Success Story: Bear Precision Coatings
Leadership Development

COMPANY PROFILE
Bear Precision Coatings, located in Annville, KY, is a multi-shift manufacturer. The company is dedicated to providing world-class paint finishes tailored for the automotive industry. With a workforce exceeding 60 employees, the company anticipates further growth in 2024, driven by an upcoming collaboration with a leading European automotive manufacturer.

SITUATION
Starting as a joint venture in 2021, with a new workforce and a budding culture, the leadership team had little experience together. Additional help was needed to train the leadership and develop a culture capable of the growth they are anticipating.

KY-MEP’s SOLUTION
The company engaged the Leadership Development experts at KY-MEP to deliver a Leadership Series to two groups of frontline leaders. Through this series, the frontline leaders are able to better connect and communicate across the company, minimizing workplace conflict and improving perceptions.

"I saw people grow in their confidence and people who humbled themselves who thought they were hard-liners. You can see the difference. It’s had an impact on our culture.” – Curt Rader, President

RESULTS

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<th>Reduction in workplace conflicts</th>
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<tr>
<td>13</td>
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<td>Trained in Leadership Level 1</td>
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Kentucky MEP provides high-value solutions, helping businesses maximize their success by increasing profits, reducing costs, and helping leaders lead people to manage processes.

Industry Leaders, Leading Industry

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KY-MEP can have success with your team, too. Call us today!