

# Success Story: Bear Precision Coatings Leadership Development

## COMPANY PROFILE

Bear Precision Coatings, located in Annville, KY, is a multi-shift manufacturer. The company is dedicated to providing world-class paint finishes tailored for the automotive industry. With a workforce exceeding 60 employees, the company anticipates further growth in 2024, driven by an upcoming collaboration with a leading European automotive manufacturer.



## SITUATION

Starting as a joint venture in 2021, with a new workforce and a budding culture, the leadership team had little experience together. Additional help was needed to train the leadership and develop a culture capable of the growth they are anticipating.

## KY-MEP's SOLUTION

The company engaged the Leadership Development experts at KY-MEP to deliver a Leadership Series to two groups of frontline leaders. Through this series, the frontline leaders are able to better connect and communicate across the company, minimizing workplace conflict and improving perceptions.

*"I saw people grow in their confidence and people who humbled themselves who thought they were hard-liners. You can see the difference. It's had an impact on our culture." – Curt Rader, President*

## RESULTS

Reduction in  
workplace  
conflicts

13

Trained in  
Leadership  
Level 1

Kentucky MEP provides high-value solutions, helping businesses maximize their success by increasing profits, reducing costs, and helping leaders lead people to manage processes.

**Industry Leaders, Leading Industry**

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**KY-MEP can have success with your team, too. Call us today!**