

**Fall 2018 Campus Climate and Diversity Survey - Full Aggregate Report,  
no comments**

**Fall 2018 Campus Climate and Diversity Survey**

Project Audience 6949  
Responses Received 1802  
Response Ratio 25.93%

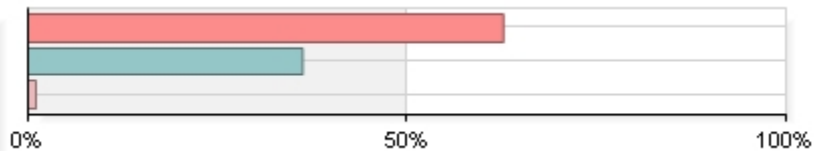
**Prepared by** IE Survey  
**Creation Date** Wed, Dec 05, 2018

## Please indicate your primary role at UofL:

Options	Score	Count	Percentage
Full-time faculty	1	516	28.63%
Part-time faculty	2	36	2.00%
Adjunct faculty	3	29	1.61%
Full-time staff (P&A)	4	701	38.90%
Full-time staff (hourly)	5	478	26.53%
Part-time staff (Any employee, whose primary appointment is neither faculty nor an administrator, whose total FTE is less than 1.0.)	6	14	0.78%
Administrator	7	28	1.55%

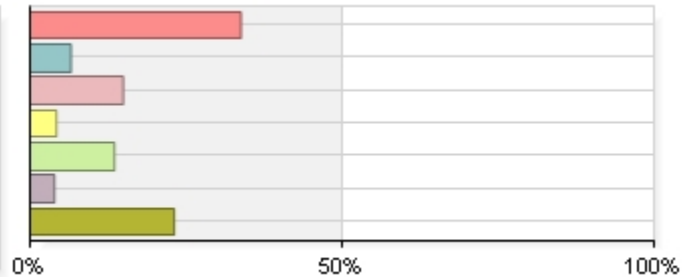
## What campus do you most frequent?

1 Belknap	1130	62.71%
2 Health Sciences Center (HSC)	653	36.24%
3 Shelbyhurst	19	1.05%
Total	1802	



## From the list below, please select the best communication method(s) for you to receive important UofL information from UofL Leadership:

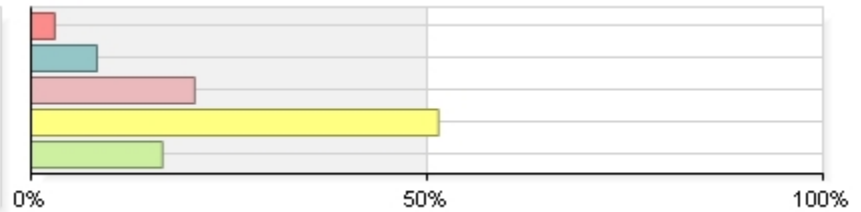
UofL Today email	1397	33.79%
UofL website	270	6.53%
Faculty/staff department meetings	617	14.93%
Faculty/Staff Senate meetings	174	4.21%
The President's Report (monthly update email)	559	13.52%
Open forums	162	3.92%
Ad hoc emails from the President or Provost	955	23.10%
Respondent(s)	1787	



# To what extent do you agree with the following statements about the current senior leadership at UofL:

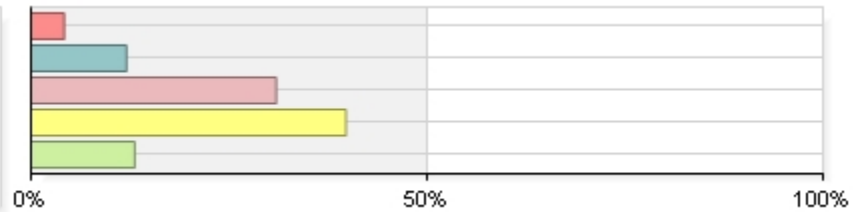
## 1. Good communicators

1 Strongly disagree	53	2.98%
2 Disagree	148	8.33%
3 Neither agree nor disagree	367	20.65%
4 Agree	914	51.44%
5 Strongly agree	295	16.60%
Total	1777	



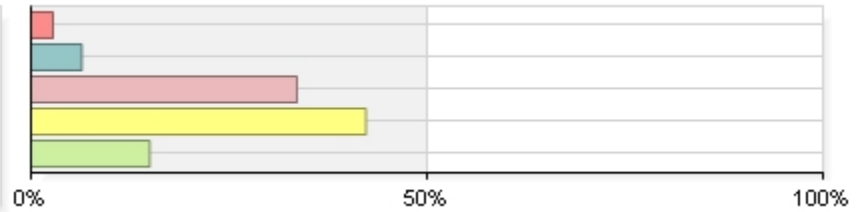
## 2. Transparent

1 Strongly disagree	74	4.18%
2 Disagree	213	12.03%
3 Neither agree nor disagree	548	30.94%
4 Agree	704	39.75%
5 Strongly agree	232	13.10%
Total	1771	



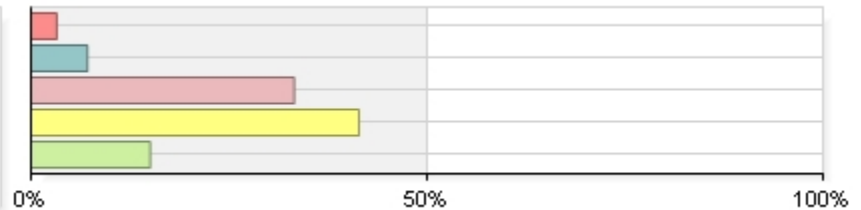
## 3. Honest

1 Strongly disagree	49	2.77%
2 Disagree	113	6.39%
3 Neither agree nor disagree	594	33.58%
4 Agree	748	42.28%
5 Strongly agree	265	14.98%
Total	1769	



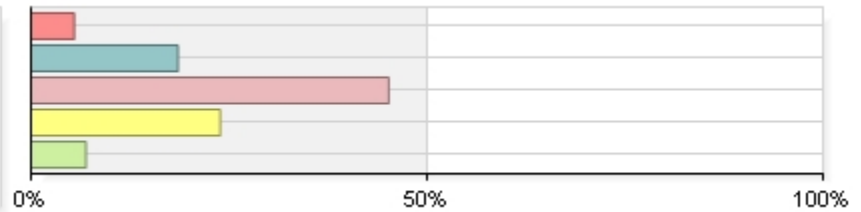
## 4. Ethical

1 Strongly disagree	57	3.22%
2 Disagree	126	7.12%
3 Neither agree nor disagree	588	33.22%
4 Agree	733	41.41%
5 Strongly agree	266	15.03%
Total	1770	



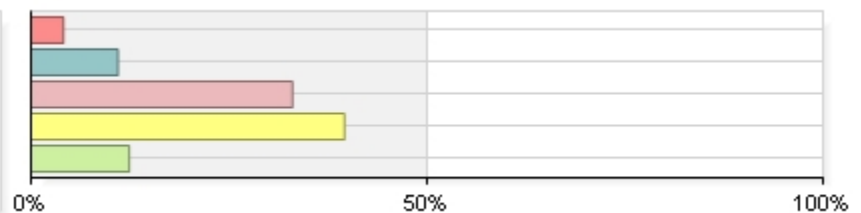
## 5. Have good hiring practices

1 Strongly disagree	96	5.46%
2 Disagree	326	18.54%
3 Neither agree nor disagree	794	45.16%
4 Agree	420	23.89%
5 Strongly agree	122	6.94%
Total	1758	



## 6. Demonstrate strategic vision

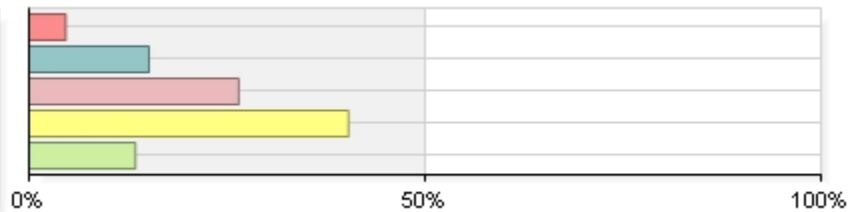
1 Strongly disagree	72	4.07%
2 Disagree	194	10.98%
3 Neither agree nor disagree	583	32.99%
4 Agree	699	39.56%
5 Strongly agree	219	12.39%
Total	1767	



## To what extent do you agree with the following statements about the current senior leadership at UofL: (continued)

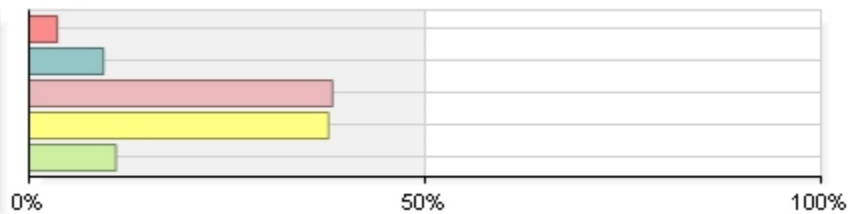
### 7. In touch with the campus community

1 Strongly disagree	82	4.63%
2 Disagree	268	15.13%
3 Neither agree nor disagree	469	26.48%
4 Agree	714	40.32%
5 Strongly agree	238	13.44%
<b>Total</b>	<b>1771</b>	



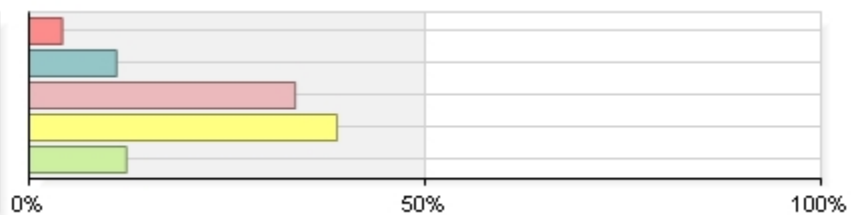
### 8. Fair

1 Strongly disagree	63	3.56%
2 Disagree	166	9.38%
3 Neither agree nor disagree	678	38.31%
4 Agree	669	37.80%
5 Strongly agree	194	10.96%
<b>Total</b>	<b>1770</b>	



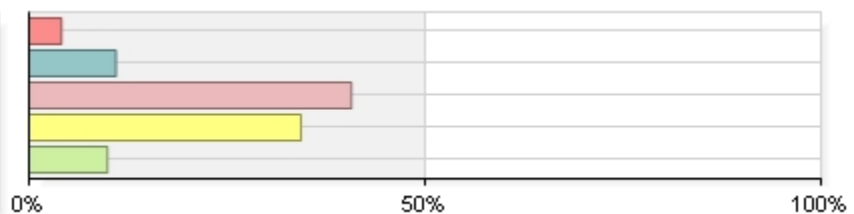
### 9. Supportive

1 Strongly disagree	74	4.19%
2 Disagree	195	11.05%
3 Neither agree nor disagree	593	33.60%
4 Agree	686	38.87%
5 Strongly agree	217	12.29%
<b>Total</b>	<b>1765</b>	



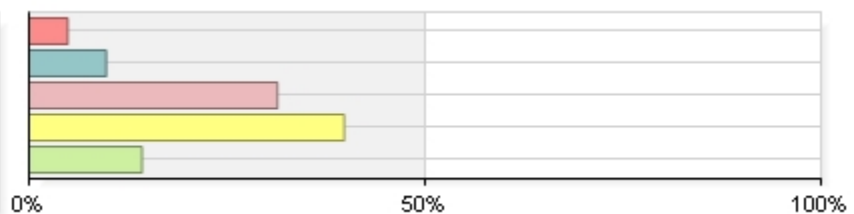
### 10. Innovative

1 Strongly disagree	72	4.08%
2 Disagree	194	10.99%
3 Neither agree nor disagree	719	40.71%
4 Agree	606	34.31%
5 Strongly agree	175	9.91%
<b>Total</b>	<b>1766</b>	



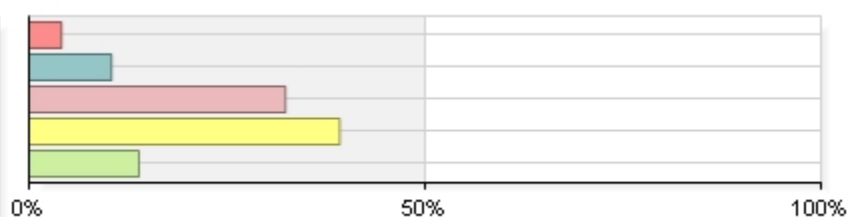
### 11. Take responsibility

1 Strongly disagree	86	4.87%
2 Disagree	172	9.73%
3 Neither agree nor disagree	554	31.35%
4 Agree	703	39.78%
5 Strongly agree	252	14.26%
<b>Total</b>	<b>1767</b>	



### 12. Responsive

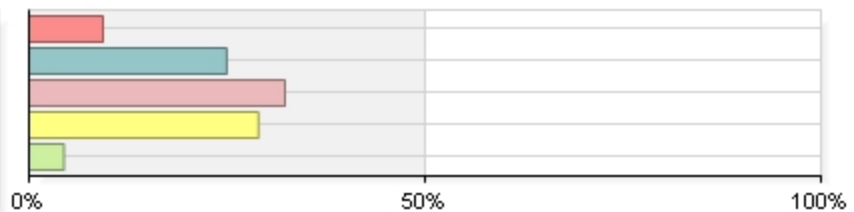
1 Strongly disagree	72	4.10%
2 Disagree	183	10.42%
3 Neither agree nor disagree	569	32.38%
4 Agree	689	39.21%
5 Strongly agree	244	13.89%
<b>Total</b>	<b>1757</b>	



## Read each of the following statements and indicate your level of agreement:

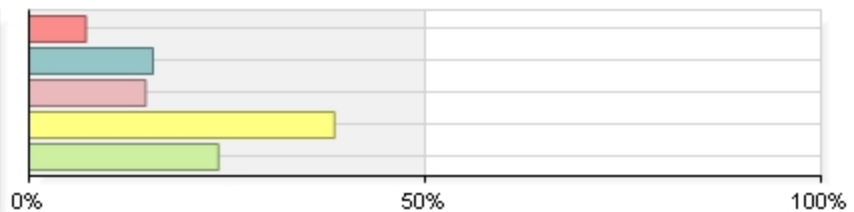
1. UofL is well run

1 Strongly disagree	165	9.34%
2 Disagree	441	24.96%
3 Neither agree nor disagree	571	32.31%
4 Agree	512	28.98%
5 Strongly agree	78	4.41%
Total	1767	



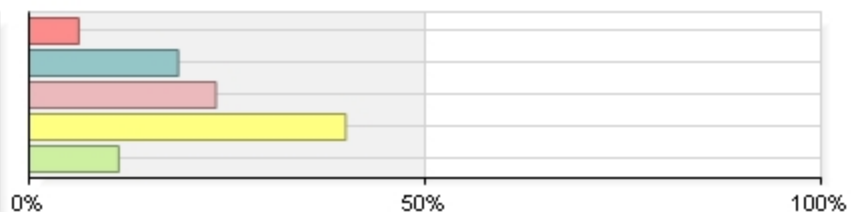
2. My supervisor or chair shares key information with me

1 Strongly disagree	128	7.17%
2 Disagree	279	15.63%
3 Neither agree nor disagree	263	14.73%
4 Agree	688	38.54%
5 Strongly agree	427	23.92%
Total	1785	



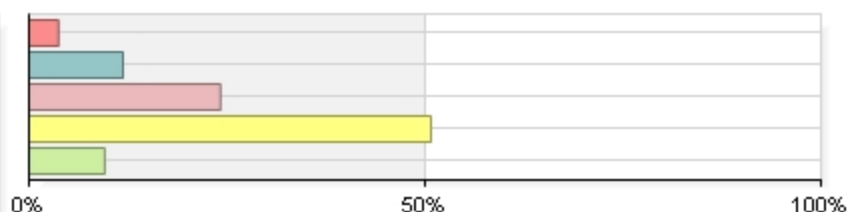
3. I am well informed about policies and issues affecting me

1 Strongly disagree	112	6.28%
2 Disagree	336	18.83%
3 Neither agree nor disagree	421	23.60%
4 Agree	713	39.97%
5 Strongly agree	202	11.32%
Total	1784	



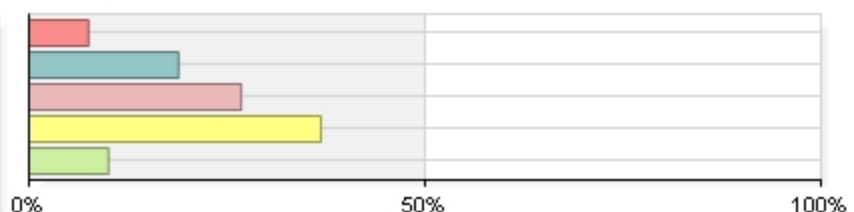
4. The administration shares information with the campus community

1 Strongly disagree	66	3.72%
2 Disagree	210	11.85%
3 Neither agree nor disagree	428	24.15%
4 Agree	899	50.73%
5 Strongly agree	169	9.54%
Total	1772	



5. The administration cares about the well-being of faculty and staff

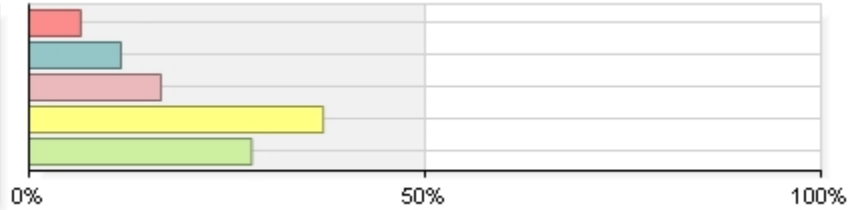
1 Strongly disagree	133	7.48%
2 Disagree	335	18.85%
3 Neither agree nor disagree	476	26.79%
4 Agree	655	36.86%
5 Strongly agree	178	10.02%
Total	1777	



**Read each of the following statements and indicate your level of agreement:  
(continued)**

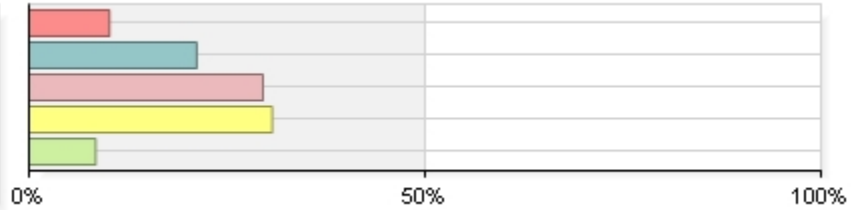
6. My supervisor or chair is consistent and fair

1 Strongly disagree	116	6.51%
2 Disagree	207	11.61%
3 Neither agree nor disagree	297	16.66%
4 Agree	662	37.13%
5 Strongly agree	501	28.10%
Total	1783	



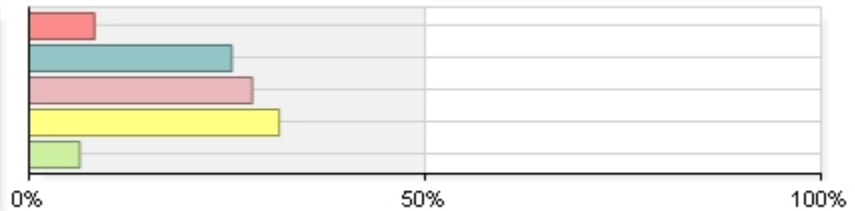
7. Policies are administered fairly and equally

1 Strongly disagree	181	10.16%
2 Disagree	377	21.17%
3 Neither agree nor disagree	526	29.53%
4 Agree	547	30.71%
5 Strongly agree	150	8.42%
Total	1781	



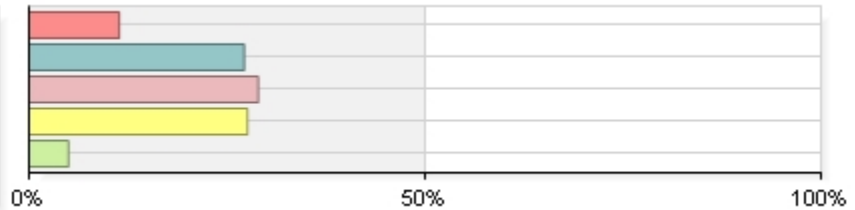
8. Policies are clearly defined

1 Strongly disagree	147	8.25%
2 Disagree	456	25.59%
3 Neither agree nor disagree	502	28.17%
4 Agree	563	31.59%
5 Strongly agree	114	6.40%
Total	1782	



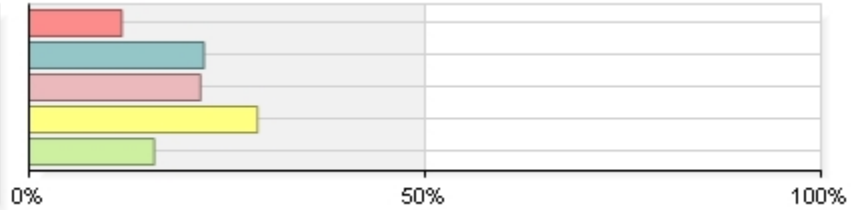
9. Policies are easy to find online

1 Strongly disagree	201	11.38%
2 Disagree	480	27.16%
3 Neither agree nor disagree	511	28.92%
4 Agree	487	27.56%
5 Strongly agree	88	4.98%
Total	1767	



10. My supervisor or chair gives me **formal** recognition for my work

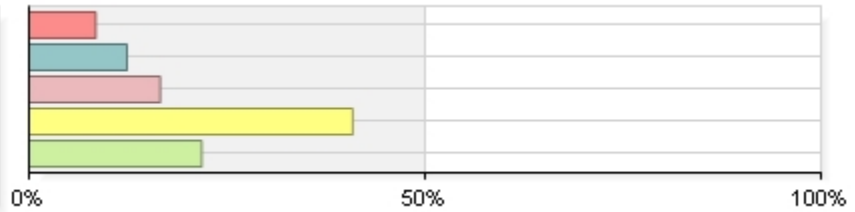
1 Strongly disagree	208	11.69%
2 Disagree	393	22.08%
3 Neither agree nor disagree	385	21.63%
4 Agree	513	28.82%
5 Strongly agree	281	15.79%
Total	1780	



**Read each of the following statements and indicate your level of agreement:  
(continued)**

11. My supervisor or chair gives me **informal** recognition for my work

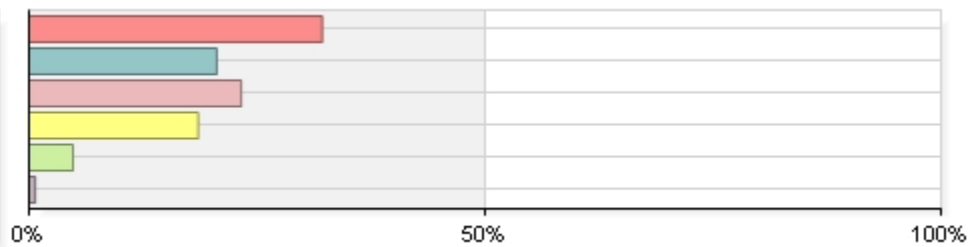
1 Strongly disagree	150	8.42%
2 Disagree	220	12.35%
3 Neither agree nor disagree	295	16.56%
4 Agree	728	40.88%
5 Strongly agree	388	21.79%
<b>Total</b>	<b>1781</b>	



**Please rate the following university benefits:**

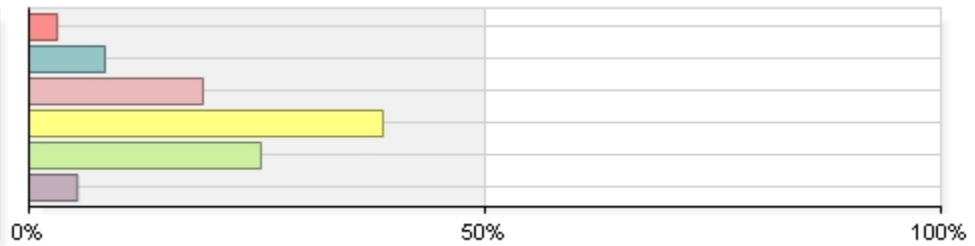
1. Salary/compensation

1 Poor	575	32.14%
2 Fair	368	20.57%
3 Average	416	23.25%
4 Good	332	18.56%
5 Excellent	86	4.81%
6 Not applicable	12	0.67%
<b>Total</b>	<b>1789</b>	



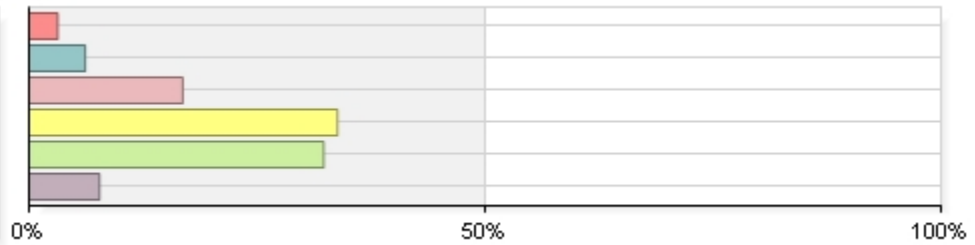
2. Health, dental and vision

1 Poor	55	3.07%
2 Fair	149	8.33%
3 Average	341	19.06%
4 Good	694	38.79%
5 Excellent	455	25.43%
6 Not applicable	95	5.31%
<b>Total</b>	<b>1789</b>	



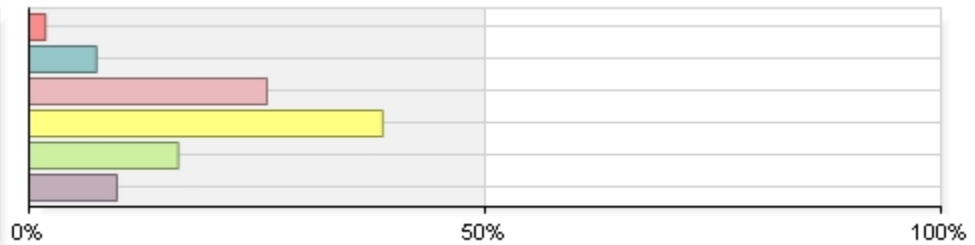
3. Retirement

1 Poor	56	3.14%
2 Fair	110	6.16%
3 Average	301	16.85%
4 Good	604	33.82%
5 Excellent	577	32.31%
6 Not applicable	138	7.73%
<b>Total</b>	<b>1786</b>	



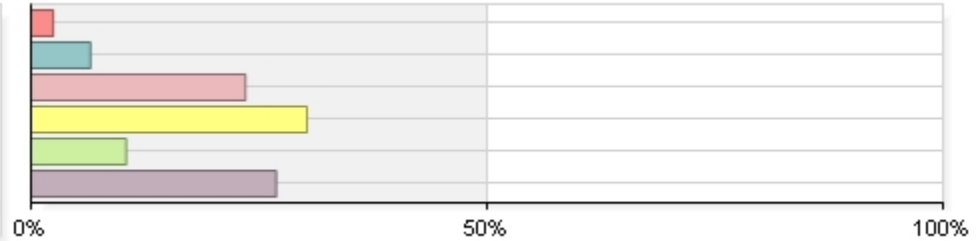
4. Life insurance

1 Poor	32	1.79%
2 Fair	132	7.39%
3 Average	466	26.08%
4 Good	693	38.78%
5 Excellent	292	16.34%
6 Not applicable	172	9.63%
<b>Total</b>	<b>1787</b>	



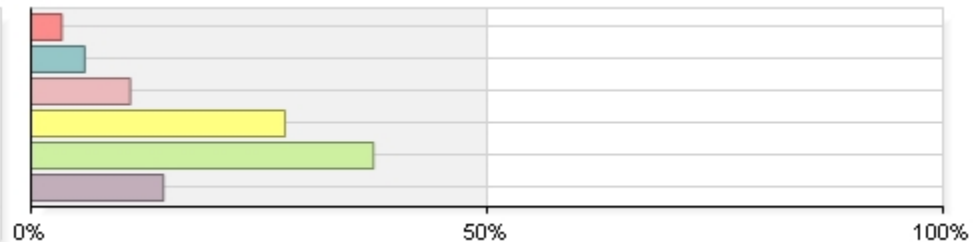
### 5. Disability

1 Poor	43	2.41%
2 Fair	116	6.51%
3 Average	419	23.51%
4 Good	539	30.25%
5 Excellent	186	10.44%
6 Not applicable	479	26.88%
<b>Total</b>	<b>1782</b>	



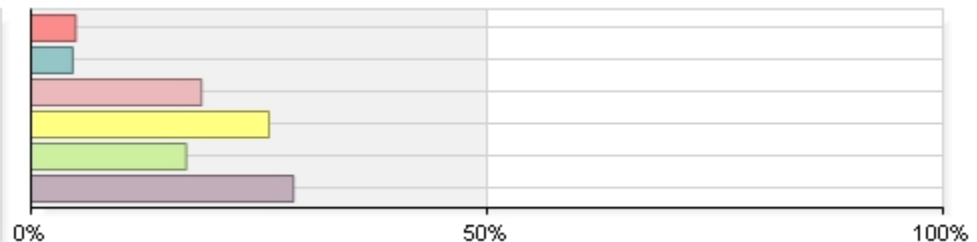
### 6. Tuition remission

1 Poor	60	3.36%
2 Fair	105	5.88%
3 Average	194	10.87%
4 Good	497	27.84%
5 Excellent	670	37.54%
6 Not applicable	259	14.51%
<b>Total</b>	<b>1785</b>	



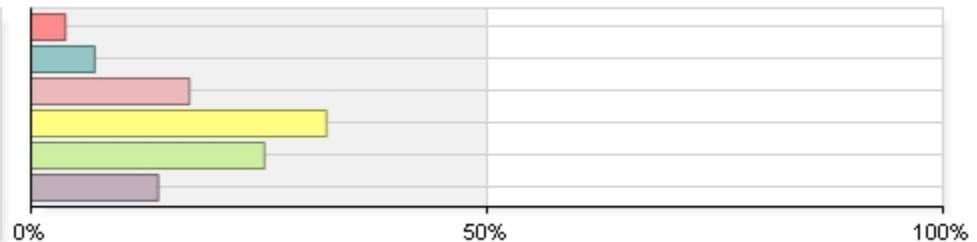
### 7. Flexible spending

1 Poor	87	4.90%
2 Fair	81	4.56%
3 Average	332	18.69%
4 Good	463	26.07%
5 Excellent	302	17.00%
6 Not applicable	511	28.77%
<b>Total</b>	<b>1776</b>	



### 8. Leaves (sabbatical, medical, etc.)

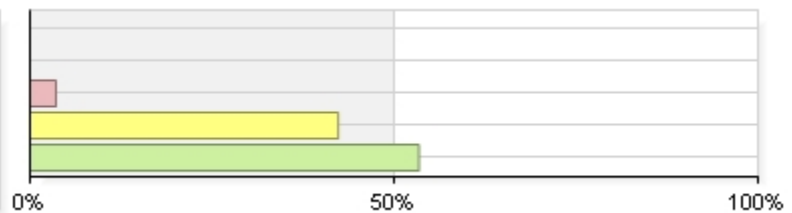
1 Poor	67	3.77%
2 Fair	124	6.97%
3 Average	309	17.37%
4 Good	576	32.38%
5 Excellent	455	25.58%
6 Not applicable	248	13.94%
<b>Total</b>	<b>1779</b>	



## Rate the level of importance of the following to your job satisfaction:

### 1. Overall compensation

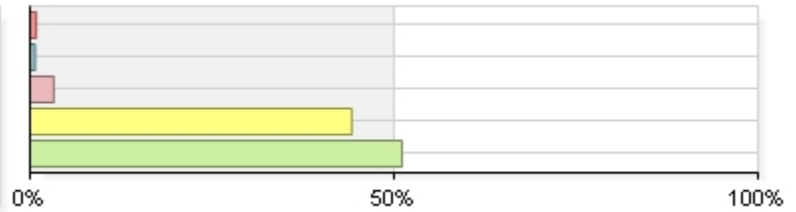
1 Not at all important	3	0.17%
2 Low importance	9	0.50%
3 Neither important nor unimportant	64	3.57%
4 Important	759	42.33%
5 Very important	958	53.43%
<b>Total</b>	<b>1793</b>	





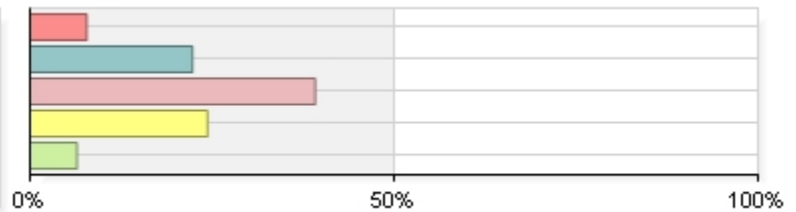
## 2. Benefits package

1 Not at all important	15	0.84%
2 Low importance	12	0.67%
3 Neither important nor unimportant	58	3.25%
4 Important	787	44.16%
5 Very important	910	51.07%
<b>Total</b>	<b>1782</b>	



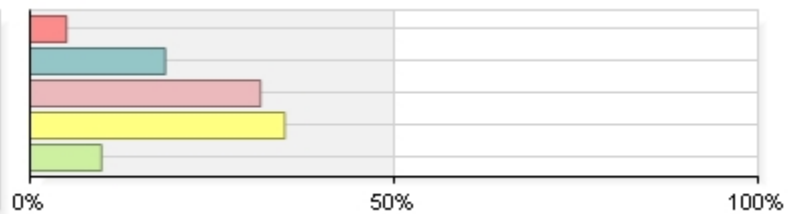
## 3. Awards

1 Not at all important	139	7.77%
2 Low importance	399	22.29%
3 Neither important nor unimportant	701	39.16%
4 Important	436	24.36%
5 Very important	115	6.42%
<b>Total</b>	<b>1790</b>	



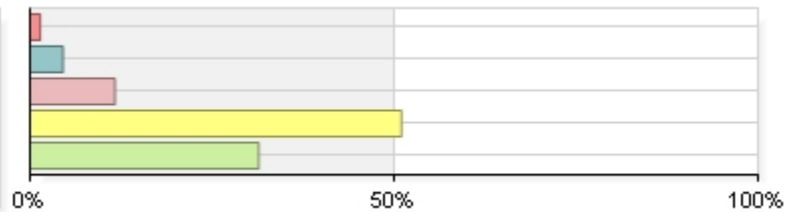
## 4. Formal recognition

1 Not at all important	89	4.99%
2 Low importance	331	18.57%
3 Neither important nor unimportant	564	31.65%
4 Important	623	34.96%
5 Very important	175	9.82%
<b>Total</b>	<b>1782</b>	



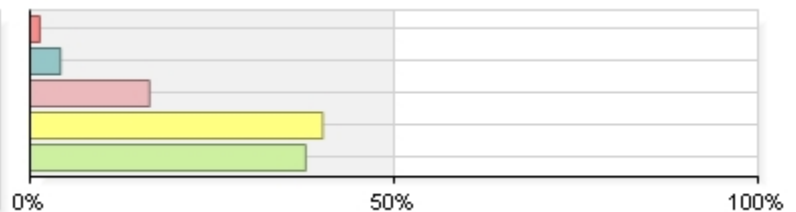
## 5. Professional development opportunities

1 Not at all important	25	1.40%
2 Low importance	81	4.52%
3 Neither important nor unimportant	209	11.66%
4 Important	914	51.00%
5 Very important	563	31.42%
<b>Total</b>	<b>1792</b>	



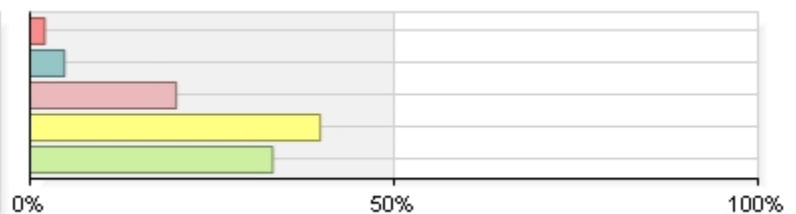
## 6. Opportunities for advancement within the university

1 Not at all important	24	1.34%
2 Low importance	75	4.18%
3 Neither important nor unimportant	294	16.40%
4 Important	721	40.21%
5 Very important	679	37.87%
<b>Total</b>	<b>1793</b>	



## 7. Opportunities for advancement within my office

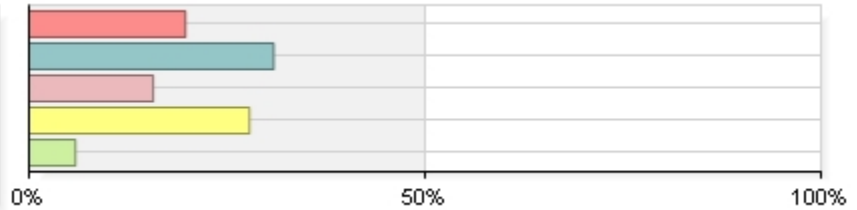
1 Not at all important	36	2.02%
2 Low importance	84	4.72%
3 Neither important nor unimportant	357	20.07%
4 Important	709	39.85%
5 Very important	593	33.33%
<b>Total</b>	<b>1779</b>	



## Read each of the following statements and indicate your level of agreement.

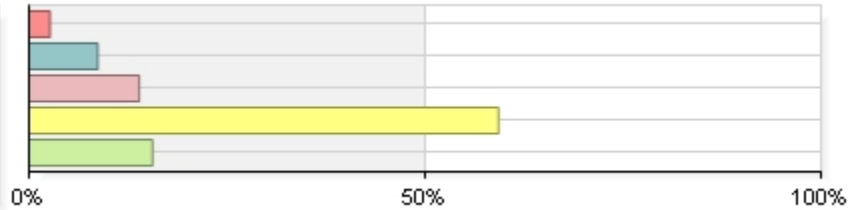
1. I am compensated fairly for my duties and responsibilities

1 Strongly disagree	354	19.74%
2 Disagree	554	30.90%
3 Neither agree nor disagree	281	15.67%
4 Agree	499	27.83%
5 Strongly agree	105	5.86%
Total	1793	



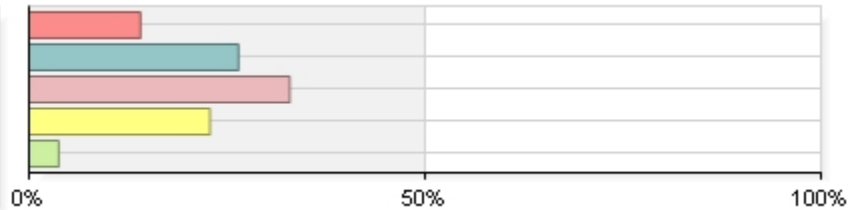
2. The benefits offered meet my needs

1 Strongly disagree	47	2.62%
2 Disagree	155	8.65%
3 Neither agree nor disagree	249	13.90%
4 Agree	1062	59.26%
5 Strongly agree	279	15.57%
Total	1792	



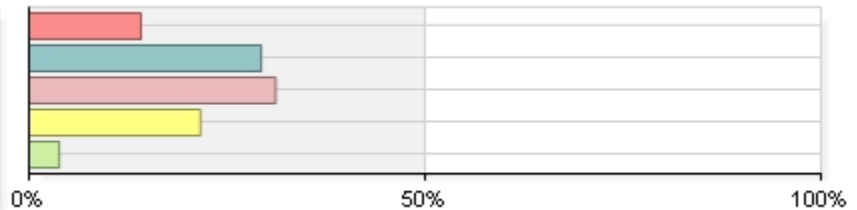
3. I am offered the opportunity for advancement

1 Strongly disagree	251	14.05%
2 Disagree	472	26.43%
3 Neither agree nor disagree	588	32.92%
4 Agree	408	22.84%
5 Strongly agree	67	3.75%
Total	1786	



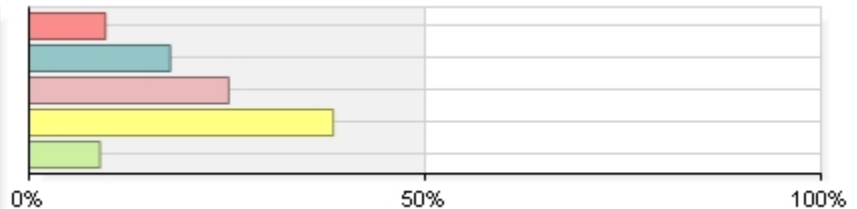
4. I am formally recognized for my contributions to UofL

1 Strongly disagree	252	14.12%
2 Disagree	523	29.30%
3 Neither agree nor disagree	556	31.15%
4 Agree	386	21.62%
5 Strongly agree	68	3.81%
Total	1785	



5. I am offered the opportunity for professional development

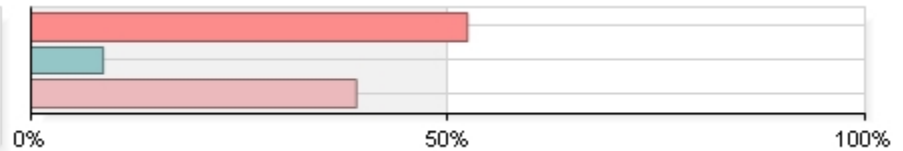
1 Strongly disagree	172	9.63%
2 Disagree	318	17.81%
3 Neither agree nor disagree	450	25.20%
4 Agree	686	38.41%
5 Strongly agree	160	8.96%
Total	1786	



## Do you have opportunities to do any of the following professional development?

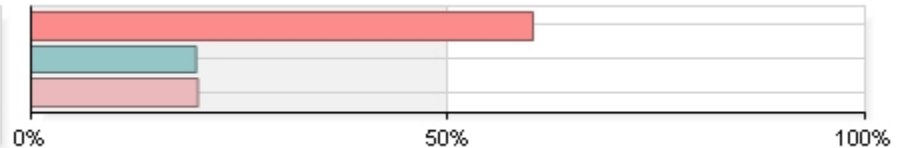
### 1. Attend conferences

1 Yes, and do	932	52.33%
2 Yes, but choose not to	154	8.65%
3 No	695	39.02%
Total	1781	



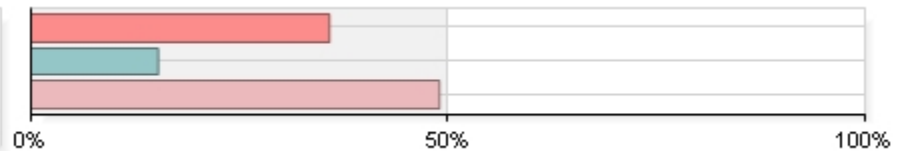
### 2. Attend workshops on campus

1 Yes, and do	1073	60.18%
2 Yes, but choose not to	353	19.80%
3 No	357	20.02%
Total	1783	



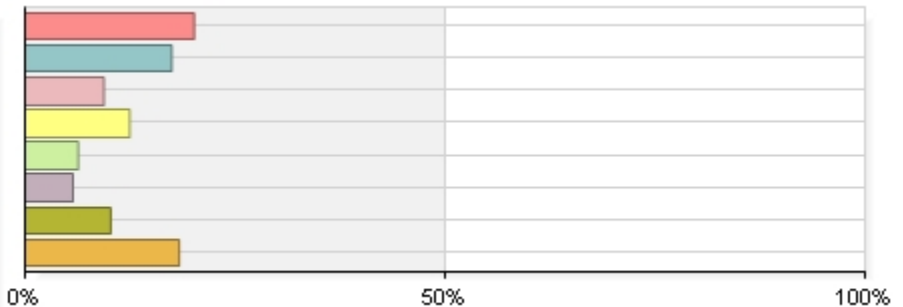
### 3. Make a professional development plan

1 Yes, and do	632	35.79%
2 Yes, but choose not to	269	15.23%
3 No	865	48.98%
Total	1766	



## What format(s) of professional development delivery methods would you like at UofL?

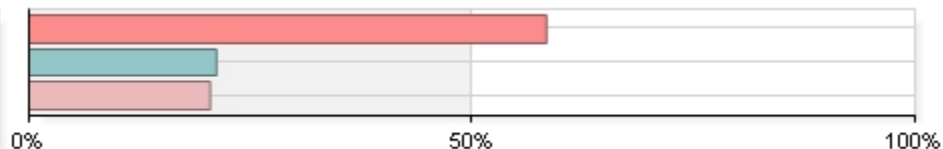
Workshops	1214	20.15%
Online/self-paced	1051	17.44%
University course work	566	9.39%
Mentoring/Coaching	750	12.45%
Problem-based projects	381	6.32%
Small study group	344	5.71%
Hands-on/Field based	615	10.21%
Seminar/Conference	1105	18.34%
Respondent(s)	1708	



# Which of the following are barriers to professional development for you?

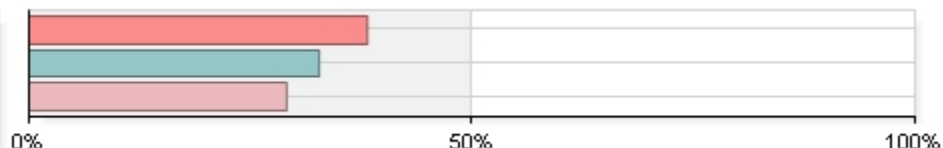
## 1. Lack of funding

1 Primary barrier	1022	58.40%
2 Additional barrier	370	21.14%
3 Not a barrier	358	20.46%
<b>Total</b>	<b>1750</b>	



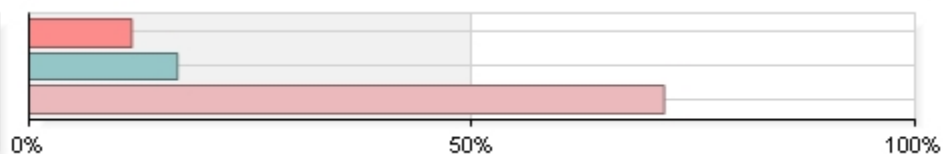
## 2. Lack of time to attend

1 Primary barrier	674	38.19%
2 Additional barrier	578	32.75%
3 Not a barrier	513	29.07%
<b>Total</b>	<b>1765</b>	



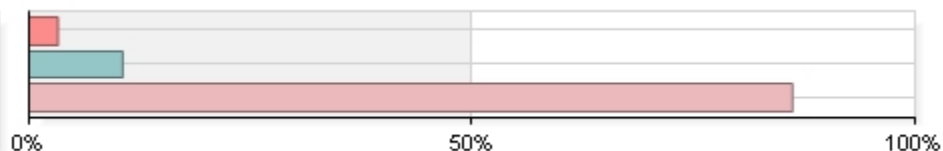
## 3. Lack of support from my supervisor or chair

1 Primary barrier	201	11.57%
2 Additional barrier	291	16.75%
3 Not a barrier	1245	71.68%
<b>Total</b>	<b>1737</b>	



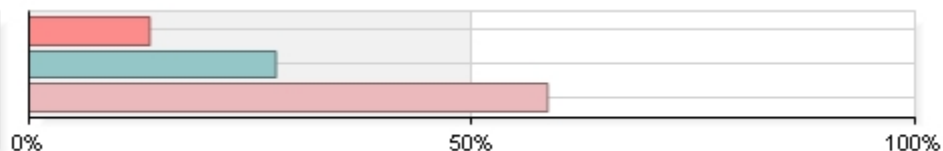
## 4. Lack of support from my colleagues

1 Primary barrier	56	3.25%
2 Additional barrier	182	10.58%
3 Not a barrier	1483	86.17%
<b>Total</b>	<b>1721</b>	



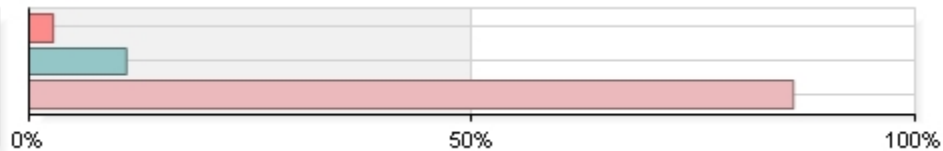
## 5. Lack of information on professional development

1 Primary barrier	235	13.61%
2 Additional barrier	481	27.85%
3 Not a barrier	1011	58.54%
<b>Total</b>	<b>1727</b>	



## 6. Lack of interest on my part

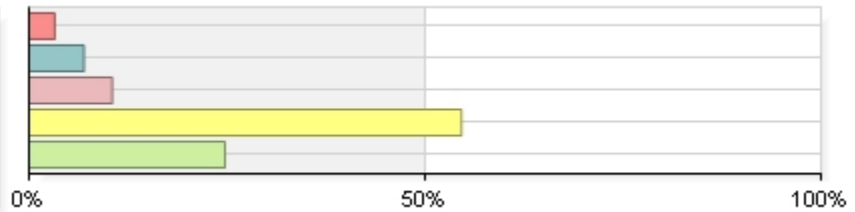
1 Primary barrier	47	2.73%
2 Additional barrier	189	10.98%
3 Not a barrier	1485	86.29%
<b>Total</b>	<b>1721</b>	



**Read each of the following statements and indicate your level of agreement.**

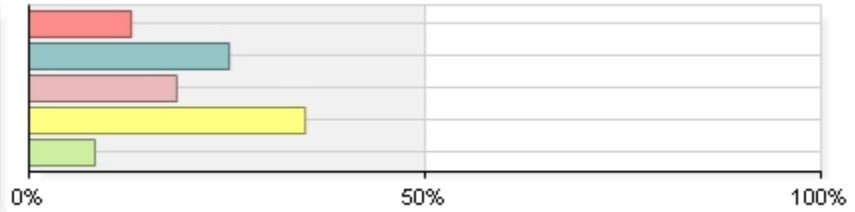
1. The campus **grounds** are well maintained

1 Strongly disagree	58	3.24%
2 Disagree	124	6.92%
3 Neither agree nor disagree	188	10.50%
4 Agree	978	54.61%
5 Strongly agree	443	24.73%
Total	1791	



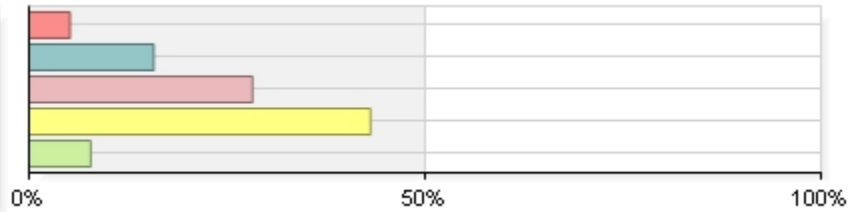
2. The campus **facilities** are well maintained

1 Strongly disagree	231	12.89%
2 Disagree	453	25.28%
3 Neither agree nor disagree	334	18.64%
4 Agree	625	34.88%
5 Strongly agree	149	8.31%
Total	1792	



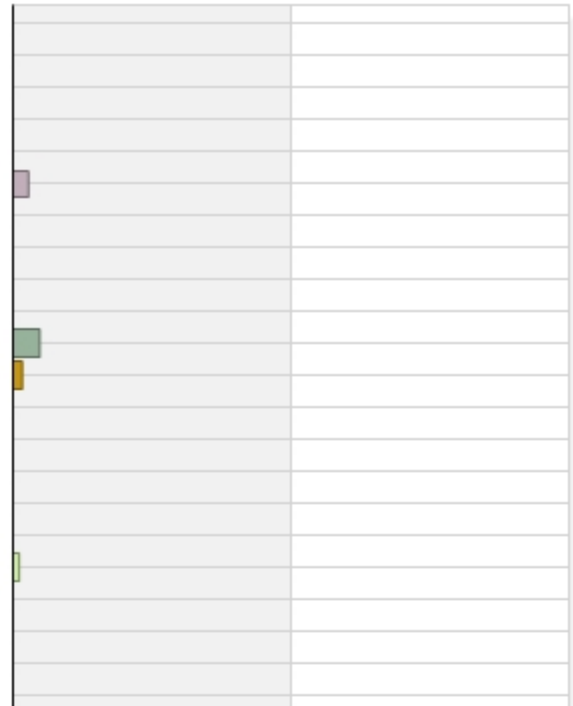
3. Parking lots are well lighted and secure

1 Strongly disagree	92	5.15%
2 Disagree	281	15.73%
3 Neither agree nor disagree	504	28.22%
4 Agree	770	43.11%
5 Strongly agree	139	7.78%
Total	1786	



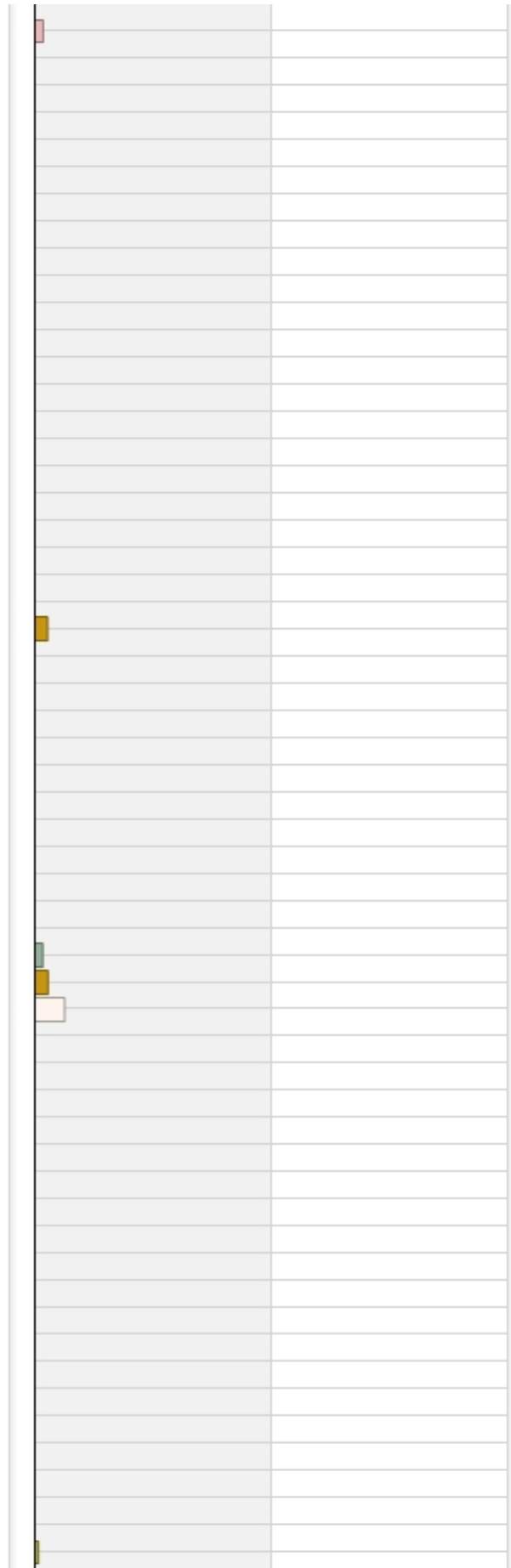
**From the drop-down list below, please select the Belknap building you spend the most time in:**

1 Administrative Annex	2	0.18%
2 Archaeological Survey/ Grounds Maintenance Shop	0	0.00%
3 Baptist Campus Center	0	0.00%
4 Baseball Shad Mason Hack Shack	0	0.00%
5 Bass Rudd Tennis Center	3	0.28%
6 Belknap Academic Classroom Building (BAB)	30	2.76%
7 Belknap Operations/Central Receiving	2	0.18%
8 Bellamy Student Housing	0	0.00%
9 Beta Theta Pi Fraternity	0	0.00%
10 Bettie Johnson Hall	1	0.09%
11 Bingham Humanities	52	4.78%
12 Brigman Hall	18	1.66%
13 Cardinal Park Practice Field - Trager Family Fld	0	0.00%
14 Cardinal Park Soccer/Track Stadium	1	0.09%
15 Cardinal Sportplex	0	0.00%
16 Cardinal Stadium (Football)	7	0.64%
17 Cardinal Stadium Practice Field	1	0.09%
18 Cardinal Station	12	1.10%
19 Cardinal Towne	1	0.09%
20 Center for Urban & Economic Research - CUER	0	0.00%
21 Chemistry Building	6	0.55%
22 Chi Omega Sorority	0	0.00%

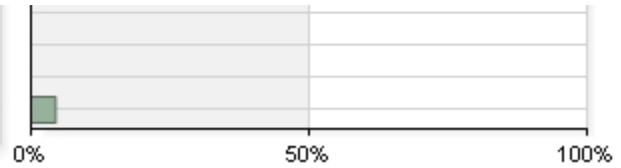




81 Oppenheimer Hall	19	1.75%
82 Paint Shop	0	0.00%
83 Patrick Hughes Bldg North	0	0.00%
84 Patrick Hughes Bldg Southeast	0	0.00%
85 Patrick Hughes Bldg Southwest	0	0.00%
86 Patrick Hughes Field	0	0.00%
87 Patterson Baseball Stadium	0	0.00%
88 Patterson Hall	5	0.46%
89 Pavilion - Joe Kitchen Memorial Pavilion	0	0.00%
90 Phi Kappa Tau Fraternity	0	0.00%
91 Phoenix House	1	0.09%
92 Planetarium	1	0.09%
93 Playhouse	1	0.09%
94 Red Barn	0	0.00%
95 Sackett Hall	0	0.00%
96 Schneider Hall	6	0.55%
97 Scholar House - Building "A"	0	0.00%
98 Scholar House - Building "B"	0	0.00%
99 Scholar House - Building "C"	0	0.00%
100 Scholar House - Building "D"	0	0.00%
101 Scholar House - Building "E"	0	0.00%
102 Scholar House - Offices	0	0.00%
103 Service Complex	29	2.67%
104 Shumaker Research Building	5	0.46%
105 Sigma Chi Fraternity	0	0.00%
106 Sigma Kappa Sorority	0	0.00%
107 Sigma Phi Epsilon Fraternity	0	0.00%
108 Soccer Stadium	0	0.00%
109 Soccer Stadium Facility Building	1	0.09%
110 Softball Field	0	0.00%
111 Solvent Storage Bldg	0	0.00%
112 Southern Kitchens	0	0.00%
113 Speed Museum	0	0.00%
114 Steam and Chilled Water Plant	3	0.28%
115 Stevenson Hall	18	1.66%
116 Strickler Hall	30	2.76%
117 Student Activities Center (SAC)	68	6.26%
118 Student Recreation Center (SRC)	5	0.46%
119 GE Frist Build	0	0.00%
120 Human Resources	6	0.55%
121 The Clubhouse	0	0.00%
122 The Nine	0	0.00%
123 The Province Student Housing	0	0.00%
124 The Retreat	0	0.00%
125 The Ville Grill	0	0.00%
126 Thornton's Academic Center for Excellence	7	0.64%
127 Threlkeld Hall Dorm	2	0.18%
128 Throws Field	0	0.00%
129 Throws Field Building	0	0.00%
130 Trager Center	1	0.09%
131 Triangle Fraternity	0	0.00%
132 Unitas Tower Dorm	0	0.00%
133 Unity Place Student Housing	1	0.09%
134 University Club	6	0.55%
135 UPDC	6	0.55%
136 UTA	0	0.00%
137 Vogt - CAE	8	0.74%
138 W.S. Speed	2	0.18%

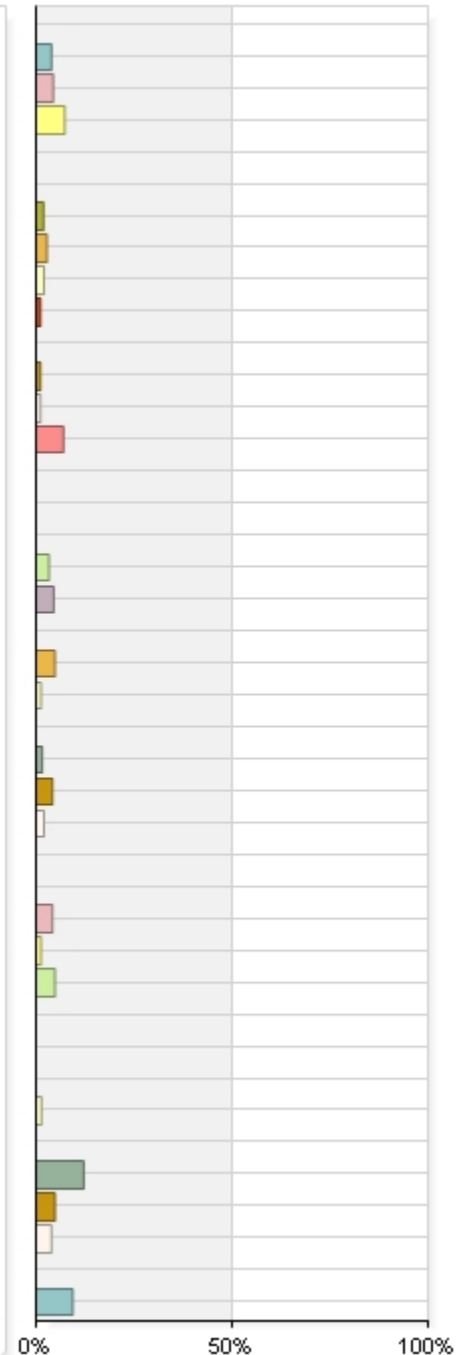


139 West Information Center (Oval)	0	0.00%
140 Yum Center	0	0.00%
141 Other ,please specify:	48	4.42%
<b>Total</b>	<b>1087</b>	



**From the drop-down list below, please select the HSC building you spend the most time in:**

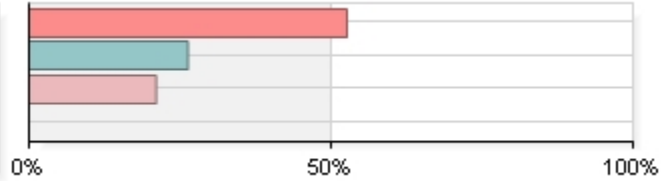
1 620 Garage	2	0.31%
2 A Building	25	3.89%
3 Abell Administration Center	28	4.36%
4 ACB (UofL Hospital Ambulatory Care)	47	7.32%
5 Alliant Medical Pavilion	1	0.16%
6 Ambulatory Surgery Center - Chestnut street	4	0.62%
7 Baxter I	12	1.87%
8 Baxter II	18	2.80%
9 Brown Cancer Center	13	2.02%
10 CCB (UofL Hospital Concentrated Care)	7	1.09%
11 Chestnut Street Parking Garage	1	0.16%
12 Children's Foundation Building	7	1.09%
13 CII (Cardiovascular Innovation Institute)	7	1.09%
14 CTR (Clinical and Translational Research Building)	45	7.01%
15 Developmental Biology Building	0	0.00%
16 Arthur Keeney House (Former Brown Foundation Building)	2	0.31%
17 522 East Gray Street Building (Former Home of the Innocents bldg 2)	3	0.47%
18 Frazier Rehab	21	3.27%
19 HCOC (Health Care Outpatient Center)	29	4.52%
20 HSC Exercise Facility	1	0.16%
21 HSC Instructional Building (Health Sciences Building)	31	4.83%
22 Jewish Hospital	8	1.25%
23 KDP Building (Kidney Disease Building)	2	0.31%
24 Kornhauser Library	10	1.56%
25 Kosair Charities Pediatric Center	27	4.21%
26 Kosair Children's Hospital	13	2.02%
27 KY Lions Eye Building	6	0.93%
28 Lampton Building (Ky One)	0	0.00%
29 MDR (Medical Dental Research Building)	27	4.21%
30 Med-Dent Apartments	8	1.25%
31 Medical Center One	31	4.83%
32 Myers Hall	0	0.00%
33 Norton Medical Towers South	2	0.31%
34 OCC (Jewish Hospital Outpatient Care Center)	0	0.00%
35 PMOB (Novak Center for Children's Health)	9	1.40%
36 RRC (Research Resources Center)	0	0.00%
37 School of Dentistry	78	12.15%
38 School of Nursing	31	4.83%
39 School of Public Health and Information Sciences	25	3.89%
40 ULH Institutional Services - Parking	1	0.16%
41 Other ,please specify	60	9.35%
<b>Total</b>	<b>642</b>	





**From the drop-down list below, please select the Shelby Campus building you spend the most time in:**

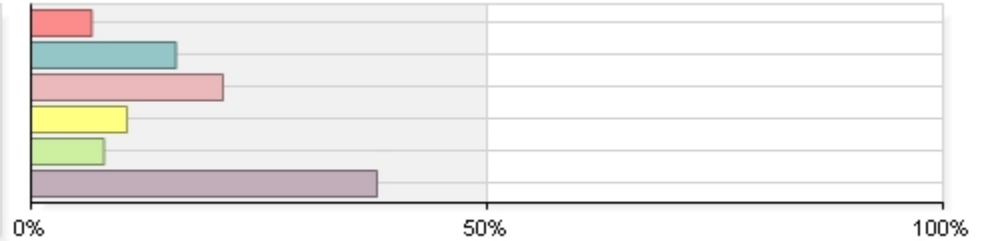
1 Burhans Hall	10	52.63%
2 Center for Predictive Medicine	5	26.32%
3 Founders Union Ky Southern College Alumni Hall	4	21.05%
4 Other, please specify	0	0.00%
<b>Total</b>	<b>19</b>	



**Please rate the level of quality of each of the following in the building you primarily work in:**

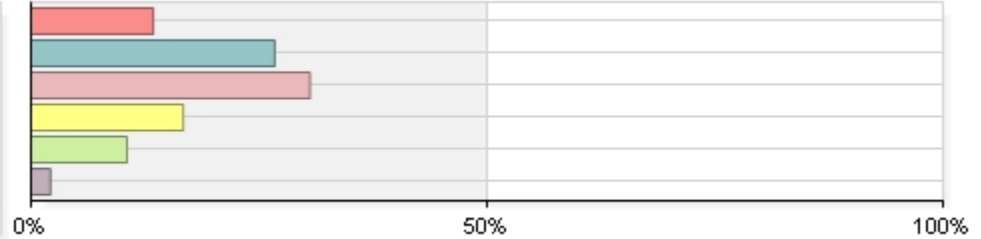
1. The condition of the **classrooms** in your area

1 Poor	119	6.66%
2 Fair	284	15.88%
3 Good	376	21.03%
4 Very good	188	10.51%
5 Excellent	143	8.00%
6 Not applicable	678	37.92%
<b>Total</b>	<b>1788</b>	



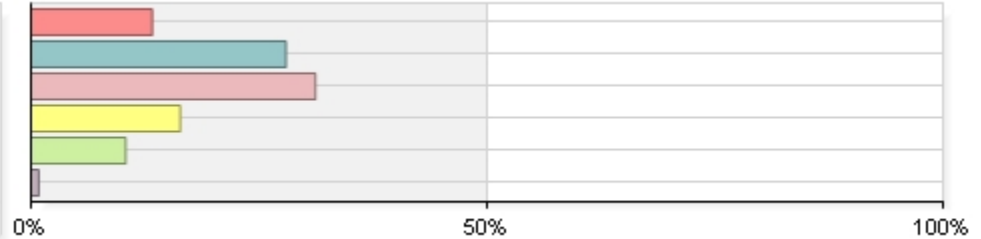
2. The condition of the **offices** in your area

1 Poor	239	13.38%
2 Fair	477	26.71%
3 Good	546	30.57%
4 Very good	298	16.69%
5 Excellent	188	10.53%
6 Not applicable	38	2.13%
<b>Total</b>	<b>1786</b>	



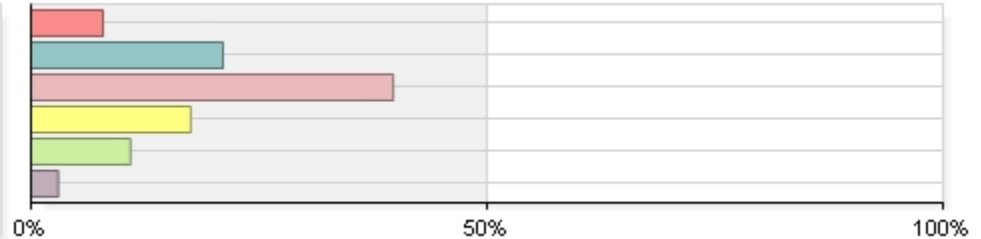
3. The condition of the **public areas** (hallways, stairs, lobby, etc.) in your specified building

1 Poor	238	13.28%
2 Fair	501	27.96%
3 Good	559	31.19%
4 Very good	293	16.35%
5 Excellent	186	10.38%
6 Not applicable	15	0.84%
<b>Total</b>	<b>1792</b>	



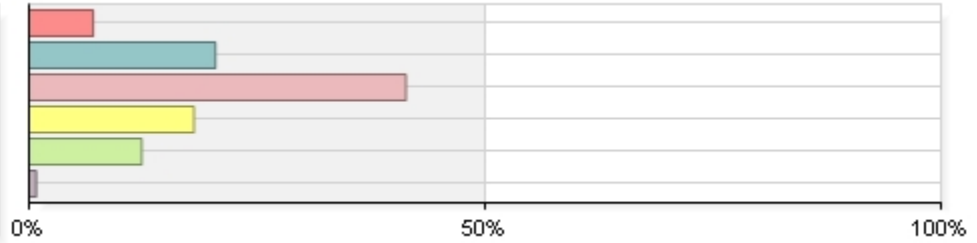
4. The condition of the **exterior lighting**

1 Poor	141	7.89%
2 Fair	376	21.03%
3 Good	710	39.71%
4 Very good	313	17.51%
5 Excellent	195	10.91%
6 Not applicable	53	2.96%
<b>Total</b>	<b>1788</b>	



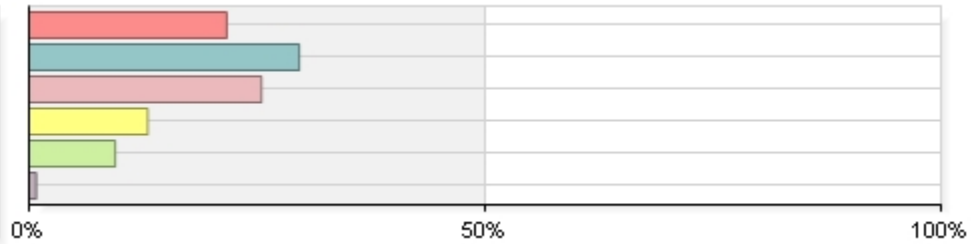
5. The condition of the **interior** lighting

1 Poor	126	7.04%
2 Fair	366	20.44%
3 Good	740	41.32%
4 Very good	324	18.09%
5 Excellent	221	12.34%
6 Not applicable	14	0.78%
<b>Total</b>	<b>1791</b>	



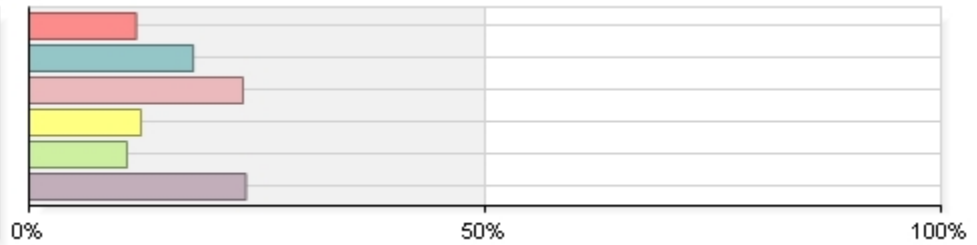
6. The condition of the **restrooms**

1 Poor	388	21.68%
2 Fair	530	29.61%
3 Good	456	25.47%
4 Very good	233	13.02%
5 Excellent	169	9.44%
6 Not applicable	14	0.78%
<b>Total</b>	<b>1790</b>	



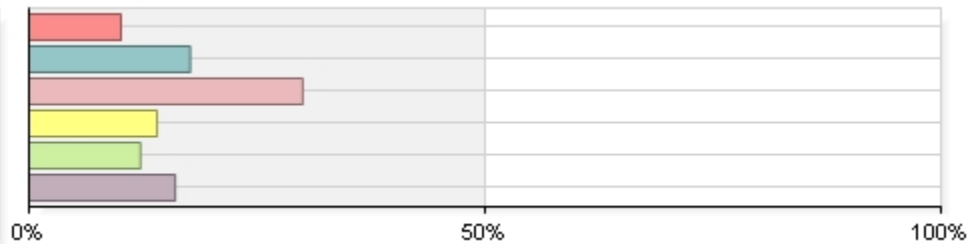
7. Access to electrical outlets for student laptops, etc.

1 Poor	209	11.75%
2 Fair	320	18.00%
3 Good	417	23.45%
4 Very good	218	12.26%
5 Excellent	191	10.74%
6 Not applicable	423	23.79%
<b>Total</b>	<b>1778</b>	



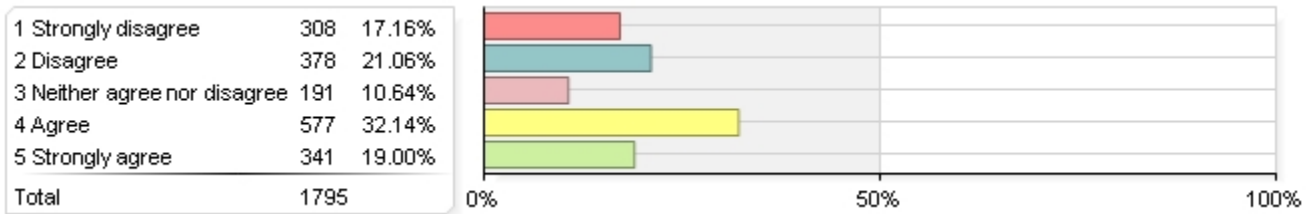
8. ADA accessibility/compliance

1 Poor	178	10.07%
2 Fair	312	17.66%
3 Good	530	29.99%
4 Very good	248	14.04%
5 Excellent	216	12.22%
6 Not applicable	283	16.02%
<b>Total</b>	<b>1767</b>	

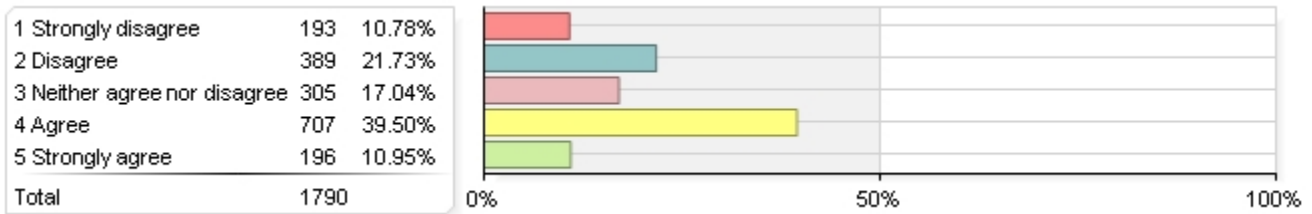


## Read each of the following statements and indicate your level of agreement.

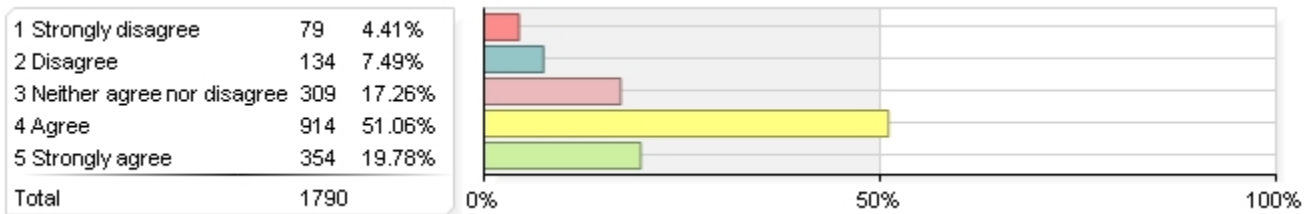
1. I rarely, if ever, see pests or rodents in my building



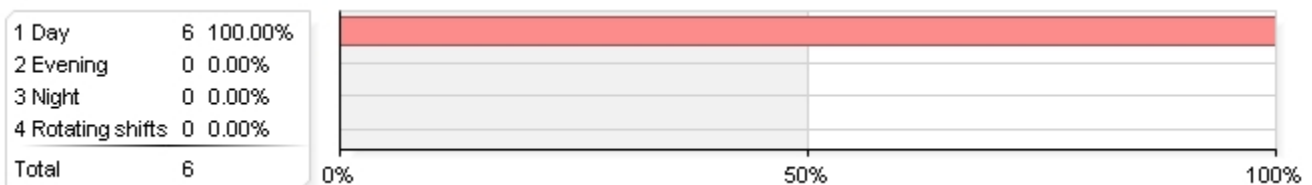
2. Working conditions are comfortable (adequate space, lighting, heating, air condition, telephones, etc.)



3. I feel safe in my specified building



## What shift do you work most often?

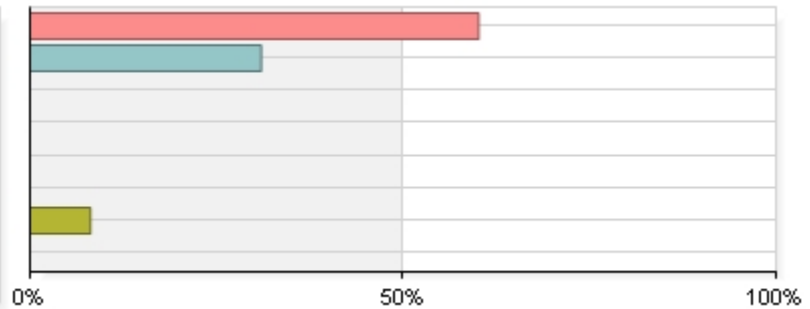


## As a part-time faculty member or adjunct, which of the following best describes your situation?

Options	Score	Count	Percentage
I have recently retired or am in the process of retiring from full-time employment	1	6	46.15%
I am an aspiring academic who is in the process of finishing or has recently finished the terminal degree in my field and teach part-time in preparation for a full-time academic position	2	0	0.00%
I am already an expert or professional, have full-time employment elsewhere and teach part-time	3	2	15.38%
I am a freelancer and I teach part-time in addition to other employment	4	3	23.08%
Other, please specify	5	2	15.38%

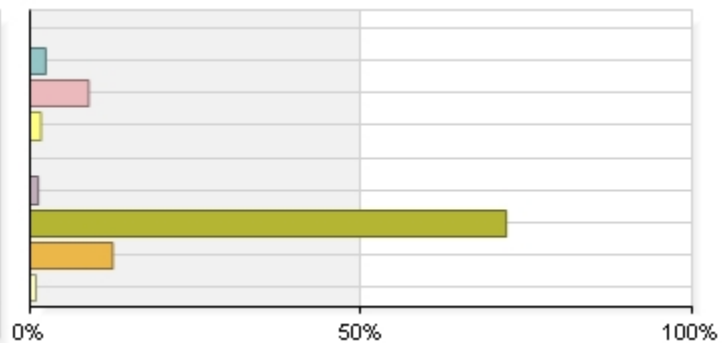
## What is your current gender identity?

1 Female	1077	60.13%
2 Male	555	30.99%
3 Transgender female	4	0.22%
4 Transgender male	3	0.17%
5 Gender nonconforming	0	0.00%
6 Non-binary	2	0.11%
7 Prefer not to answer	145	8.10%
8 Different identity, please specify	5	0.28%
Total	1791	



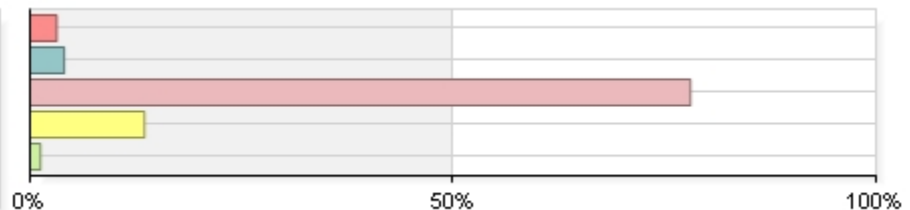
## Which best describes your ethnic background?

1 American Indian or Alaska Native	5	0.28%
2 Asian	42	2.35%
3 Black or African American	158	8.85%
4 Hispanic or Latino	29	1.62%
5 Native Hawaiian or other Pacific Islander	6	0.34%
6 Two or more races	22	1.23%
7 White	1284	71.93%
8 Prefer not to answer	223	12.49%
9 Another race, please specify.	16	0.90%
Total	1785	



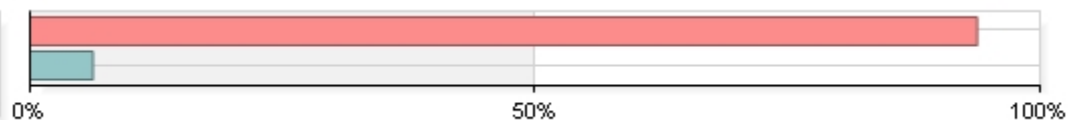
## What is your sexual orientation?

1 Bisexual	56	3.14%
2 Gay or lesbian	72	4.04%
3 Straight/heterosexual	1392	78.07%
4 Prefer not to answer	241	13.52%
5 Other, please specify	22	1.23%
Total	1783	



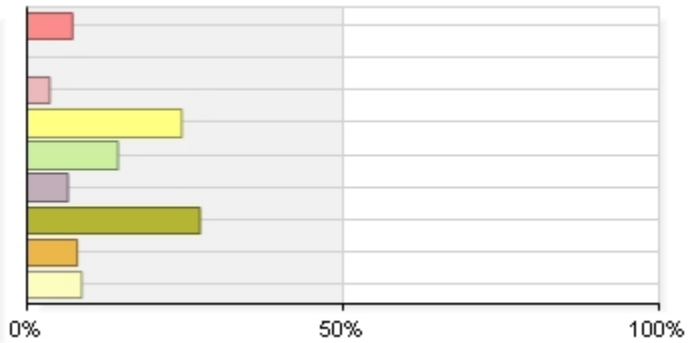
## Do you have a disability?

1 No	1669	93.76%
2 Yes	111	6.24%
Total	1780	



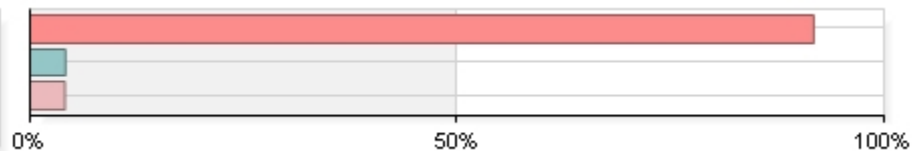
## How would you categorize your disability or disabilities?

Attention Deficit Hyperactivity Disorder (ADHD)	10	7.19%
Autism Spectrum Disorder	0	0.00%
Blind or Visually Impaired	5	3.60%
Chronic Health Condition	34	24.46%
Deaf or Hard of Hearing	20	14.39%
Learning Disability	9	6.47%
Mobility	38	27.34%
Psychological	11	7.91%
Other, please specify	12	8.63%
Respondent(s)	103	



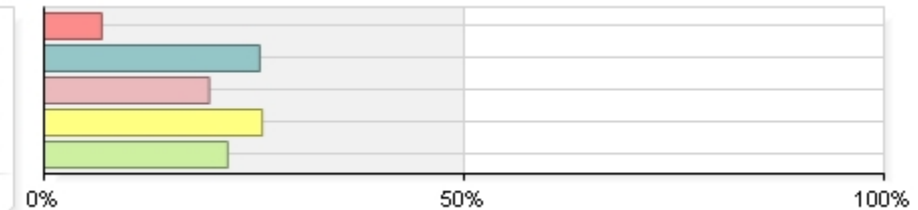
## Are you a veteran or currently serving in the military?

1 No	1636	91.76%
2 Yes	74	4.15%
3 Prefer not to answer	73	4.09%
Total	1783	



## How long have you worked at UofL?

1 Less than 1 year	122	6.85%
2 1 – 5 years	457	25.67%
3 6 – 10 years	350	19.66%
4 11 – 20 years	462	25.96%
5 Greater than 20 years	389	21.85%
Total	1780	

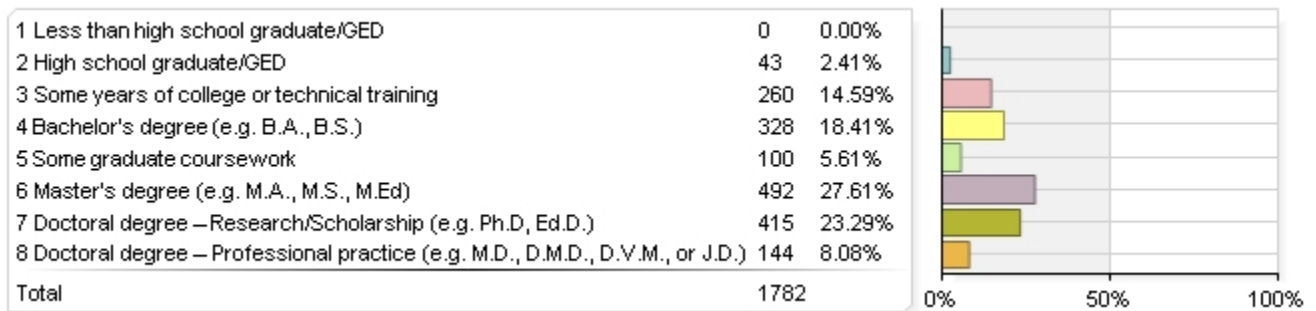


## How much longer do you anticipate working at UofL?

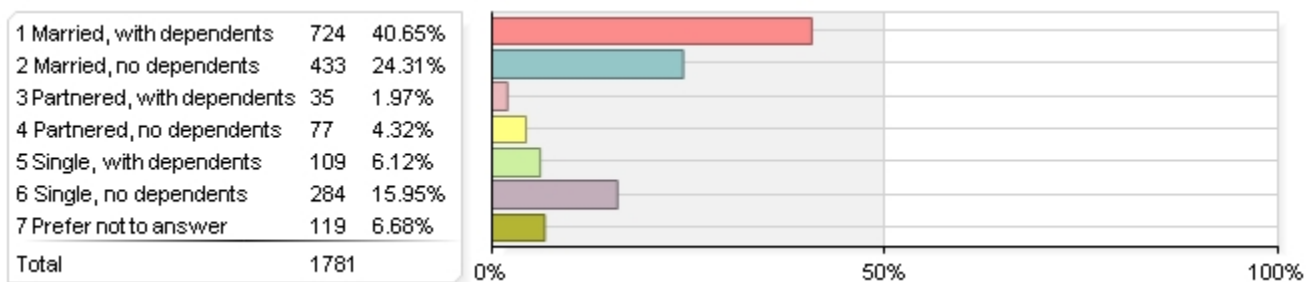
1 Less than 1 year	91	5.12%
2 1 – 5 years	614	34.55%
3 6 – 10 years	462	26.00%
4 11 – 20 years	392	22.06%
5 Greater than 20 years	218	12.27%
Total	1777	



## What is the highest level of education you have completed?



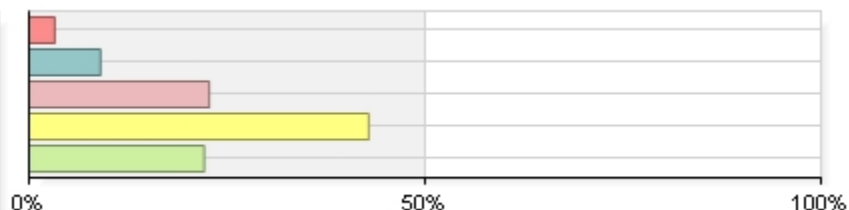
## Which of the following best describes your family status?



## Read each of the following statements and indicate your level of agreement.

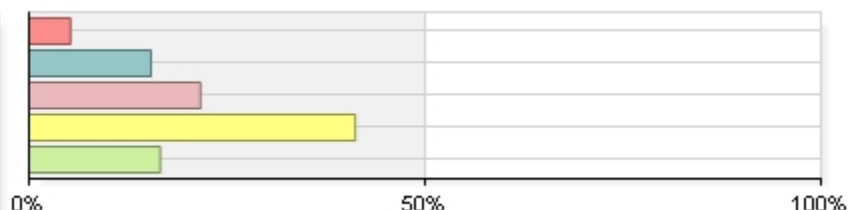
1. I am proud to be part of UofL

1 Strongly disagree	58	3.23%
2 Disagree	162	9.03%
3 Neither agree nor disagree	408	22.73%
4 Agree	770	42.90%
5 Strongly agree	397	22.12%
Total	1795	



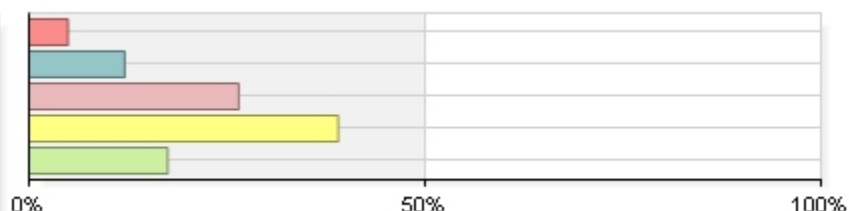
2. I would recommend UofL as a place of employment

1 Strongly disagree	94	5.24%
2 Disagree	276	15.38%
3 Neither agree nor disagree	388	21.63%
4 Agree	739	41.19%
5 Strongly agree	297	16.56%
Total	1794	



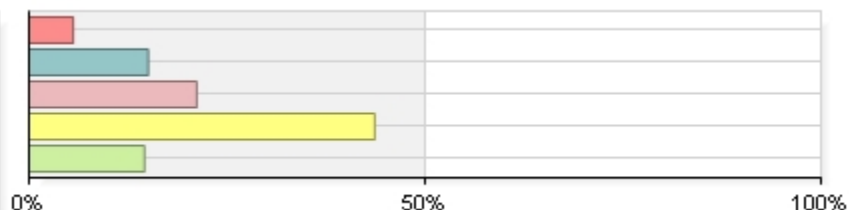
3. I would want my family and friends to attend UofL

1 Strongly disagree	88	4.92%
2 Disagree	216	12.08%
3 Neither agree nor disagree	473	26.45%
4 Agree	698	39.04%
5 Strongly agree	313	17.51%
Total	1788	



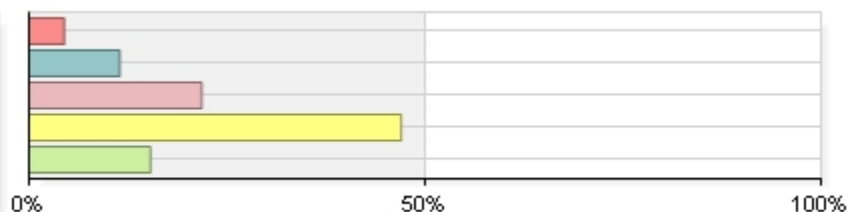
4. I am satisfied with my job

1 Strongly disagree	100	5.59%
2 Disagree	269	15.03%
3 Neither agree nor disagree	379	21.17%
4 Agree	781	43.63%
5 Strongly agree	261	14.58%
Total	1790	



5. Overall, UofL is a good place to work

1 Strongly disagree	79	4.44%
2 Disagree	204	11.45%
3 Neither agree nor disagree	388	21.79%
4 Agree	837	47.00%
5 Strongly agree	273	15.33%
Total	1781	



## Overall, how satisfied are you with the climate at UofL?

1 Very Dissatisfied	153	8.57%
2 Dissatisfied	435	24.37%
3 Neither satisfied nor dissatisfied	472	26.44%
4 Satisfied	621	34.79%
5 Very satisfied	104	5.83%
Total	1785	

