

# Andrew M. Winters Ph.D., LISW-S

Curriculum Vitae

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## EDUCATION

2018	Ph.D.	<b>University of Maryland</b> , School of Social Work Dissertation title: The association between services and recidivism for adjudicated youth with behavioral health problems Chair: Dr. Charlotte L. Bright
2001	MSW	<b>University of Cincinnati</b> , School of Social Work Specialized Mental Health Concentration
1996	BSW	<b>University of Georgia</b> , School of Social Work

## EXPERIENCE IN HIGHER EDUCATION

2018-Present	Kent School of Social Work, <b>University of Louisville</b> Louisville, Kentucky <i>Assistant Professor</i>
2007-2013	School of Social Work, <b>University of Cincinnati</b> Cincinnati, Ohio <i>Visiting Professor (2012-2013)</i> <i>Adjunct Instructor (2007-2012)</i>

## COURSES TAUGHT

2018-Present	Kent School of Social Work, <b>University of Louisville</b> SW 426 Introduction to Research SW 301 Human Behavior in the Social Environment I SW 319 Human Behavior in the Social Environment II SW 405 Generalist Practice III (Groups and Families) Course chair *SW 307 Social Justice Practice
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\*=Doctoral Student involvement

2007-2013 School of Social Work, **University of Cincinnati**  
 SW 8080 Seminar  
 SW 8062 Advanced Clinical Practice in Mental Health II  
 SW 8061 Advanced Clinical Practice in Mental Health I  
 SW 7043 Group Practice in Social Work  
 SW 7040 Therapeutic Interviewing  
 SW 7011 Assessment and Diagnosis  
 SW 6005 Personality Disorders

#### EXPERIENCE IN OTHER THAN HIGHER EDUCATION

2005-2013 **Private Practice, Cincinnati, Ohio**  
 Managed a small private practice and provided behavioral health counseling to individuals, couples, and families. Areas of competence included assessment diagnosis and treatment of mental health and substance abuse disorders; individual, couples, family counseling; consultation; training and education; supervision.

2009-2012 **Central Clinic, Cincinnati, Ohio**  
 Developed and implemented, as part of a team, a behavioral health service brokerage program to provide behavioral health assessment and care management for clients who were associated with Hamilton County Job and Family Services, Child Welfare division.

2005-2009 **The University of Cincinnati Medical Center, Cincinnati, Ohio**  
 Managed a psychiatric emergency room at a large community hospital.

#### RESEARCH SUPPORT

##### *Principal investigator:*

2018-present \***Winters, A.M.**, Brown, A. B., & Bloomer, R. University of Louisville, Kent School of Social Work. (\$5,000). Competitive seed grant application: *Louisville Youth Development Workers Needs Assessment Project.*

##### *Other:*

2019-present Graef, M. (Principal Investigator) Children's Bureau (\$15 Million). *Quality Improvement Center: Workforce Development (QIC-WD)* Competitive grant funded between 2016-2021. The study includes eight sites. Role: Evaluator for Nebraska site between April-September 2019  
 Role: Co-evaluator for Ohio site between February-September 2020

PEER REVIEWED PUBLICATIONS IN PRESS

1. Verbist, A.N., **Winters, A.M.**, Collins-Camargo, C., & Antle, B.F. (2020). Standardized Assessment Domains as Predictors of Prescription of Trauma-focused Treatment for Youth in Out-Of-Home Care. *Children and Youth Services Review*, 118. <https://doi.org/10.1016/j.chidyouth.2020.105401>
2. Verbist, A. N., **Winters, A. M.**, Antle, B. F., & Collins-Camargo, C. (2020). A Review of Treatment Decision-Making Models and Factors in Mental Health Practice. *Families in Society*. <https://doi.org/10.1177/1044389420921069>
3. **Winters, A.** (2020). Theoretical foundations: Delinquency risk factors and services aimed at reducing ongoing offending. *Child and Adolescent Social Work Journal*. doi:10.1007/s10560-020-00655-7
4. Hooley, C., **Winters, A. M.**, Pisciotta, C., & Gopalan, G. (2020). Caregiver-relevant perspectives from a multi-stakeholder collaborative advisory board on adapting a child mental health intervention to be delivered in child-welfare settings. *Journal of Public Child Welfare*. doi:10.1080/15548732.2020.1724238
5. **Winters, A.**, Collins-Camargo, C., Antle, B., & Verbist, A. (2020). Implementation of system-wide change in child welfare and behavioral health: The role of capacity, collaboration, and readiness for change. *Children and Youth Services Review*, 108. doi:10.1016/j.chidyouth.2019.104580
6. Gopalan, G., Hooley, C., **Winters, A.**, & Stephens, T. (2019). Perceptions among child welfare staff when modifying a child mental health intervention to be implemented in child welfare services. *American Journal of Community Psychology*. doi:10.1002/ajcp.12309
7. Afkinich, J. L., **Winters, A. M.**, Gopalan, G., & Bright, C. L. (2019). Absorptive capacity in child welfare: measurement challenges and item development. *Journal of Public Child Welfare*, 13(4), 379–400. <https://doi-org.echo.louisville.edu/10.1080/15548732.2018.1508536>
8. Gopalan, G., Bornheimer, L. A., Acri, M., O'Brien, K. H., **Winters, A.**, Chacko, A., & McKay, M. (2018). Multiple family group service delivery model to reduce child disruptive behavior disorders: Impact on caregiver stress and depressive symptoms. *Journal of Emotional and Behavioral Disorders*, 26 (3),182-192. doi: 10.1177/1063426617717721

- Bright, C. L., Farrell, J., **Winters, A. M.**, Betsinger, S., & Lee, B. R. (2017). Family centered treatment, juvenile justice, and the grand challenge of smart decarceration. *Research in Social Work Practice*, 28 (5), 638-645. doi: 10.1177/1049731517730127

#### PEER REVIEWED PUBLICATIONS ACCEPTED

- Barbee, A.P., **Winters, A.M.** & Hong, E.S. (accepted). Approaches from Related Fields to Integrate into Anti-Racist Initiatives in Child Welfare. *Child Welfare*.
- Winters, A.M.**, Collins-Camargo, C., & Antle, B.F. (accepted). Implementing Trauma-Responsive Screening and Assessment: Lessons Learned from a Statewide Demonstration Study in Child Welfare. *Professional Development: The International Journal of Continuing Social Work Education*.

#### PEER REVIEWED PUBLICATIONS UNDER REVIEW

- Winters, A.M.**, & Bright, C.L. (under review). *Outcomes for intensive in-home services: Differences between youth with and without juvenile justice involvement*. Manuscript submitted for peer review. Child & Youth Services.
- Harris, L.M., Nguyen, H., Rosen, G., **Winters, A.M.**, & Nguyen, D.T. (under review). *Exploring household food insecurity and empathy club involvement among grandparent-headed households who have been impacted by HIV/AIDS in Vietnam*. Manuscript submitted for peer review. Journal of Cross-Cultural Gerontology.
- Verbist, A.N., **Winters, A.M.**, Antle, B.F., & Collins-Camargo, C. (under review). *The Relationship Between Treatment Prescription and Standardized Assessment for Youth with Identified Trauma, Behavior Problems, or Substance Use*. Manuscript submitted for peer review. Journal of Emotional and Behavioral Disorders.

#### PUBLICATIONS IN PREPARATION

- Winters, A.M.**, Hooley, C., & Gopalan, G. (in preparation). *Absorptive capacity in child welfare: A qualitative study with child welfare staff eliciting key factors for evidence-based practice adoption*.
- Verbist, A.N., **Winters, A.M.**, & Antle, B.F. (in preparation). *The relationship between standardized assessment dimensions and prescribed family-focused treatment*.
- Barbee, A. P., Moore, S. E., **Winters, A.M.**, Antle, B. F., Purdy, L., Graef, M., Thompson, M., Stephenson, K., Ells, M., Merkel-Holquin, Parry, C. F., & Harrison, C. (in preparation). *The complicated relationship between race and secondary trauma among child welfare workers*.

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4. Purdy, L., **Winters, A.M.**, Barbee, A. P., & Cunningham, M. R. (in preparation). *Why measuring secondary traumatic stress adds to an understanding of organizational culture and climate.*
5. Bloomer, R., Brown, A., & **Winters, A.M.** (in preparation). *Trying to be everything else”: examining the challenges experienced by youth development workers.*
6. Brown, A., Bloomer, R., & **Winters, A.M.** (in preparation). *Seeking support: contextualizing youth development worker needs moving forward.*
7. **Winters, A.M.**, Brown, A., & Bloomer, R. (in preparation). *“Feeling the burn”:* emotional burnout among youth development workers.
8. Brown, A., Bloomer, R., & **Winters, A.M.** (in preparation). *Lead those horses to water: corralling racism in youth development settings.*

#### NON-PEER REVIEWED REPORTS AND OTHER PUBLICATIONS

1. **Winters, A. M.**, & Bright, C. L. (2017). *Representativeness of outcomes for youth following YVLifeset services.* University of Maryland School of Social Work.
2. Bright, C. L., & **Winters, A. M.** (2017). Gender (juvenile justice: The court). In C. Schreck (Ed.), *Encyclopedia of juvenile delinquency and justice.* Hoboken, NJ: Wiley. doi: 10.1002/9781118524275
3. Bright, C. L., Betsinger, S., Farrell, J., **Winters, A.**, Dutrow, D., Lee, B. R., & Afkinich, J. (2015). *Youth outcomes following Family Centered Treatment® in Maryland.* Baltimore, MD: University of Maryland School of Social Work.

#### PEER REVIEWED REFEREED PRESENTATIONS

1. **Winters, A.M.**, Collins-Camargo, C., Verbist, A., & Antle, B. (2021, January). *Clinical Social Work Practice Decisions: Standardized Assessment Domains as Predictors of Prescription of Trauma-Focused Treatment.* Poster presentation at the Society for Social Work Research annual conference, Virtual.
2. **Winters, A. M.**, Jenkins, D.J., & Miller, S. (2020, November). *Applying the Liberatory Consciousness Framework to Address a Values Dilemma on Campus.* Oral presentation at the Council on Social Work Social Work Education annual conference, Denver, CO.

3. **Winters, A.M.**, Hooley, C., Pisciotta, C., & Gopalan, G. (2020, January). *A comparison of provider and caregiver recommendations to modify a child mental health intervention to be implemented in child welfare services*. Oral presentation at the Society for Social Work Research annual conference, Washington, D.C.
4. **Winters, A.M.**, Antle, B., Collins-Camargo, C., & Verbist, A. (2020, January). *Implementation of system-wide change in child welfare and behavioral health: The role of collaboration, capacity, and readiness for change*. Oral presentation at the Society for Social Work Research annual conference, Washington, D.C.
5. Antle, B., Collins-Camargo, C., **Winters, A.M.**, & Verbist, A. (2020, January). *Improving the safety, permanency, and wellbeing for children in out-of-home care: Results from a study of trauma interventions*. Poster presentation at the Society for Social Work Research annual conference, Washington, D.C.
6. Harris, L.M., Nguyen, H., Rosen, G., **Winters, A.**, & Nguyen, D.T. (2019, July). *Exploring household food insecurity and empathy club involvement among grandparent-headed household who have been impacted by HIV/AIDS in Vietnam*. Oral presentation at the ISTR Asia Pacific Regional Conference, Bangkok, Thailand.
7. Hooley, C., **Winters, A.**, & Gopalan, G. (2018, November). *Potential client engagement barriers when task-shifting a child mental health EBT to child welfare services*. Paper presented at the 52nd annual convention of the Association of Behavioral and Cognitive Therapies, Washington, D.C.
8. **Winters, A. M.** (2018, January). *Impact of community-based interventions on youth externalizing behaviors: A modified systematic review*. Poster presented at the Society for Social Work Research annual conference, Washington, D.C.
9. Bright, C. L., Farrell, J., Painter, W. E., **Winters, A. M.**, Lee, B., & Betsinger, S. (2016, January). *Family Centered Treatment ® and juvenile justice outcomes*. Oral presentation at the Society for Social Work Research annual conference, Washington, D.C.
10. **Winters, A. M.**, Bright C. L., & Hurley, S. (2016, January). *Outcomes for intensive in-home services: Differences between youth with and without juvenile court involvement*. Poster presentation at the Society for Social Work Research annual conference, Washington, D.C.
11. Afkinich, J., **Winters, A. M.**, Gopalan, G., & Bright, C. L. (2015, December). *Absorptive capacity in child welfare settings*. Poster presented at the Annual Conference on the Science of Dissemination, Washington, D.C.

12. Gopalan, G., Lucienne, T., Hooley, C., **Winters, A. M.**, Terbush, S., & Bauta, B. (2015, December). *Multiple stakeholder perspectives regarding implementing a child mental health intervention into child welfare services*. Poster presented at the Annual Conference on the Science of Dissemination, Washington, D.C.
13. Waudby, M., **Winters, A. M.**, & Smith-Goering, E. (2015, October). *Influences of preparedness: MSW graduates and individuals with mental illness*. Poster presented at the Annual Council on Social Work Education Conference, Denver, CO.

#### NON-PEER REVIEWED & INVITED PRESENTATIONS

1. **Winters, A.M.**, (2020, December). Interview by Tom Oates. Child Welfare Information Gateway, *What Did Child Welfare Learn from 2020 – Caseworker Care*. Podcast.
2. **Winters, A.M.**, & Barbee, A.P. (2020, October). *Supportive Supervision: Building a Supportive Team and Agency*. Keynote presentation at the Alliance for Child Welfare Excellence and the Washington Department of Children, Youth, and Families Conference. Washington State.
3. Barbee, A. P., Antle, B. F., & **Winters, A.M.** (April-May, 2020). *Coping in the Age of COVID-19*. Quality Improvement Center for Workforce Development. National webinar.
4. Barbee, A. P., **Winters, A.M.**, Putnam-Collins, P. (May, 2020). *Supportive Supervision for Administrators and Managers*. Quality Improvement Center for Workforce Development. Web-based one-day training.
5. Barbee, A. P., **Winters, A.M.**, Putnam-Collins, P. (May, June 2020). *Supportive Supervision for Supervisors*. Quality Improvement Center for Workforce Development. Web-based two-day training.
6. **Winters, A.M.** (2014, March). *Gender Identity*. Invited guest lecture: SW T660B Human Behavior in the Social Environment II, School of Social Work, Columbia University.
7. **Winters, A. M.** (2013, May). *Navigating the DSM V*. Continuing educational unit provided to clinical staff at Central Clinic, Cincinnati, Ohio.
8. Kerr, C. K. & **Winters, A. M.** (2012, May). *Compassion fatigue*. Continuing educational units provided to MSW graduates from the University of Cincinnati, Cincinnati, Ohio.
9. **Winters, A. M.** (2011, May). *Effects of bullying*. Lecture provided to educators and social workers at the annual anti-bullying symposium, Cincinnati, Ohio.

\*=Doctoral Student involvement

10. **Winters, A. M.** (2005, October). *Chemical dependency and families*. Lecture provided to social workers and counselors at Cancer Family Care organization, Cincinnati, Ohio.

### PROFESSIONAL ACTIVITIES

#### *Professional associations:*

- 2020-present                    **Council on Social Work Education**
- 2020-present                    **Society for Social Work and Research**
- 2018-present                    **National Association of Social Workers**  
(Member number 886797160)
- 2014-2017                        **Society for Social Work and Research**  
Deputy Volunteer Coordinator

#### *Evaluator:*

Manuscript evaluation

- 2018-present                    **Social Work Research**  
Consulting Editor

- 2020-present                    **Journal of the Society for Social Work and Research**  
Early Career Reviewer  
Mentor: Dr. Crystal Collins-Camargo

- 2020-present                    **Children and Youth Services Review**  
Reviewer

Presentation evaluation

- 2020-present                    **Society for Social Work Research**

#### *Licensure:*

- 2003-present                    **Licensed Independent Social Worker-Supervisor, Ohio**  
(License number I9843S)

### ACADEMIC SERVICE

- 2020-2021                        **University of Louisville**, Faculty search committee
- 2020-present                    **University of Louisville**, Bylaws committee
- 2018-present                    **University of Louisville**, Diversity and Social Justice committee
- 2018-present                    **University of Louisville**, Research committee
- 2019-2020                        **University of Louisville**, Curriculum committee
- 2019-2020                        **University of Louisville**, Restorative Solutions Committee
- 2019-2020                        **University of Louisville**, Academic Review committee
- 2012-2013                        **University of Cincinnati**, Research and Evaluation committee
- 2012-2013                        **University of Cincinnati**, CSWE Accreditation committee

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DOCTORAL DISSERTATION COMMITTEE

- 2020 \*Doroty Magalhaes Sato, **University of Louisville**, Kent School of Social Work  
Role: Committee member
- 2020 \*Melissa Diego, **Spaulding University**, School of Professional Psychology  
Role: Committee member

COMMUNITY SERVICE

- 2019-present **Louisville Crime Commission**, Data subcommittee
- 2019-present **Center for Family and Community Well-Being**, Advisory board
- 2007-2016 **Human Rights Campaign**, Cincinnati, Ohio and Washington, D.C.  
Steering committee member working to support LGBTQIA civil rights.
- 2012-2013 **Cincinnati Police Task Force**, Cincinnati, Ohio  
Part of a team to develop and implement a police training program to address violence towards LGBT individuals and develop city policies that protect individuals who identify as Lesbian, Gay, Bisexual, or Transgender.
- 2012 **Citizens Police Academy**, Cincinnati, Ohio  
8-week program designed to provide better understanding between citizens and the police through education.

AWARDS

- 2020 Kent School of Social Work Diversity and Social Justice Award