

Thomas “Tad” Hughes

Department of Criminal Justice

University of Louisville

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Tad.Hughes@Louisville.edu

EDUCATION

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| 2000 | PhD | Doctor of Philosophy, University of Cincinnati, Division of Criminal Justice
Dissertation title: Community policing and Federal Civil Liability under Section 1983 |
| 1993 | MS | University of Cincinnati |
| 1991 | JD | University of Dayton School of Law
Cum Laude |
| 1986 | BA | University of Dayton, Psychology |

PROFESSIONAL DEVELOPMENT

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| 2014 | Social Network Analysis Training, University of Kentucky |
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ACADEMIC POSITIONS

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| 2005-Present | Associate Professor, University of Louisville
Department of Criminal Justice, University of Louisville |
| 1999-2005 | Assistance Professor
Department of Justice Administration, University of Louisville |

ADMINISTRATIVE APPOINTMENTS

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| 2020-Present | Chair, Department of Criminal Justice, University of Louisville |
| 2014 – 2015 | Interim Chair,
Department of Criminal Justice, University of Louisville |
| 2009 – 2014 | Director, Southern Police Institute
Department of Criminal Justice, University of Louisville |

OTHER PROFESSIONAL POSITIONS

2018-currently	Faculty Member, Southern Police Institute Department of Criminal Justice, University of Louisville
2009-2014	Faculty Member, Southern Police Institute Department of Criminal Justice, University of Louisville
2005-2006	Faculty Member, Southern Police Institute Department of Justice Administration, University of Louisville

AWARDS, HONORS & FELLOWSHIPS

2005	Faculty Favorite Award, One of ten at the University to receive the award, Students were surveyed via the web regarding which faculty most impact their lives.
2004	Nominated for <i>Outstanding Faculty Adult Learner Award</i> , Regional Award for seven area colleges and universities Presented by Metroveristy, Inc.

PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES

- J41. **Hughes, T. & Jude, D.*** (2020). "People v. McKnight, Canine Sniffs, and Legalized Marijuana: "Pokin' that Dog with a Stick", Law Enforcement Executive Forum, 20(2), 23-36.
- J40. Andreescu, V. & **Hughes, T.** (2020). Public Opinion and the Death Penalty in Japan, Punishment & Society, 22(5), 573-595.
- J39. **Hughes, T.**, Campbell, B. & Schaefer, B. (2020). The Influence of Body-Worn Cameras, Minority Threat, and Place on Police Activity, Journal of Community Psychology, 48(1), 68-85.
- J38. **Hughes, T.** (2020). "Timbs v. Indiana: Is the Fuse Burning on the Glory Days of Asset Forfeiture? Law Enforcement Executive Forum, 20(1), 22-31.
- J37. Schaefer, B., & **Hughes, T.** (2019). Examining Judicial Pretrial Release Decisions: The Influence of Risk Assessments and Race, Criminology, Criminal Justice, Law & Society, 20(2), 47-58.
- J36. Schaefer, B., **Hughes, T.** & Stelzig, C. (2019). Hot Spots across the Metropolis: Evaluating Hot Spots Directed Patrol at City and Suburban Locations. Justice Quarterly, 38(1).

- J35. **Hughes, T. & Jude, D.*** (2019). "From the coastline to the City": Cell phone location data and *Carpenter v. U.S.*, Law Enforcement Executive Forum, 19(2), 60-73.
- J34. **Hughes, T. & Schaefer, B.** (2018). *Maryland v. King* and DNA Collection after Arrest: "Shackled and Drawn", Law Enforcement Executive Forum, 18(1), 1-13.
- J33. **Hughes, T.** (2017). *Strieff* and the Fruit of the Poisonous Tree Doctrine: "On these streets ... you got to understand the rules". Law Enforcement Executive Forum, 13(3), 8-19.
- J32. **Hughes, T.** (2016). ALPRs and the Law: "Am I Driving a Stolen Car". Law Enforcement Executive Forum, 16(4), 38-54.
- J31. **Hughes, T., Swartz, K. & Schaefer, B.*** (2014). *Florida v. Jardines*: Canine Sniffs and the home: "Frank[y] I don't know what I am gonna find". Law Enforcement Executive Forum, 14(3), 86-97.
- J30. **Hughes, T. & Schaefer, B.*** (2014). *Florida v. Harris*: Canine Searches on "rocky ground"? Law Enforcement Executive Forum, 14(1), 68-77.
- J29. **Hughes T.** (2012). *Perry v. New Hampshire*, Eyewitness identification, and Suggestibility: "Take a look around you". Law Enforcement Executive Forum, 12(3), 99-107.
- J28. **Hughes, T. & Burton, C.*** (2012). 'Police GPS Surveillance on Vehicles and the Warrant Requirement: "For a while I've been watching you steady". American Journal of Criminal Justice, 38(4), 535-550.
- J27. Keeling, D. and **Hughes, T.** (2011). Police Officer Attitudes toward Muslims and Islam: "Worlds Apart", American Journal of Criminal Justice, 36(4), 307-318.
- J26. **Hughes, T., Rushing, P., Shain, C., Brodt, E., & Schiller, T.** (2010). Implementation Issues in Police Training Officer Programs: "*The change [is] made uptown*", Law Enforcement Executive Forum, 10(4), 155-165.
- J25. Higgins, G., **Hughes, T., Ricketts, M.L., & B. Fell*** (2010). "Self- protective identity theft behaviors of college students: An exploration using the Rasch person-item map", Southwest Journal of Criminal Justice, 7(1), 24-46.
- J24. **Hughes, T** (2009). *Arizona v. Gant*, The application of a search incident in vehicles: "*Wreck on the Highway*", Law Enforcement Executive Forum, 9(4), 13-33.
- J23. **Hughes T.** (2009). "*Arizona v. Johnson*, Frisks in the Traffic Stop Context: "*Just a Little of That Human Touch*", Law Enforcement Executive Forum, 9(2), 61-74.

- J22. **Hughes, T.** & Edwards, T. (2008). “*Scott v. Harris*, Police Use of Force, and High Speed Pursuits: *Born to Run*”, Law Enforcement Executive Forum, 8(4), 95-106.
- J21. **Hughes, T.** & Keeling, D. (2008). “Police Change: Stimuli and Sustainability Efforts, Law Enforcement Executive Forum, 8(5), 113-128.
- J20. Higgins, G., **Hughes, T.**, Ricketts, M. L., & Wolfe, S. E.* (2008). "Identity theft complaints: Exploring the state-level correlates", Journal of Financial Crime, 15(3), 295-307.
- J19. Balenovich, J.,* Grossi, E., & **Hughes, T.** (2008). "Toward a balanced approach: Defining police responses to domestic abuse", The American Journal of Criminal Justice, 33(1), 19-31.
- J18. **Hughes, T.** & Magers, M. **, (2007). “The Perceived Impact of Crime Scene Investigation Shows on the Administration of Justice”, Journal of Criminal Justice and Popular Culture, 14(3), 260-276.
- J17. **Hughes, T.**, Magers, J., & Fell, B.* (2007). “*Castle Rock v. Gonzales*: Due process, Police Discretion, and Mandatory Enforcement of Protective Orders: *The Promised Land?*” Law Enforcement Executive Forum, 7(1), 75-88.
- J16. **Hughes, T.** & Fell, B.* (2006). “The Fourth Amendment and Canine Searches in *Illinois v. Caballes*: “*The Dogs on Main Street Howl*”, Law Enforcement Executive Forum, 6(2), 167-182.
- J15. **Hughes, T.** (2006). “*Terry* Stops, Identification Requests, and the Constitution in *Hiibel v. Sixth Judicial District Court of Nevada*: “but they just want to know your name”, Criminal Justice Studies, 19(3), 275-289.
- J14. Higgins, G., **Hughes, T.**, Ricketts, M.L., & Fell, B.* (2005). “Student Perception and Understanding of Identity theft: “*We’re Just Dancing in the Dark*”, Law Enforcement Executive Forum, 5(5), 163-178.
- J13. Edwards, T., **Hughes, T.** & Grossi, E. (2005). “Police Managers Experience with Civil Liability: *The Price You Pay* for Promotion”, Law Enforcement Executive Forum, 5(1), 155-171.
- J12. **Hughes, T.** (2005). “Drug Testing and the Special Needs Doctrine in *Board of Education v. Earls*: “*Just Getting Tougher*”. Criminal Justice Policy Review, 16(1), 3-17.
- J11. **Hughes, T.** (2004). “*Garrity*, Immunity, and the Interrogation of the Police: “*I Hold My Tongue; I Don’t Do Much Talking*”, Law Enforcement Executive Forum, 4(3), 125-138.

- J10. **Hughes, T.** (2003). "*Chavez v. Martinez*, the Fifth Amendment, and Police Questioning: "No One Watches as The Ambulance Pulls Away". Criminal Justice Studies, 16(4), 339-353.
- J9. Holsinger, A. & **Hughes, T.** (2003). "*Correctional Services Corporation v. Malesko*: Boss, "They Can't Hurt You Now", Criminal Justice Policy Review, 14(4), 451-463.
- J8. **Hughes, T.** (2003). "*Jordan v. The City of New London*, Police Hiring, and IQ: "When all the answers they don't amount to much", Policing: An International Journal of Police Strategies and Management, 26(2), 298-312.
- J7. **Hughes, T.** (2003). "Bus Interdiction Efforts by the Police: *United States v. Drayton*", The American Journal of Criminal Justice, 27(2), 197-215.
- J6. **Hughes, T.** (2002). "*Saucier v. Katz*, Excessive Force and Qualified Immunity: "A reason to believe in reasonableness", The Justice Professional, 15(3), 227-237.
- J5. **Hughes, T.** (2002). "*Soroka v. Dayton Hudson Corporation*, Legal Implications for the "Psychscreen", Journal of Security Administration, 25(1), 23-32.
- J4. **Hughes, T.** (2001). "Thermal Imaging and the Fourth Amendment: *Kyllo v. U.S.*", The American Journal of Criminal Justice, 26(1), 43-60.
- J3. **Hughes, T.** (2001). "*Maximum Lawman Run Down Flamingo*": *County of Sacramento v. Lewis* and Police Pursuit Liability", The Justice Professional, 14(2), 135-150.
- J2. **Hughes, T.** (2001). "Police Officers and Civil Liability: "the ties that bind?" Policing: An International Journal of Police Strategies and Management, 24(2), 240-262.
- J1. **Hughes, T.** (2000). "*The Board of County Commissioners v. Jill Brown*: Municipal Liability and Police Hiring Decisions", The Justice Professional, 13(2), 143-162.

* Graduate Student

**Undergraduate Student

BOOK CHAPTERS

Hughes, T. (2002). “The Creation and Concerns Surrounding Megan’s Law: “*The DA Can’t Get No Relief*”, In R. Holmes and S. Holmes, Current Perspectives on Sex Crimes, (pp. 135-142). Thousand Oaks, CA: Sage.

BOOK REVIEWS

Hughes, T. (2004). “A Law Enforcement Officer’s Guide to Testifying in Court”, Criminal Justice Review, 29 page 242-3.

ENCYCLOPEDIA ENTRIES

Keeling, D., Losavio, M. & **Hughes, T.** (2016). “Rule of Law”, The Encyclopedia of Crime and Punishment 1-3.

TECHNICAL REPORTS

- TR-8 Schaefer, B.P., Ouellette, H.M. and **Hughes, T. W.** (2021). Understanding Trends in the Jail Population in Louisville Metro, Kentucky: 2010 to 2019. Data Collaborative for Justice.
<https://datacollaborativeforjustice.org/work/jail/understanding-trends-in-the-jail-population-in-louisville-metro-kentucky-2010-to-2019/>
- TR-7 Slocum, L.E., Schaefer, B.P., Torres, L., Huebner, B. M. and **Hughes, T. W.** (2020). Warrant Enforcement in Louisville Metro and the City of St. Louis from 2006 – 2019: A Cross-site Analysis. Research Network on Misdemeanor Justice.
https://datacollaborativeforjustice.org/wp-content/uploads/2020/12/2020_Warrants_Louisville_St.-Louis_FINAL-1.pdf
- TR-6 Schaefer, B.P., **Hughes, T.W.** (2020). Examining Warrant Arrests in Jefferson County, Kentucky 2006 to 2019. Research Network for Misdemeanor Justice.
https://datacollaborativeforjustice.org/wp-content/uploads/2020/12/2020_Warrants_JeffersonCounty_FINAL-1.pdf
- TR-5 Schaefer, B.P., **Hughes, T.W.**, & Jude, D. (2018, February). *Tracking enforcement rates in Louisville, 2009-2016*. Research Network for Misdemeanor Justice.
<https://datacollaborativeforjustice.org/work/misdemeanors/tracking-enforcement-rates-in-louisville-2009-2016/>
- TR-4 Schaefer, B.P., Campbell, B.A., & Hughes, T.W. (2018). Louisville Metro Police Department’s Wearable Video System: Outcome Evaluation. Report presented to Louisville Metro Police Department.

- TR-3 Schaefer, B.P. & **Hughes, T.** (2016). *Honing Interpersonal Necessary Tactics (H.I.N.T.): An Evaluation of Procedural Justice Training*. Report submitted to Louisville Metro Police Department Training Division.
- TR-2 **Hughes, T.**, Schaefer, B.P. Osborne, D., Chafin, A., and Alldredge, C. (2014). *Pulling Levers and Hot Spots Policing in Parkland: Final Report for Project Safe Neighborhood*. Report submitted to Louisville Metro Crime Commission.
- TR-1 **Hughes, T.**, Shain, C. & Schiller, T. (2010). "Community Policing in Lebanon: On Site Assessment Report". Prepared for the United States State Department, US Embassy Lebanon.

OTHER PUBLICATIONS

- Hughes, T.** (2007). "IT and Distance Learning for Legal Education in the Academy", *Bench and Bar*, July, p. 27
- Hughes, T.**, Sanders, B., & Langworthy, R. (1996). "Police Officer Training: A Survey of Major Police Departments in the U.S.", Police Forum, 6(2).
- Sanders, B., **Hughes, T.**, & Langworthy, R. (1996). "Police Officer Recruitment and Selection: A Survey of Major Police Departments in the U.S.", Police Forum, 5(4).

WORK IN PROGRESS

- Aerial Investigation and the Fourth Amendment in *Leaders of a Beautiful Struggle v. Baltimore Police Department* (2021): "Hard times in the city".
- Social Undermining in Policing: "Aimin' at your back".
- Police Reform Legislation in the US: A statutory Review

GRANTS & CONTRACTS Total \$3,741,854

Grants Funded	\$3,174,854
2020	Pew Charitable Trusts. Length of Stay in Jails. Award \$78,045
2020	Misdemeanor Justice Project (MJP). Warrant Analysis- Louisville, John Jay College funding from Arnold Foundation. Award \$14,684.
2019	Misdemeanor Justice Project (MJP). John Jay College funding from Arnold Foundation. Award \$33,100.

2018	Misdemeanor Justice Project (MJP). John Jay College funding from Arnold Foundation. Award \$63,025.
2017	Misdemeanor Justice Project (MJP). John Jay College funding from Arnold Foundation. Award \$27,000.
2012	Violent Gang and Gun Crime Reduction Program (Project Safe Neighborhoods). Partnership with Louisville Metro Government Award \$300,000. Evaluation contract for \$58,000. Project outside evaluator,
2006	Undergraduate Research Support Grant, Office for the Vice President of Research. Funding to basic support of an independent mentored undergraduate research project, Award \$300.00.
2004	Team Member Collaborative Planning and Development Grant, Award \$10,000 University of Louisville.
2004	Co-Principal Investigator and Team Member Regional Computer Forensics Lab Grant, Award \$2.9 Million. Federal Budget Allocation via C.O.P.S. Office.
2003	Undergraduate Research Support Grant, Office for the Vice President of Research. Funding to basic support of an independent mentored undergraduate research project, Award \$300.00.
Contracts Funded	\$609,000
2014	Intelligence Preparation of the Beat Training, United States Marine Corps. Miramar, California (\$16,125). Special Contract for Marine Police Agency. Sex Crimes Investigation, United States Marine Corps. Okinawa, Japan (\$24,875). Special Contract for Marine Police Agency. Sex Crimes Investigation, United States Marine Corps. Camp Lejeune North Carolina (\$16,875). Special Contract for Marine Police Agency. Management of the Small Law Enforcement Agency, United States Marine Corps. Miramar, California (\$16,875). Special Contract for Marine Police Agency.

Sex Crimes Investigation, United States Marine Cops. Camp Lejeune, North Carolina (\$16,875). Special Contract for Marine Police Agency.

Management of the Small Law Enforcement Agency, United States Marine Corps. Miramar California (\$16,875). Special Contract for Marine Police Agency.

- 2013
- Intelligence Preparation of the Beat Training, Hopkinsville Police department/Madisonville Police Department (\$18,750). Contract for 15 officers per department in joint training exercise.
- Intelligence Preparation of the Beat Training, Tallahassee Community College. (\$14,500). Forty-hour line-level officer Intelligence Led Policing Course for collection and understanding of intelligence.
- Organizational Audit of the Cynthiana Police Department City of Cynthiana, Kentucky (\$20,800). Review of the Management and Management Controls; Management of Information, Evaluation and Reporting; Field Operations; Records and Communication; Citizen Complaints and Internal Investigations processes for the Cynthiana Police Department.
- Security Assessment, Franklin Road Academy (TN) (\$15,300). Physical security and CPTED vulnerability assessment of a private K-12 teaching facility.
- 2012
- Kentucky State Police Promotional Process Examinations, Frankfort, KY (\$46,395). Contract between the Southern Police Institute and the Kentucky State Police to develop the Kentucky State Police promotional process for the ranks of Sergeant, Lieutenant and Captain (conducting focus groups; providing a written report on focus groups; developing written test questions; and developing job simulation exercises (JSEs).
- 2011
- Louisville Metro Government, Police Chief Search (\$49,000)
Contract between Southern Police Institute and the Louisville Metro Government (Mayor's Office) to advise, design, and administer police Chief Search for Louisville Metro Police Department.
- Crime Prevention through Environmental Design (CPTED), 32-hour CPTED course in Green Hills, IL (\$6,800)
Police Officers and Code Enforcement Officers.

BIA Professional Standards Division, Executive Training Series-
Leadership Training Series, train Native American Police Executives in
Washington, NM, and ND (\$42,000).

2010

Kentucky State Police, Methamphetamine Evaluation Grant, Frankfort KY
(\$22,000). Sub grant to the Southern Police Institute to conduct and
evaluation of the impact and effectiveness of the Kentucky State Police
Methamphetamine Reduction grant received from the United States
government.

Kentucky Fish and Wildlife-Frankfort, KY (\$7,000)

Contract between the Southern Police Institute and the Commonwealth of
Kentucky Department of Fish and Wildlife to prepare a written
examination to screen applicants for the position of Conservation Officer
Recruit (based upon the competencies identified in the Job Task Analysis
(performed per contract from FY 2008-2009)).

Kentucky State Police Promotional Process Examinations, Frankfort, KY
(\$54,075)

Contract between the Southern Police Institute and the Kentucky State
Police to develop the Kentucky State Police promotional process for the
ranks of Sergeant, Lieutenant and Captain (conducting focus groups;
providing a written report on focus groups; developing written test
questions; and developing job simulation exercises (JSEs))

Lebanon Community Policing Training Program – Louisville, KY –
Beirut, Lebanon (\$129,175)

Contract between the Southern Police Institute and the U.S. Department of
State, INL for the delivery of training to the Lebanon Internal Security
Forces. (Design and delivery of 1) a Community Policing and Problem-
Solving training program at the SPI in Louisville, KY in November 2009,
and 2) an assessment of the ISF with regard to Community Policing in
modern Lebanon.

2009

Kentucky Fish and Wildlife-Frankfort, KY (\$22,100)

Contract between the Southern Police Institute and the Commonwealth of
Kentucky Department of Fish and Wildlife to perform a Job Task Analysis
of Conservation Officers (conducting focus groups; administering the Job
Task Analysis to all Conservation Officers; conducting a statistical
analysis of the data from the Job Task Analysis; and developing structured
interview questions for each rank based upon the dimensions of the Job
Task Analysis).

Kentucky State Police Promotional Process Examinations, Frankfort, KY (\$53,025)

Contract between the Southern Police Institute and the Kentucky State Police to develop the Kentucky State Police promotional process for the ranks of Sergeant, Lieutenant and Captain (conducting focus groups; providing a written report on focus groups; developing written test questions; and developing job simulation exercises (JSEs).

Grants Submitted But Unfunded

- 2020 Elmaghraby, A., Bai, L., Sierrasosa, D. E., Gentili, M., Zhang, H., Mock, A., Losavio, M., Gentili, M., Higgins, G., **Hughes, T.**, & Hayden, T. An Integrated Data-Centered Approach to Enhance Understanding of the Demand for Illicit Supplies, National Science Foundation. Solicitation Number: NSF 20-561 (\$250,000-unfunded).
- Kentucky Justice and Public Safety Cabinet, Campbell, B., & **Hughes, T.** NIJ National Center on Forensics Research Project Grants.gov Solicitation Number: NIJ-2020-18373 (\$249,996-unfunded).
- 2016 **Hughes, T.**, Schaefer, B.P., & Reed, J. An Evaluation of the Louisville Metropolitan Police Department's Implementation of Body-Worn Cameras. Proposal Submitted to Bureau of Justice Assistance, Smart Policing Initiative (\$143,000-unfunded).
- 2015 **Hughes, T.** & Schaefer, B.P. Examining the relationship between drug and property crimes using NIBRS. Proposal submitted to the National Institute of Justice Data Resources Program (\$34,340-unfunded).
- 2014 **Hughes, T.** & Shain, C. Air Force Crime Prevention Grant Application, DOD (\$888,687 –unfunded).
- 2009 **Hughes, T.** & Geetha Suresh, International Program to combat Human Trafficking, Anti-Trafficking Police Training, (\$466,715-unfunded)
- 2005 Losavio, M. & **Hughes, T.** Judicial Informatics and Digital Forensics, Evaluating and enhancing situational awareness and evidentiary skills in cybercrime (\$496,455-unfunded).

Keynotes & Invited Presentations

- 2018 University of Dayton, Criminal Justice Program. *Cell phones and the Fourth Amendment: Riley v California and Carpenter v. US*. December 1, 2018.

- University of Dayton, Criminal Justice Program, Honor Society. *Five Things to remember about Policing*. November 29, 2019.
- 2017 International Police Association. *Violence against the police – by their own colleagues – Violence in the Police*, International Police Association Symposium –Violence against Police Officers and Other Representatives of the State, The Information and Education Center, Gimborn Castle. Federal Republic of Germany. November 30, 2017.
- 2015 *Police Training in the United States*, June 2015-US State Department-Moroccan Delegation. Presented to representatives of a US State Department Police Training for Moroccan National Police Directors.
- Skagit Valley College, May 2015. *Police Training and United States Legal System*. Presented to Vietnamese Police Commanders visiting the United States participating in a police training fact finding mission.
- Predictive Policing Models and Examples*, May 2015-US State Department-Moroccan Delegation. Presented to representatives of a US State Department Police Training and Moroccan National Police Directors.
- Police Training in the United States*-World Affairs Council-Ukrainian Delegation. Meet with Ukrainian Legal officers and visiting scholars to police training issues in the United States.
- CLIME (Current Leadership Issues for Mid-level executives), Richmond, Kentucky, 2.5-hour presentation for Department of Criminal Justice Training to police mid-level managers on the topic of *Police Legitimacy and Procedural Justice*.
- CLIME (Current Leadership Issues for Mid-level executives), Barron River, Kentucky, 2.5-hour presentation for Department of Criminal Justice Training to police mid-level managers on the topic of *Police Legitimacy and Procedural Justice*.
- 2014 Skagit Valley College, December 2014. *Police Leadership and Training: Using Evidence Based Practice in Policing*. Presented to 25 Vietnamese Police Commanders visiting the United States participating in a police training fact finding mission.
- Louisville Metro Police Department Leadership Summit, April 2014. *Police Leadership in the 21st Century*.
- PECC (Police Executive Command Course), Richmond, Kentucky, November 18, 2.5-hour presentation for Department of Criminal Justice Training to police executives on *Police legitimacy and Procedural justice for law enforcement leaders*.

- PECC (Police Executive Command Course), Barron River, Kentucky, Sept 30, 2.5-hour presentation for Department of Criminal Justice Training to police executives on *Police legitimacy and Procedural justice for law enforcement leaders*.
- PECC (Police Executive Command Course), Barron River, Kentucky, October 21, 2.5-hour presentation for Department of Criminal Justice Training to police executives on *Police legitimacy and Procedural justice for law enforcement leaders*.
- 2013 CLIME (Current Leadership Issues for Mid-level executives), Barron River, Kentucky, April, 2.5-hour presentation for Department of Criminal Justice Training to police mid-level managers on the topic of *The Theory and Practice of Intelligence Led Policing*.
- CLIME (Current Leadership Issues for Mid-level executives), Barron River, Kentucky, May, 2.5-hour presentation for Department of Criminal Justice Training to police mid-level managers on the topic of *The Theory and Practice of Intelligence Led Policing*.
- 2012 Presenter, Kentucky Bar Association (KBA), Annual Meeting, Louisville, KY. (2012). *Cops for Lawyers*.
- 2010 Presenter, International Managers and Police College Training Section (IMPACT), International Association of Chiefs of Police (IACP) Annual Conference. Chicago, IL. (2010). *Making the Rule of Law Matter- "Lebanese ISF (Internal Security Forces) Community Policing Immersion Program"*.
- 2009 Presenter, International Leadership Program: Understanding the Administration of Justice in the U.S. A project for Cameron. "*Rule of Law in the Administration of Justice*", Louisville, KY, August 2009.
- Presenter, Louisville Metro Police Command Officers Association, "*Lewis and Clark and the Corp of Discovery: Lesions on Leadership and Teamwork*", Louisville, KY, June 2009.
- Louisville Metro Police Training Academy, *Issues in first line supervision*. First line supervision academy.
- 2007 Keynote Speaker, GCC Police and Army Role in National Economic Development Conference, *Police Innovation: Issues, Concerns, and Methods*, Dubai, UAE, March 2007. Audience: Police and Military Officers from the Middle East.

2001 One Day a Month Seminar, University of Cincinnati, Division of Criminal Justice, *Police Civil Liability*.

Conference & Poster Presentations

- CP55 Paper Presentation. American Society of Criminology Annual Conference, Chicago, IL., November 2021. Police Reform Legislation in the US. (with Rychelle Moses*).
- CP54 Paper Presentation. Midwest Criminal Justice Association Annual Conference, Chicago, IL. September 2019. Aerial Investigation and the Fourth Amendment in *Leaders of a Beautiful Struggle v. Baltimore Police Department* (2021): “Hard times in the city”. (with Rychelle Moses*)
- CP53. Paper Presentation. Midwest Criminal Justice Association Annual Conference, Chicago, IL. September 2019. *People v. McKnight*: Canine searches in the age of legalized marijuana (with Dan Jude*).
- CP52. Southern Police Institute Alumni Conference, Kansas City, MO. July, 2019. Supporting Evidence Based Practice: What’s new in police research.
- CP51. Paper Presentation. Data Collaborative for Justice Meeting, John Jay College, New York, NY. March 2019. Examining Judicial Pretrial Release Decisions: The Influence of Risk Assessments and Race (with Brian Schaefer).
- CP50. Paper Presentation. Midwest Criminal Justice Association Annual Conference, September 2018, Chicago, IL. “From the coastline to the city”: Cell Phone Location Data and *Carpenter v. U.S.* (with Dan Jude*).
- CP49. Southern Police Institute Alumni Conference. Charlotte-Concord, NC. July, 2018. “*Are you down with EBP?*” A review of Impactful Police Research from the last year.
- CP48. Paper Presentation. European Criminology Conference, Cardiff, U.K. 2017. Public Attitudes toward Extreme Punitive Sanctions in Japan (with Viviana Andreescu).
- CP47. Southern Police Institute Alumni Association Annual Conference, North Myrtle Beach, SC. 2017. “Let’s be evidence based out there”: Procedural justice, Body worn Cameras, and crime suppression.
- CP46. Paper Presentation. Stockholm Criminology Conference, Stockholm Sweden 2017. Training Legitimacy and Procedural Justice: Honing

- Interpersonal Necessary Tactics (H.I.N.T.) and the “Human Touch” (with Brian Schaefer).
- CP45. Paper presentation. European Criminology Conference, Muenster, Germany. (2016). Procedural Justice, trust in the police, citizen’s engagement in the production of social order in Israel (with Viviana Andreescu).
- CP44. Southern Police Institute Alumni Association Annual Conference, Destin, Florida, 2016. Research Updates: Body worn Cameras, Officer wellness, and Organizational Measurement.
- CP43. Paper Presentation. Stockholm Criminology Conference, Stockholm Sweden, 2016. Blue Betrayal: Social undermining in police organizations (with John Reed).
- CP42. Presentation, Southern Police Institute Annual Alumni Conference (SPIAA), Reno, NV, 2015. Predictive Policing: Issues and Implementation.
- CP41. Presentation, Southern Police Institute Annual Alumni Conference (SPIAA), Tampa, FL, 2014. Legitimacy and Restorative Justice (with Brian Schaefer*).
- CP40. Presentation, Southern Police Institute Annual Alumni Conference (SPIAA), Tampa, FL. (2014). Police Legitimacy and Procedural Justice.
- CP39. Paper Presentation, ACJS Annual Meeting, Philadelphia, PA, 2014. Lever Pulling and Restorative Justice: A leap of faith for legitimacy (with Brian Schaefer*).
- CP38. Paper Presentation, ASC Annual Meeting. Atlanta, GA, 2013. Combining Focused Deterrence and Hot Spots Strategies: “It ought to be easy, ought to be simple enough” (with Brian Schaefer*).
- CP37. Paper Presentation, ASC Annual Meeting. Atlanta, GA (2013). *Maryland v. King* and DNA collection after arrest: “Shackled and Drawn”.
- CP36. Paper Presentation, ACJS Annual Meeting. Dallas, TX (2013). *Florida v. Clayton Harris*: Canine Searches on “Rocky Ground”?
- CP35. Paper Presentation, ASC Annual Meeting. Chicago, IL (2012). *Florida v. Jardines* and Canine Sniff of the home.
- CP34. Paper Presentation, ACJS Annual Meeting. New York, NY. (2012). *Perry v. New Hampshire*, Eye Witness Identification, and Suggestibility: “Take a look around you”.

- CP33. Paper Presenter, Washington DC. (2011). A.S.C. Annual Meeting. *Kentucky v. King*: Exigent Circumstances and the Fourth Amendment: “It’s Hard to be a Saint in the City” (with Cory Burton*).
- CP32. Paper Presenter, Midwestern Criminal Justice Association Annual Meeting Chicago, IL. (2011). Police GPS Surveillance on Vehicles and the Warrant Requirement: *That Equipment you got’s so outdated*, (with Cory Burton*).
- CP31. Panel Member, Southern Criminal Justice Association Annual Meeting, Clearwater, Florida, (2010). Intelligence Led Policing in Action: Hillsborough County and Tampa, Florida.
- CP30. Paper Presenter, ACJS Annual Meeting, San Diego, CA, 2010 ACJS Annual Meeting, San Diego, CA, (2010). Implementation Issues in Police Training Officer Programs: “*The change [is] made uptown*”.
- CP29. Paper Presenter, ACJS Annual Meeting, Boston, MA. (2009). *Arizona v. Gant*, The application of search Incident to Arrest in Vehicle: “Counting on a Miracle”.
- CP28. Paper Presenter, Police Officer Attitudes toward Muslims and Islam: “*Worlds Apart*”? European Society of Criminology, Annual Meeting, Edinburgh, UK (2008).
- CP27. Paper Presenter, ACJS, Annual Meeting, Cincinnati, OH. (2008). *Scott v. Harris*, Police Use of Force, and High-Speed Pursuits: Born to Run. (with Jeff Magers and Terry Edwards).
- CP26. Paper Presenter, Police Change: Stimuli and Sustainability Efforts, European Society of Criminology, Annual Meeting, Bologna, Italy, (2007).
- CP25. Paper Presenter, Teaching Ethics in Digital Forensics and Computer Curricula. Presentation, Digital Forensics Working Group National Meeting, Louisville, KY, June 2007
- CP24. Paper Presenter, A.S.C. Annual Meeting, Los Angeles, CA. (2006). Police Supervisors and Liability: “Better Days” or a “Roll of the Dice”.
- CP23. Paper Presenter, A.C.J.S. Annual Meeting, Baltimore, Maryland. (2006). *Castle Rock v. Gonzales*, Due Process and Property Interests in Restraining Orders “Our old Fears and Failures, Baby they do linger”.

- CP22. Paper Presenter, A.C.J.S. Annual Meeting, Baltimore, Maryland. (2006). Television Shows and the Administration of Justice: The Perceived Consequence and Impact of the “CSI Effect”.
- CP21. Paper Presenter, S.C.J.A. Annual Meeting, Jacksonville Beach Florida. (2005). The Fourth Amendment and Canine Searches in *Illinois v. Caballes*: “The Dogs on Main Street Howl”.
- CP20. Paper Presenter, Conference on Democracy and Global Security, June 2005, Istanbul, Turkey. The Rule of Law: Application to Law Enforcement in a Globalizing World.
- CP19. Paper Presenter, A.C.J.S. Annual Meeting, Chicago, IL. (2005). Student Perception and Understanding of Identity Theft: “We’re Just Dancing in the Dark”, With George Higgins, Melissa Ricketts, and Brian Fell.
- CP18. Paper Presenter, A.C.J.S. Annual Meeting, Las Vegas, NV. (2004). Factors Associated with Domestic Violence Arrest Decisions, (With Elisabeth Grossi, John Balenovich, and Amanda Westerman.**)
- CP17. Paper Presenter, A.C.J.S. Annual Meeting, Las Vegas, NV. (2004). Police Managers and Civil Liability: *The Price You Pay* for Promotion (with Terry Edwards and Elizabeth Grossi).
- CP16. Paper Presenter, M.C.J.A. Annual Meeting, Chicago, IL. (2003). Garrity Immunity and the Interrogation of the Police: “*I hold my tongue I don’t do Much Talking*”.
- CP15. Paper Presenter, S.C.J.A. Annual Meeting, Nashville, TN. (2003). “*Toward a balanced approach: Police officer roles in domestic violence crimes*” (with John Balenovich, Elizabeth L. Grossi).
- CP14. Paper Presenter, S.C.J.A. Annual Meeting, Nashville, TN. (2003). *Chavez v. Martinez*, the Fifth Amendment, and Police Questioning: “No one watches as the ambulance pulls away.”
- CP13. Paper Presenter, A.C.J.S. Annual Meeting, Boston, MA. (2003). Drug Testing and the Special Needs Doctrine in *Board of Education v. Earls*: Public School Students Take a Piss at Fortune’s Sweet Kiss.
- CP12. Paper Presenter, S.C.J.A. Annual Meeting, Clearwater Beach, FL. (2002). “You Just Say No”: Seizures and Consent in *United States v. Drayton*.
- CP11. Paper Presenter, A.C.J.S. Annual Meeting, Anaheim, CA. (2002). *Saucier v. Katz*, Reasonableness, and Qualified Immunity: Judicial Reasoning “Lost in the Flood”.

- CP10. Paper Presenter, S.C.J.A. Annual Meeting, Baton Rouge, LA. (2001). *Jordan v. The City of New London*, Police Hiring, and IQ: "When all the answers they don't amount to much"
- CP9. Paper Presenter, A.C.J.S., Annual Meeting, Washington, DC, (2001). "Police Use of Thermal Imaging Technology"
- CP8. Paper Presenter, S.C.J.A. Annual Meeting, Charleston, SC, (2001). "Minnesota Multitphasic Personality Inventory and Private Security Employment Practices: Legal Implications for the "Psychscreen" in *Soraka v. Dayton Hudson Corporation*."
- CP7. Paper Presenter, A.C.J.S. Annual Meeting, New Orleans, LA, (1999). "Police Officer Perceptions of Civil Liability: Demographic Variables."
- CP6. Paper Presenter, A.C.J.S. Annual Meeting, Orlando, FL, (1999). "Police Officer Perceptions of Civil Liability."
- CP5. Poster Presenter, A.C.J.S. Annual Meeting, Albuquerque, NM, (1998). "*Board of County Commissioners of Bryan County, Oklahoma v. Jill Brown*: Implications for Police Liability under 42 U.S.C. §1983."
- CP4. Paper Presenter, A.S.C. Annual Meeting, San Diego, CA. (1997). "Negligence Liability and Community Policing."
- CP3. Poster Presenter, A.C.J.S. Annual Meeting, Louisville, KY. (1997) "Community Members and Community Police Officers: Can They Conspire Under Title 18, Section 241?"
- CP2. Poster Presenter, A.C.J.S. Annual Meeting, Las Vegas, NV. (1996). "Section 1983 and Community Policing: A Potential Legal Interaction Effect."
- CP1. Poster Presenter, A.C.J.S. Annual Meeting, Boston, MA. (1995). "Police Academy and Field Training: A Survey of Major Police Departments in the U.S."

TEACHING EXPERIENCE

Courses taught – Department of Criminal Justice, University of Louisville

Undergraduate (12)

Organizational Behavior in Law Enforcement (CJ-477)

Seminar in Law Enforcement (CJ-475)

Senior Seminar (Organization and Management) (CJ-485)

Criminal Law and Evidence (CJ-395)

Criminal Procedure (CJ-306)
 Legal Process (CJ-307)
 Comparative Criminal Justice Systems (CJ-435)
 Legal Issues in Corrections (CJ-400)
 Private Security Management (CJ-358)
 Theories of Crime and Delinquency (CJ-305)
 Police and the Community (CJ-496, CJ-493)
 Criminal Justice in the Cinema (split level course) (CJ-500)

Graduate (7)

Managing Organizational Performance (CJ-576)
 Police and Society (CJ-615)
 Theories of Crime and Delinquency (CJ-643)
 Legal Issues in Criminal Justice (CJ-625)
 Police Effectiveness (CJ-612)
 Advanced Comparative Criminal Justice (CJ-613)
 Seminar in Policing (CJ-614)

Independent Study / Mentored Research

2021	E.J. Lauter, Marijuana Sentencing in Kentucky Emily Porter, Qualified Immunity in the Policing Context
2014	Brian Schaefer, Police Search Warrants
2012	Jon Glassford, Analysis: Police Intelligence Training.
2006	Megan Magers, The CSI Effect. Dave Schmitt, Theft in the retail environment.
2005	Robin Garison, New Developments in Miranda Law. Chase Oduwule, <i>Castlerock v. Gonzalez</i> , New Developments in Police Liability. Mehmet Afcan, Critical Concerns in Identity Theft. Derek Trager, Electronic Control Devices. Jessica Hobbs, The incarceration of the mentally ill.
2004	James Martin, The use of GPS in Policing. Adam Hardin, Protecting the Boarder: Fourth Amendment Issues. Tina Contreras, Current Issues in Fourth Amendment Law. Michael Edwards, Inmate Rights and the Law. Jennifer Bates, Canine Searches and the Fourth Amendment. Michael Webster-Slaughter, Psychology and Legal Practice.
2003	Regina King, Bounty Hunters and the Fourth Amendment Courtney King, Refusal to provide identification and the Fourth Amendment
2002	Melanie McClish, Juvenile Drug Testing and the Fourth Amendment

- 2001 Kelly Thorton, Recruitment and Retention of Female Police Officers.
Jennifer Dunn, DNA in the Criminal Justice System.
Anthony Shelman, Research in Victimization.
Angela Hall, The Insanity Defense.
Tiffany Huffman, Thermal Imaging and the Law.

Professional Paper / Thesis / Dissertation Committees

Professional Paper Service-Chair

- 2007 Buckholtz, Bruce. Police Stress
Mehmet Afcan, Identity Theft
- 2006 Chakeia Manly, Combating Domestic Violence Amongst Various Culture, Police and Prosecution
John Garret, Canine Searches and Fourth Amendment
Patrice L. McGhee, Protective Orders: Effectiveness and Equality
Matt Graham, Consent Searches and the Fourth Amendment.
Kimberly Ball, The Juvenile Death Penalty
MAJ. Samuel L. Parton, Legal Issues and Policy Implications Regarding Police Pursuits
Murat Gunbeyi, The Counter-Terrorism Issue in the U.S. and Turkey's Policies
- 2005 Ronald B Turk, Law Enforcement Strategies and Tactics to Combat Violent Gun Crimes
- 2004 Mindy L. Martin, The Female Offender in the Criminal Justice System.
Lisa Grey, Community Policing – Policy Review of Racially Biased Policing: A Comprehensive Introduction of a Model Policy
Steve Williams, Hells Angels in America.

Professional Paper Service-Committee Member

- 2013 Andy Lombardo, The Uniformed Services Employment and Reemployment Act of 1994 A Critical Examination of Compliance Issues
- 2012 Lisa Doyle, GPS Technology and the Fourth Amendment: A critical examination of *United States v. Jones*.
- 2007 John J. Balenovich, A Quantitative Analysis of Police Domestic Violence Reports.
Jason C. Barham, A Comparative Analysis of Traditional and Community Oriented Police Management.
- 2004 Kevin Platts. Female Employment in Criminal Justice Agencies.

Yolanda Floyd, Failure to Protect: Incarceration v. Institutionalization.
 Tija Jackson, An Analysis of Juvenile Intensive Supervision Teams (JIST).
 Kevin Dougherty, Practice and Policy of Child Support

- 2003 Douglas C. O'Donnell, Ethical and Practical Considerations of Police and Media Relations.
 Vincent Joseph Robison, Deadly Force Incidents: Considerations for Police Chiefs.
 Lisa Grey, Racially Biased Policing
- 2002 Matthew E. Burge, Retention Analysis in Higher Education.
- 2001 Mark Stephen Jeffrey, Police Use of Force.

Thesis Service-Committee member

- 2015 Derick Allen, Victimization of the Disabled.
- 2007 Brian Douglas, The Law involving the use of Tasers.
- 2006 Brian Dean Fell, Identity Theft and Routine Activities: A Test of Victimization Using College Students
- 2004 David Makin, Social Learning Theory and Internet Piracy
 Jessica Stilwell, A comparative analysis of police pursuits.

Dissertation Service

- 2019 Edward Byers, Police Use of Force.
- 2018 Virginia Paulette Redman, Macro-level predictors of assaults against the police in Kentucky.
 Robin F. Hopkins, Accuracy Differences Between Interview Formats: Examining Factors That May Influence Metamemory Utilization. University of Louisville, Department of Psychology.
- 2016 Rodney Copenhaver, Police and Community Corrections worker's wellness.
- 2015 Brian Schaefer, The Search Warrant Process. (Chair)
 Dustin Osborne, Farm Equipment Theft.
 Anthony Vito, Racial Profiling.
- 2013 Robert Terry, The Rhetorical Styles of Police Officers, University of Louisville, Department of English.

Mikail Kaya, Procedural Justice in the Turkish National Police, Spaulding University.

2007 Terry Holmes, Predicting K-12 Teacher Support for a Technology Acceptable Use Policy: An application of the theory of planned behavior.

SERVICE

PROFESSIONAL SERVICE

Editorial service

2003-2004 Editorial Board, *The Journal of Crime and Justice*

Committee Service

2000-2005 Member Southern Criminal Justice Association Committee on Constitution and By-Laws.

2004-2005 Constitution and By-Law Committee, American Society of Criminology

2003-2004 Chair, Constitution and By-Law Committee, American Academy of Criminal Justice Sciences.

2001-2003 Member American Academy of Criminal Justice Sciences-Constitution and By-Laws Committee.

2002 Teller Committee, Southern Criminal Justice Association

1999- 2001 Member of American Academy of Criminal Justice Ad Hoc committee on Insurance.

Grant reviewer

2016 NSF proposal reviewer, Confessing to Crime Show Obsession: Criminal Justice Students Who Base Their Futures on Fiction – Is the CSI Effect to Blame?

Manuscript reviewer

2017 Journal of Criminal Justice Education.

2016 Journal of Criminal Justice Studies, Journal of Criminal Justice Education.

2000-2008 Reviewer for *Policing: An International Journal of Police Strategies and Management*

2009	Reviewer for <i>Justice Quarterly</i> and <i>Police Practice and Research: An International Journal</i> and <i>Policing: An International Journal of Police Strategies and Management</i> , <i>The American Journal of Criminal Justice</i> .
2007-08	Reviewer for <i>Justice Quarterly</i> and <i>The American Journal of Criminal Justice</i> .
2003-2004	Reviewer for <i>Journal of Criminal Justice Education</i>
2007	Reviewer for, <i>Journal of Criminal Justice</i> .

Membership in professional organizations

Society of Evidence Based Policing
Academy of Criminal Justice Sciences
American Society of Criminology
Southern Criminal Justice Association
European Society of Criminology
Ohio State Bar- Member

COLLEGE & UNIVERSITY SERVICE

2004-05	Arts and Sciences Student Appeals Committee
2005	Supervisor Training Course Development Committee, Delphi Center, Core Competency and Model Development
	Celebration of Teaching and Learning Celebration Committee, Delphi Center.
	Reach Volunteer, Summer welcome orientation speaker for incoming students.
	Arts and Sciences Fall Picnic Volunteer.

DEPARTMENT SERVICE

2020-present	Department Chair
2019-2020 (Oct)	Personnel Committee (Chair) Undergraduate Curriculum Committee.
2018	Personnel Committee Undergraduate Curriculum Committee.
2016	Senior Seminar Review Committee.

2014	PhD Qualifying Paper Committee
2014	Faculty Search Committee – Police Position-Chair.
2013-14	Personnel Committee, Department of Justice Administration Promotion Review, Dr. George Higgins- Research Review.
2009	Faculty Search Committee, Chair
2006	Ad hoc committee on Legal Evaluation of Student Learning Objectives Ad hoc committee on Private Security Concentration
2005	Scheduling Committee Personnel Committee Ad hoc Committee on Joint BA/MS degree Ad hoc Committee on Graduate Assistant Evaluations
2003	Faculty Productivity Committee, Chair Faculty Search Committee, Chair Ad hoc committee on Private Security Concentration (Fall 2007). The committee sought to explore the creation of private security courses for the department.
2002	Undergraduate Research Committee 2002
2001	Member Department Recruitment and Retention Committee
2000	Professional Activity Allocation Committee Student Outcome/Assessment Comprehensive Exam Committee

COMMUNITY SERVICE

2022	Co-convenor-Victory Over Violence Coalition with Citizens of Louisville Organized and United Together (CLOUT). Identifying all violence reductions efforts in the city and seeking to enhance communication and cooperation among those working in the violence reduction space.
2015	LMPD Wearable Body Camera Implementation Committee (6 weekly meetings to plan and evaluation implementation of Body Cameras for LMPD)

2013	<p>Police Chief Search Committee, City of Audubon Park Selection Committee, Audubon Park, Kentucky</p> <p>Mayor's Healthy Neighborhoods Initiative: Police Working Group Member, Louisville, Kentucky</p> <p>Restorative Justice Louisville-Community Accountability Board Advisory Committee.</p> <p>American Military University, Criminal Justice Industry Advisory Council. Curriculum Review-Associates, Bachelor of Arts and Science, and Master of Science Degrees</p> <p>Kentucky Law Enforcement Counsel - Member Curriculum Committee Member</p>
2012	<p>Violence Work Group Member, Mayor Greg Fisher's Task Force to reduce violence in Louisville, KY.</p> <p>American Military University, Criminal Justice Industry Advisory Council. Curriculum Review-Associates, Bachelor of Arts and Science, and Master of Science Degrees</p> <p>Kentucky Law Enforcement Counsel - Member. Curriculum Committee Member</p>
2011	<p>Kentucky Law Enforcement Counsel, Shein Award Committee member.</p> <p>Kentucky Law Enforcement Counsel - Member. Curriculum Committee Member</p>
2010	<p>Kentucky Law Enforcement Counsel - Member. Curriculum Committee Member</p> <p>Kentucky Law Enforcement Counsel, Shein Award Committee Member.</p> <p>Kentucky Law Enforcement Counsel, Special committee on Distance Learning and Alternative Training Methods-Committee Member.</p> <p>Kentucky Law Enforcement Counsel, Special committee on Decertification Practices and Procedures-Committee Member.</p>

2009	<p>KY Youth Violence Prevention & Reduction Strategies Summit, Steering Committee.</p> <p>Kentucky Law Enforcement Counsel - Member. Certification Committee Member; Curriculum Committee Member.</p> <p>Guest Speaker, Root beer Summit, Race Police and Criminal Procedure: Questions and Answers. Betty Johnson Hall.</p>
2009-2020	European Society of Criminology- Police Working Group.
2006	Seminar Committee, Learning Disabilities Association of Kentucky
2005	Executive Committee, Learning Disabilities Association of Kentucky
2004	<p>Lexington-Fayette County Police Department Promotion Board</p> <p>Kentucky State Police Promotion Board</p> <p>Strategic Planning Committee, Learning Disability Association of Kentucky</p>
2002	La Grange Police Department Policy Project Co-Reviewer
2002	Fraternal Order of Police, Louisville Research Consultant
2002	Kentucky State Police Promotion Board
2001-2006	Learning Disability Association of Kentucky, Board of Directors Member.
1999-2001	Member Southern Criminal Justice Association Committee for Outstanding Graduate Student Award.