

**Jennifer Middleton, MSW, LCSW, PhD**

**Curriculum Vitae**

201 Patterson Hall  
University of Louisville  
Louisville, KY 40292

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jennifer.middleton@louisville.edu

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**EDUCATION**

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**Ph.D., Forensic Social Work**

University of Denver, Graduate School of Social Work, Denver, Colorado, 2011  
Dissertation: *The Relationship between Vicarious Traumatization and Job Retention in Child Welfare Professionals*  
Dissertation Chair: *Cathryn C. Potter, Ph.D.*

**Masters of Social Work Degree**

University of Denver, Graduate School of Social Work, Denver, Colorado, 1998

**Bachelor of Science Degree in Social Work**

Colorado State University, Fort Collins, Colorado, 1997

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**ACADEMIC AND RESEARCH APPOINTMENTS**

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**Associate Professor**

**University of Louisville**

**Kent School of Social Work**

**July 2018 – present**

Graduate-level courses: Social Work Practice I, Social Work Practice II, Foundation Social Work Practicum, Advanced Social Work Practicum, Forensic Interviewing and Assessment of Victims of Crime

Current applied research projects: Implementation and evaluation of a new sex trafficking program in rural Maine; The impact of a trauma-informed organizational change intervention on refugee youth service providers in Michigan; Promoting a trauma-informed system of care for substance affected babies in rural Maine to reduce stigma and enhance wellbeing; Evaluation of a trauma-informed organizational change intervention in a school of social work

**Assistant Professor**

**University of Louisville**

**Kent School of Social Work**

**August 2015 – June 2018**

Graduate-level courses: Social Work Practice I, Social Work Practice II, Foundation Social Work Practicum, Advanced Social Work Practicum

Current applied research projects: Implementation and evaluation of a new sex trafficking program in rural Maine; The impact of a trauma-informed organizational change intervention on refugee youth service providers in Michigan; Promoting a trauma-

informed system of care for substance affected babies in rural Maine to reduce stigma and enhance wellbeing; Evaluation of a trauma-informed organizational change intervention in a school of social work

**Director**

**University of Louisville**

**Human Trafficking Research Initiative**

**November 2015 – present**

The HTRI is an interdisciplinary, community-engaged research partnership between faculty at the Kent School of Social Work and faculty from the Department of Criminal Justice, and is staffed by UofL academics, researchers, and students, as well as community research partners including law enforcement and victim service providers. The goal of the Initiative is to be a central source of research on human trafficking to inform the decisions made by those who contact victims, survivors, and perpetrators of human trafficking including law enforcement, prosecutors, educators, medical services, and social services. Research disseminated from the Initiative will significantly contribute to the knowledge base regarding human trafficking by introducing innovative research methodologies and unique partnerships in the development of new knowledge. Role of the Director: Oversee all research implementation activities; identify, coordinate, and apply for interdisciplinary funding opportunities; develop and sustain relationships with community and state partners; develop and facilitate presentations and trainings; lead outreach, marketing, and public relations activities; supervise staff, graduate research assistants, and practicum students

**Assistant Professor**

**University of Maine**

**Social Work Department**

**August 2011 – August 2015**

Graduate-level courses taught: Advanced Social Work Research Methods I, Advanced Social Work Research Methods II, Advanced Social Work Research Methods III, Advanced Field Practicum in Social Work, Advanced Integrative Professional Seminar, Forensic Social Work

Undergraduate-level courses taught: Social Work Research

Applied research: Implementation of a Tribal child welfare practice model with the Penobscot Nation and the Passamaquoddy Tribe at Sipayik; The impact of a trauma-informed organizational intervention on refugee youth service providers in Michigan; Improving the safety, permanency, and wellbeing of substance affected babies in rural Maine; Transformational leadership as a necessary framework to successful implementation of organizational change

**Senior Research Associate**

**University of Denver**

**Graduate School of Social Work**

**Butler Institute for Families**

**June 2010 – July 2011**

Applied research: Effects of a healthy adolescent revictimization prevention program on foster care girls; Addressing minority over-representation within the juvenile justice system; Testing a comprehensive organizational health assessment instrument as a strategy for improving the culture and climate of child welfare organizations; Examining the forensic interviewing professional's role in determining the credibility of children as witnesses in court; Measuring the impact of vicarious trauma on forensic interviewing professionals

**Adjunct Faculty**

**University of Denver**

**Graduate School of Social Work**

**August 2007 – July 2011**

Graduate-level courses taught: Child Maltreatment Theory: Causes & Consequences; Social Work Practice; Research Methods & Design

**Adjunct Faculty**

**Metropolitan State College of Denver**

**August 2010 – May 2011**

Undergraduate-level courses taught (on-line): Research in Social Work; Social Welfare Policy

**Graduate Research Assistant**

**University of Denver**

**Graduate School of Social Work**

**September 2007 – June 2010**

Applied research: Trauma exposure and mental health diagnoses among homeless urban youth; Effects of a healthy adolescent revictimization prevention program on foster care girls; Effectiveness of a national child welfare workforce institute on recruitment and retention; Addressing minority over-representation within the juvenile justice system; Measuring the impact of supervision on the child welfare unit; Developing a comprehensive organizational health assessment instrument as a strategy for improving the culture and climate of child welfare organizations

**Graduate Teaching Assistant**

**University of Denver**

**Graduate School of Social Work**

**August 2009 – June 2010**

Graduate-level courses: Introductory Statistics; Correlation & Regression

**Field Liaison**

**University of Denver**

**Graduate School of Social Work**

**August 2006 – August 2009**

Provided supervision of graduate students and agency field instructors in graduate level field placements, conducted quarterly site visits, and evaluated student progress in the achievement of educational objectives

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**HONORS AND AWARDS**

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Social Justice Impact Award, International Conference on Human Trafficking and Social Justice, Los Angeles, CA, 2019

W.K. Kellogg Foundation Community Engagement Scholarship Award Nominee, Project STAAR: Survivors of Trafficking creating Art, Agency, and Resilience, 2019

Distinguished Faculty Award Nominee, Service to the Community, the Commonwealth and/or the Region, University of Louisville, Louisville, KY, 2019

Centerstone Kentucky Healthcare Advocacy Award Nominee, presented to the individual who has worked to raise awareness of health challenges in our region and worked to affect change, Louisville, KY, 2018

United Nations Human Trafficking Leadership Award, United Nations Association of the United States of America Conference, Louisville, KY, 2017

Stan Frager Faculty Community Service Award, University of Louisville, Louisville, KY, 2016

Emerging Practice-Research Scholar Award (\$750), Presented at the 3<sup>rd</sup> Annual International Conference on Practice Research, 2014

President's Research Impact Award – Faculty Research Advisor of the Year (\$1,500), University of Maine Grad Expo, 2013

Summer Faculty Research Award (\$7,500), Office of the Vice President for Research, University of Maine, 2012

Faculty Professional Development Award (\$1,500), Bangor Savings Bank/LoRusso Faculty Development Fund, University of Maine, 2012

Butler Scholar, Butler Institute for Families, (\$50,000), Graduate School of Social Work, University of Denver, 2010-2011

Graduate Studies Doctoral Fellowship, (\$1,800), Graduate School of Social Work, University of Denver, 2007-2008

Full Graduate Assistantship, Graduate School of Social Work, University of Denver, 2007-2009

Outstanding Social Worker of the Year, Colorado State University, Department of Social Work, Alumni Association, 2007

Field Instructor of the Year Nominee, University of Denver, Graduate School of Social Work, 2007

Founder and Senior Faculty Consultant of True Voice Consulting, LLC, Forensic Interviewing Research and Training Institute, 2007

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## **FUNDED RESEARCH**

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*Creating a Trauma Resilient Community in Louisville, Kentucky.* University of Louisville, Kent School of Social Work, 2018-2023. **Co-Principal Investigator Jennifer Middleton, PhD.** Serve as the Director of Implementation of the Trauma Resilient Communities Model. Funded by the Substance Abuse and Mental Health Services Administration, \$5,000,000.

*Project PIVOT-KY: Prevention & Intervention of Victims of Trafficking in Kentucky.* University of Louisville, Kent School of Social Work, 2018-2020. **Principal Investigator Jennifer Middleton, PhD,** Funded by the Kentucky Children's Justice Act Task Force, \$100,000.

*STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience.* University of Louisville, Kent School of Social Work, 2017 – 2020. **P.I. Jennifer Middleton, PhD.** Act as the lead research fellow responsible for research design, photovoice project implementation, community engagement, data collection, and data analysis, dissemination, and participation in transdisciplinary meetings and conferences. Funded by the University of Louisville Cooperative Consortium for Transdisciplinary Social Justice (\$91,500).

*Investigating Domestic Violence Agencies Use of Digital Technologies to Prevent & Intervene in Dating and Sexual Abuse Among Socially Underrepresented Adolescents.* University of Louisville, Kent School of Social Work, 2019 – 2020, P.I. Heather Storer, PhD, Co-PI. Jennifer Middleton, PhD. Serve as a content expert consultant regarding trauma-informed organizational change. Funded by the University of Louisville Kent School of Social Work Internal Seed Money Grant (\$5,000).

*The Center for Promoting Recovery and Resilience of Traumatized Children and Youth.* University of Louisville, Kent School of Social Work, 2016 – 2021, P.I. Bibhuti Sar, PhD, **Co-P.I. Jennifer Middleton, PhD.** Act as the Director of Education and Training, and the lead faculty member of the Child Trafficking Team. Work with organizations to enhance their capacity to become more trauma-informed, collaborate with other NCTSN Centers in development of trauma resources particularly those focused on human trafficking, and serve on one NCTSN committee. Review existing child trafficking screening, intake, assessment, and treatment processes and protocols, develop and embed assessment and data trafficking system into the current practices of the forensic services department and multidisciplinary team at Family and Children's Place, and assist with data collection, data analysis, dissemination of findings via reports, publications, and

conference presentations. Funded through a 5-year Substance Abuse and Mental Health Services Administration (SAMHSA) National Child Traumatic Stress Initiative Category III Community Treatment and Services Centers Grant (\$2,000,000).

*Kentucky CHAMPS: Sexual Risk Avoidance Education Program.* University of Louisville, Kent School of Social Work, 2017 – 2019, P.I. Anita Barbee, PhD, **Co-P.I. and Chair of the Curriculum Enhancement Committee Jennifer Middleton, PhD.** Work with the research team to develop and implement prevention curricula regarding commercial sexual exploitation and sex trafficking. U.S. Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau, \$1,245,174.

*Child Brides of the South: A Study of Child Marriage in Kentucky.* University of Louisville, Kent School of Social Work, 2017 – 2018, **P.I. Jennifer Middleton, PhD.** Act as lead researcher and evaluator responsible for research design, data collection, and data analysis. Funded by University of Louisville, Start-Up Research Funds for New Faculty (\$5,000).

*The YES Project: Youth Experiences Survey: Exploring the Sex Trafficking Experiences of Louisville's Youth and Young Adults.* University of Louisville, Kent School of Social Work, 2016 – 2019, **P.I. Jennifer Middleton, PhD.** Act as lead researcher and evaluator responsible for research design, data collection, and data analysis. Funded by University of Louisville, Start-Up Research Funds for New Faculty (\$5,000).

*Evaluation of the first-ever sex trafficking safe house program in rural Maine.* University of Louisville, Kent School of Social Work, 2015 – 2018, **P.I. Jennifer Middleton, PhD.** Act as lead researcher and evaluator responsible for research design, data collection, and data analysis. Funded by Saint Andre Home/Victims Of Crime Grant via a sub-award (\$20,000).

*Balancing Act Translational Research Project.* University of Maine, School of Social Work, 2013 - 2015, P.I. Len Kaye, PhD. **Methodologist.** Act as lead data analyst, responsible for the overall design and methodology of the project, which includes a repeated measures design examining the impact of the intervention on study participants. Funded by the National Institutes of Health (\$766,882; NIH/NIA Grant # 1R21AG045661-01).

*Transformational leadership as a necessary framework to successful implementation of organizational change.* University of Maine, School of Social Work, 2013 – 2015, **P.I. Jennifer Middleton, PhD.** Act as lead researcher responsible for research design, data collection, and qualitative data analysis. Funded by the Sanctuary Institute via a contract (\$5,000).

*The Penquis Regional Linking Project: Improving the Safety, Permanency, and Wellbeing of Substance Affected Babies in Rural Maine.* University of Louisville, Kent School of Social Work, 2012 – 2017, **Co-P.I. Jennifer Middleton, PhD** and Len Kaye,

PhD. Act as the lead researcher and evaluator responsible for research design, data collection, and data analysis. Currently overseeing five research projects housed within the larger grant project, which includes supervising numerous research team staff. Funded through a 5-year U.S. Children's Bureau (Administration for Children and Families, Department of Health and Human Services) cooperative agreement (\$3,987,025) via a sub-award from the University of Maine.

*Trauma-informed organizational intervention with refugee youth service providers in Michigan: A longitudinal study of organizational change.* University of Louisville, Kent School of Social Work, 2012 – present, **P.I. Jennifer Middleton, PhD.** Act as the lead researcher responsible for research design, data collection, and quantitative data analysis. Funded by the Sanctuary Institute via a contract (\$20,000).

*Tribal child welfare implementation project with the Penobscot Nation and the Passamaquoddy Tribe at Sipayik.* University of Maine, School of Social Work, 2011 – 2014, **Co-P.I. Jennifer Middleton, PhD** and Gail Werrbach, PhD. Act as the co-evaluator responsible for evaluation design, data collection, and data analysis. Funded through a U.S. Children's Bureau (Administration for Children and Families, Department of Health and Human Services) cooperative agreement (subaward: \$18,660).

*Denver MOR to Less: Understanding and Effecting Juvenile Court Policy to Achieve Systemic Change.* University of Denver, Graduate School of Social Work, Butler Institute for Families, 2009 - 2011, P.I. Cathryn C. Potter, PhD. **Project Manager.** Act as the project manager and liaison with Denver County Department of Human Services coordinating data collection and conducting data analysis. Funded by the Colorado Division of Criminal Justice.

*The Healthy Adolescent Research Project.* University of Denver, Department of Psychology, Traumatic Stress Studies Laboratory, 2009 - 2011, P.I. Anne DePrince, PhD. **Project Coordinator.** Acted as a project coordinator in the design and testing of two programs aimed at preventing revictimization of foster care girls, developed the assessment instrument, conducted research interviews with adolescent girls, and performed data analysis. Funded by the National Institute of Justice.

*The National Child Welfare Workforce Institute (NCWWI).* University of Denver, Graduate School of Social Work, Butler Institute for Families, 2009 - 2011. P.I. Cathryn C. Potter, PhD. **Research team member.** Conducted research focused on building the capacity of the nation's child welfare workforce and improving outcomes for children and families through activities that support the development of skilled child welfare leaders in public, private and tribal child welfare systems. Funded through a 5-year U.S. Children's Bureau (Administration for Children and Families, Department of Health and Human Services) cooperative agreement.

*Western Workforce Project.* University of Denver, Graduate School of Social Work, Butler Institute for Families, 2009 – present, P.I. Cathryn C. Potter, PhD. **Research team member.** Co-developed and tested a workforce assessment measure focused on

organizational health, managed data collected across multiple sites, performed descriptive and psychometric analysis, and designed and tested multilevel models examining organizational factors influential in retention and job satisfaction among child welfare professionals. Funded through a 5-year U.S. Children's Bureau (Administration for Children and Families, Department of Health and Human Services) cooperative agreement.

*Examining the Credibility of Children as Witnesses in Court: A National Study of Forensic Interviewing Professionals.* University of Denver, Sturm College of Law, 2009 – present, P.I. Arthur Best, J.D. **Project Manager.** Designed and tested the data collection instrument, conducted interviews with forensic interviewing professionals throughout the nation, performed data analysis, and prepared manuscript for publication. Funded by the Sturm College of Law, University of Denver.

*Western Regional Recruitment and Retention Project (WRRRP).* University of Denver, Graduate School of Social Work, Butler Institute for Families, 2007 – 2010, P.I. Cathryn C. Potter, PhD. **Research team member.** Coordinated data collection and analysis as part of an organizational and training needs assessment for six child welfare sites in Colorado, Arizona, and Wyoming. Funded through a 5-year U.S. Children's Bureau (Administration for Children and Families, Department of Health and Human Services) child welfare training grant.

*Evaluating the Mental Health Needs of Homeless Youth.* University of Denver, Graduate School of Social Work, Butler Institute for Families, 2007 - 2009, Co-P.I. Cathryn C. Potter, PhD. and N. Eugene Walls, PhD. **Project Manager.** Coordinated data collection at multiple sites, acted as special advocate for minors to be interviewed, conducted interviews with at-risk youth, collected and synthesized relevant literature, conducted data analysis, and assisted in preparation of research reports. Funded by the Center for Community Engagement and Service Learning, University of Denver, Public Good Grant.

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#### **SUBMITTED RESEARCH - NOT SELECTED FOR FUNDING**

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*SAFETY: Development and Evaluation of a Youth Primary Prevention Program for Human Trafficking.* **Principal Investigator.** Indiana State Department of Health (ISDH), through the Office of Women's Health (OWH) and in conjunction with the Centers for Disease Control and Prevention (CDC) via Sexual Violence Primary Prevention (SVPP) programming in the State of Indiana. October 2019, \$125,000. **Proposal is pending.**

*SHINE: Survivors Helping Impact, Nurture, and Empower: A Mentorship and Outreach Program for Child Victims of Commercial Sexual Exploitation and Sex Trafficking.* **Co-Principal Investigator.** Office of Juvenile Justice and Delinquency Prevention, May 2017, \$450,000.



*Maine Access Project: A Randomized Control Trial to Test Evidence-Based, Trauma-Informed Practice with Families in Recovery.* **Evaluator/Child Abuse Consultant.** ACF/ACYF/Children's Bureau, July 2017, \$3,785,447.

*SHINE: Survivors Helping Impact, Nurture, and Empower: A Mentorship and Outreach Program for Child Victims of Commercial Sexual Exploitation and Sex Trafficking.* **Principal Investigator,** Office of Juvenile Justice and Delinquency Prevention, March 2016, \$450,000. Not selected for funding.

*PIVOT-KY: Prevention & Intervention of Victims of Trafficking in Kentucky.* **Principal Investigator,** U.S. Department of Health and Human Services, Administration for Children and Families, Administration for Children, Youth, and Families, Children's Bureau, July 2016, \$1,250,000. Selected for funding but funds were reallocated prior to start of the grant period.

*No Clear Path to Justice: Sex Trafficking and American Indian and Alaskan Native Women in Arizona.* **Forensic Interviewing and Trauma Consultant,** U.S. Department of Justice, Office of Justice Programs, National Institute of Justice, May 2016, \$500,000. Not selected for funding.

*Foster/Adoptive Parent Preparation, Training and Development Initiative.* **Co-Investigator,** U.S. Department of Health and Human Services, Administration for Children and Families, Income Security and Social Services, April 2016, \$1,200,000. Not selected for funding.

*Creating Sanctuary: Trauma-Informed, Nurse-Managed Clinic for Mothers in Recovery and their Families.* **Co-Principal Investigator,** Commonwealth of Kentucky, Cabinet for Health and Family Services, Office of Administrative and Technological Services, Division of Procurement and Grant Oversight, RFI on behalf of the Department of Behavioral Health, Developmental and Intellectual Disabilities, \$10,000,000. LOI under review.

*Hope Rising.* **Evaluator.** Office for Victims of Crime, Specialized Services to Victims of Human Trafficking, February 2016, \$1,335,763. Not selected for funding.

*21<sup>st</sup> Century Interdisciplinary Initiative: Using Big Data for Human Welfare.* **Co-Investigator,** University of Louisville, January 2016, \$750,000. Not selected for funding.

*The YES Project: Youth Experiences Survey: Exploring the Sex Trafficking Experiences of Louisville's Homeless Young Adults.* **Principal Investigator.** University of Louisville Intramural Incentive Grant, December 2015, \$5,000. Not selected for funding.

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## **PUBLICATIONS**

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Peer-Review Publications Accepted, In Press, or Published

**Middleton, J.**, Bloom, S.L., Strolin-Goltzman, J., & Caringi, J. (2019). Trauma-informed care and the public child welfare system: The challenges of shifting paradigms. *Journal of Public Child Welfare*.

McDonald, A.R. & **Middleton, J.** (2019). Applying a survival sex hierarchy to the commercial sexual exploitation of children: A trauma-informed perspective. *Journal of Public Child Welfare*.

**Middleton, J.** (2019). From the street corner to the digital world: How the digital age impacts sex trafficking detection and data collection. Winterdyk, J. & Jones, J. (Eds), *The Palgrave International Journal of Human Trafficking*. New York, NY: Palgrave MacMillan.

**Middleton, J.** & McDonald, A.R. (2019). Creating sanctuary: Trauma-informed change for survivors of sex trafficking and commercial sexual exploitation. Winterdyk, J. & Jones, J. (Eds), *The Palgrave International Journal of Human Trafficking*. New York, NY: Palgrave MacMillan.

**Middleton, J.**, Gattis, M., Frey, L., & Roe-Sepowitz, D. (2018). Youth Experiences Survey (YES): Exploring the scope and complexity of sex trafficking in a sample of youth experiencing homelessness. *Journal of Social Service Research*, 44(2), 1-17.

Frey, L., **Middleton, J.**, Gattis, M. N., & Fulginiti, A. (2018). Suicidal ideation and behavior among youth victims of sex trafficking in Kentuckiana. *Journal of Crisis Intervention and Suicide Prevention*. Advanced online publication. doi:10.1027/0227-5910/a000557

McDonald, A., **Middleton, J.**, & Matera-Bassett, D. (2017) Organizational culture and climate factors impacting forensic interviewers' experiences of vicarious trauma. *International Journal of Forensic Research and Criminology*.

**Middleton, J.**, Skaggs, B., & Kimble, S. (2017). Human trafficking beyond borders: Challenges for public security in the transnational world. *International Journal of Recent Advances in Multidisciplinary Research*, 4(3), 1-5.

**Middleton, J.** (2017) Memory development and trauma in preschool children: Implications for forensic interviewing professionals – A review of the literature. *International Journal of Forensic Research and Criminology*, 4(1), 1-6.

**Middleton, J.** & Potter, C. (2015). The relationship between vicarious traumatization and turnover among child welfare professionals. *Journal of Public Child Welfare*, 9(2), 195-216.

**Middleton, J.**, Harvey, S., & Esaki, N. (2015). Transformational leadership and organizational change: How do leaders approach trauma-informed organizational

change...twice? *Families in Society: The Journal of Contemporary Social Services*, 96(3), 155-163.

**Middleton, J.** (2015). Addressing secondary trauma and compassion fatigue in work with older veterans: An ethical imperative. *Journal of Aging Life Care*, 8(1), 35-52.

**Middleton, J.** (2015). Addressing secondary trauma and compassion fatigue in work with older veterans: An ethical imperative. In Cress, C.J. (Ed.), *Handbook of Geriatric Care Management, 4<sup>th</sup> Edition*. Sudbury, MA: Jones and Bartlett Publishers.

Esaki, N., Benamati, J., Yanosy, S., **Middleton, J.**, Hopson, L., Hummer, V., & Bloom, S. (2014). The Sanctuary Model®: Theoretical framework. In Mortell, M. & Hansen-Turton, Tine (Eds.), *Making Strategy Count in the Health and Human Services Sector* (119-134). New York: Springer Publishing Company, LLC.

Hopson, L, Esaki, N., & **Middleton, J.** (2014). Sanctuary Model® implementation from the perspective of indirect care staff: The relationship between readiness for change and trauma-informed care. *Families in Society: The Journal of Contemporary Social Services*, 95(4), 261-268.

Esaki, N., Benamati, J., Yanosy, S., **Middleton, J.**, Hopson, L., Hummer, V., & Bloom, S. (2013). The Sanctuary Model®: Theoretical framework. *Families in Society: The Journal of Contemporary Social Services*, 94(2), 87-95.

Best, A. & **Middleton, J.** (2012). Winking at the jury: 'Implicit Vouching' versus the limits on opinions about credibility. *Arizona Law Review*, U Denver Legal Studies Research Paper No. 12-04. Available at SSRN: <http://ssrn.com/abstract=2033899>

#### Manuscripts in Under Review or in Preparation

**Middleton, J.**, Inman, N., Frey, L, & Gattis, M. (revise and resubmit) Adverse childhood experiences as predictors of sex trafficking among homeless youth in Kentuckiana. *Journal of Trauma, Violence, & Abuse*.

**Middleton, J.** & Prost, S.G. (under review) Professional Quality of Life and Intent to Leave the Child Welfare Workforce: Gender Differences in Compassion Satisfaction and Fatigue. *Journal of Child Abuse and Neglect*.

**Middleton, J.**, Harris, L., Matera, D., & Nicotera, N. The impact of vicarious trauma on forensic interviewing professionals: The toll of getting big facts from little people. *International Journal of Traumatology*.

Prost, S., McDonald, A., **Middleton, J.**, & Plassmeyer, M. Post-traumatic stress and quality of life among women incarcerated in state prison: The role of captivity, sexual assault, and other unwanted sexual experiences.

**Middleton, J.** & Higgins, G. Validation of the Vicarious Traumatization Scale: A Comparison of SEM and IRT methods for scale development. *Journal of Social Work Research*.

**Middleton, J.** & Wihry, D. Transformational leadership and staff safety as mediators of the relationship between secondary traumatic stress and turnover. *Journal of Stress and Health*.

**Middleton, J.** & Mitchell, A. Participatory action research and its role in trauma-informed systems change. *Research on Social Work Practice*.

**Middleton, J.** Community-engaged participatory action research as an integral part of MSW research curricula. *Journal of Teaching in Social Work*.

### Reports

**Middleton, J.**, Edwards, E., & Ayala, R. (2019). Project PIVOT: Prevention and intervention for victims of trafficking: A preliminary report for Kentucky. Technical Report.

**Middleton, J.**, Ghent, R., Gattis, M., Roe-Sepowitz, D., Goggin, R., & Frey, L. (2017). Youth experiences survey (YES): Exploring the scope and complexity of sex trafficking in sample of youth experiencing homelessness in Kentuckiana. Technical Report.

**Middleton, J.**, Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2017). Penquis Regional Linking Project: Client Survey Report. Technical Report.

Roe-Sepowitz, D., Brockie, M., Bracy, K., Hogan, K., & **Middleton, J.** (2016). Youth experiences survey (YES): Exploring the sex trafficking experiences of homeless young adults in Arizona. Year 3. Technical Report.

**Middleton, J.** & Mitchell, A. (2016). Hope Rising Sex Trafficking Safe House and Treatment Program: Client Services Evaluation Report. Technical Report.

**Middleton, J.** & Mitchell, A. (2016). Hope Rising Sex Trafficking Safe House and Treatment Program: Staff Evaluation Report. Technical Report.

**Middleton, J.** & Esaki, N. (2016). Bethany Christian Services: Implementation of the Sanctuary Model with Refugee Youth Service Providers: Evaluation Report. Technical Report.

**Middleton, J.**, Wihry, D., Crittenden, J., & Kaye, L. (2016). Penquis Regional Linking Project: Partnership Evaluation. Technical Report.

**Middleton, J.**, Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2016). Penquis Regional Linking Project: Client Survey Report. Technical Report.

**Middleton, J.,** Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2015). Penquis Regional Linking Project: Sanctuary Organizational Evaluation of the Office of Child and Family Services. Technical Report.

**Middleton, J.,** Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2015). Penquis Regional Linking Project: Client Survey Report. Technical Report.

**Middleton, J.,** Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2014). Penquis Regional Linking Project: Sanctuary Organizational Evaluation of Wings. Technical Report.

**Middleton, J.,** Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2014). Penquis Regional Linking Project: Sanctuary Organizational Evaluation of Wellspring. Technical Report.

**Middleton, J.,** Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2014). Penquis Regional Linking Project: Sanctuary Organizational Evaluation of F.A.C.T. Technical Report.

**Middleton, J.,** Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2014). Penquis Regional Linking Project: Sanctuary Organizational Evaluation of Eastern Maine Medical Center. Technical Report.

**Middleton, J.,** Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2014). Penquis Regional Linking Project: Client Survey Report. Technical Report.

**Middleton, J.,** Wihry, D., Crittenden, J., Mitchell, A., & Kaye, L. (2013). Penquis Regional Linking Project: Partnership Evaluation. Technical Report.

#### Additional Publications

**Middleton, J.** (2011). *The relationship between vicarious traumatization and retention among child welfare professionals.* (Doctoral dissertation). Retrieved from ProQuest. (AAT 3478334). Available at [http://gateway.proquest.com/openurl%3furl\\_ver=Z39.88-2004%26res\\_dat=xri:pqdiss%26rft\\_val\\_fmt=info:ofi/fmt:kev:mtx:dissertation%26rft\\_dat=xri:pqdiss:3478334](http://gateway.proquest.com/openurl%3furl_ver=Z39.88-2004%26res_dat=xri:pqdiss%26rft_val_fmt=info:ofi/fmt:kev:mtx:dissertation%26rft_dat=xri:pqdiss:3478334)

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## **PRESENTATIONS**

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#### Peer-Review Presentations

Crosby, S., Storer, H., & **Middleton, J.** (2020). Exploring Experiences of Trauma and Race-Based Trauma through a Community Needs and Resources Assessment. 24<sup>th</sup> Annual Conference of the Society for Social Work and Research, Washington, D.C.

**Middleton, J.** (2019). Addressing Child Trafficking in the United States: The Role of Trauma and Adverse Childhood Experiences. 36<sup>th</sup> International Academy of Law and Mental Health, Rome, Italy.

**Middleton, J. & Harris, L.** (2019) Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience. Southern Indiana Human Trafficking Awareness Conference, Indiana University, New Albany, Indiana.

**Middleton, J., Edwards, E., & Dobson, V.** (2019). Project PIVOT: Preventing and Addressing Child Trafficking in Kentucky. 21<sup>st</sup> Annual Sending Sexual Assault and Domestic Violence Conference, Lexington, KY.

**Middleton, J., Edwards, E., & Dobson, V.** (2019). I'm All Out of Nice: Addressing Compassion Fatigue. 21<sup>st</sup> Annual Sending Sexual Assault and Domestic Violence Conference, Lexington, KY.

**Middleton, J.** (2019). Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience: Using Photovoice to Reduce Stigma and Promote Resilience among Survivors of Childhood Sex Trafficking, 23<sup>rd</sup> Annual International Social Justice and Human Trafficking Conference, Toledo, OH.

**Middleton, J. & Renfro, A.** (2019). Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience. Shared Hope International Juvenile Sex Trafficking Conference, Cincinnati, OH.

**Middleton, J.** (2019). Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience. 27<sup>th</sup> Annual Maine Child Welfare Conference, Bangor, ME.

Prost, S.G. & **Middleton, J.** (2019). Traumatic Experiences, Post-Traumatic Stress, and Quality of Life Among Women Incarcerated in a State Prison System. 23<sup>rd</sup> Annual International Social Justice and Human Trafficking Conference, Toledo, OH.

Harris, L., **Middleton, J., & Gattis, M.** (2019) Using Photovoice to Reduce Stigma and Promote Resilience among Survivors of Childhood Sex Trafficking, 15<sup>th</sup> International Congress of Qualitative Inquiry International Conference, Champaign, IL.

**Middleton, J. & Bobo, J.** (2018). Trauma and Human Trafficking Risk Screening for Youth. 20<sup>th</sup> Annual Sending Sexual Assault and Domestic Violence Conference, Lexington, KY.

**Middleton, J. & Prost, S.G.** (2018). Youth Experiencing Homelessness are Vulnerable to Sex Trafficking in Kentuckiana. 22<sup>nd</sup> Annual International Social Justice and Human Trafficking Conference, Toledo, OH.

**Middleton, J. & Gattis, M.** (2017). Examining the Scope and Complexity of Sex Trafficking Among Homeless and Runaway Youth in Kentuckiana: The Youth

Experiences Survey. Central Kentucky Human Trafficking Summit: Local Solutions for Lasting Change, Georgetown, KY.

**Middleton, J., Skaggs, B., Kimble, S., & Hayden, T. (2017).** Sex Trafficking in the Digital Age: Contextualizing Challenges Associated with Establishing Prevalence. 21<sup>st</sup> Annual Conference of the Society for Social Work and Research, New Orleans, LA.

**Middleton, J., Hall, M., & Antle, B. (2017).** It Takes Two to Tango: Exploring Challenges and Lessons Learned from Evaluating Child Welfare Partnership Grant. 20<sup>th</sup> Annual National Human Services Training Evaluation Symposium, Louisville, KY.

**Middleton, J. & Goggin, R. (2017).** Examining the Scope and Complexity of Sex Trafficking Among Homeless and Runaway Youth in Kentuckiana: The Youth Experiences Survey. Southern Indiana Human Trafficking Conference, Jeffersonville, IN.

**Middleton, J., Skaggs, B., & Kimble, S. (2016).** Sex Trafficking Beyond Borders: Challenges for Public Security in the Transnational Digital World. United Nations Human Trafficking Conference, Louisville, KY.

**Middleton, J. & Nason, C. (2016).** Hope Rising: Benefits and Challenges Associated with the Implementation of a Trauma-Informed Sex Trafficking Safe House in Rural New England. International Social Justice and Human Trafficking Conference, Toledo, OH.

**Middleton, J., Skaggs, B., & Kimble, S. (2016).** Sex Trafficking Beyond Borders: Challenges for Public Security in the Transnational Digital World. International Social Justice and Human Trafficking Conference, Toledo, OH.

Hayden, T, Skaggs, B., Kimble, S., & **Middleton, J.** (2016). Tracking Prevalence: The Difficulty of Gathering Sex Trafficking Data in the Digital Age. 8<sup>th</sup> Annual Interdisciplinary Conference on Human Trafficking, Lincoln, NE.

Losavio, M., Skaggs, B., Kimble, S., **Middleton, J.**, & Hayden, T. (2016). Human Trafficking Beyond Borders: Challenges for Public Security in the Transnational Digital World. International Symposium "Security of Individual, State, and Society: Challenges and Perspectives, Perm State University, Russian Federation.

Kaye, L., Gugliucci, M., Crittenden, J., Cowles, A., Wihry, D., & **Middleton, J.** (2016). Design Considerations for Falls Prevention Interventions for Older Adults With Vision Impairments. The Gerontological Society of America's 69<sup>th</sup> Annual Scientific Meeting, New Orleans, LA.

**Middleton, J. & Mitchell, A. (2015).** Leadership Matters: The Role of Transformational Leadership in Predicting Staff Morale. Council on Social Work Education: 61<sup>st</sup> Annual Program Meeting, Denver, CO.

**Middleton, J.,** McDonald, A., & Matera-Bassett, D. (2015). Organizational Culture and Climate Factors Affecting Forensic Interviewers' Experiences of Secondary Trauma. Council on Social Work Education: 61<sup>st</sup> Annual Program Meeting, Denver, CO.

Josiah-Martin, J., **Middleton, J.,** & Mitchell, A. (2015). Data-Sharing to Further Research and Evaluation: It's a Process, Not an Event. Council on Social Work Education: 61<sup>st</sup> Annual Program Meeting, Denver, CO.

Mitchell, A. & **Middleton, J.** (2015). What Happens Next? Child Welfare Involvement in a Cohort of Opioid-Exposed Infants. Council on Social Work Education: 61<sup>st</sup> Annual Program Meeting, Denver, CO.

**Middleton, J.,** Wihry, D., & Esaki, N. (2015). Leadership and Staff Safety as Mediators of the Relationship Between Secondary Traumatic Stress and Turnover. 19<sup>th</sup> Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Wihry, D. & **Middleton, J.** (2015). Transformational Leadership, Secondary Traumatic Stress, and Staff Safety as Predictors of Staff Turnover in Three Substance Abuse Treatment and Service Navigation Agencies. 19<sup>th</sup> Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Esaki, N., Hopson, L., & **Middleton, J.** (2015). Benefits of Using Participatory Action Research to Inform Implementation of an Organizational Intervention. 19<sup>th</sup> Annual Conference of the Society for Social Work and Research, New Orleans, LA.

**Middleton, J.** & Hamilton, R. (2015). A Two-Pronged Approach to Enhancing Recruitment and Enrollment in the PRLP Research Study. Regional Partnership Grant Plenary Panel Presentation, Children's Bureau Grantee Meeting, Washington D.C.

**Middleton, J.,** Harvey, S., Mitchell, A., & Esaki, N. (2014). Community-Engaged Participatory Action Research as an Integral Part of MSW Research Curricula. Council on Social Work Education: 60<sup>th</sup> Annual Program Meeting, Tampa, FL.

Harvey, S. & **Middleton, J.** (2014). Measuring Outcomes of Trauma-Informed Practice among a Collaborative of Youth-Serving Programs. Council on Social Work Education: 60<sup>th</sup> Annual Program Meeting, Tampa, FL.

**Middleton, J.,** Josiah-Martin, J., Esaki, N., & Kaye, L. (2014). Creating a Trauma-Informed System of Care: Partnerships, Facilitative Factors, Barriers, Special Considerations. Council on Social Work Education: 60<sup>th</sup> Annual Program Meeting, Tampa, FL.

**Middleton, J.** & Wihry, D. (2014). Age Cohort Differences in Perceptions of Executive Leadership Style among Three Substance Abuse Recovery Agencies. The Gerontological Society of America's 67<sup>th</sup> Annual Scientific Meeting, Washington, DC.



**Middleton, J.**, Esaki, N., Josiah-Martin, J., & Benamati, J. (2014). Participatory Action Research and its Role in Trauma-Informed Systems Change in Maine. 3<sup>rd</sup> International Conference on Practice Research: Building Bridges Not Pipelines: Promoting Two-Way Traffic Between Practice and Research, New York City, NY.

**Middleton, J.** (2014). Addressing Compassion Fatigue and Secondary Trauma in Work with Older Adults: An Ethical Imperative. The 9<sup>th</sup> Annual University of Maine Geriatrics Colloquium Older Adults in Crisis: Prevention, Assessment & Intervention, Bangor, ME.

**Middleton, J.**, Harvey, S., Esaki, N. (2014). Transformational Leadership as Necessary Framework for Successful Organizational Change. 19<sup>th</sup> National Conference on Child Abuse and Neglect, New Orleans, LA.

**Middleton, J.** (2013). Creating Sanctuary: The Importance of Trauma-Informed Care in Cultivating Organizational Health. Changing the Legacy of Addiction: Communities Supporting Families in Recovery, University of Maine, Orono, ME.

**Middleton, J.**, Altschul, I., & Potter, P. (2012) The Relationship Between Vicarious Traumatization and Retention Among Child Welfare Professionals. 16<sup>th</sup> Annual Conference of the Society for Social Work and Research, Washington, DC.

**Middleton, J.**, Altschul, I., & Potter, C. (2012) Using Existing Scales to Assess Child Welfare Workforce Characteristics: How Scales Fail. 16<sup>th</sup> Annual Conference of the Society for Social Work and Research, Washington, DC.

**Middleton, J.** (2012). Vicarious Trauma and its Impact on the Child Welfare and Forensic Interviewing Workforce. Presentation for the Multidisciplinary Psychiatric Grand Rounds, Acadia Hospital, Bangor, ME.

**Middleton, J.**, Matera, D., & Nicotera, N. (2011) The Impact of Vicarious Trauma on Forensic Interviewing Professionals. 15<sup>th</sup> Annual Conference of the Society for Social Work and Research, Tampa Bay, FL.

Potter, C., Altschul, I., Green, S., & **Middleton, J.** (2011) Western Workforce: Comprehensive Organizational Assessments in Child Welfare. 15<sup>th</sup> Annual Conference of the Society for Social Work and Research, Tampa Bay, FL.

Best, A., & **Middleton, J.** (2010). Examining Expert Testimony on Victims' Credibility: Do Social Workers and Judges Speak the Same Language? Law and Society Association, Annual Meeting, Denver, CO.

**Middleton, J.**, Potter, C.P., & Snyder, K. (2009). Autobiographical Memory Development, Memory Retrieval, and Trauma in Preschool Children. 17<sup>th</sup> National Conference on Child Abuse and Neglect, Atlanta, GA.

Potter, C.P., Walls, E., & **Middleton, J.** (2009). Moderators of Trauma Exposure and Mental Health Diagnoses among Homeless Urban Youth. 13<sup>th</sup> Annual Conference of the Society for Social Work and Research, New Orleans, LA.

**Middleton, J.** (2008). Autobiographical Memory Development, Memory Retrieval, and Trauma in Preschool Children. 5<sup>th</sup> Annual Multidisciplinary Conference on Child Abuse, Orlando, FL.

**Middleton, J.,** & Snyder, K. (2008). Finding Inner Resiliency for Secondary Trauma. 5<sup>th</sup> Annual Multidisciplinary Conference on Child Abuse, Orlando, FL.

**Middleton, J.** (2008). Minimal Facts Protocol for First Responders: Getting Big Facts from Little People. 24<sup>th</sup> National Symposium on Child Abuse, National Children's Advocacy Center, Huntsville, AL.

**Middleton, J.** (2008). Finding Inner Resiliency for Secondary Trauma. 24<sup>th</sup> National Symposium on Child Abuse, National Children's Advocacy Center, Huntsville, AL.

#### Invited Presentations

**Middleton, J.** (2019) Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience: Using Photovoice to Reduce Stigma and Promote Resilience among Survivors of Childhood Sex Trafficking, University of Louisville School of Public Health and Safety, Louisville, KY.

**Middleton, J.** & Renfro, A. (2019) Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience. University of Louisville Human Trafficking Awareness Conference, Louisville, KY.

**Middleton, J.,** Harris, L., Gattis, M., & Renfro, A. (2019). Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience: Photovoice Film Showing and Panel Discussion, University of Louisville, Louisville, KY.

**Middleton, J.** & Edwards, E. (2019) Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience. Louisville Metro Police Department, Louisville, KY.

**Middleton, J.,** Harris, L., Gattis, M., & Renfro, A. (2018) Project STAAR: Survivors of Trafficking Creating Art, Agency, and Resilience. 'Among the Hidden' Film Event, University of Louisville Planetarium, Louisville, KY.

**Middleton, J.** & Hayden, T. (2018). Community-Based Learning: Case Studies. University of Louisville Celebration of Teaching and Learning, Louisville, KY.

**Middleton, J.** (2018) The Sanctuary Model: Creating a Trauma Responsive Community in Arizona, Phoenix, AZ.

**Middleton, J.** (2018) The Sanctuary Model: Creating a Trauma Responsive Community in Arizona, Tucson, AZ.

**Middleton, J.** (2018) The Sanctuary Model: Creating a Trauma Responsive Community in Colorado, Denver, CO.

**Middleton, J.** (2018) The Sanctuary Model: Creating a Trauma Responsive Community in Colorado, Grand Junction, CO.

Frey, L. & **Middleton, J.** (2017). Creating an Inclusive Classroom: Enhancing Student and Faculty Comfort to Facilitate Learning. University of Louisville Celebration of Teaching and Learning, Louisville, KY.

Examining the Scope and Complexity of Sex Trafficking Among Youth in Kentuckiana: The Youth Experiences Survey, Franklin County Human Trafficking Task Force, Presentation, July 31, 2017

Examining the Scope and Complexity of Sex Trafficking Among Youth in Kentuckiana: The Youth Experiences Survey, Louisville Metro Human Trafficking Task Force, Presentation, July 20, 2017

Examining the Scope and Complexity of Sex Trafficking Among Youth in Kentuckiana: The Youth Experiences Survey, Louisville Metro Youth Detention Services, Agency Training, February 9, 16, & 23, 2017

Using the Sanctuary Model to Create a Trauma-Informed System of Care: Partnerships, Facilitative Factors, Barriers, and Special Considerations. Home of the Innocents, Leadership Team Presentation, December, 2016

Creating a Trauma-Informed System of Care: Partnerships, Facilitative Factors, Barriers, and Special Considerations. Volunteers of America, July 20, 2016

Creating Sanctuary: The Importance of Trauma-Informed Care in Organizational Health. Kent School of Social Work Signature CEU Event, 2016

Creating a Trauma-Informed System of Care: Partnerships, Facilitative Factors, Barriers, and Special Considerations. Volunteers of America, October 30, 2015

Addressing Compassion Fatigue and Secondary Trauma in Work with Sex Trafficking Survivors, Hope Rising Safe House, 2015

Addressing Vicarious Trauma in Social Work, University of Maine School of Social Work, Field Instructor Orientation, 2011

Addressing Vicarious Trauma in Social Work, Lutheran Family Services, Care Management Solutions, 2010

Effective Forensic Interviewing: A 3-Day Forensic Interviewing Clinic, Broomfield Police Department, Broomfield Department of Health and Human Services, Clear Creek County Sheriff's Department, Clear Creek County Department of Human Services, and Weld County Department of Human Services, 2007

First Responders to Child Sexual Assault Cases, Clear Creek County Sheriff's Department and Clear Creek County Department of Human Services, 2007

Forensic Interviewing Skills 101, Colorado State University, Department of Social Work, 2007

Minimal Facts Interviewing Protocol Training, Broomfield Police Department, Longmont Police Department, 2006

Assessing and Insuring Credibility in Forensic Interviewing, Boulder Police Department, Boulder County Department of Social Services, Boulder County Sheriff's Department, Broomfield Police Department, Erie Police Department, Longmont Police Department, and Adams County District Attorney's Office, 2006

Forensic Interviewing Skills 101, Cheyenne, Elbert, Logan, Sedgwick, Phillips, Washington, and Yuma County Department of Human Services, 2006

Children as Witnesses: Play-Doh, Crayons, and Body Parts, Larimer County District Attorney's Office, 2005

Minimal Facts Interviewing Protocol Training, Fort Collins Police Department, Loveland Police Department, Larimer County Sheriff's Department, Larimer County Department of Human Services, 2005

Minimal Facts Interviewing Protocol Training, Fort Collins Police Department, Loveland Police Department, Larimer County Sheriff's Department, Larimer County Department of Human Services, 2004

Forensic Interviewing Skills 101, Larimer County Department of Human Services, 2004

Forensic Interviewing Skills 101, Colorado State University, Department of Social Work, 2004

Forensic Interviewing Clinic, Fort Collins Police Department, Loveland Police Department, Larimer County Coroner's Office, 2004

Forensic Interviewing Skills: Finding Big Facts with the Small Victim, Fort Collins Police Department, Loveland Police Department, Larimer County Department of Human Services, 2003

Minimal Facts Interviewing Protocol Training, Fort Collins Police Department, Loveland Police Department, Larimer County Sheriff's Department, 2003

Forensic Interviewing Skills 101, Larimer County Department of Human Services, 2003

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## **TEACHING EXPERIENCE**

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University of Louisville, Kent School of Social Work

*Social Work Practice I* (Fall 2015-2020)

*Social Work Practice II* (Spring 2016-2020)

*Foundation Social Work Practicum* (2015-2017)

*Advanced Social Work Practicum* (2015-2017)

*Advanced Teaching Practicum* (Spring 2016)

University of Maine, School of Social Work

*Advanced Social Work Research Methods II* (Fall 2011, Fall 2012, Fall 2013, Fall 2014)

*Advanced Social Work Research Methods III* (Spring 2012, Spring 2013, Spring 2014, Spring 2015)

*Advanced Field Practicum in Social Work* (2011-2015)

*Advanced Integrative Professional Seminar* (Spring 2014)

*Forensic Social Work* (Spring 2015)

*Undergraduate Social Work Research* (Fall 2014)

University of Denver, Graduate School of Social Work

*Child Maltreatment Theory: Causes & Consequences* (Fall 2008, Fall 2009, Fall 2010, Fall 2011)

*Social Work Practice* (Spring 2009)

*Research Methods & Design* (Spring 2010)

Metropolitan State University, School of Social Work

*Research in Social Work* (Fall 2009)

*Social Welfare Policy* (Spring 2010)

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## **SERVICE**

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### International

Member of the International Network to Prevent Child Trafficking, ISPCAN, 2015 - present

Member of the Global Association of Human Trafficking Scholars, 2016 – present

### National

Research Partner, National Child Sex Trafficking Prevalence Study Work Group, McCain Institute, 2015 – present

Manuscript Reviewer & Special Issue Editor, Journal of Public Child Welfare and the International Journal of Traumatology, 2012 - present

Community

Member of the Statewide Human Trafficking Task Force, Kentucky Attorney General's Office, 2016- present

Co-Chair of the Louisville Metro Human Trafficking Task Force, Louisville, KY, 2017 – 2019

Member of the Louisville Metro Human Trafficking Task Force, Louisville, KY, 2015 – present

Member of the Trauma Resilient Community Advisory Board, City of Louisville Mayor's Office, 2019 – present

Member of the Trauma-Informed City Initiative Steering Committee, City of Louisville Mayor's Office, 2016 – 2019

Member of the Center for Promoting Recovery and Resilience Advisory Board, 2018 – present

Member of the PARITY Steering Committee (Providing Alternatives: Reducing Intense Trauma Effects in Youth), Community of Practice Focused on Creating Trauma-Informed Juvenile Justice Systems to Prevent Youth Violence, 2016 - 2018

Member of the Homeless Youth Committee, Coalition for the Homeless, Louisville, KY, 2016 - present

Member of the Human Trafficking Alliance Steering Committee, Louisville, KY, 2015 - 2016

Member of the Penquis Regional Linking Project Steering Committee, Bangor, Maine, 2013 – 2018

Member of the Penquis Regional Linking Partnership, Bangor, Maine, 2012 - 2018

Member of the Sex Trafficking Action Response Team, Bangor, Maine, 2014 - 2015

Member of the Statewide DAB/FASD Taskforce, Maine, 2012 - 2015

Member of the Statewide Child Abuse Action Network, Maine, 2011 - 2015

Member of the Disparities Action Committee, Denver County, Colorado, 2009 - 2011

Member of the Sexual Assault Review Team, Boulder County, Colorado, 2005 - 2007

Member of the Child Protection Review Team, Larimer County, Colorado 2003 - 2005

University

Faculty Senator for the Kent School of Social Work, 2017 - present

Director of the University of Louisville Human Trafficking Research Initiative, 2015 – present

Selected Faculty, New Faculty Teaching Seminar, University of Louisville, 2015 - 2016

Kent School

Course Co-Chair for SW 605: Foundation Social Work Practice II (Macro Practice), Kent School of Social Work, 2015 – present

Course Co-Chair for SW 604: Foundation Social Work Practice I (Micro Practice), Kent School of Social Work, 2016 – present

Chair of the Kent School of Social Work Curriculum Committee, 2017 – 2018

Member of the Kent School of Social Work Curriculum Committee, 2015 – present

Member of the Kent School of Social Work Restorative Solutions Committee, 2019 - present

Member of the Kent School of Social Work Personnel Committee, 2019 - present

Member of the Kent School of Social Work Research Committee, 2016 – present

Member of the Kent School of Social Work Outcomes Committee, 2017 – 2019

Member of the School of Social Work Curriculum Committee, University of Maine, 2011 – 2015

Member of the School of Social Work MSW Admissions Committee, University of Maine, 2011 – 2015

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**RESEARCH IN THE NEWS AND RELATED MEDIA**

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**Link to newspaper articles and related publicity:**

<https://docs.google.com/document/d/1Jf3ksQpnxTdz8lgVazibxwhvX8SiYC07vGZJGCfxMpA/edit?usp=sharing>

**Film Showings of the Project STAAR film around the country; the film is being shown as part of forensic educational curriculum in 14 states so far (list includes contact person, affiliation/agency, location/state):**

- Connecticut, Patricia Moriarty, SAFE Program
- Florida, Charrita Ernewein, Sexual Assault Nurse
- Georgia, Beryl Skog, SANE Nurse
- Georgia, Gina Segars, Sexual Assault Nurse
- Georgia, Sarah Pederson, Statewide SANE Coordinator
- Georgia, Shantee Henry, SANE Trainer
- Louisiana, Jill Laroussini, SANE Nurse, Hearts of Hope
- Maryland, Eunice M. Esposito, Forensic Nurse Coordinator/SART Trainer
- Maryland, Joyce Williams, Co-Chair of Medical Subcommittee
- Massachusetts, Patricia A. Normandin, Forensic Nurse
- Michigan, Christina Boyland Michigan IAFN Member, and HT course instructor
- Minnesota, Deb Schwiebert, CentaCare
- Minnesota, Ellen Johnson SANE Nurse
- New York, Sandra Maldonado, Nursing Instructor
- Ohio, Janis Karam, ProMedica Metro Forensic Program
- Ohio, Julie Fairchild, Forensic Nurse Coordinator
- Ohio, Sharla Young, Co-Coordinator of SART Clinic
- Texas, Gessica Finley, Forensic Nurse Coordinator
- Texas, Stephanie Lebowitz, Hospital Trauma Co-Coordinator
- Vermont, Tracey Wagner, SANE Trainer
- Virginia, Jennifer Knowlton, Chesapeake Forensic Specialists
- Wisconsin, Lynn Herge, Hospital House Supervisor

**Community-Based Film Showing:**

- Carrie East, NAPD, Crossroads Agape
- Amy Byers, DCS Floyd Co.
- Malinda Mackenzie, Lifesprings
- Lyndsey Prichard, Wellstone Hospital
- Danielle McMillin, Blue River Services
- Tonya Lynch, Hoosier Hills (Victim Advocate)
- Haley Garrison, CWF-Indiana Programs
- Rebecca Sanders, Family-Children's Place-Child Advocacy Center
- Laura Bain-Selbo, Indiana University-Kokomo
- John Moberly, Department of Criminal Investigations
- Brenda Rosen, NASW of Kentucky

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**PRACTICE EXPERIENCE**

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**True Voice Consulting, LLC  
Forensic Interviewing Research and Training Institute  
2007 – 2012**

**Founder, Senior Faculty Consultant**



**Forensic Interviewing Specialist**

**February 2007 – 2012**

Founded a multidisciplinary child abuse evaluation and training agency, providing expert training and consultation services throughout the Rocky Mountain Region. Provide case consultation, trial preparation, and support for county and district attorneys who question children on the stand. Train law enforcement, social services, district attorneys, and other professionals involved in child abuse investigations. Clinically supervise lead caseworkers and forensic interviewers throughout the state.

**Forensic Interviewer**

**February 2007 – 2011**

Conduct videotaped forensic interviews of children who are alleging abuse, neglect, or who may have been a witness to a violent crime. Work closely with law enforcement investigators, social services, and other professionals involved in the case. Testify in civil and criminal court as an expert witness concerning forensically interviews.

**Blue Sky Bridge**

**Boulder County Child Advocacy Center**

**2005 – 2007**

**Forensic Interviewer**

**July 2005 – August 2007**

Conduct videotaped forensic interviews of children who are alleging abuse, neglect, or who may have been a witness to a violent crime. Work closely with law enforcement investigators, social services, and other professionals involved in the case. Testify in civil and criminal court as an expert witness concerning forensically interviews.

Interviewed over 1000 children aged 2-18, and received over 500 hours of professional forensic interviewing training.

**Trainer/Consultant**

**July 2005 – August 2007**

Provide case consultation, trial preparation, training, and support for county and district attorneys who question children on the stand.

**Larimer County Child Advocacy Center**

**2003 - 2005**

**Forensic Interviewer**

**May 2003 – June 2005**

Initiated and coordinated the first ever forensic interview program in Larimer County. Conducted videotaped forensic interviews of children who are alleging abuse, neglect, or who may have been a witness to a violent crime. Worked closely with law enforcement investigators, social services, and other professionals involved in the case. Testified in civil and criminal court as an expert witness. Interviewed over 350 children per year aged 2-18, and received over 200 hours of professional forensic interviewing training.

**Trainer/Consultant**

**May 2003 – June 2005**

Developed and facilitated a multidisciplinary case review process held at the district attorney's office on a monthly basis. Provided case consultation, trial preparation, training, and support for county and district attorneys who question children on the stand. Clinically supervised lead caseworkers regarding professional licensure.

**Poudre Valley Hospital**

**Counseling Department**

**Medical Social Worker**

**2003 – 2006**

Utilized patient and family centered approach to provide counseling for patients, family, and others in the hospital setting. Provided crisis counseling and intervention regarding death, serious illness, substance abuse, and mental health issues. Active member of the hospital trauma response team.

**Adams County Department of Social Services**

**Team Leader**

**Institutional Abuse Investigator**

**Child Protection Intake Caseworker**

**2000 – 2003**

Responded, investigated, and assessed referrals of child abuse and neglect regarding families, daycare centers, foster homes, group homes, and residential treatment centers. Interviewed over 750 children regarding allegations of child abuse and neglect. Testified regularly in civil and criminal court proceedings.

**CU Health Sciences Center**

**Addiction Research and Treatment Services**

**Counselor, Facilitator**

**2000 – 2003**

Provided individual, group, and family counseling to clients dealing with severe substance abuse issues. Facilitated substance abuse counseling groups including Relapse Prevention, Cognitive Therapy, and Anger Management. Evaluated client progress and treatment outcomes.

**Colorado Children's Trust Fund**

**Program Evaluator, Grants Manager**

**1997 – 1999**

Provided technical assistance to grant recipients regarding program evaluation, financial management, collaboration, parent involvement and general best practices. Conducted the technical review of all grant proposals requesting funding from a state agency on an annual basis. Conceptualized and facilitated an annual program evaluation workshop attended by grant recipients statewide.

**Poudre School District R-1**

**Even Start Learning Center**

**Facilitator, Summer Program Coordinator**

**1996 – 1997**

Developed and implemented lesson plans for group learning experiences including assertiveness, self-esteem, goal setting, tutoring, and employability skills. Recruited, conducted outreach, and promoted agency programs to youth, parents, and community. Coordinated and facilitated a young women’s group and a community awareness/service learning group for at-risk youth.

**Poudre School District R-1**

**Shepardson Elementary**

**Special Education Paraprofessional**

**1996 – 1997**

Interviewed and assessed young children with special needs regarding the development of an effective and inclusive Individualized Education Plan (IEP). Worked collaboratively with teachers, special education instructors, and parents to implement programs that meet students’ IEP objectives.

**Martin Luther Homes**

**Residential Counselor, Case Manager**

**1996 – 1997**

Provided residential care for moderate to severe needs physically challenged young adults.

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**PROFESSIONAL AFFILIATIONS**

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2002-present	Licensed Clinical Social Worker in the state of Colorado
2007-present	Member of the Council on Social Work Education
2007-present	Member of the Society for Social Work and Research
2005 to 2011	Member and founder of the Forensic Interviewing Peer Review Committee of the Colorado Children’s Alliance
2003-2011	Member of the American Professional Society on the Abuse of Children (APSAC),
1998-2011	Member of the National Association of Social Workers
1998-2011	Qualified as an expert in the area of forensic interviewing and/or child abuse in the 8 <sup>th</sup> Judicial District, 13 <sup>th</sup> Judicial District, 17 <sup>th</sup> Judicial District, and 19 <sup>th</sup> Judicial District in the state of Colorado.