

Andrew M. Winters Ph.D., LCSW

Curriculum Vitae

andrew.winters@louisville.edu

502-852-2740

EDUCATION

2018	Ph.D.	University of Maryland , School of Social Work Dissertation title: The association between services and recidivism for adjudicated youth with behavioral health problems Chair: Dr. Charlotte L. Bright
2001	MSW	University of Cincinnati , School of Social Work Specialized Mental Health Concentration
1996	BSW	University of Georgia , School of Social Work

EXPERIENCE IN HIGHER EDUCATION

2024-Present	Kent School of Social Work and Family Science, University of Louisville Louisville, Kentucky <i>Associate Professor</i>	
2024-Present	Kent School of Social Work and Family Science, University of Louisville Louisville, Kentucky <i>Doctor of Social Work (DSW) Program Director</i>	
2018-2024	Kent School of Social Work and Family Science, University of Louisville Louisville, Kentucky <i>Assistant Professor</i>	
2007-2013	School of Social Work, University of Cincinnati Cincinnati, Ohio <i>Visiting Instructor (2012-2013)</i> <i>Part Time Instructor (2007-2012)</i>	

FUNDED RESEARCH SUPPORT

CURRENT

2024-2026	Winters, A.M. (Principal Investigator), Tomlinson, C., & Collins-Camargo, C.(\$50,600/Annually). <i>Type, Frequency, and Duration of Mental Health Services for Youth in Out-of-Home Care</i> . Funding through a State University Partnership competitive award with the Kentucky Cabinet for Health and Family Services.
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2024-2026	Winters, A.M. (Principal Investigator), Collins-Camargo, C., & Hall, M. (\$45,500/Annually). <i>Integrated Services for Parents with Substance Use Concerns</i> . Funding through a partnership between Volunteers of America and the Kentucky Cabinet for Health and Family Services.
2024-2026	Collins-Camargo, C. (Principal Investigator), & Winters., A.M. (\$650,000 Annually). <i>Analysis of screening and assessment practices</i> . Funding through a partnership between Kentucky Cabinet for Health and Family Services and Kentucky Department for Behavioral Health, Developmental and Intellectual Disabilities.
2024-2026	Antle, B. (Principal Investigator). <i>Social Determinants of Health Child Welfare Training Grant</i> . (\$250,000 Annually). Funding through the Kentucky Cabinet for Health and Family Services. Role: Evaluator.
<u>CONCLUDED</u>	
2021-2024	Winters, A.M. (Principal Investigator), Collins-Camargo, C., & Hall, M. (\$43,000/Annually). <i>Integrated Services for Parents with Substance Use Concerns</i> . Funding through a partnership between Volunteers of America and the Kentucky Cabinet for Health and Family Services.
2020-2024	Collins-Camargo, C. (Principal Investigator), & Winters., A.M. (\$350,000 Annually). <i>Analysis of screening and assessment practices</i> . Funding through a partnership between Kentucky Cabinet for Health and Family Services and Kentucky Department for Behavioral Health, Developmental and Intellectual Disabilities.
2023	Harris, L.M., (Principal Investigator) Winters, A.M. , Byun K. (\$5,000). <i>Our World, Our Say: Leveraging Arts to Promote Health Equity in Partnership with Youth Impacted by HIV/AIDS in Hai Phong, Vietnam</i> . Funded through the University of Louisville, Kent School of Social Work Competitive seed grant application.
2023	Harris, L.M., (Principal Investigator) Winters, A.M. , Byun K. (\$3,000). <i>Our World, Our Say: Leveraging Arts to Promote Health Equity in Partnership with Youth Impacted by HIV/AIDS in Hai Phong, Vietnam</i> . Funded through the University of Louisville, Programmatic Support Competitive grant application.
2019-2023	Graef, M. (Principal Investigator) (\$17 Million). <i>Quality Improvement Center: Workforce Development (QIC-WD)</i> Competitive Children's Bureau grant funded between 2016-2023. Role: Co-evaluator for Ohio site.

- 2020-2021 Sterrett-Hong, E., (Principal Investigator), Barbee, A., **Winters, A.M.**, Washington, A., Thomas, S., Trucious-Haynes, E., Hazley, A., Hines Martin, V., & Jones, F. (\$2,500). *Diversity Training, Discrimination Experiences, and Feelings of Inclusion among Staff and Faculty of Color*. Funded through the University of Louisville, Competitive grant.
- 2018-2020 **Winters, A.M.**, (Principal Investigator) Brown, A. B., & Bloomer, R. (\$5,000). *Louisville Youth Development Workers Needs Assessment Project*. Funded through the University of Louisville, Kent School of Social Work. Competitive seed grant application.

NOT- FUNDED RESEARCH SUPPORT

- 2021 **Winters, A.M.**, (Principal Investigator) Collins-Camargo, C., Antle, B., & Landsverk, J. (\$381,750). *Cross System Collaboration: Integrating Evidence into Decision-Making for Youth in Out-Of-Home Care*. W.T. Grant Foundation.
- 2021 Antle, B. (Principal Investigator), & **Winters, A.M.**, (\$469,122). *Supporting Effective Interventions for Adolescent Sex Offenders and Children With Sexual Behavior Problems*. Office of Juvenile Justice and Delinquency Prevention.

PEER REVIEWED PUBLICATIONS IN PRESS

1. Tomlinson, C. A., Collins-Camargo, C., Minton, L., & **Winters, A.** (2025). Change in Child and Adolescent Needs and Strengths (CANS) scores over time among children and youth in out-of-home care: A latent growth curve analysis. *Child Abuse & Neglect*, 163, Article 107350. <https://doi.org/10.1016/j.chiabu.2025.107350>
2. **Winters, A.M.**, Collins-Camargo, C., & Hall, M. (2024). Collaborative Substance Use Programs: Using Baseline Attitudinal Data to Inform Implementation. *Child Welfare*. Accepted.
3. **Winters, A.M.**, Collins-Camargo, C., Utterback, L. & Minton, L. (2024). Use of standardized decision support instruments to inform child welfare decision-making: lessons from an implementation study. *Discover Psychology*, 4(76). <https://doi.org/10.1007/s44202-024-00182-x>
4. Xu, Y.; **Winters, A.M.**; Soto-Ramírez, N.; McCarthy, L.; Betz, G.; Liu, M. (2023) Predisposing, Enabling, and Need Factors Associated with Psychotropic Medication and Mental Health Service Use among Children in Out-of-Home Care in the United States: A Scoping Review. *Int. J. Environ. Res. Public Health* 20, 6769. <https://doi.org/10.3390/ijerph20186769>

5. Pisciotto C, Hill-Kane R, **Winters, A.M.**, Hooley, C., Lee, K., Green, T., & Gopalan, G. (2023). Sustainability of a Child Mental Health Intervention in Child Welfare Services: Case study. *Medical Research Archives*, [online]11(10).
<https://doi.org/10.18103/mra.v11i10.4524>
6. **Winters, A.M.**, Verbist, A.N., Antle, B.F., Collins-Camargo,C., Logsdon, A., & Purdy, L. (2022). Prevalence and Predictors of Family-Focused Treatment for Child Welfare-Involved Youth. *Developmental Child Welfare*. DOI: 10.1177/25161032221142602
7. Collins-Camargo, C. & **Winters, A.M.**, (2022). Promoting Racial Equity and Antiracist Practice in Child Welfare: Perceptions of Public Child Welfare Administrators. *Journal of Public Child Welfare*. Online. DOI: 10.1080/15548732.2022.2116142
8. Harris, L. M., Nguyen, H., **Winters, A. M.**, Rosen, G., Thang, N. D. (2022). Exploring Household Food Insecurity and Inter-generational Self-help Club Involvement Among Grandparents Raising Grandchildren Due to HIV/AIDS in Vietnam. *GrandFamilies: The Contemporary Journal of Research, Practice and Policy*, 7 (1). <https://scholarworks.wmich.edu/grandfamilies/vol7/iss1/6>
9. Barbee, A.P., **Winters, A.M.**, & Sterrett-Hong, E.M. (2022). Approaches from related fields to integrate anti-racist initiatives into child welfare. *Child Welfare*, 100(1), 1-28.
10. Verbist, A. N., **Winters, A. M.**, Antle, B. F., & Collins-Camargo, C. (2022). The Relationship Between Treatment Prescription and Standardized Assessment for Youth With Identified Trauma, Behavior Problems, or Substance Use. *Journal of Emotional and Behavioral Disorders*, 30(4), 300–312. <https://doi.org/10.1177/10634266221076465>
11. Bloomer, R., Brown. A.A., **Winters, A.M.**, & Domiray, A. (2021). “Trying to be Everything Else”: Examining the Challenges Experienced by Youth Development Workers. *Children and Youth Services Review*, 121.
<https://doi.org/10.1016/j.childyouth.2021.106213>
12. **Winters, A.M.**, Hooley, C., & Gopalan, G. (2021). Absorptive capacity in child welfare: A qualitative study with child welfare staff eliciting key factors for evidence-based practice adoption. *Journal of Public Child Welfare*.
<https://doi.org/10.1080/15548732.2021.1959489>
13. **Winters, A.M.**, Collins-Camargo, C., & Antle, B.F. (2021). Implementing Trauma-Responsive Screening and Assessment: Lessons Learned from a Statewide Demonstration Study in Child Welfare. *Professional Development: The International*

Journal of Continuing Social Work Education. 24(1), 15-28.

14. Hooley, C., **Winters, A. M.**, Pisciotto, C., & Gopalan, G. (2021). Caregiver-relevant perspectives from a multi-stakeholder collaborative advisory board on adapting a child mental health intervention to be delivered in child-welfare settings. *Journal of Public Child Welfare*, 15(3), 318-340.
<https://doi.org/10.1080/15548732.2020.1724238>
15. Verbist, A.N., **Winters, A.M.**, Collins-Camargo, C., & Antle, B.F. (2020). Standardized Assessment Domains as Predictors of Prescription of Trauma-focused Treatment for Youth in Out-Of-Home Care. *Children and Youth Services Review*, 118. <https://doi.org/10.1016/j.childyouth.2020.105401>
16. Verbist, A. N., **Winters, A. M.**, Antle, B. F., & Collins-Camargo, C. (2020). A Review of Treatment Decision-Making Models and Factors in Mental Health Practice. *Families in Society: Journal of Contemporary Social Services*, 101(4).
<https://doi.org/10.1177/1044389420921069>
17. **Winters, A.** (2020). Theoretical foundations: Delinquency risk factors and services aimed at reducing ongoing offending. *Child and Adolescent Social Work Journal*, 37(3), 263–269. <https://doi-org.echo.louisville.edu/10.1007/s10560-020-00655-7> .
Also published in: *Gezinstherapie Wereldwijd*, 31(4), 372-385. doi: 10.1007/s12440-020-00136-4
18. **Winters, A.**, Collins-Camargo, C., Antle, B., & Verbist, A. (2020). Implementation of system-wide change in child welfare and behavioral health: The role of capacity, collaboration, and readiness for change. *Children and Youth Services Review*, 108.
<https://doi-org.echo.louisville.edu/10.1016/j.childyouth.2019.104580>
19. Gopalan, G., Hooley, C., **Winters, A.**, & Stephens, T. (2019). Perceptions among child welfare staff when modifying a child mental health intervention to be implemented in child welfare services. *Journal of Community Psychology*, 63(3-4), 366–377. <https://doi-org.echo.louisville.edu/10.1002/ajcp.12309>
20. Afkinich, J. L., **Winters, A. M.**, Gopalan, G., & Bright, C. L. (2019). Absorptive capacity in child welfare: measurement challenges and item development. *Journal of Public Child Welfare*, 13(4), 379–400. <https://doi-org.echo.louisville.edu/10.1080/15548732.2018.1508536>
21. Gopalan, G., Bornheimer, L. A., Acri, M., O'Brien, K. H., **Winters, A.**, Chacko, A., & McKay, M. (2018). Multiple family group service delivery model to reduce child disruptive behavior disorders: Impact on caregiver stress and depressive symptoms. *Journal of Emotional and Behavioral Disorders*, 26(3), 182–192. <https://doi-org.echo.louisville.edu/10.1177/1063426617717721>

22. Bright, C. L., Farrell, J., **Winters, A. M.**, Betsinger, S., & Lee, B. R. (2017). Family centered treatment, juvenile justice, and the grand challenge of smart decarceration. *Research in Social Work Practice*, 28(5), 638-645. <https://doi-org.echo.louisville.edu/10.1177/1049731517730127>

PUBLICATIONS UNDER REVIEW

1. Barbee, A., **Winters, A.M.**, Graef, M., Purdy, L., Antle, B., Taylor, Henry, K., & Putnam-Collins-P. (submitted for peer review). *Implementation Evaluation Results for a Workforce Intervention Designed to Build Resilience and Supervisor Support in Public Child Welfare Agencies*. Manuscript submitted for peer review.
2. **Winters, A.M.**, Barbee, A., Davidson, A., Putnam-Collins, P., Utterback, L., & Graef, M. (submitted for peer review). *Secondary Traumatic Stress and the Child Welfare Workforce: A Case Study on Resilience*. Manuscript submitted for peer review.

PEER REVIEWED REFEREED PRESENTATIONS

1. Tomlinson, C. **Winters, A.M.**, Collins-Camargo, C., & Minton, L. (2025, January). *Change in Child and Adolescent Needs and Strengths (CANS) Scores over Time Among Youth in out-of-Home Care: A Latent Growth Curve Analysis*. Oral presentation at the Society for Social Work Research annual conference.
2. Collins-Camargo, C., Tomlinson, C., **Winters, A.M.**, & Minton, L. (2025, January). *Functional Improvement over Time in Behavioral Health Treatment for Children in out-of-Home Care: Sociodemographic Differences*. Poster presentation at the Society for Social Work Research annual conference.
3. Sato, D., Sar, B., **Winters, A.M.**, Cuellar, G., & Rote, S. (2025, January). *Mi Jornada, Dejando La Casa: Depictions of Resilience from Drawings By Latino Children Crossing the U.S.-Mexican Border*. Oral presentation at the Society for Social Work Research annual conference.
4. Langley, C., Antle, B. F., Barbee, A.P., **Winters, A.**, Stewart, T., Bridges, A., Angelini, C., & Logsdon, A.R. (2024, August). *Transformative Training on Social Determinants of Health to Address Racism and Classism*. Kempe International Conference: A Global Call to Action to Change Child Welfare.
5. **Winters, A.M.**, Collins-Camargo, C., & Utterback, L. (2024, January). *Use of Standardized Decision Support Instruments to Inform Child Welfare Decision-Making*. Poster presentation at the Society for Social Work Research annual conference.
6. XU, Y., **Winters, A.M.**, Soto-Ramirez, N., & McCarthy, L. (2024, January). *Predisposing, Enabling, and Need Factors Associated with Using Mental Health Services*

and Psychotropic Medications Among Children in out-of-Home Care: A Scoping Review. Poster presentation at the Society for Social Work Research annual conference.

7. **Winters, A.M.**, Collins-Camargo, C., Antle, B. & Verbist, A. (2023, January). *The Relationship between Family/Caregiver Functioning and Prescribed Family-Focused Treatment for Child Welfare-Involved Youth.* Oral presentation at the Society for Social Work Research annual conference.
8. **Winters, A.M.**, Collins-Camargo, C. & Hall, M. (2023, January). *Collaborative Substance Use Treatment Programs: Using Baseline Attitudinal Data to Inform Implementation.* Oral presentation at the Society for Social Work Research annual conference.
9. **Winters, A.M.**, Bloomer, R., & Brown, A. (2022, January). *“Trying to be Everything Else”: Examining the Challenges Experienced by Youth Development Workers.* Poster presentation at the Society for Social Work Research annual conference, Virtual.
10. **Winters, A.M.**, Collins-Camargo, C., Verbist, A., & Antle, B. (2022, January). *The Relationship between Assessment and Prescribed Treatment for Child Welfare-Involved Youth with Identified Trauma, Behavior, or Substance Use Problems.* Poster presentation at the Society for Social Work Research annual conference, Virtual.
11. **Winters, A.M.**, Collins-Camargo, C., Verbist, A., & Antle, B. (2021, January). *Clinical Social Work Practice Decisions: Standardized Assessment Domains as Predictors of Prescription of Trauma-Focused Treatment.* Poster presentation at the Society for Social Work Research annual conference, Virtual.
12. **Winters, A. M.**, Jenkins, D.J., & Miller, S. (2020, November). *Applying the Liberatory Consciousness Framework to Address a Values Dilemma on Campus.* Oral presentation at the Council on Social Work Social Work Education annual conference, Denver, CO.
13. **Winters, A.M.**, Hooley, C., Pisciotto, C., & Gopalan, G. (2020, January). *A comparison of provider and caregiver recommendations to modify a child mental health intervention to be implemented in child welfare services.* Oral presentation at the Society for Social Work Research annual conference, Washington, D.C.
14. **Winters, A.M.**, Antle, B., Collins-Camargo, C., & Verbist, A. (2020, January). *Implementation of system-wide change in child welfare and behavioral health: The role of collaboration, capacity, and readiness for change.* Oral presentation at the Society for Social Work Research annual conference, Washington, D.C.
15. Antle, B., Collins-Camargo, C., **Winters, A.M.**, & Verbist, A. (2020, January). *Improving the safety, permanency, and wellbeing for children in out-of-home care:*

Results from a study of trauma interventions. Poster presentation at the Society for Social Work Research annual conference, Washington, D.C.

16. Harris, L.M., Nguyen, H., Rosen, G., **Winters, A.**, & Nguyen, D.T. (2019, July). *Exploring household food insecurity and empathy club involvement among grandparent-headed household who have been impacted by HIV/AIDS in Vietnam.* Oral presentation at the ISTR Asia Pacific Regional Conference, Bangkok, Thailand.
17. Hooley, C., **Winters, A.**, & Gopalan, G. (2018, November). *Potential client engagement barriers when task-shifting a child mental health EBT to child welfare services.* Paper presented at the 52nd annual convention of the Association of Behavioral and Cognitive Therapies, Washington, D.C.
18. **Winters, A. M.** (2018, January). *Impact of community-based interventions on youth externalizing behaviors: A modified systematic review.* Poster presented at the Society for Social Work Research annual conference, Washington, D.C.
19. Bright, C. L., Farrell, J., Painter, W. E., **Winters, A. M.**, Lee, B., & Betsinger, S. (2016, January). *Family Centered Treatment ® and juvenile justice outcomes.* Oral presentation at the Society for Social Work Research annual conference, Washington, D.C.
20. **Winters, A. M.**, Bright C. L., & Hurley, S. (2016, January). *Outcomes for intensive in-home services: Differences between youth with and without juvenile court involvement.* Poster presentation at the Society for Social Work Research annual conference, Washington, D.C.
21. Afkinich, J., **Winters, A. M.**, Gopalan, G., & Bright, C. L. (2015, December). *Absorptive capacity in child welfare settings.* Poster presented at the Annual Conference on the Science of Dissemination, Washington, D.C.
22. Gopalan, G., Lucienne, T., Hooley, C., **Winters, A. M.**, Terbush, S., & Bauta, B. (2015, December). *Multiple stakeholder perspectives regarding implementing a child mental health intervention into child welfare services.* Poster presented at the Annual Conference on the Science of Dissemination, Washington, D.C.
23. Waudby, M., **Winters, A. M.**, & Smith-Goering, E. (2015, October). *Influences of preparedness: MSW graduates and individuals with mental illness.* Poster presented at the Annual Council on Social Work Education Conference, Denver, CO.

INVITED PRESENTATIONS

1. **Winters, A.M.**, & Minton, L. (2023). *Reflections on Kentucky's Statewide Implementation and Use of the CANS for Clinical Decision-Making for Youth.* Keynote presentation at the Transformational Collaborative Outcomes Management (TCOM) conference. Lexington, KY.

2. Collins-Camargo, C. & **Winters, A.M.**, (2023). Promoting Racial Equity and Antiracist Practice in Child Welfare: Perceptions of Public Child Welfare Administrators. *Policy and Practice magazine*.
3. Collins-Camargo, C. & **Winters, A.M.** (2023). *Promoting Racial Equity in Child Welfare: Perceptions of Public Child Welfare Administrators*. American Public Human Services Association National Webinar.
4. Collins-Camargo, C. & **Winters, A.M.** (2023). *Promoting Racial Equity in Child Welfare: Perceptions of Public Child Welfare Administrators*. 23rd National Conference on Child Abuse and Neglect, Virtual.
5. **Winters, A.M.**, & Barbee, A.P. (2020). *Supportive Supervision: Building a Supportive Team and Agency*. Keynote presentation at the Alliance for Child Welfare Excellence and the Washington Department of Children, Youth, and Families Conference. Washington State.
6. **Winters, A.M.**, (2020). Interview with Tom Oates. Child Welfare Information Gateway, *What Did Child Welfare Learn from 2020 – Caseworker Care*. [Podcast](#).

INVITED PUBLICATIONS ACCEPTED FOR PUBLICATION

1. Collins-Camargo, C. & **Winters, A.M.**, (2023). Promoting Racial Equity and Antiracist Practice in Child Welfare: Perceptions of Public Child Welfare Administrators. *Policy and Practice magazine*.

NON-PEER REVIEWED PRESENTATIONS AND REPORTS

1. Barbee, A., & **Winters, A.M.** (2023). *2023 Presentation to the Children's Bureau on Outcomes from QIC Ohio Study*. Children's Bureau. Washington, D.C.
2. **Winters, A.M.**, & Collins-Camargo, C. (2023). *Screening and Assessment Practices: Findings from administrative data analysis*. Presentation to the state of Kentucky Department of Family and Community Based Services and Department for Behavioral Health, Developmental and Intellectual Disabilities.
3. **Winters, A.M.**, & Collins-Camargo, C. (2023). *Family Connections: Findings from focus groups conducted with intervention sites*. Presentation to the State of Kentucky Department of Family and Community Based Services.
4. Collins-Camargo, C. & **Winters, A.M.** (2023). *Screening and Assessment Practices: Findings from focus groups conducted with child welfare staff*. Presentation to the state of Kentucky Department of Family and Community Based Services and Department for Behavioral Health, Developmental and Intellectual Disabilities.

5. Collins-Camargo, C. & **Winters, A.M.** (2023). *Screening and Assessment Practices: Findings from focus groups conducted with behavioral health clinicians*. Presentation to the state of Kentucky Department of Family and Community Based Services and Department for Behavioral Health, Developmental and Intellectual Disabilities.
6. Barbee, A., & **Winters, A.M.** (2022). *Outcomes from QIC Ohio Study*. Children's Bureau. Washington, D.C.
7. Sterrett-Hong, E., & **Winters, A.M.** (2021). *White Supremacy and Social Work*. Teachers loving teaching Presentation, Online. Kent School of Social Work and Family Science.
8. **Winters, A.M.** (2021). *Latinx and Social Work Education*. Recorded Interview: Role Interviewer. Kent School of Social Work and Family Science.
9. Barbee, A. P., Antle, B. F., & **Winters, A.M.** (May, 2020). *Coping in the Age of COVID-19*. Quality Improvement Center for Workforce Development. [National webinar](#).
10. Barbee, A. P., **Winters, A.M.**, Putnam-Collins, P. (May, 2020). *Supportive Supervision for Administrators and Managers*. Quality Improvement Center for Workforce Development. Web-based one-day training.
11. Barbee, A. P., **Winters, A.M.**, Putnam-Collins, P. (May, June 2020). *Supportive Supervision for Supervisors*. Quality Improvement Center for Workforce Development. Web-based two-day training.
12. **Winters, A. M.**, & Bright, C. L. (2017). *Representativeness of outcomes for youth following YVLifeset services*. University of Maryland School of Social Work.
13. Bright, C. L., & **Winters, A. M.** (2017). Gender (juvenile justice: The court). In C. Schreck (Ed.), *Encyclopedia of juvenile delinquency and justice*. Hoboken, NJ: Wiley. doi: 10.1002/9781118524275
14. Bright, C. L., Betsinger, S., Farrell, J., **Winters, A.**, Dutrow, D., Lee, B. R., & Afkinich, J. (2015). *Youth outcomes following Family Centered Treatment® in Maryland*. Baltimore, MD: University of Maryland School of Social Work.
15. **Winters, A.M.** (2014, March). *Gender Identity*. Invited guest lecture: SW T660B Human Behavior in the Social Environment II, School of Social Work, Columbia University.
16. **Winters, A. M.** (2013, May). *Navigating the DSM V*. Continuing educational unit provided to clinical staff at Central Clinic, Cincinnati, Ohio.
17. Kerr, C. K. & **Winters, A. M.** (2012, May). *Compassion fatigue*. Continuing educational units provided to MSW graduates from the University of Cincinnati, Cincinnati, Ohio.

18. **Winters, A. M.** (2011, May). *Effects of bullying*. Lecture provided to educators and social workers at the annual anti-bullying symposium, Cincinnati, Ohio.
19. **Winters, A. M.** (2005, October). *Chemical dependency and families*. Lecture provided to social workers and counselors at Cancer Family Care organization, Cincinnati, Ohio.

COURSES TAUGHT

2018-Present	<p>Kent School of Social Work, University of Louisville</p> <p>BSW 426 Introduction to Research (Course chair)</p> <p>BSW 301 Human Behavior in the Social Environment I</p> <p>BSW 319 Human Behavior in the Social Environment II</p> <p>BSW 405 Generalist Practice III (Groups and Families) (Course chair)</p> <p>BSW 307 Social Justice Practice</p> <p>SW 704 Research Methods (Ph.D. program)</p> <p>DSW 733 Research Methods</p> <p>DSW 711 Integrated Seminar</p> <p>DSW 712 Capstone Project I</p> <p>DSW 713 Capstone Project II</p>
2007-2013	<p>School of Social Work, University of Cincinnati</p> <p>SW 8080 Seminar</p> <p>SW 8062 Advanced Clinical Practice in Mental Health II</p> <p>SW 8061 Advanced Clinical Practice in Mental Health I</p> <p>SW 7043 Group Practice in Social Work</p> <p>SW 7040 Therapeutic Interviewing</p> <p>SW 7011 Assessment and Diagnosis</p> <p>SW 6005 Personality Disorders</p>

EXPERIENCE IN OTHER THAN HIGHER EDUCATION

2005-2013	<p>Private Practice, Cincinnati, Ohio</p> <p>Managed a small private practice and provided behavioral health counseling to individuals, couples, and families. Areas of competence included assessment diagnosis and treatment of mental health and substance abuse disorders; individual, couples, family counseling; consultation; training and education; supervision.</p>
2009-2012	<p>Central Clinic, Cincinnati, Ohio</p> <p>Developed and implemented, as part of a team, a behavioral health service brokerage program to provide behavioral health assessment and care management for clients who were associated with Hamilton County Job and Family Services, Child Welfare division.</p>
2005-2009	<p>The University of Cincinnati Medical Center, Cincinnati, Ohio</p> <p>Managed a psychiatric emergency room at a large community hospital.</p>

PROFESSIONAL ACTIVITIESASSOCIATIONS

2020-present	Council on Social Work Education
2020-present	Society for Social Work and Research
2018-present	National Association of Social Workers (Member number 886797160)
2014-2017	Society for Social Work and Research Deputy Volunteer Coordinator

EVALUATION

2018-present	Social Work Research Consulting Editor
2020-present	Children and Youth Services Review Reviewer
2021-present	Administration and Policy in Mental Health and Mental Health Services Research Reviewer
2021-present	Journal of Public Child Welfare Reviewer
2020-present	Society for Social Work Research Reviewer
2022-present	Youth Journal Reviewer
2020-2023	Journal of the Society for Social Work and Research Early Career Reviewer Mentor: Dr. Crystal Collins-Camargo

CONTINUING EDUCATION

2021	Implementation Science Institute Penn State University
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LICENSURE

2003-present	Licensed Independent Social Worker-Supervisor, Ohio (License number I9843S)
2022-present	Licensed Clinical Social Worker, Kentucky (License number 256668)

ACADEMIC SERVICE

2024-present	Group for the Advancement of Doctoral Education in Social Work, Bylaws committee
2024-present	Group for the Advancement of Doctoral Education in Social Work, Finance Committee

2024	University of Louisville , Ad hoc Course Chair role revision Committee
2022-present	University of Louisville , Kent School Planning and Budget Committee
2022-present	University of Louisville , Faculty Senate
2022-present	University of Louisville , Faculty Senate Redbook Committee
2022-present	University of Louisville , Faculty Senate Executive Committee
2024-present	University of Louisville , Ad hoc Faculty Compensation and Review Committee
2019-present	University of Louisville , Kent School Academic Review committee
2022	University of Louisville , Kent School BSW Professor of Professional Practice Search Committee
2022	University of Louisville , Kent School Racial Healing Group Co-Facilitator
2021	University of Louisville , Kent School Director of Practicum Search Committee
2020-2021	University of Louisville , Kent School BSW Faculty search committee
2020-2023	University of Louisville , Ad hoc Kent School Bylaws revision Committee
2018-2021	University of Louisville , Kent School Diversity and Social Justice Committee
2019-2020	University of Louisville , Kent School Curriculum committee
2019-2020	University of Louisville , Kent School Restorative Solutions Committee
2012-2013	University of Cincinnati , Research and Evaluation committee
2012-2013	University of Cincinnati , CSWE Accreditation committee

DOCTORAL DISSERTATION COMMITTEE

2023	Liz Utterback, University of Louisville , Kent School of Social Work Ph.D. program Role: Committee member
2023-2024	Jonathan Vales, University of Louisville , Kent School of Social Work DSW program Role: Committee member
2023-2024	Elizabeth Minton, University of Louisville , Kent School of Social Work DSW program Role: Committee member
2020-2024	Doroty Magalhaes Sato, University of Louisville , Kent School of Social Work Ph.D. program Role: Committee member
2020-2022	Melissa Diego, Spaulding University , School of Professional Psychology Role: Committee member

COMMUNITY SERVICE

2019-present	University of Louisville , Center for Family and Community Well-Being Advisory board
2007-2016	Human Rights Campaign , Cincinnati, Ohio and Washington, D.C.

- Steering committee member working to support LGBTQIA civil rights.
- 2012-2013 **Cincinnati Police Task Force**, Cincinnati, Ohio
Part of a team to develop and implement a police training program to address violence towards LGBT individuals and develop city policies that protect individuals who identify as Lesbian, Gay, Bisexual, or Transgender.
- 2012 **Cincinnati Police Academy**, Cincinnati, Ohio
8-week program designed to provide better understanding between citizens and the police through education.

AWARDS

- 2024 **University of Louisville**, Kent School of Social Work and Family Science Service to the Profession Award
- 2024 **University of Louisville**, Student Champion
- 2023 **University of Louisville**, Student Champion
- 2021 **University of Louisville**, Student Champion
- 2020 **University of Louisville**, Kent School of Social Work Diversity and Social Justice Award