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Doctoral Candidate / Graduate Teaching Assistant
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Educational Background:

2015 – Current (expected May 2018): Doctoral Candidate, Criminal Justice, University of Louisville, KY.

Dissertation Title: Confidence in the Police among Caribbean Countries.

Dissertation Chair: Higgins, George. E. Ph.D.

2010 – 2013 (drop-out): Doctoral program, Police Administration, Kyonggi University, Suwon, South Korea.

Advisor: Hwang, EuiGab. Ph.D.

2007 – 2009 (Master of Education): Human Resource Development, Hanyang University, Seoul, South Korea.

Thesis Title: Effect of Team Managers' Leadership in Police Station Branches on the Organizational Commitment of Team Members.

Thesis Advisor: Jung, Kisu. Ph.D.

2000 – 2004 (Bachelor of Law): Double Major (Correction and Police Administration), Minor (Education), Kyonggi University, Suwon, South Korea.

Teaching:

Instructor

Spring 2018 (scheduled), CRIME & JUSTICE IN THE US, CJ-200, University of Louisville.

Summer 2017, RESEARCH DESIGN, CJ-325 (Online Course), University of Louisville.

Teaching Assistant

Fall 2017, CRIME & JUSTICE IN THE US, CJ-200, DR. Foster, J., University of Louisville.

Fall 2017, CJ LEADERSHIP, CJ-578, DR. Vito, G., University of Louisville.

Fall 2017, CRIMINAL PROCEDURE, CJ-306, JD. Losavio, M., University of Louisville.

Fall 2017, CRIMINAL LAW AND EVIDENCE, CJ-395, JD. Losavio, M., University of Louisville.

Spring 2017, CJ LEADERSHIP, CJ-578, DR. Vito, G., University of Louisville.

Spring 2017, CRIMINAL PROCEDURE, CJ-306, JD. Losavio, M., University of Louisville.

Fall 2016, CJ LEADERSHIP, CJ-578, DR. Vito, G., University of Louisville.

Spring 2016, CRIMINAL LAW AND EVIDENCE, CJ-395, JD. Losavio, M., University of Louisville.

Spring 2016, INTL SRV LRNG: TRINIDAD & TOBAGO, CJ-580, JD. Losavio, M., University of Louisville.

Spring 2016, CRIMINAL PROCEDURE, CJ-306, JD. Losavio, M., University of Louisville.

Publications:

Peer-Reviewed Journal Articles

Baek, H. Computer-specific parental management and online deviance across gender: A test of self-control theory. *International Journal of Cyber Criminology*. (accepted on September 3, 2017; in press)

Baek, H., Andreescu, V., & Rolfe, S. (2017). Bullying and fear of victimization: Do supportive adults in school make a difference in adolescents' perceptions of safety? *Journal of School Violence*. (accepted on August 21, 2017; Published online version on October 09, 2017)

Baek, H., Roberts, A. M., & Higgins, G. E. (2017). The impact of negative stimuli on suicidality among adulthoods: A mediating effect of depression. *Deviant Behavior*. (accepted on March 28, 2017; in press)

Baek, H., Roberts, A. M., Higgins, G. E., & Losavio, M. M. (2017). The impact of negative family environment and depression on running away from home among Korean adolescents. *International Criminal Justice Review*, 27(3), 188-202.

Baek, H., Losavio, M. M., & Higgins, G. E. (2016). The impact of low self-control on online harassment: Interaction with opportunity. *Journal of Digital Forensic, Security, and Law*, 11, 27-42.

Baek, H., & Hwang, E. (2012). The impact of corporal punishment on juvenile deviance among South Korean students. *Korean Journal of Social Science*, 15, 81-109.

Baek, H., & Hwang, E. (2011). Factors of job satisfaction and organizational commitment among police investigators. *Korean Journal of Social Science*, 14, 105-132.

Manuscripts under Review

Nix, J., Pickett, J. T., **Baek, H.,** & Alpert, G. P. Police research, officer surveys, and response rates. *Policing and Society*. (revise and resubmit)

Baek, H., Nicholson, J. A., & Higgins, G. E. Parental intervention, low self-control, and delinquency among Native American youth. *Race and Justice* (revise and resubmit)

Baek, H., Roberts, A. M., Seepersad, R., & Swartz, K. Examining anger as a mediator between exposures to family violence and bullying: A gendered perspective. *Journal of School Violence*. (revise and resubmit)

Baek, H., Byers, E., & Vito, G. Transformational leadership and organizational commitment in Korean police station: test of second-order MLQ-6S and OCQ. *International Journal of Police Science & Management*. (under review)

Baek, H., Roberts, A. M., & Higgins, G. E. The impact of family indifference on delinquency among American Indian youth: A test of general strain theory. *Journal of Ethnicity in Criminal Justice*. (under review)

Baek, H., & Vito, G. Perceived appropriateness of training and organizational commitment among Korean police. *Police Practice and Research: An International Journal*. (under review)

Baek, H. Negative interpersonal relationship and suicidal ideation among adolescents: Mediation effects of depression across gender. *Youth & Society*. (under review)

Baek, H., Nicholson, J. A., Higgins, G. E. & Losavio, M. M. Parental indifference and children's digital piracy: Mediation effects of low self-control and misconception. *Asian Journal of Criminology* (under review)

Baek, H., Higgins, G. E., & Seepersad, R. Bullying perpetration and low self-control: interaction with school climate toward bullying in North Trinidad's primary schools. *Journal of Interpersonal Violence* (under review)

Manuscripts in Progress

Nicholson, J. A., **Baek, H.**, & Higgins, G. E. Sport activity and underage drinking in America: Mediation effects of self-esteem across gender. (in progress)

Baek, H. Bullying victimization, fear, and avoidance in school across gender: The role of supportive adults in school (in progress)

Baek, H., Seepersad, R., & Higgins, G. E. Officers' job stress and satisfaction with coping strategies: An empirical test through the lens of general strain theory. (in progress)

Baek, H., Byers, E., Losavio, M. M., & Higgins, G. E. The impact of supportive organization on organizational tenure of public defender offices. (in progress)

Han, S., **Baek, H.**, & Nobles, M. R. The effect of deterrence based efforts on the intention for buying sexual services among prostitution consumers in South Korea. (in progress)

Baek, H., Seepersad, R., & Higgins, G. E. A test of reassurance model of confidence in the police. (in progress)

Lee, S., & **Baek, H.** Sport activity and self-esteem: Interaction effect of parental management. (in progress)

Professional Presentations:

Baek, H., Byers, E., & Vito, G. Transformational Leadership and Organizational Commitment in Korean Police Station: Test of Second-order MLQ-6S and OCQ, Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA, November 2017. (planned)

Baek, H., & Losavio, M. M. Parental Management and Low Self-control on Digital Piracy, Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA, November 2017. (planned)

Baek, H., Roberts, A. M., & Higgins, G. E. The Impact of Computer-Specific Parental Management on Online Deviance: The Testing of Self-Control Theory, Paper presented at the Annual Meeting of Academy of Criminal Justice Sciences, Kansas City, MO, March 2017.

Baek, H., Roberts, A. M., & Higgins, G. E. The Impact of Family Indifference on Delinquency among American Indian Youth: A Test of General Strain Theory, Paper presented at the Annual Meeting of Academy of Criminal Justice Sciences, Kansas City, MO, March 2017.

Baek, H., & Losavio, M. M. The Impact of Negative Emotion on Running away from Home: Delinquency and Crime while away from Home, Paper presented at the Annual Meeting of the American Society of Criminology, New Orleans, LA, November 2016.

Koc, C., Baek, H., & Losavio, M. M. The Impact of Negative Stimuli on Suicidality among Adulthoods: A Mediating Effect of Depression, Paper presented at the Annual Meeting of the American Society of Criminology, New Orleans, LA, November 2016.

Baek, H., & Losavio, M. M. The Impact of Low Self-Control on the Internet Deviance: Interaction with Reducing Opportunity, Paper presented at the Annual Meeting of Academy of Criminal Justice Sciences, Denver, CO, March 2016.

Baek, H., & Kim, H. A Study on the Relationship between Appropriateness of Education/Training for Police Officers and Organizational Commitment, Paper presented at the Annual Meeting of Academy of Criminal Justice Sciences, Orlando, FL, March 2015.

Choi, M., Baek, H., & Lee, J. The Impact of Stress and Perspective of Drinking on Drinking Problem among College Students, Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA, November 2014.

Baek, H., Han, S., & Lee, J. The Effect of Deterrence Based Efforts on the Intention for Buying Sexual Services among Prostitution Consumers in South Korea, Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA, November 2014.

Baek, H., & Lee, J. The Impact of University Student's Stress and University Culture on Crime: AUDIT as a Mediating Variable, Paper presented at the Annual Meeting of Academy of Criminal Justice Sciences, Philadelphia, PA, February 2014.

Lee, J., & Baek, H. Global Activism against Gender-based Violence in indigenous Communities. Poster presentation at the Annual Meeting of Academy of Criminal Justice Sciences, Philadelphia, PA, February 2014.

Baek, H., Han, S., & Hwang, E. A Study on the Deterrence Effect of Anti-Prostitution Law. Paper presented at the Annual Meeting of the American Society of Criminology, Chicago, IL, November 2012.

Baek, H., Kim, S., & Hwang, E. The Effect of Social Environments on Juvenile Delinquency. Paper presented at the Annual Meeting of the American Society of Criminology, Washington DC, November 2011.

Byeon, H., & Baek, H. Factors of Running away from Home among Korean Juveniles. Roundtable presentation at the Annual Meeting of the American Society of Criminology, Washington DC, November 2011.

Honors/Awards:

Scholarship, ACJS Doctoral Summit, 2017.

Scholarship, Graduate Merit Scholarships, University of Louisville, 2016.

Scholarship, Graduate Student Travel, University of Louisville, 2016.

Scholarship, JA Distance Education, University of Louisville, 2015.

Scholarship, SIGS Projects, University of Louisville, 2015.

Scholarship, Graduate Student Travel, University of Louisville, 2015.
Graduate Student Scholarship, Kyonggi University, 2012.
Scholarship, Kyonggi University: 1st/2nd Semester, 2003.
Scholarship, Kyonggi University: 2nd Semester, 2002.
Research Fellowship, Korean Institute of Criminology, 2002.
Scholarship, Kyonggi University: 1st/2nd Semester, 2001.
Scholarship, Kyonggi University: 2nd Semester, 2000.

Professional Experience and Service:

University

Teaching Assistant, University of Louisville, 2015-current.
Research Assistant, Crime Science Research Center, Kyonggi University, 2010-2013.
Research Assistant, Kyonggi University, 2000-2003

Research Project

Empirical Study of Industrial Security Crimes (Funded by Chungnam National University Research Grants, PI: Kwak, Dae-Hoon. Ph.D.), 2017.
Duties: Statistical Consultant - Data Analysis

Police Leadership Practices Inventory, Administrative Officer Course (Vito, Gennaro. Ph.D.), Southern Police Institute, 2016 – current.
Duties: Research assistant – Questionnaire Distribution, Data Collection, Data Classification, Data Coding for Analysis

Improving Self-Reported Measures of Juvenile Delinquency: A Case Study of International Self-Reported Delinquency Study (Funded by the Ministry of Education of the Republic of Korea and the National Research Foundation of Korea, PI: Kwak, Dae-Hoon. Ph.D.), 2015.
Duties: Statistical Consultant - Data Analysis Plan, Data Coding

Police Education and Training Reform project (PI: Choi, Kilyong, Ph.D.), Korea National Police Agency, 2012.
Duties: Chief researcher - Questionnaire Configuration, Data Collection, On-site Interviews, Data Classification

The Realities of Legal Disposal against Drug Criminals (PI: Lee, Min-sik. Ph.D.), Korean Institute of Criminology, 2001.
Duties: Research investigator - Data Collection, Data Classification, Data Coding for Analysis

Manuscript Reviewer

2016 – 2017 Journal of Criminal Justice Education, Taylor & Francis.

Professional Experience

Project Manager, ArtE Acadmy, Korea Arts & Culture Education Service, 2015.

Consultant, Good Partner Consulting, 2009-2013.

Staff, Employee Training of Korea Supreme Prosecutor's Office, 2009-2012.

Team Manager, Education and Training Consulting Co. Ltd., 2003-2009.

Professional Affiliations

Member, American Society of Criminology, 2016-current.

Member, Academy of Criminal Justice Sciences, 2016-current.

Member, Alpha Phi Sigma Criminal Justice Honor Society, 2015-current.

Member, Korean Society of Criminology in America, 2012-current.

Member, Conference of Korean Criminological Association, 2005-current.

Appointed Commissioner, Korea Rehabilitation Agency, 2000.

Others:

Leadership Activities

Criminal Justice Representative, Graduate Student Council, University of Louisville, 2017-2018.

Criminal Justice Representative, Arts & Sciences Graduate Student Council, University of Louisville, 2017-2018.

President, Graduate Student Association of Human Resource Development, Hanyang University: 2010

Secretary, Student Council for College of Social Science, Kyonggi University: 2002

President, Student Council for Department of Police Administration, Kyonggi University: 2001

Professional Training

Delphi U Online, University of Louisville, Spring 2017.

- Online Syllabus Development, Learning Objectives, Online Class Design

Police Investigation, Korea National Police Agency, November 2010

- CCTV, Traffic Condition, Crime Mapping, Patrol Experiences

Lifelong Learning Educator, Korean Ministry of Education, Science and Technology, August 2009

- Education and Training Program Analysis, Design, Development, Implementation and Evaluation

Certificate, Wilson Learning Worldwide, July 2008

- Communication Skill, Negotiating to Yes, Counselor Process, Persuasion by Presentation

Last update: October 11, 2017