cross-Examination of Faith in Law,” Christian Legal Society, University of Louisville Brandeis School of Law, February 2023.

Presenter, “Harmonizing State and Federal Anti-Discrimination Law: The Problem of the ADAAA,” University of Louisville Law Review 2022 Symposium, November 2022.

Panel member, “Toward a More Perfect Union: The Constitution in Times of Change,” Law Day 2022, Louisville Kentucky, May 2022.

Presenter, “Warrant Nullification: Judicial Power to Reduce Police Violence,” Justice Festival, Morehead State University, October 2021.

Panel member, “The Supreme Court Term Ahead, 2021-2022,” Morehead State University, September 2021.

Panel member, “Grand Juries 101,” Morehead State University, October 2020.

Presenter, “The Devil in Recent American Law,” American Pop Culture Association National Conference, April 2020 (canceled due to COVID).

Presenter, “The Devil in Recent American Law,” Morehead State University, November 2019.

Panel moderator, “When Government Officials Run Afoul of the Law,” Morehead State University, September 2018.

Host, *Heightened Scrutiny* (constitutional law podcast), 10 episodes, available at ScrutinyPod.com and syndicated by Salon.com.

Panel member, “The Historical Legacy of Barack Obama,” Morehead State University, November 2017.

Panel member, “The Trump Administration and the Constitution,” Morehead State University, September 2017.

Panel member, *Love v. Kentucky* documentary screening and Q&A, Rowan County Rights Coalition, Morehead, Kentucky, August 2017.

Panel member, “Redlining: The Roots of Black Poverty in Louisville,” West Louisville Forum, Simmons College of Kentucky, April 2017.

Presenter, “Louisville’s History of Geographical Segregation,” Clifton Universalist Unitarian Church, Louisville, Kentucky, March 2017.

Presenter, “Constitutional Components of Firearms Law,” Gun Law in Kentucky Seminar, National Business Institute, Louisville, Kentucky, March 2017.

Panel member, *Love v. Kentucky* documentary screening and Q&A, Louisville Bar Association, Louisville, Kentucky, March 2017.

Cast member, *Love v. Kentucky* (documentary about Kentucky plaintiffs and attorneys involved in *Obergefell v. Hodges*), Informavore Media, February 2017.

Panel/Cast member, *Ninth Street Divide* (documentary about racial segregation in Louisville, Kentucky), Kentucky Place, June 2016.

Keynote presenter, Bellarmine University Pre-Law Legal Internship Program Reception, Bellarmine University, May 2016.

CLE presenter, “Contesting Employer Allegations of Misconduct in Kentucky Unemployment Appeals,” Kentucky Employment Lawyers Association Spring Seminar, Louisville, Kentucky, May 2016.

Guest commentator, “Protests Grow Over Clerk’s Denial of Same-Sex Marriages,” Democracy Now! (TV program), September 2015.

Guest commentator, “News Roundup with Marriage Equality Attorney Joe Dunman,” Strange Fruit (radio show), WFPL, June 2015.

Presenter, “Systemic Injustices and How Lawyers Can (Still) Fix Them,” National Conference of Law Reviews, Louisville, Kentucky, March 2015.

Presenter, “Kentucky’s Role in Same-Sex Marriage Litigation,” Louisville Bar Association, Louisville, Kentucky, January 2015.

Presenter, “Kentucky Retaliation Law: Safe Harbors and New Developments,” 31st Annual Warns-Render Labor and Employment Law Institute, University of Louisville Brandeis School of Law, June 2014.

Presenter, “Louis Brandeis: Louisville’s Connection to the Right to Privacy,” Louisville Restore the Fourth Rally, Louisville, Kentucky, July 2013.

COMMUNITY SERVICE

House of Ruth – Louisville, KY

Member, Board of Directors (2022-present, 2016-2017)

Nerd Louisville, Inc. – Louisville, KY

Vice President, Co-Founder (2015-2017)

HONORS AND AWARDS

Apple Award for Educational Excellence, Morehead State University (2019, 2022)

First Place Award for Commentary and Column Writing, Society of Professional Journalists (2015, 2017, 2018)

Rising Star Award, Super Lawyers (2015, 2016, 2017) (peer nominated)

James R. Ramsey LGBT Leadership Award, University of Louisville (2015)

Love Wins! Honoree, American Civil Liberties Union of Kentucky (2015)