SHAWNISE MARTIN MILLER

Raymond A. Kent School of Social Work and Family Science
University of Louisville
Louisville, KY 40292

Office: 502.852.3600
Email: smmart01@louisville.edu

EDUCATION

Doctor of Philosophy in Social Work

2013

Raymond A. Kent School of Social Work, University of Louisville/University of Kentucky Joint Doctoral Program

Master of Science in Social Work (MSSW)

2003

Raymond A. Kent School of Social Work, University of Louisville

Bachelor of Arts in Psychology

2000

Concentration: Social Sciences Minor: Pan African Studies

College of Arts and Sciences, University of Louisville

TEACHING

SW 307: Diversity, Oppression, and Social Justice Practice

Spring 2023

University of Louisville, Raymond A. Kent School of Social Work & Family Sciences, Bachelor Program (BSW)

SW 304-01: Generalist Social Work Practice II

Spring 2014

University of Louisville, Raymond A. Kent School of Social Work, Bachelor Program (BSW)

SW 603: Diversity, Oppression, and Social Justice Practice

Fall 2012-Present

University of Louisville, Raymond A. Kent School of Social Work, Master Program (MSSW)

SW 603: Human Diversity

Summer 2009-Fall 2012

University of Louisville, Raymond A. Kent School of Social Work, Master Program (MSSW)

SW 766-01: Doctoral Preparation

Summer 2009

University of Louisville, Raymond A. Kent School of Social Work, Doctoral Program (PhD)

SW 426-01: Introduction to Social Work Research

Spring 2009

University of Louisville, Raymond A. Kent School of Social Work, Bachelor Program (BSW)

COURSE DEVELOPMENT

SW 307: Diversity, Oppression, and Social Justice Practice

Fall 2019

University of Louisville, Raymond A. Kent School of Social Work BSW Program Face to Face and Online

Introduction to Developing Critical Thinking Skills for Social Workers

June 2014

University of Louisville, Raymond A. Kent School of Social Work Online

Introduction to HIV/AIDS Clinical Training

Summer 2014

University of Louisville, Raymond A. Kent School of Social Work, Continuing Education Online

Human Biology for Social Workers

Fall 2014

University of Louisville, Raymond A. Kent School of Social Work
Offered to students internal and external to Kent School as prerequisite to graduate programs

Research Methods for Social Workers

Fall 2014

University of Louisville, Raymond A. Kent School of Social Work Offered to students internal and external to Kent School as prerequisite to graduate programs Online

Statistics for Social Workers

Online

Fall 2014

University of Louisville, Raymond A. Kent School of Social Work
Offered to students internal and external to Kent School as prerequisite to graduate programs
Online

SW 603: Diversity, Oppression, and Social Justice Practice

Fall 2012

University of Louisville, Raymond A. Kent School of Social Work MSSW Program Face to Face and Online

RESEARCH EXPERIENCE

Collaborator 2023-Present

Universal Basic Neighborhood: Changing the Way We Address Health Equity

University of Louisville Christina Lee Brown Envirome Institute & Simmons College of Kentucky Ted Smith (PI); Nancy Seay, PhD (Co-PI)

External funding by Robert Wood Johnson Foundation: \$500,000

Program Evaluator 2016

Part-time Faculty Teaching Academy

University of Louisville, Raymond A. Kent School of Social Work

Co-Principal Investigator

Contextual Effects on Student Academic Achievement: A Multilevel Analysis 2008-2013 University of Louisville, Raymond A. Kent School of Social Work

Principal Investigator

2009

Exploring Students' Anxiety Towards Research Through Online Focus Group Discussions: A Qualitative Study

University of Louisville, Raymond A. Kent School of Social Work

Co-Principal Investigator/Evaluator

ElderServe's TeleCare Services: A Program Evaluation

University of Louisville, Raymond A. Kent School of Social Work

PROFESSIONAL EXPERIENCE

Director	Mactar	of Science	in Social Work	(MSSW) Program
DITECTOL.	Master	oi Science	ili Sociai vvoik	(IVISSVV) FIGURALII

2017-2024

2008-2009

University of Louisville, Raymond A. Kent School of Social Work, Louisville, KY

Assistant Professor (Term)

2015-Present

University of Louisville, Raymond A. Kent School of Social Work, Louisville, KY

Adjunct Faculty

2009-2014

University of Louisville, Raymond A. Kent School of Social Work, Louisville, KY

Manager, Continuing Education

2006-2014

University of Louisville, Raymond A. Kent School of Social Work, Louisville, KY

Coordinator, Department Academic Events

2009-2013

University of Louisville, Raymond A. Kent School of Social Work, Louisville, KY

Coordinator, Initiative for Nursing Diversity Excellence (INDE) Project

2003-2006

University of Louisville, School of Nursing, Louisville, KY

PRESENTATIONS

PEER-REVIEWED (SELECTED)

Adams, M. & **Miller, S. M.** (2023, October). *Addressing anti-racism through the social work curriculum: Informed, prepared and competent?* Interactive Workshop at the Council of Social Work Education (CSWE) Annual Program Meeting (APM). Atlanta, Georgia.

Foreman, J. & **Miller**, **S. M.** (2023, October). *Innovating for Equity: Using design thinking to champion anti-racism in graduate level social work*. Oral Paper Presentation at the Council of Social Work Education (CSWE) Annual Program Meeting (APM). Atlanta, Georgia.

Frierson, K., Foreman, J. & **Miller, S. M.** (2021, June). *Using the five-faces of oppression to identify structural racism within academia*. Session at the National Conference on Race & Ethnicity in American Higher Education (NCORE). Virtual

Miller, S. M. & Foreman, J. (2020, November). *Implementing equity-based initiatives to enhance cultural competence in a master's program*. Session at the Council of Social Work Education (CSWE) Annual Program Meeting (APM). Virtual

Winters, A., Jenkins, D. & **Miller, S. M.** (2020, November). *Applying the liberatory consciousness framework to address a values dilemma on campus*. Session at the Council of Social Work Education (CSWE) Annual Program Meeting (APM). Virtual

- Young, K. A. & **Miller, S. M.** (2020, November). Waking up: What makes people fight against inequality and oppression? Poster session at the Council of Social Work Education (CSWE) Annual Program Meeting (APM). Virtual
- **Miller, S. M.** (2015, July). *Applied learning in a digital age*. Poster session at the Campus Technology Conference. Boston, MA
- **Miller, S. M.** & Michalczyk, L. (2015, April). *A student-centered learning approach to online learning*. Session at the Social Work Distance Education Conference. Indianapolis, IN
- **Miller, S. M.** (2015, April). *Preparing social work students to be critical thinkers*. Poster session at the Social Work Distance Education Conference, Indianapolis, IN
- Miller, S. M. & Green, A. (2016, November). Creating connections: Using social media to form classroom communities. Session at the Kentucky Convergence Conference, Bowling Green, KY

INVITED

- **Miller, S. M**. (2021, April). How to implement teaching practices that are inclusive and non-oppressive. Guest lecturer for SW 764 Teaching in Social Work, University of Louisville, Kent School of Social Work, Louisville, KY
- Green, A. & Miller, S. M. (2019, February). Online education and best practice strategies for teaching online. Guest lecturer for SW 764 Teaching in Social Work, University of Louisville, Kent School of Social Work, Louisville, KY
- **Miller, S. M.** & Michalczyk, L. (2018, May). *Creating a syllabus that is relevant for the online environment.* Training at Delphi U, University of Louisville, Delphi Center for Teaching and Learning, Louisville, KY
- **Miller, S. M.** (2017, February). *Developing cultural competency*. Presentation to University of Louisville, Arts & Sciences, Counseling Career Exploration Course, Louisville, KY
- **Miller, S. M.**, Green, A., & Holman, M. (2016, October). *Creating connections: Using social media to form classroom communities*. Session at Dine and Discover, University of Louisville, Delphi Center for Teaching and Learning, Louisville, KY
- **Miller, S. M.** (2016, June). Celebrating diversity in the classroom: Understanding how to work with diverse students. Session at University of Louisville, College of Education & Human Development, Louisville, KY
- **Miller, S. M.** (2016, February). *Building community among online students.* Session at Dine and Discover: Best Practices for Teaching Blended and Online Courses, University of Louisville, Delphi Center for Teaching and Learning, Louisville, KY
- **Miller, S. M.** (2016, February). *The protective factors*. Session at the Parent Leadership Training & Parent Café Orientation at Neighborhood House, Louisville, KY.

- **Miller, S. M.** (2015, November). *Becoming an advocate: Stop bullying*. Session at Jack and Jill of America, INC Day of Legislative Advocacy, Louisville, KY.
- **Miller, S. M.** (2015, November). *Becoming an advocate: Black lives matter.* Session at Jack and Jill of America, INC Day of Legislative Advocacy, Louisville, KY.
- **Miller, S. M.** (2015, June). Enhancing client engagement and motivation in case management services. Session at Department of Community Services, Louisville Metro Government, Louisville, KY.
- **Miller, S. M.** (2014, May). *Our students of today; Our social work practitioners of tomorrow.* Faculty panel session at University of Louisville, Delphi Center i2a Institute Conference. Louisville, KY
- **Miller, S. M.** (2014, February). *Becoming culturally competent: Working in a challenging environment.* Workshop in-service training to the staff at Maryhurst. Louisville, KY

PUBLICATIONS

PEER-REVIEWED

Moore, S.E., Sterrett-Hong, E. M., **Miller, S. M.**, Foreman, F., Boamah, D. A., Storer, H., Nwachuku, B., Adams, M. M., Moon, H., Jackson-Hurley, C., Frierson, K. & Doub, D. C. (2022). Addressing anti-Black racism through the social work curriculum: Informed, prepared and competent? Journal of Teaching in Social Work, 42:2-3, 142-156.

Moore, S. E., Wallace, S. L., Schack, G. D., D'Antoni, J. L., Lewis, L. P., **Miller, S. M**. & Wilson, L. L. (2010). Inclusive teaching circles: Mechanisms for creating welcoming classrooms. *Journal of the Scholarship of Teaching and Learning*, *10*(1) 14-27.

PEER-REVIEWED IN PRESS

BOOK CHAPTER

Robinson, M. A., Boamah, D., Nwachuku, B., Jones-Eversley, S., Sterrett-Hong, E., **Miller, S.**, Moore, S., & Adedoyin, A.C. Navigating microaggressions and macroaggressions in social work practice with Black clients. In Book *Antiracist social work practice: Beginning an advanced knowledge, skills and techniques*. Editor Wendy Ashley, Psy.D., LCSW. Chapter submitted 2022 for publication.

NON-PEER REVIEWED PROFESSIONAL REPORTS

Miller, S. M. (2021). *Implementing USC's equity now! at the University of Louisville to promote the Cardinal Antiracism Agenda (CARA)*. Final report submitted to Office of Diversity and Equity at the University of Louisville.

Miller, S. M. (2016). *Kent School of Social Work part-time teaching academy: A program evaluation*. Final report submitted to Delphi Center for Teaching and Learning and Kent School of Social Work at the University of Louisville.

PROFESSIONAL DEVELOPMENT AND CERTIFICATION Adobe Day of Discovery 2022 University of Louisville and Digital Media Suite Leadership Development Institute focuses on Anti-Racist Leadership Practices 2022 Council of Social Work Education (CSWE), 68th Annual Program Meeting Microsoft Workshop: Go further together with Meetings in Microsoft Teams 2022 University of Louisville, The Digital Transformation Center **Digital Media Academy** Spring 2022 University of Louisville, Delphi Center for Teaching and Learning & UofL Graduate School 6-week training on learning about and how to integrate digital media in teaching and work **Certified Site Visitor** 2021-Present 2015 Educational Policy and Accreditation Standards (EPAS) Council on Social Work Education Commission on Accreditation (COA) **Campus Security Authority (CSA)** 2021-Present University of Louisville **CSWE Site Visitor Training** January 2021 Council of Social Work Education (CSWE) **Equity Now!** October 2020 University of Southern California (USC), Race and Equity Center 4-part Training. Session Topics: 1. Unpacking Internal and Institutional Racism 2. Skill Building for Racial Literacy 3. Leveraging Racial Equity Data 4. Taking Action for Racial Equity Now! February 2020 2015 EPAS Site Visitor Training Council of Social Work Education (CSWE) **Program Director Academy Cohort Participant** 2019-2020 Council of Social Work Education (CSWE) November 2019 2015 EPAS Reaffirmation Training Council of Social Work Education (CSWE) **Faculty Learning Community Facilitators' Institute** May 2016 University of Louisville, Delphi Center for Teaching and Learning March 2016

Applying the Quality Matters (QM) Rubric (APPQMR)

University of Louisville, Delphi Center for Teaching and Learning

Delphi U University of Louisville, Delphi Center for Teaching and Learning	June 2012
Graduate Teaching Academy University of Louisville, Delphi Center for Teaching and Learning	April 2009
HONORS AND AWARDS Presidential Excellence Distinguished Faculty Award in Teaching University of Louisville, Office of the President and Employee Success Center	2023
2021-2022 Student Champion Award University of Louisville, Office of the President	June 2022
Provost's Award for an Exemplary Director of Graduate Studies Nominee Nominated by Kent School of Social Work and Family Science University of Louisville	2022
Distinguished Faculty in Teaching Award Nominee Nominated by Kent School of Social Work and Family Science University of Louisville	2021
Office of the President Trustees Award Nominee Nominated by Kent School of Social Work and Family Science University of Louisville	2021
2019-2020 Program Directors Academy Council on Social Work Education Recognition of Successful Completion	(CSWE) 2021
USC Equity Now! Selected to represent the University of Louisville Virtual	October 2020
Diversity and Social Justice Award University of Louisville, Raymond A. Kent School of Social Work	May 2019
2017-2018 Faculty Favorite: An Outstanding Professor Nominated by Students University of Louisville, Delphi Center for Teaching and Learning	February 2019
Faculty Women of Color in the Academy National Conference Selected to represent the University of Louisville Virginia Tech University, Blackburg, VA	April 2018
Legacy Award University of Louisville Black Girl Magic Awards Ceremony	March 2017

The Paul Weber Award for Departmental Excellence in Teaching 2016-2017 Award Finalist University of Louisville, Delphi Center for Teaching and Learning 2015-2016 Faculty Favorite: February 2017 **An Outstanding Professor Nominated by Students** University of Louisville, Delphi Center for Teaching and Learning **Delphi Center Certified Designation** October 2015 Online SW 603: Diversity, Oppression, and Social Justice Practice University of Louisville, Delphi Center for Teaching and Learning 2013-2014 Faculty Favorite: February 2015 **An Outstanding Professor Nominated by Students** University of Louisville, Delphi Center for Teaching and Learning

2012-2013 Faculty Favorite:

An Outstanding Professor Nominated by Students
University of Louisville, Delphi Center for Teaching and Learning

The Graduate Dean's Citation May 2013

School of Interdisciplinary and Graduate Studies, University of Louisville

Team Finalist March 2010

DC Public School System Urban Education Redesign Challenge

Certificate of Appreciation November 2009

Office of the Superintendent, Jefferson County Public Schools

Selected by Ruth Huber, Director of Doctoral Program to teach Doctoral Preparation 2008 University of Louisville, Kent School of Social Work

Certificate of Recognition 2008

Council on Social Work Education

SERVICE

MENTORING

Content Expert, DSW Capstone

2023-2024

February 2014

Topic/Title: Perceptions on the Transdisciplinarity of Social Work Entrepreneurship from Faculty in Schools of Social Work and Business

University of Louisville, Kent School of Social Work and Family Science

Student: Keith Hall (anticipated completion Spring 2024)

DSW Teaching Practicum

Spring 2023

University of Louisville, Kent School of Social Work and Family Science

Student Mentee: Keith Hall

Alice Eaves Barns Award University of Louisville, Graduate School Student Mentee Received Distinguished Award: Vickie Stone	May 2022
Doctoral Assistantship University of Louisville, Kent School of Social Work Student: Kyee A. Young	2020-2021
Doctoral Teaching Assistant University of Louisville, Kent School of Social Work Student: Kyee A. Young	Fall 2020
Chair, Doctoral of Philosophy in Social Work Dissertation Topic/Title: How to make an Anti-Racist: A descriptive phenomenological study of b conscientization University of Louisville, Kent School of Social Work Student: Kyee A. Young (Completed, May 2022)	2018-2022 lack racial
Committee Member, Doctoral of Philosophy in Social Work Dissertation Topic/Title: Substance use in the National Association of Intercollegiate Athletics University of Louisville, Kent School of Social Work Student: Richard D. Weaver, Jr. (Completed)	2018-2021
Committee Member, Doctoral of Philosophy in Nursing Dissertation Topic: Quality of life at the end of life within the African American community University of Louisville, School of Nursing	2018
Alice Eaves Barns Award University of Louisville, Graduate School Student Mentee Received Distinguished Award: Brittany Volpei	May 2018
Co-chair, Master of Art in Pan African Studies Thesis Topic: Intersection of race, sexual orientation, and class intimate partner violence University of Louisville, Department of Pan African Studies Student: Amberli Seay (Completed)	2017-2019
RAYMOND A. KENT SCHOOL OF SOCIAL WORK AND FAMILY SCIENCE Roundtable Discussion: State Censorship on Diversity Education in Classrooms Pa	nelist 2022
PPP/Term Faculty (BSW Program) Search Committee Member	2022
PPP/Term Faculty (MSSW Program) Search Committee Member	2021
PPP/Term Faculty Search/Director of Field Education Office Committee Member	2021
Tenure-Track Faculty Search (MSSW Program) Search Committee Member Curriculum Vitae-	2021 Miller- page 9

Diversity and Social Justice Committee Co-Chair	2017-2020	
Academic Review Panel Committee 2017		
Part-time Faculty Teaching Institute Planning Committee	2016	
Kent School and Delphi Partnership Committee Member	Fall 2015-Present	
Diversity Sequence Chair	Fall 2015-2022	
 SW 307: Diversity, Oppression, and Social Justice Practice (BSW Program) SW 641: Social Justice and Injustice in Social Welfare Policies (MSSW Program) 		
Course Chair	Fall 2015-Present	
 SW 603: Diversity, Oppression, and Social Justice Practice (MSSW) 	Program)	
Kent School of Social Work Curriculum Committee Member	Fall 2015-Present	
Kent School Diversity & Social Justice Committee Member	Fall 2015-2020	
Kent School Student Association (KSSA) Advisor	2015-2020	
Instructional Technology Faculty Support	2015-2020	
Online Oversight Committee Member (No longer a standing committee)	2013-2016	
UNIVERSITY OF LOUISVILLE	2024	
Blackboard Design Assistant Advisory Group Delphi Center for Teaching and Learning	2024	
Distinguished Faculty Awards – Teaching Selection Committee Member Office of the President Awards	er 2024	
University of Louisville Community Educator Preparation Committee (CEPC) 2023-Present College of Education and Human Development		
Digital Storytelling Institute Delphi Center for Teaching and Learning	2023	
University of Louisville Prison Education Initiative (PEI) Collaboration with Delphi Center for Teaching and Learning	2023	
Advancing Online Learning Workshop Series: Best Practices in Online Delphi Center for Teaching and Learning	e Learning 2023	
Dean's Forum on Educational Excellence	Spring 2023	

Relationship Between Teaching and Student Retention Delphi Center for Teaching and Learning	
Adobe Day of Discovery Presenter Delphi Center for Teaching and Learning and Digital Media Suite	2022
Search Committee for DRC Assistant Director Position Disability Resource Center	Fall 2022
Graduate Student New Student Orientation Presenter (video) Graduate School	2022
Delphi U, Co-Moderator on Backward Design Delphi Center for Teaching and Learning	2022
Student Fee Review Subcommittee Member Office of the Executive Vice President and University Provost	2022
UofL Demographics 25 Committee & Online Learning Subcommittee Member Office of the Executive Vice President and University Provost Appointed by Provost	2022-2023
Tuition and Student Fee Advisory Committee (TSFA) Committee M Office of the Executive Vice President and University Provost Appointed by Provost	ember 2021-2022
Blackboard Advisory Committee Member Delphi Center for Teaching and Learning	2018-Present
Transformation Tea for Women of Color and their Allies Panelist University of Louisville	April 2018
Committee Member, Diversity Committee Chair Vice Provost for Diversity and International Affairs	2017-2020
2017 Celebration for Teaching and Learning Member Delphi Center for Teaching and Learning	Fall 2016-Spring 2017
Faculty Learning Community (FLC) Facilitator Delphi Center, Teaching Innovation Learning Lab (TILL)	Fall 2016
Classroom Design Development Committee Member	Spring 2016

UofL Belknap Academic Classroom Building Committee

UofL Belknap Academic Classroom Building Committee

Schematic Design Advisory Group Member

Fall 2015-Spring 2016

i2a Institute Steering Subcommittee Member

University of Louisville, i2a Delphi Center

Spring 2015

 Serves as a sounding board and source of ideas and input to the i2a team during the planning of the i2a Institute (May 18-19).

i2a Digital Tools Subcommittee Member

Fall 2014-Spring 2016

University of Louisville, i2a Delphi Center

The goals of this subcommittee are to:

- Develop an organized, public repository of digital tools related to i2a (e.g., Critical Thinking) aimed at UofL faculty and staff to help them adopt and implement i2a-related approaches to the work.
- Collect, organize, and launch the first iteration of the digital tools website in conjunction with the Instructional Design and Technology team.
- Create critical thinking modules to introduce the core critical thinking concepts to students and others.

Poster Judge Fall 2013

Research!Louisville Faculty Research Symposium

Advisor May 2008-2010

Xi Chapter, Delta Sigma Theta Sorority, Inc.

Inclusive Teaching Circle

August 2006-April 2007

College of Arts & Sciences Office of International, Diversity, and Outreach Programs

COMMUNITY ENGAGEMENT

Diversity, Education, and Poverty Program

2024-Present

Mornings with Moms, Jefferson County Public Schools

Volunteer

Scholarship Committee Co-Chair

2023-Present

Louisville Alumnae Chapter of Delta Sigma Theta Sorority, Inc.

Martin Luther King, Jr. Elementary School

2022-Present

Volunteer

Carter Girls Rising 2020-2022

Carter Traditional Elementary School, Jefferson County Public Schools

Volunteer

Parent Café Facilitator

2016

Neighborhood House, Louisville, KY

National Parent Teacher Association (PTA)

2016-Present

Vice President, Coleridge Taylor Montessori Elementary

Hope Starts Here Conference at Nativity Academy Presentation: The Nuts and Bolts of Getting into College	March 7, 2015
Jack and Jill of America, Inc., Louisville Chapter Keynote Speaker	April 2014
Maryhurst: Staff In-service Training	February 2014
Home of the Innocents	June 2013
Little Flock Missionary Baptist Church: Daughters of Destiny	March 2013
Hope Starts Here Conference at Nativity Academy Kent School of Social Work, Dr. Sharon Moore's HBSE Course	March 23, 2013
Parkland Boys and Girls Club Volunteer	2004-2008
Louisville Alumnae Chapter, Delta Sigma Theta Chair, Scholarship and Standards Committee	2003-2012
Jefferson County Public Schools Volunteer	2000-Present
Delta Sigma Theta Sorority, Inc. Member	1999-Present
PROFESSIONAL MEMBERSHIP	
National Deans and Directors of Social Work Admissions Member	2021-Present
Council on Social Work Education (CSWE) Accreditation Site Visitor	2021-Present
Council on Social Work Education (CSWE) Member	2018-Present
Council on the Role and Status of Women in Social Work Education Member, 3-year term	2018-2021