

2021 UofL Student Climate Survey_Full Report_NoComments

Project Title: 2021 UofL Student Climate Survey

Survey Audience: **19089** Responses Received: **374** Response Ratio: **1.96%**



Prepared by: Lily Assgari Creation Date: Monday, April 26, 2021

What is your primary role at UofL?

Total	372	0%	50%	100
5 Post doc	0	0.00%		
4 House staff	0	0.00%		
3 Professional student	23	6.18%		
2 Graduate student	124	33.33%		
1 Undergraduate student	225	60.48%		

If applicable, what is your secondary role at UofL?

Total	355	09	50%	100%
8 Post doc	0	0.00%		
7 House staff	1	0.28%		
6 Professional student	2	0.56%		
5 Graduate student	20	5.63%		
4 Undergraduate student	7	1.97%		
3 Staff	56	15.77%		
2 Faculty	12	3.38%		
1 No secondary role	257	72.39%		

On which campus do you spend most of your time?

Total	373	0	50%	100%
6 Other, please specify:	10	2.68%		
5 Owensboro	0	0.00%		
4 Online Only	64	17.16%		
3 Shelby	2	0.54%		
2 Health Sciences Center (HSC)	30	8.04%		
1 Belknap	267	71.58%		

How frequently (if ever) during the past year have you heard an insensitive or disparaging remark or observed discriminatory behavior on campus directed at the following groups?

Total	367	0%	50%	100%
5 No basis for judgement	39	10.63%		
4 5 or more times	29	7.90%		
3 3-4 times	37	10.08%		
2 1-2 times	60	16.35%		
1 Never	202	55.04%		

2. Transgender, gender nonconforming, or non-binary people 229 62.91% 1 Never 2 1-2 times 46 12.64% 3 3-4 times 22 6.04% 4 5 or more times 25 6.87% 5 No basis for judgement 42 11.54% 100% Total 364 0% 50%

3. People with a disability

1 Never	255	69.86%		
2 1-2 times	33	9.04%		
3 3-4 times	22	6.03%		
4 5 or more times	12	3.29%		
5 No basis for judgement	43	11.78%		
Total	365	0	50%	

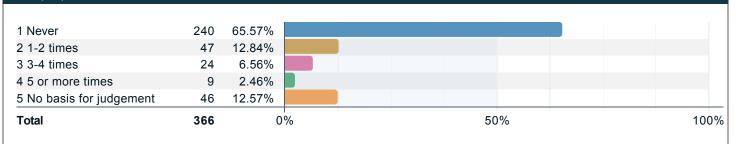
4. People who are low-income

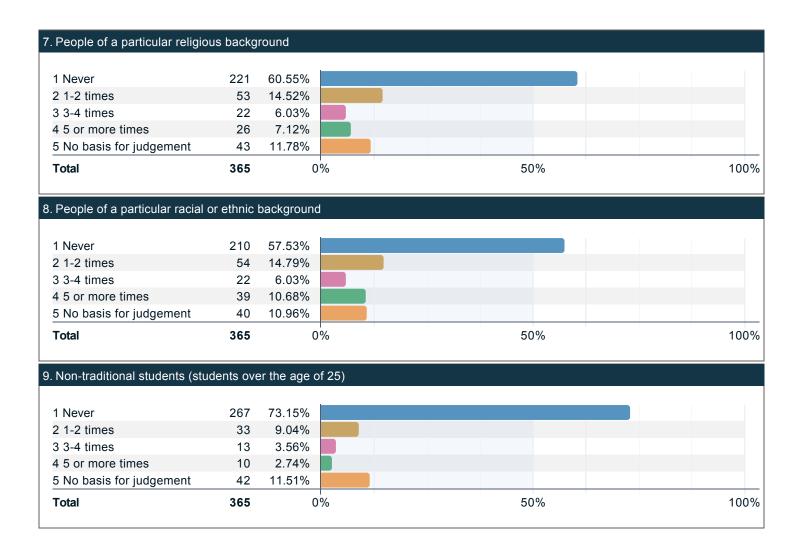
Total	365	0	50%	
5 No basis for judgement	45	12.33%		
4 5 or more times	24	6.58%		
3 3-4 times	19	5.21%		
2 1-2 times	39	10.68%		
1 Never	238	65.21%		

5. People perceived as "too young"

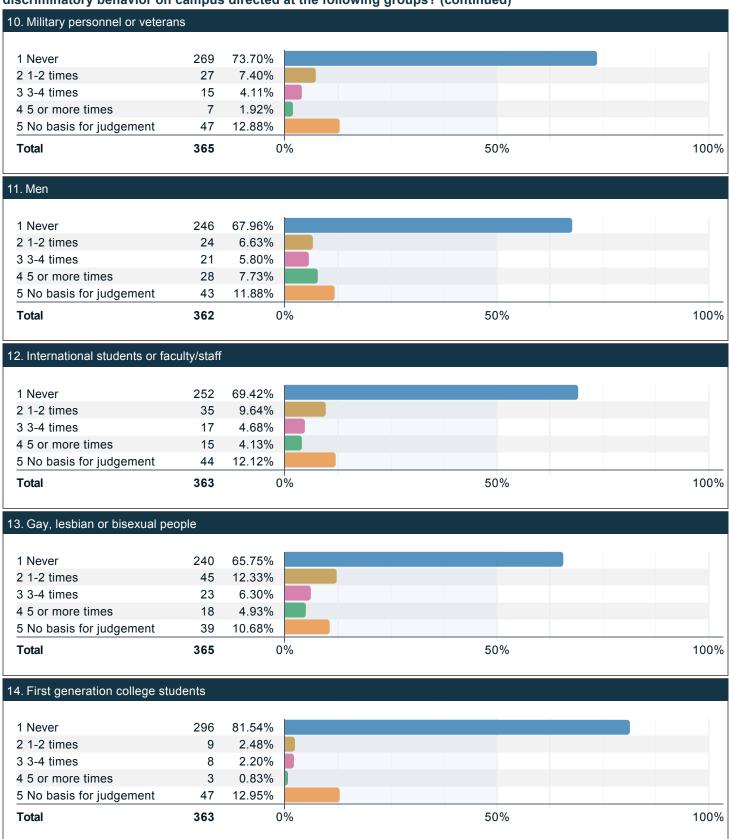
Total	366	0	50%	100
5 No basis for judgement	45	12.30%		
4 5 or more times	9	2.46%		
3 3-4 times	15	4.10%		
2 1-2 times	37	10.11%		
1 Never	260	71.04%		

6. People perceived as "too old"





How frequently (if ever) during the past year have you heard an insensitive or disparaging remark or observed discriminatory behavior on campus directed at the following groups? (continued)



Thinking about UofL as an institution, rate how empowered various groups are at UofL.

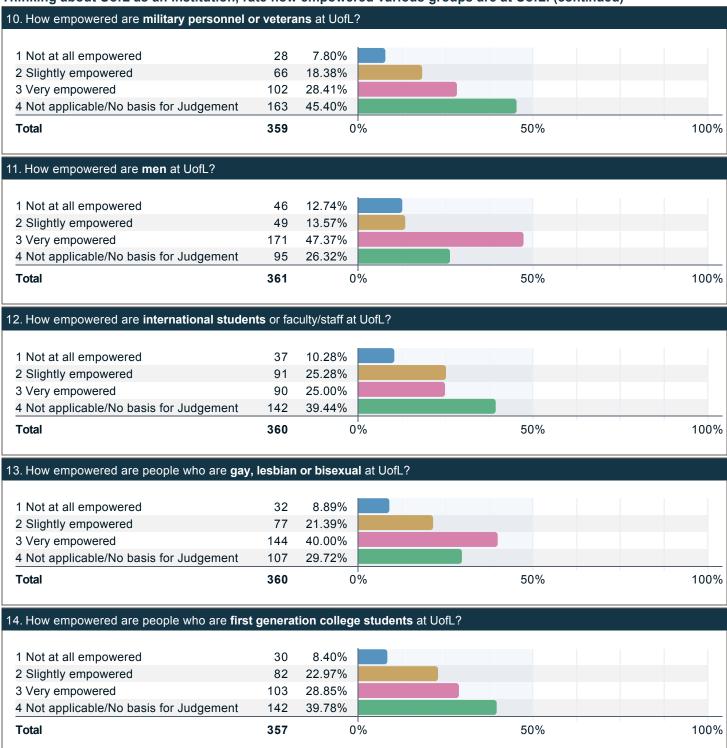
. How empowered are women at UofL?					
1 Not at all empowered	16	4.41%			
2 Slightly empowered	108	29.75%			
3 Very empowered	166	45.73%			
4 Not applicable/No basis for Judgement	73	20.11%			
Total	363	0 %	ξ	50%	100
. How empowered are people who are trans	gender,	gender nonconfo	ming, or non-binary at	UofL?	
1 Not at all empowered	48	13.33%			
2 Slightly empowered	82	22.78%			
3 Very empowered	116	32.22%			
4 Not applicable/No basis for Judgement	114	31.67%			
Total	360	0%	ξ	50%	100
. How empowered are people with a disabili	ty at Uot	fL?			
1 Not at all empowered	46	12.71%			
2 Slightly empowered	102	28.18%			
3 Very empowered	77	21.27%			
4 Not applicable/No basis for Judgement	137	37.85%			
Total	362	0%	Ę	50%	100
. How empowered are people who are low-i	ncome a	at UofL?			
1 Not at all empowered	ncome a	20.61%			
1 Not at all empowered 2 Slightly empowered		20.61% 23.96%			
1 Not at all empowered 2 Slightly empowered 3 Very empowered	74	20.61%			
1 Not at all empowered 2 Slightly empowered	74 86	20.61% 23.96%			
1 Not at all empowered 2 Slightly empowered 3 Very empowered	74 86 75	20.61% 23.96% 20.89%	Ę	50%	100
1 Not at all empowered 2 Slightly empowered 3 Very empowered 4 Not applicable/No basis for Judgement	74 86 75 124 359	20.61% 23.96% 20.89% 34.54% 0%		50%	100
1 Not at all empowered 2 Slightly empowered 3 Very empowered 4 Not applicable/No basis for Judgement Total	74 86 75 124 359	20.61% 23.96% 20.89% 34.54% 0%		50%	100
1 Not at all empowered 2 Slightly empowered 3 Very empowered 4 Not applicable/No basis for Judgement Total . How empowered are people who are perces 1 Not at all empowered 2 Slightly empowered	74 86 75 124 359 eived as	20.61% 23.96% 20.89% 34.54% 0% "too young" at Uo		50%	100
1 Not at all empowered 2 Slightly empowered 3 Very empowered 4 Not applicable/No basis for Judgement Total . How empowered are people who are perces 1 Not at all empowered 2 Slightly empowered 3 Very empowered	74 86 75 124 359 eived as	20.61% 23.96% 20.89% 34.54% 0% "too young" at Uo 9.50%		50%	100
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1 Not at all empowered 2 Slightly empowered 3 Very empowered 4 Not applicable/No basis for Judgement Total . How empowered are people who are perce 1 Not at all empowered 2 Slightly empowered 3 Very empowered 4 Not applicable/No basis for Judgement Total . How empowered are people who are perce	74 86 75 124 359 eived as 34 63 88 173 358 eived as	20.61% 23.96% 20.89% 34.54% 0% "too young" at Uo 9.50% 17.60% 24.58% 48.32% 0% "too old" at UofL?	E.?		
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 1 Not at all empowered 2 Slightly empowered 3 Very empowered 4 Not applicable/No basis for Judgement Total . How empowered are people who are perces 1 Not at all empowered 2 Slightly empowered 4 Not applicable/No basis for Judgement Total . How empowered are people who are perces 1 Not at all empowered 4 Not applicable/No basis for Judgement Total . How empowered are people who are perces 1 Not at all empowered 4 Not applicable/No basis for Judgement Total . How empowered are people who are perces 1 Not at all empowered 2 Slightly empowered 	74 86 75 124 359 eived as 34 63 88 173 358 eived as	20.61% 23.96% 20.89% 34.54% 0% "too young" at Uo 9.50% 17.60% 24.58% 48.32% 0% "too old" at UofL? 11.67% 18.06%	E.?		100

Y. How empowered are people of different relimination of the second s	J J			
1 Not at all empowered	43	11.94%		
2 Slightly empowered	103	28.61%		
3 Very empowered	91	25.28%		
4 Not applicable/No basis for Judgement	123	34.17%		
Total	360	0%	50%	100%
Total B. How empowered are people of differing rac				100%
				100%

Total	359	0	% 50%	100%
4 Not applicable/No basis for Judgement	93	25.91%		
3 Very empowered	144	40.11%		

9. How empowered are non-traditional students (students over the age of 25) at UofL? 1 Not at all empowered 13.57% 49 2 Slightly empowered 87 24.10% 3 Very empowered 85 23.55% 4 Not applicable/No basis for Judgement 140 38.78% 0% 361 100% Total 50%

Thinking about UofL as an institution, rate how empowered various groups are at UofL. (continued)

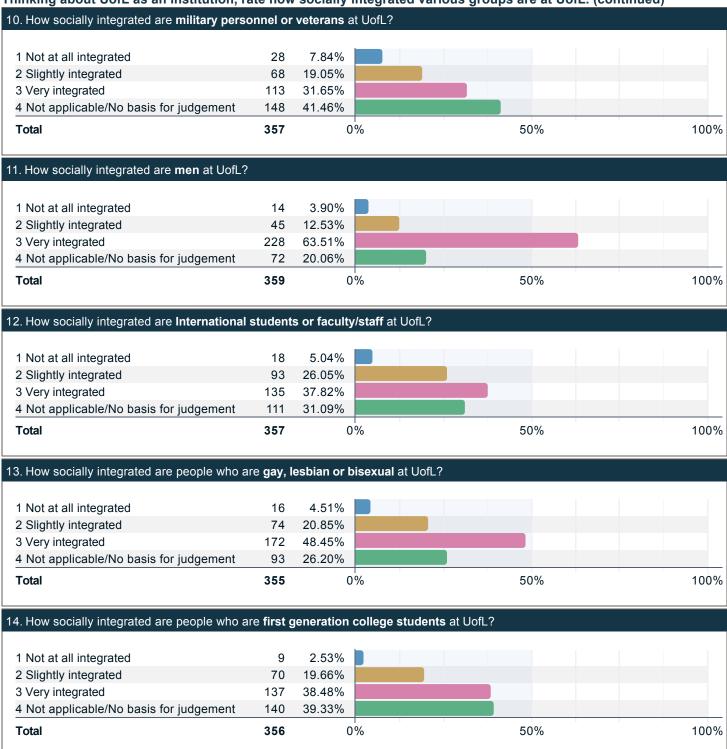


Thinking about UofL as an institution, rate how socially integrated various groups are at UofL.

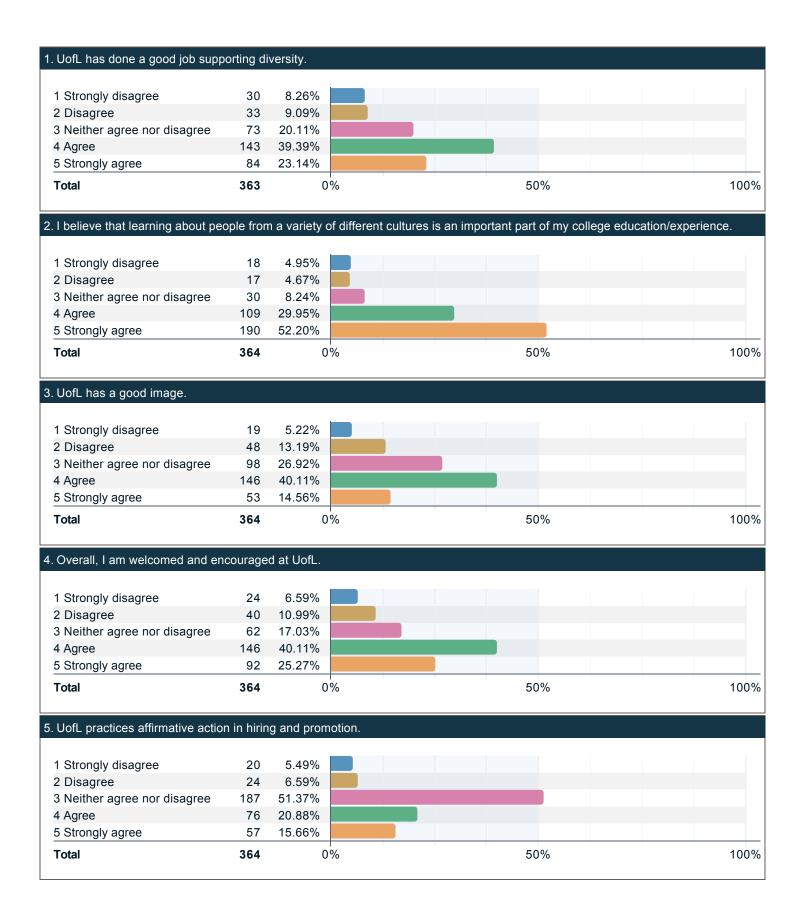
. How socially integrated are women at Uofl	?				
1 Not at all integrated	9	2.50%			
2 Slightly integrated	57	15.83%			
3 Very integrated	236	65.56%			
4 Not applicable/No basis for judgement	58	16.11%			
Total	360	0	%	50%	100
. How socially integrated are people who are	e transg	ender, geno	der nonconform	i ng, or non-binary at UofL	?
1 Not at all integrated	34	9.47%			
2 Slightly integrated	94	26.18%			
3 Very integrated	124	34.54%			
4 Not applicable/No basis for judgement	107	29.81%			
Total	359	0	%	50%	100
. How socially integrated are people with dis	abilities	at UofL?			
1 Not at all integrated	39	10.86%			
2 Slightly integrated	99	27.58%			
3 Very integrated	99	27.58%			
4 Not applicable/No basis for judgement	122	33.98%			
Total	359		%	50%	100
. How socially integrated are people who are	e low-ind	come at Uo	fL?		
1 Not at all integrated	27	7.52%			
2 Slightly integrated	82	22.84%			
3 Very integrated	127	35.38%			
4 Not applicable/No basis for judgement	123	34.26%			
Total	359	0	%	50%	100
. How socially integrated are people who are	e perceiv	ved as " too	young" at UofL?)	
1 Not at all integrated	12	3.36%			
2 Slightly integrated	66	18.49%			
3 Very integrated	128	35.85%			
e . e., integratea	151	42.30%			
4 Not applicable/No basis for judgement		12.0070			
4 Not applicable/No basis for judgement		0	0/	E00/	
4 Not applicable/No basis for judgement Total	357	0	%	50%	100
	357			50%	100
Total . How socially integrated are people who are 1 Not at all integrated	357			50%	100
Total . How socially integrated are people who are 1 Not at all integrated	357 e perceiv	ved as " too		50%	100
Total . How socially integrated are people who are	357 e perceiv 48	ved as " too 13.45%		50%	100
Total . How socially integrated are people who are 1 Not at all integrated 2 Slightly integrated	357 e perceiv 48 82	ved as "too 13.45% 22.97%		50%	100

2 Slightly integrated 3 Very integrated	94 100	26.33% 28.01%			
1 Not at all integrated	50	14.01%			
How socially integrated are non-traditiona	ıl studen	ts (students	over the age of 2	25) at UofL?	
Total	358	0	%	50%	100%
4 Not applicable/No basis for judgement	78	21.79%			
3 Very integrated	173	48.32%			
2 Slightly integrated	87	24.30%			
1 Not at all integrated	20	5.59%			
How socially integrated are people of diffe			backgrounds a	: UofL?	
Total	357	0	%	50%	100
4 Not applicable/No basis for judgement	106	29.69%			
3 Very integrated	129	36.13%			
2 Slightly integrated	99	27.73%			
1 Not at all integrated	23	6.44%			

Thinking about UofL as an institution, rate how socially integrated various groups are at UofL. (continued)



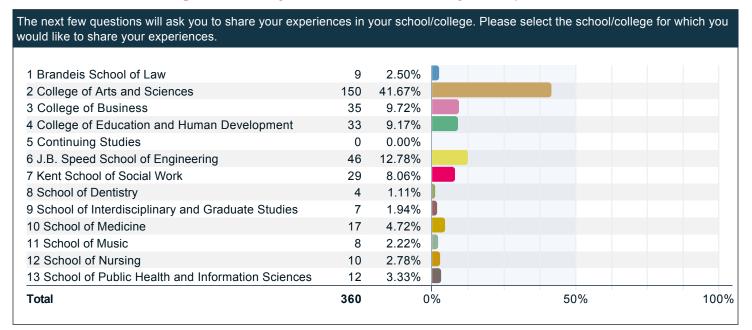
Read each of the following statements and indicate your level of agreement.



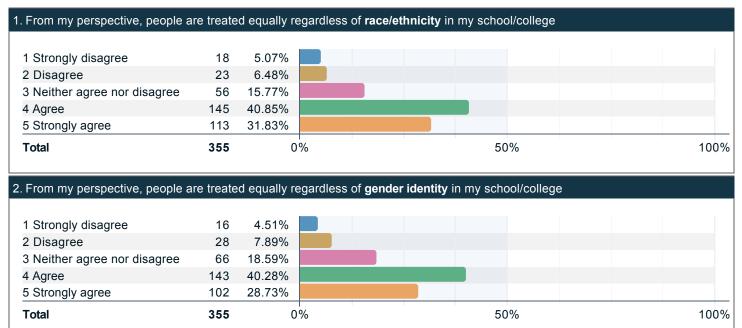
6. UofL provides an open environment for the free expression of all ideas, beliefs, and opinions. 1 Strongly disagree 41 11.26% 2 Disagree 55 15.11% 3 Neither agree nor disagree 67 18.41% 4 Agree 134 36.81% 5 Strongly agree 67 18.41% 364 0% 50% 100% Total 7. The campus has a welcoming culture that embraces everyone. 1 Strongly disagree 31 8.54% 2 Disagree 57 15.70% 3 Neither agree nor disagree 81 22.31% 4 Agree 130 35.81% 5 Strongly agree 64 17.63% 363 0% 50% 100% Total 8. UofL is accessible to people with disabilities. 1 Strongly disagree 3.57% 13 2 Disagree 23 6.32% 3 Neither agree nor disagree 120 32.97% 4 Agree 146 40.11% 5 Strongly agree 62 17.03% 100% Total 364 0% 50% 9. I feel that I belong at UofL. 35 1 Strongly disagree 9.64% 2 Disagree 44 12.12% 3 Neither agree nor disagree 77 21.21% 4 Agree 135 37.19% 5 Strongly agree 72 19.83% Total 363 0% 50% 100%

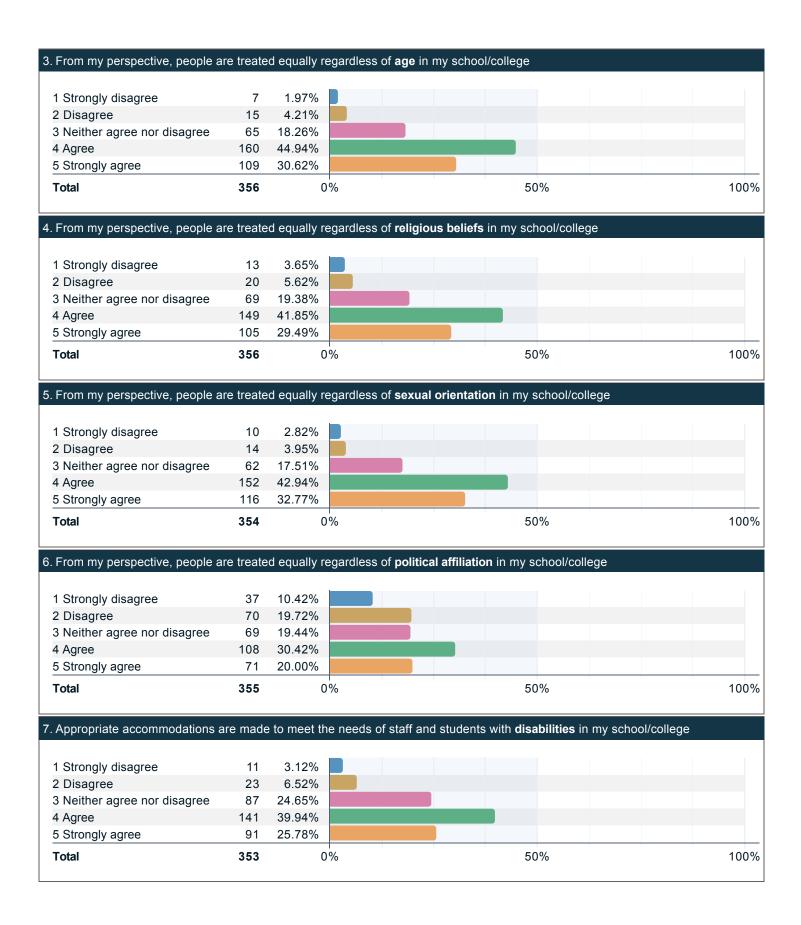
Read each of the following statements and indicate your level of agreement. (continued)

The next few questions will ask you to share your experiences in your school/college. Please select the school/college for which you would like to share your experiences.

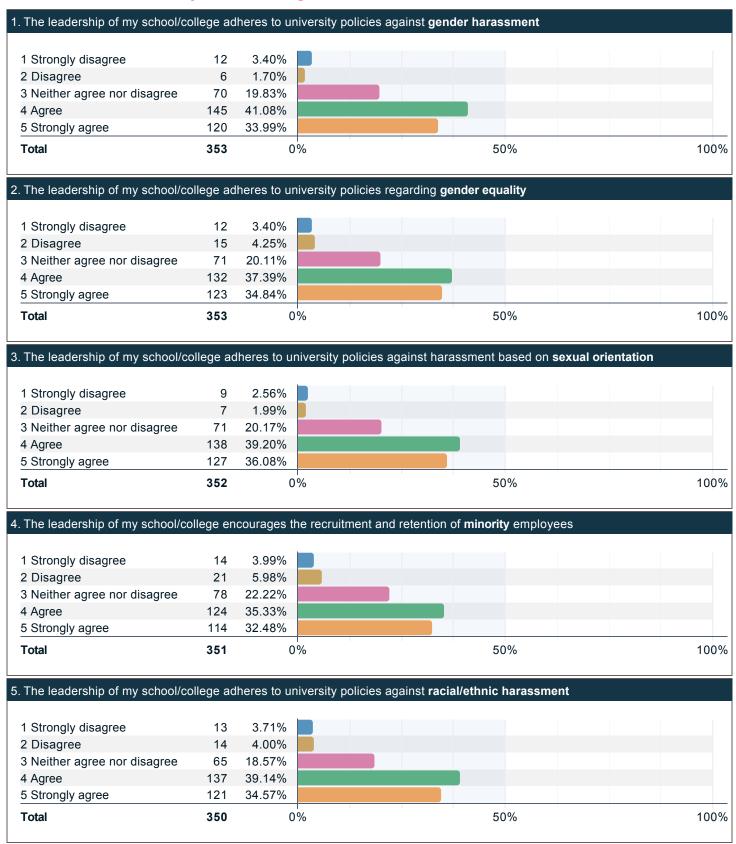


Thinking about the [#A1|S1,school/college in which you are enrolled], read each of the following statements and indicate your level of agreement.





Thinking about the [#A1|S1,school/college in which you are enrolled], read each of the following statements and indicate your level of agreement.



Thinking about the [#A1|S1,school/college in which you are enrolled], read each of the following statements and indicate your level of agreement.

	diverse	perspective	s in decision-making	
1 Strongly disagree	18	5.08%		
2 Disagree	43	12.15%		
3 Neither agree nor disagree	69	19.49%		
4 Agree	134	37.85%		
5 Strongly agree	90	25.42%		
Total	354	C	% 50%	100
Behaviors which are offensive,	malicio	us, or insult	ng are not accepted in my school/college	
1 Strongly disagree	15	4.25%		
2 Disagree	31	8.78%		
3 Neither agree nor disagree	58	16.43%		
4 Agree	139	39.38%		
5 Strongly agree	110	31.16%		
Total	353	C	% 50%	100
In my achael/acliege, there are	opportu	nition for m	to operate in convice extends of the university	
In my school/college, there are	ορροπι	nilles for m	to engage in service outside of the university	
1 Strongly disagree	9	2.54%		
2 Disagree	33	9.32%		
	~ ~	24.29%		
3 Neither agree nor disagree	86	24.29%		
3 Neither agree nor disagree 4 Agree	86 135	38.14%		
4 Agree	135	38.14%	% 50%	100
4 Agree 5 Strongly agree Total	135 91 354	38.14% 25.71% 0	% 50%	100
4 Agree 5 Strongly agree Total In my school/college, there are	135 91 354 opportu	38.14% 25.71% 0 nities for m		100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree	135 91 354	38.14% 25.71% 0		100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree	135 91 354 opportu 7 21	38.14% 25.71% 0 nities for m 1.98% 5.93%		100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree	135 91 354 opportu 7	38.14% 25.71% 0 nities for m 1.98%		100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree	135 91 354 opportu 7 21 85	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01%		100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree	135 91 354 opportu 7 21 85 153	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01% 43.22% 24.86%		
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total	135 91 354 opportu 7 21 85 153 88 354	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01% 43.22% 24.86% 0	to engage in service within the university	100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total In my school/college, I receive	135 91 354 opportu 7 21 85 153 88 354 support	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01% 43.22% 24.86% 0 for working	to engage in service within the university	100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total In my school/college, I receive 1 Strongly disagree	135 91 354 opportu 7 21 85 153 88 354 support	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01% 43.22% 24.86% 0 for working 5.44%	to engage in service within the university	100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total In my school/college, I receive 1 Strongly disagree 2 Disagree	135 91 354 opportu 7 21 85 153 88 354 support 19 34	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01% 43.22% 24.86% 0 for working 5.44% 9.74%	to engage in service within the university	100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total In my school/college, I receive 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 3 Neither agree nor disagree	135 91 354 opportu 7 21 85 153 88 354 support 19 34 107	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01% 43.22% 24.86% 0 for working 5.44% 9.74% 30.66%	to engage in service within the university	100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total In my school/college, I receive 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree	135 91 354 opportu 7 21 85 153 88 354 support 19 34 107 114	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01% 43.22% 24.86% 0 for working 5.44% 9.74% 30.66% 32.66%	to engage in service within the university	100
4 Agree 5 Strongly agree Total In my school/college, there are 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total In my school/college, I receive 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 3 Neither agree nor disagree	135 91 354 opportu 7 21 85 153 88 354 support 19 34 107	38.14% 25.71% 0 nities for m 1.98% 5.93% 24.01% 43.22% 24.86% 0 for working 5.44% 9.74% 30.66%	to engage in service within the university	100 100 100

NA 1 1/ 11		• <u> </u>					
My school/college has created	a climat	e where cor	mplaints of unfair	ness are take	n seriously		
1 Strongly disagree	29	8.22%					
2 Disagree	40	11.33%					
3 Neither agree nor disagree	103	29.18%					
4 Agree	104	29.46%					
5 Strongly agree	77	21.81%					
Total	353	0	%	1	50%		100
The diversity climate in my sch	iool/colle	ege can be o	described as harr	nonious/pleas	ant		
1 Strongly disagree	20	5.68%					
2 Disagree	34	9.66%					
3 Neither agree nor disagree	92	26.14%					
4 Agree	133	37.78%					
		20.74%					
5 Strongly agree	73	20.7 170					
Total My school/college has created	352	0'		ialogue about	50% issues related	to diversity w	100 ithout fear of
5 Strongly agree Total My school/college has created taliation 1 Strongly disagree 2 Disagree	352 a climat 33 49	0 e for open c 9.43% 14.00%		ialogue about		to diversity w	_
Total My school/college has created taliation 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree	352 a climat 33 49 78	0 e for open c 9.43% 14.00% 22.29%		ialogue about		to diversity w	_
Total My school/college has created taliation 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree	352 a climat 33 49 78 109	0 e for open c 9.43% 14.00% 22.29% 31.14%		ialogue about		to diversity w	_
Total My school/college has created taliation 1 Strongly disagree 2 Disagree	352 a climat 33 49 78	0 e for open c 9.43% 14.00% 22.29%	tiscussions and d	ialogue about	issues related	to diversity w	_
Total My school/college has created taliation 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree	352 a climat 33 49 78 109 81 350	0 e for open o 9.43% 14.00% 22.29% 31.14% 23.14% 0	tiscussions and d	ialogue about		to diversity w	ithout fear of
Total My school/college has created taliation 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total	352 a climat 33 49 78 109 81 350	0 e for open o 9.43% 14.00% 22.29% 31.14% 23.14% 0	tiscussions and d	ialogue about	issues related	to diversity w	ithout fear of
Total My school/college has created taliation 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total My school/college promotes ind	352 a climat 33 49 78 109 81 350 clusiven	0 e for open o 9.43% 14.00% 22.29% 31.14% 23.14% 0 0 ess for indiv	tiscussions and d	ialogue about	issues related	to diversity w	ithout fear of
Total My school/college has created taliation 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total My school/college promotes ind 1 Strongly disagree 2 Disagree	352 a climat 33 49 78 109 81 350 clusiven 22	0 e for open o 9.43% 14.00% 22.29% 31.14% 23.14% 0 ess for indiv 6.27%	tiscussions and d	ialogue about	issues related	to diversity w	ithout fear of
Total My school/college has created taliation 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total My school/college promotes ind 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 3 Neither agree nor disagree	352 a climat 33 49 78 109 81 350 clusiven 22 33	0 e for open o 9.43% 14.00% 22.29% 31.14% 23.14% 0 ess for indiv 6.27% 9.40%	tiscussions and d	ialogue about	issues related	to diversity w	ithout fear of
Total My school/college has created taliation 1 Strongly disagree 2 Disagree 3 Neither agree nor disagree 4 Agree 5 Strongly agree Total My school/college promotes ine 1 Strongly disagree	352 a climat 33 49 78 109 81 350 clusiven 22 33 76	0 e for open c 9.43% 14.00% 22.29% 31.14% 23.14% 0 ess for indiv 6.27% 9.40% 21.65%	tiscussions and d	ialogue about	issues related	to diversity w	ithout fear of

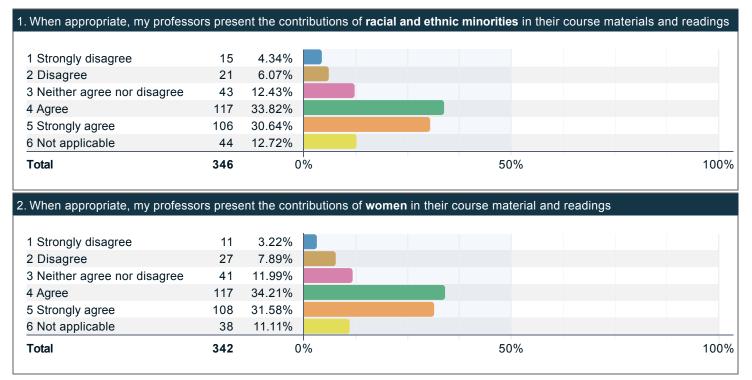
Thinking about the [#A1|S1,school/college in which you are enrolled], read each of the following statements and indicate your level of agreement. (continued)

5 Strongly agree	61	17.33%			
4 Agree	99	28.13%			
3 Neither agree nor disagree	91	25.85%			
2 Disagree	59	16.76%			
1 Strongly disagree	42	11.93%			

11. I have learned from other students who are from a different race or ethnicity than my own

Total	352	0%		50)%		100%
5 Strongly agree	141	40.06%					
4 Agree	143	40.63%					
3 Neither agree nor disagree	44	12.50%					
2 Disagree	18	5.11%					
1 Strongly disagree	6	1.70%					

Classroom/Learning Environment: Read each of the following statements and indicate your level of agreement.



3. When appropriate, my professors present the contributions of other **historically marginalized groups** in their course material and readings

Total	344	0	%		5()%		100%
6 Not applicable	48	13.95%						
5 Strongly agree	95	27.62%						
4 Agree	115	33.43%						
3 Neither agree nor disagree	44	12.79%						
2 Disagree	28	8.14%						
1 Strongly disagree	14	4.07%						

4. When appropriate, my professors present diverse perspectives, ideas, and ideologies in their course material and readings

Total	343	0%		50	%		100%
6 Not applicable	34	9.91%					
5 Strongly agree	104	30.32%					
4 Agree	111	32.36%					
3 Neither agree nor disagree	48	13.99%					
2 Disagree	30	8.75%					
1 Strongly disagree	16	4.66%					

5. Learning about people from different cultures is an important part of my courses

Total	341	09	50%	100%
6 Not applicable	34	9.97%		
5 Strongly agree	106	31.09%		
4 Agree	91	26.69%		
3 Neither agree nor disagree	53	15.54%		
2 Disagree	38	11.14%		
1 Strongly disagree	19	5.57%		

6. I have been the focus of racial or ethnic stereotyping in class

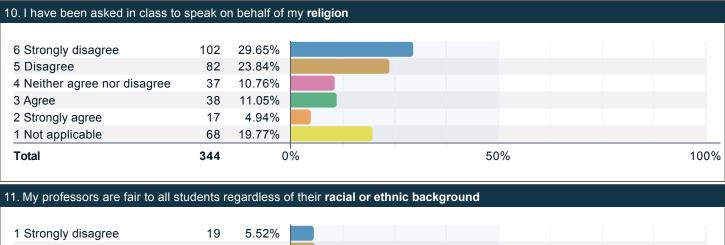
6 Strongly disagree	105	30.52%					
5 Disagree	69	20.06%					
4 Neither agree nor disagree	46	13.37%					
3 Agree	33	9.59%					
2 Strongly agree	25	7.27%					
1 Not applicable	66	19.19%					
Total	344	0	%	50	%		100%

7. I have been asked in class to speak on behalf of my race or ethnicity

Total	344	0	50%	100%
1 Not applicable	73	21.22%		
2 Strongly agree	25	7.27%		
3 Agree	32	9.30%		
4 Neither agree nor disagree	32	9.30%		
5 Disagree	75	21.80%		
6 Strongly disagree	107	31.10%		

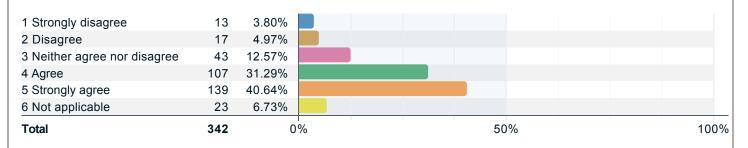
6 Strongly disagree 5 Disagree 4 Neither agree nor disagree 3 Agree 2 Strongly agree 1 Not applicable	102 84 37 31 18 70	29.82 % 24.56% 10.82% 9.06% 5.26% 20.47%		
5 Disagree 4 Neither agree nor disagree 3 Agree	84 37 31	24.56% 10.82% 9.06%		
5 Disagree 4 Neither agree nor disagree	84 37	24.56% 10.82%		
5 Disagree	84	24.56%		
6 Strongly disagree	102	29.02/0		
		29.82%		
Total I have been asked in class to s	344 peak on	0% behalf of my	50% ved sexual orientation	100%
1 Not applicable	66	19.19%		
2 Strongly agree	21	6.10%		
3 Agree	42	12.21%		
4 Neither agree nor disagree	38	11.05%		
0	85	24.71%		
5 Disagree		26.74%		

Classroom/Learning Environment: Read each of the following statements and indicate your level of agreement. (continued)



Total	344	0	%	50%	100%
6 Not applicable	25	7.27%			
5 Strongly agree	132	38.37%			
4 Agree	105	30.52%			
3 Neither agree nor disagree	43	12.50%			
2 Disagree	20	5.81%			
i Strongly usagree	19	5.52 /0			

12. My professors are fair to all students regardless of their gender identity



13. My professors are fair to all students regardless of their sexual orientation

Total	344	0%	, D		50	%		100%
6 Not applicable	25	7.27%						
5 Strongly agree	140	40.70%						
4 Agree	112	32.56%						
3 Neither agree nor disagree	48	13.95%						
2 Disagree	9	2.62%						
1 Strongly disagree	10	2.91%						

Total	343	0	%		5	50%		100%
6 Not applicable	24	7.00%		 				
5 Strongly agree	130	37.90%						
4 Agree	104	30.32%						
3 Neither agree nor disagree	55	16.03%						
2 Disagree	16	4.66%						
1 Strongly disagree	14	4.08%						

Do you feel that the diversity of the campus population is beneficial to your experience at UofL?

Total	351	0%	50%	1009
1 I don't know	24	6.84%		
3 It depends	59	16.81%		
2 No	35	9.97%		
1 Yes	233	66.38%		

Based on your identity, do you feel you are able to reach your full potential in the [#A1|S1,school/college in which you are enrolled]?

Fotal	353	0%	50%	100
4 I don't know	29	8.22%		
3 It depends	48	13.60%		
2 No	43	12.18%		
l Yes	233	66.01%		

Would you recommend the [#A1|S1,school/college in which you are enrolled] to a friend?

Fotal	353	0%	50%	100
1 I don't know	22	6.23%		
3 It depends	54	15.30%		
2 No	38	10.76%		
l Yes	239	67.71%		

To what extent (if any) have you personally experienced any of the following directed towards you at UofL:

1. Gender discrimination

Total	340	(
5 A great deal	9	2.65%
4 A moderate amount	12	3.53%
3 Occasionally	35	10.29%
2 Rarely	48	14.12%
1 Never	236	69.41%

2. **Harassment** (Engaging in conduct that is so severe, pervasive, and objectively offensive, and that so undermines and detracts from the person(s) educational experience or work environment, that the person(s) are effectively denied equal access to an institution's resources and opportunities.)

Total	343	0	50%	100%
5 A great deal	12	3.50%		
4 A moderate amount	9	2.62%		
3 Occasionally	22	6.41%		
2 Rarely	27	7.87%		
1 Never	273	79.59%		

3. Spoken to profanely

			100%
5 A great deal	6	1.74%	
4 A moderate amount	13	3.77%	
3 Occasionally	26	7.54%	
2 Rarely	52	15.07%	
1 Never	248	71.88%	

4. Racial tension

Total	346	0	50%	100%
5 A great deal	9	2.60%		
4 A moderate amount	11	3.18%		
3 Occasionally	32	9.25%		
2 Rarely	41	11.85%		
1 Never	253	73.12%		

5. Exploitation as an student

Total	345	0	50%	100%
5 A great deal	15	4.35%		
4 A moderate amount	11	3.19%		
3 Occasionally	25	7.25%		
2 Rarely	36	10.43%		
1 Never	258	74.78%		

Total	344	0%	1	50%	1
5 A great deal	21	6.10%			
4 A moderate amount	21	6.10%			
3 Occasionally	51	14.83%			
2 Rarely	76	22.09%			
1 Never	175	50.87%			

To what extent (if any) has your personal experience with any of the following detracted from your experience as a student at UofL:

Gender discrimination							
1 No detraction	266	77.10%					
2 A little detraction	30	8.70%					
3 Some detraction	20	5.80%					
4 Moderate detraction	19	5.51%					
5 Extreme detraction	10	2.90%					
Total	345	0	%		50%		100
. Harassment (Engaging in							
om the person(s) education stitution's resources and o			environment, th	at the person(s) are e	ffectively den	ied equal access to a	in
1 No detraction	286	82.90%					
2 A little detraction	19	5.51%					
3 Some detraction	15	4.35%					
4 Moderate detraction	10	2.90%					
5 Extreme detraction	15	4.35%					
Total	345	0	%		50%		100
Spoken to profanely							
1 No detraction	287	82.95%					
2 A little detraction	31	8.96%					
3 Some detraction	15	4.34%					
4 Moderate detraction	4	1.16%					
5 Extreme detraction	9	2.60%					
Total	346	0	%		50%		100
Total	346	0	%		50%		100
Total	346 275	0 79.48%	%		50%		100
Total Racial tension 1 No detraction			%		50%		100
Total Racial tension 1 No detraction 2 A little detraction	275	79.48%	¹ %		50%		100
Total . Racial tension	275 34	79.48% 9.83%	%		50%		100

50%

Total

346

0%

100%

5. Exploitation as an student

Total	345	0%	50%	100%
5 Extreme detraction	15	4.35%		
4 Moderate detraction	9	2.61%		
3 Some detraction	19	5.51%		
2 A little detraction	21	6.09%		
1 No detraction	281	81.45%		

6. Lack of professionalism

Total	345	0	%	50%	100
5 Extreme detraction	24	6.96%			
4 Moderate detraction	20	5.80%			
3 Some detraction	27	7.83%			
2 A little detraction	48	13.91%			
1 No detraction	226	65.51%			

Read each of the following statements and indicate your level of agreement.

3 Neither agree nor disagree 4 Agree 5 Strongly agree 6 Not applicable	18 4 231	5.19% 1.15% 66.57%					
4 Agree							
	18	5.19%					
3 Neither agree nor disagree		E 400%					
2 Maithan annsa nan diaganna	62	17.87%					
2 Disagree	17	4.90%					
1 Strongly disagree	15	4.32%					
Total There are adequate childcare	347 facilities	0%	n the surround	ling area.	50%		100
6 Not applicable	27	7.78%					
5 Strongly agree	22	6.34%					
4 Agree	90	25.94%					
3 Neither agree nor disagree	58	16.71%					
	98	28.24%					
2 Disagree							

3. My professors are understanding of family situations that require me to put my work on hold (such as illnesses, emergencies, death).

Total	345	0	%		50)%		100%
6 Not applicable	46	13.33%						
5 Strongly agree	79	22.90%						
4 Agree	121	35.07%						
3 Neither agree nor disagree	45	13.04%						
2 Disagree	41	11.88%						
1 Strongly disagree	13	3.77%						

4. UofL's policies and procedures help me to balance school life and home life.

Total	345	0	6		50	%		100%
6 Not applicable	35	10.14%						
5 Strongly agree	27	7.83%						
4 Agree	92	26.67%						
3 Neither agree nor disagree	91	26.38%						
2 Disagree	65	18.84%						
1 Strongly disagree	35	10.14%						

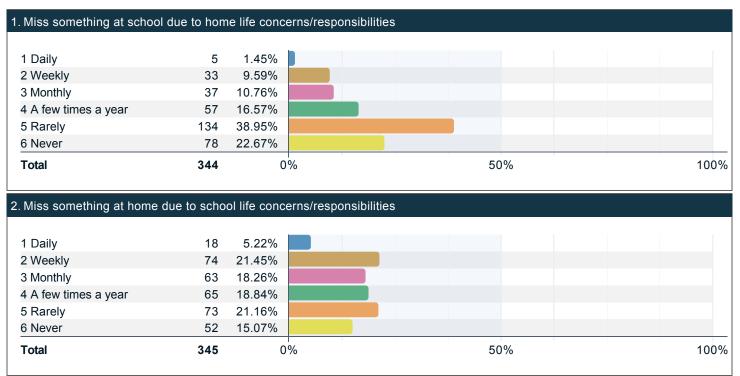
5. Hybrid Learning helps me to balance school life and home life

Total	346	0%	0		50)%		100%
6 Not applicable	32	9.25%						
5 Strongly agree	79	22.83%						
4 Agree	108	31.21%						
3 Neither agree nor disagree	56	16.18%						
2 Disagree	34	9.83%						
1 Strongly disagree	37	10.69%						

Please describe your current feeling of balance between your school life and your home life.

Total	346	0%	50%	100
3 Well-balanced	45	13.01%		
2 Balanced	166	47.98%		
1 Out of balance	135	39.02%		

Thinking back over the past year, how many times have you had to:



Please select any days and times during the Spring 2021 semester (while classes were in session) that you had no physical access to food at times when you needed to eat:

Respondent(s)	63	0%	50%	100%
12:00-1:59 am	41	21.35%		
10:00-11:59 pm	36	18.75%		
8:00-9:59 pm	35	18.23%		
6:00-7:59 pm	14	7.29%		
4:00-5:59 pm	11	5.73%		
2:00-3:59 pm	9	4.69%		
12:00-1:59 pm	13	6.77%		
10:00-11:59 am	11	5.73%		
8:00-9:59 am	10	5.21%		
6:00-7:59 am	12	6.25%		

2. Tuesday				
6:00-7:59 am	10	5.32%		
8:00-9:59 am	8	4.26%		
10:00-11:59 am	9	4.79%		
12:00-1:59 pm	11	5.85%		
2:00-3:59 pm	10	5.32%		
4:00-5:59 pm	12	6.38%		
6:00-7:59 pm	17	9.04%		
8:00-9:59 pm	35	18.62%		
10:00-11:59 pm	36	19.15%		
12:00-1:59 am	40	21.28%		
Respondent(s)	61	0%	50%	100%
3. Wednesday				
6:00-7:59 am	11	5.88%		
8:00-9:59 am	10	5.35%		
10:00-11:59 am	12	6.42%		
12:00-1:59 pm	13	6.95%		
2:00-3:59 pm	10	5.35%		
4:00-5:59 pm	10	5.35%		
6:00-7:59 pm	15	8.02%		
8:00-9:59 pm	32	17.11%		
10:00-11:59 pm	35	18.72%		
12:00-1:59 am	39	20.86%		
Respondent(s)	63	0%	50%	100%
4. Thursday				
6:00-7:59 am	11	5.98%		
8:00-9:59 am	7	3.80%		
10:00-11:59 am	9	4.89%		
12:00-1:59 pm	12	6.52%		
2:00-3:59 pm	10	5.43%		
4:00-5:59 pm	12	6.52%		
6:00-7:59 pm	15	8.15%		
8:00-9:59 pm	33	17.93%		
10:00-11:59 pm	36	19.57%		
12:00-1:59 am	39	21.20%		
Respondent(s)	62	0%	50%	100%

. Friday				
6:00-7:59 am	11	5.39%		
8:00-9:59 am	9	4.41%		
10:00-11:59 am	11	5.39%		
12:00-1:59 pm	12	5.88%		
2:00-3:59 pm	11	5.39%		
4:00-5:59 pm	13	6.37%		
6:00-7:59 pm	10	9.31%		
8:00-9:59 pm	37	18.14%		
10:00-11:59 pm	40	19.61%		
12:00-1:59 am	41	20.10%		
Respondent(s)	63	0%	50%	100
. Saturday				
		0.000/		
6:00-7:59 am	14	6.83%		
8:00-9:59 am	15	7.32%		
10:00-11:59 am	11	5.37%		
12:00-1:59 pm	9	4.39%		
2:00-3:59 pm	10	4.88%		
4:00-5:59 pm	10	4.88%		
6:00-7:59 pm	19	9.27%		
8:00-9:59 pm	38	18.54%		
10:00-11:59 pm	40	19.51%		
12:00-1:59 am	39	19.02%		
Respondent(s)	57	0%	50%	100
. Sunday				
6:00-7:59 am	15	7.32%		
8:00-9:59 am	14	6.83%		
10:00-11:59 am	12	5.85%		
12:00-1:59 pm	9	4.39%		
2:00-3:59 pm	9	4.39%		
4:00-5:59 pm	11	5.37%		
6:00-7:59 pm	17	8.29%		
8:00-9:59 pm	39	19.02%		
10:00-11:59 pm	40	19.51%		
12:00-1:59 am	39	19.02%		
Respondent(s)	56	0%	50%	100

During the Spring 2021 semester (while classes were in session), was there a time when, because of lack of money or other resources (including meal swipes and flex points):

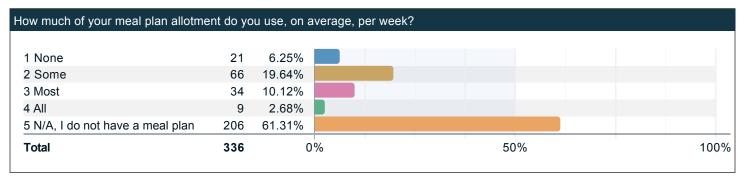
1. You were worried y	ou would not have	enough foo	d to eat?		
1 Yes	48	14.68%			
2 No	279	85.32%			
Total	327	0	%	50%	100%

2. You ate only a few	kinds of foods?					
	440	00.000/				
1 Yes 2 No	118 208	36.20% 63.80%				
			=0.0/			40004
Total	326	0%	50%			100%
3. You were unable to	eat healthy and n	utritious food?				
1 Yes	94	28.92%				
2 No	231	71.08%				
Total	325	0%	50%			100%
4. You ate less than y	ou thought you sho	buld?				
1 Yes	90	27.69%				
2 No	235	72.31%				
Total	325	0%	50%			100%
5. You had to skip a r	neal?					
1 Yes	72	22.22%				
2 No	252	77.78%				
Total	324	0%	50%			100%
6. Your household rai	n out of food?					
1 Yes	31	9.54%				
2 No	294	90.46%				
Total	325	0%	50%	i		100%
7						
7. You were hungry b	ut did not eat?					
1 Yes	83	25.54%				
2 No	242	74.46%				
Total	325	0%	50%		I	100%
8. You went without e	ating for a whole da	ay?				
1 Yes	44	13.58%				
2 No	280	86.42%				
Total	324	0%	50%			100%

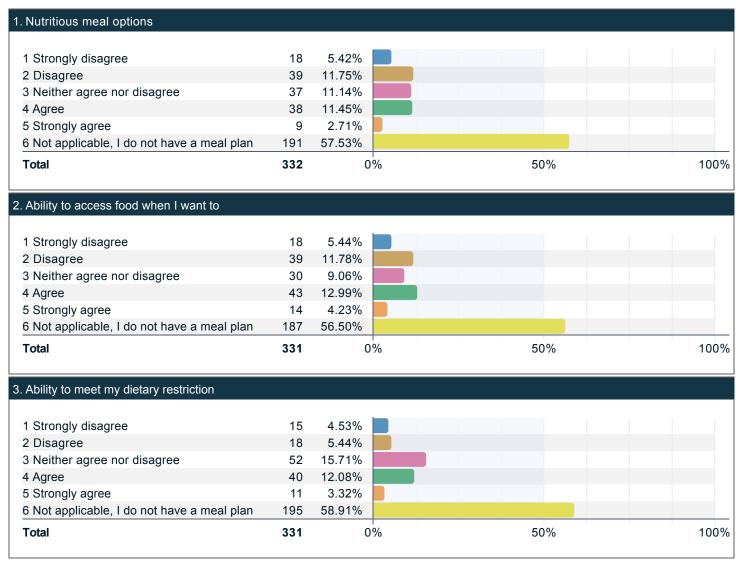
How many meals do you typically eat using food accessed in the following ways:

. Groceries I bought on r	5			
	20	44.050/		
1 No meals 2 Some meals	39	11.85% 55.62%		
3 Every meal	183 107	32.52%		
Total	329	0%	50%	100
. Groceries bought by a	friend or family	member		
1 No meals	165	50.77%		
2 Some meals	130	40.00%		
3 Every meal	30	9.23%		
Total	325	0%	50%	100
. Groceries provided by a	a food donatior	service		
1 No meals	298	91.98%		
2 Some meals	22	6.79%		
		1.23%		
3 Every meal	4	1.2370		
3 Every meal Total	324	0%	50%	100
Total	324			100
Total . By using my meal plan 1 No meals	324 swipes or flex 198	0% dollars to access food on carr 61.68%		100
Total . By using my meal plan 1 No meals 2 Some meals	324 swipes or flex 198 97	0% dollars to access food on cam 61.68%		100
Total . By using my meal plan 1 No meals 2 Some meals	324 swipes or flex 198	0% dollars to access food on carr 61.68%		100
Total . By using my meal plan 1 No meals	324 swipes or flex 198 97	0% dollars to access food on cam 61.68%		
Total . By using my meal plan 1 No meals 2 Some meals 3 Every meal Total	324 swipes or flex 198 97 26 321	0% dollars to access food on carr 61.68% 30.22% 8.10%	npus 50%	100
Total . By using my meal plan 1 No meals 2 Some meals 3 Every meal Total	324 swipes or flex 198 97 26 321	0% dollars to access food on carr 61.68% 30.22% 8.10% 0%	npus 50%	
Total . By using my meal plan 1 No meals 2 Some meals 3 Every meal Total . By purchasing my own	324 swipes or flex 198 97 26 321 food on camp 194 116	0% dollars to access food on carr 61.68% 30.22% 8.10% 0% us using personal cash or cred	npus 50%	
Total By using my meal plan 1 No meals 2 Some meals 3 Every meal Total By purchasing my own 1 No meals 2 Some meals	324 swipes or flex 198 97 26 321 food on camp 194	0% dollars to access food on cam 61.68% 30.22% 8.10% 0% us using personal cash or cred 59.69%	npus 50%	
Total . By using my meal plan 1 No meals 2 Some meals 3 Every meal Total . By purchasing my own 1 No meals	324 swipes or flex 198 97 26 321 food on camp 194 116	0% dollars to access food on carr 61.68% 30.22% 8.10% 0% us using personal cash or cred 59.69% 35.69%	npus 50%	100
Total By using my meal plan 1 No meals 2 Some meals 3 Every meal Total By purchasing my own 1 No meals 2 Some meals 3 Every meal	324 swipes or flex 198 97 26 321 food on camp 194 116 15 325	0% dollars to access food on carr 61.68% 30.22% 8.10% 0% us using personal cash or crect 59.69% 35.69% 4.62% 0%	npus 50%	100
Total By using my meal plan 1 No meals 2 Some meals 3 Every meal Total By purchasing my own 1 No meals 2 Some meals 3 Every meal Total Total	324 swipes or flex 198 97 26 321 food on camp 194 116 15 325	0% dollars to access food on carr 61.68% 30.22% 8.10% 0% us using personal cash or crect 59.69% 35.69% 4.62% 0%	npus 50%	100
Total By using my meal plan No meals Some meals Every meal Total By purchasing my own No meals Some meals Severy meal Total Total Eating out at restaurant	324 swipes or flex 198 97 26 321 food on camp 194 116 15 325	0% dollars to access food on cam 61.68% 30.22% 8.10% 0% us using personal cash or cred 59.69% 35.69% 4.62% 0%	npus 50%	100
Total By using my meal plan No meals Some meals Severy meal Total By purchasing my own No meals Some meals Severy meal Total Eating out at restauran No meals	324 swipes or flex 198 97 26 321 food on camp 194 116 15 325 ts not on camp	0% dollars to access food on carr 61.68% 30.22% 8.10% 0% us using personal cash or cred 59.69% 35.69% 4.62% 0% ous 23.55%	npus 50%	

How much of your meal plan allotment do you use, on average, per week?



Please rate your agreement with the following: Based on the meal plan that I currently have I feel that there is sufficient value in regards to

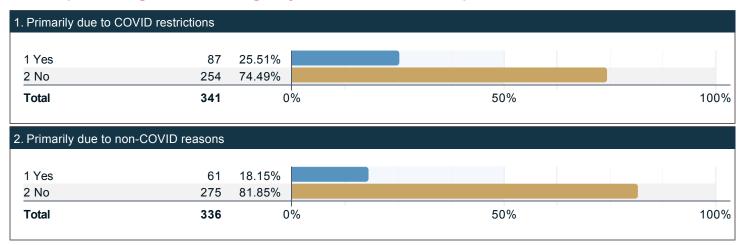


Are you:

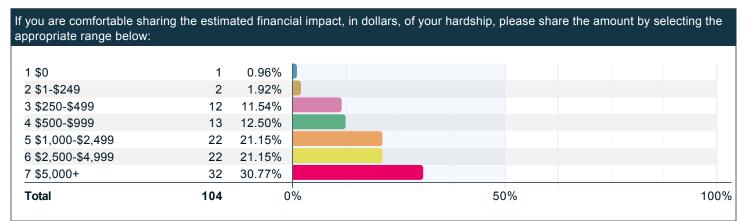
I. Working full time v	with no breaks in be	etween classes?				
1 Yes	71	21.01%				
2 No	267	78.99%				
Total	338	0%	l	50%		100%
2. Participating in Me	etropolitan College/l	JPS program?				
1 Yes	7	2.08%				
2 No Total	329 336	97.92% 0%	len en e	50%		100%
3. Actively Serving in	the Armed Forces?					
		0.070/				
1 Yes 2 No	13 323	3.87% 96.13%				
Total	336	0%	I	50%		100%
I. Experiencing life a	altering changes suc	ch as job loss, medica	l expenses, natu	ral disasters, or other	income reducii	ng experiences?
1 Yes	79	23.37%				
		76.63%				
2 No Total	259 338	0%		50%		100%
2 No Total 5. Participating in Un	338 iversity supported p	0% programs such as Natio	onal Student Excl		ent Teaching pi	
2 No Total 5. Participating in Un 1 Yes	338 iversity supported p 22	0% programs such as Nation 6.53%	onal Student Excl		ent Teaching p	
2 No Total 5. Participating in Un	338 iversity supported p	0% programs such as Natio	onal Student Excl		ent Teaching p	
2 No Total 5. Participating in Un 1 Yes 2 No Total	338 iversity supported p 22 315 337	0% programs such as Natio 6.53% 93.47%	onal Student Excl	nange, Co-op or Stude	ent Teaching p	rograms?
2 No Total 5. Participating in Un 1 Yes 2 No Total 5. a student with diet 1 Yes	338 iversity supported p 22 315 337 ary restrictions due 15	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs? 4.46%	onal Student Excl	nange, Co-op or Stude	ent Teaching p	rograms?
2 No Total 5. Participating in Un 1 Yes 2 No Total 5. a student with diet	338 iversity supported p 22 315 337 ary restrictions due	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs?	onal Student Excl	nange, Co-op or Stude	ent Teaching pr	rograms?
2 No Total 5. Participating in Un 1 Yes 2 No Total 5. a student with diet 1 Yes 2 No Total Total	338 iversity supported p 22 315 337 ary restrictions due 15 321 336	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs? 4.46% 95.54% 0%	onal Student Excl	nange, Co-op or Stude	ent Teaching p	rograms? 100%
2 No Total 5. Participating in Un 1 Yes 2 No Total 5. a student with diet 1 Yes 2 No Total 7. a student with other	338 iversity supported p 22 315 337 cary restrictions due 15 321 336 er dietary restriction	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs? 4.46% 95.54% 0%	onal Student Excl	nange, Co-op or Stude	ent Teaching pr	rograms? 100%
2 No Total 5. Participating in Un 1 Yes 2 No Total 5. a student with diet 1 Yes 2 No Total Total	338 iversity supported p 22 315 337 ary restrictions due 15 321 336	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs? 4.46% 95.54% 0%	onal Student Excl	nange, Co-op or Stude	ent Teaching pr	rograms? 100%
2 No Total 5. Participating in Un 1 Yes 2 No Total 6. a student with diet 1 Yes 2 No Total 7. a student with other 1 Yes	338 iversity supported p 22 315 337 ary restrictions due 15 321 336 er dietary restriction 74	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs? 4.46% 95.54% 0% s? 22.02%	onal Student Excl	nange, Co-op or Stude	ent Teaching pr	rograms? 100%
2 No Total 5. Participating in Un 1 Yes 2 No Total 6. a student with diet 1 Yes 2 No Total 7. a student with other 1 Yes 2 No Total 7. a student with other 1 Yes 2 No Total	338 iversity supported p 22 315 337 ary restrictions due 15 321 336 er dietary restriction 74 262 336	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs? 4.46% 95.54% 0% s? 22.02% 77.98%		hange, Co-op or Stude	ent Teaching pr	rograms? 100% 100%
2 No Total 5. Participating in Un 1 Yes 2 No Total 5. a student with diet 1 Yes 2 No Total 7. a student with other 1 Yes 2 No Total 8. responsible for the 1 Yes	338 iversity supported p 22 315 337 ary restrictions due 15 321 336 er dietary restriction 74 262 336 e full-time care of yo 37	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs? 4.46% 95.54% 0% s? 22.02% 77.98% 0% pung or elder depende 11.01%		hange, Co-op or Stude	ent Teaching p	rograms? 100% 100%
2 No Total 5. Participating in Un 1 Yes 2 No Total 5. a student with diet 1 Yes 2 No Total 7. a student with other 1 Yes 2 No Total 8. responsible for the	338 iversity supported p 22 315 337 ary restrictions due 15 321 336 er dietary restriction 74 262 336	0% programs such as Nation 6.53% 93.47% 0% to religious beliefs? 4.46% 95.54% 0% s? 22.02% 77.98% 0% pung or elder depende		hange, Co-op or Stude	ent Teaching pr	rograms? 100% 100%

9. a student who has withdrawn and will not return next semester?											
1 Yes	5	1.50%									
2 No	329	98.50%									
Total	334	0	%		50	0%				100%	

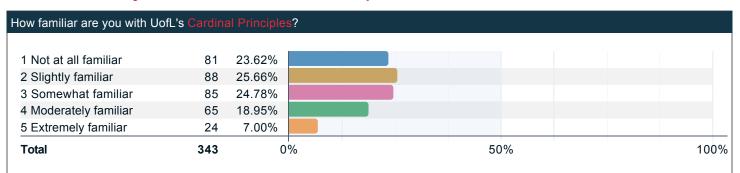
In the Spring 2021 semester (while classes were in session), have you experienced a financial hardship resulting from an emergency, accident, or other unplanned event?



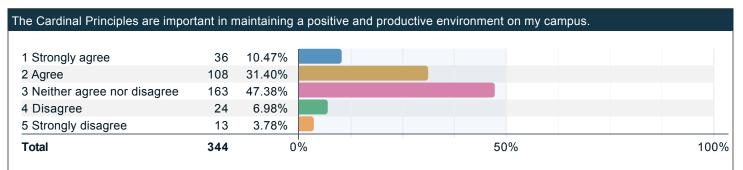
If you are comfortable sharing the estimated financial impact, in dollars, of your hardship, please share the amount by selecting the appropriate range below:



How familiar are you with UofL's Cardinal Principles?



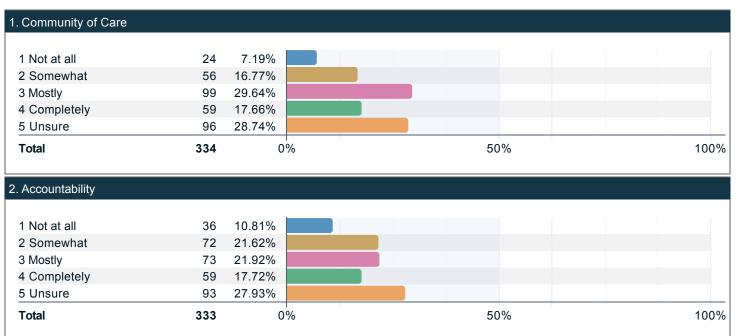
The Cardinal Principles are important in maintaining a positive and productive environment on my campus.



Are the Cardinal Principles consistently applied across all roles at UofL?

Total	341	0%		F	50%	1009
5 Unsure	157	46.04%				
4 Completely	31	9.09%				
3 Mostly	62	18.18%				
2 Somewhat	62	18.18%				
1 Not at all	29	8.50%				

How well is university leadership living up to the Cardinal Principles?



3. Respect

Total	332	0%	50%	100%
5 Unsure	82	24.70%		
4 Completely	84	25.30%		
3 Mostly	91	27.41%		
2 Somewhat	58	17.47%		
1 Not at all	17	5.12%		

4. Diversity and Inclusion

		1	100%
5 Unsure	83	24.92%	
4 Completely	88	26.43%	
3 Mostly	85	25.53%	
2 Somewhat	55	16.52%	
1 Not at all	22	6.61%	

5. Integrity and Transparency

Total	333	0%	50%	100%
5 Unsure	88	26.43%		
4 Completely	61	18.32%		
3 Mostly	65	19.52%		
2 Somewhat	81	24.32%		
1 Not at all	38	11.41%		

6. Noble Purpose

Total	333	0%	50%	100%
5 Unsure	107	32.13%		
4 Completely	61	18.32%		
3 Mostly	79	23.72%		
2 Somewhat	60	18.02%		
1 Not at all	26	7.81%		

7. Agility

Total	333	0%	50%	100%
5 Unsure	122	36.64%		
4 Completely	56	16.82%		
3 Mostly	77	23.12%		
2 Somewhat	52	15.62%		
1 Not at all	26	7.81%		

Total	332	0%	50%	100%
5 Unsure	89	26.81%		
4 Completely	80	24.10%		
3 Mostly	91	27.41%		
2 Somewhat	49	14.76%		
1 Not at all	23	6.93%		

How well are UofL professors living up to the Cardinal Principles?

0	2 760/		
		50%	100
010	0,0		100
21	6.46%		
56	17.23%		
93	28.62%		
91	28.00%		
64	19.69%		
325	0%	50%	100
12	3.69%		
39	12.00%		
106	32.62%		
113	34.77%		
55	16.92%		
325	0%	50%	100
12	3.69%		
40	12.31%		
95	29.23%		
116	35.69%		
62	19.08%		
	56 93 91 64 325 12 39 106 113 55 325 325 12 40 95 116	48 $14.72%$ 103 $31.60%$ 99 $30.37%$ 67 $20.55%$ 326 $0%$ 21 $6.46%$ 56 $17.23%$ 93 $28.62%$ 91 $28.00%$ 64 $19.69%$ 325 $0%$ 112 $3.69%$ 39 $12.00%$ 106 $32.62%$ 113 $34.77%$ 55 $16.92%$ 325 $0%$ 113 $34.77%$ 55 $16.92%$ 325 $0%$	48 14.72% 103 31.60% 99 30.37% 67 20.55% 326 0% 56 17.23% 93 28.62% 91 28.00% 64 19.69% 325 0% 50% 50%

. Integrity and Transpare				
integrity and Transpare	ency			
1 Not at all	15	4.60%		
2 Somewhat	49	15.03%		
3 Mostly	95	29.14%		
4 Completely	103	31.60%		
5 Unsure	64	19.63%		
Total	326	0%	50%	100
Noble Purpose				
1 Not at all	12	3.68%		
2 Somewhat	42	12.88%		
3 Mostly	95	29.14%		
4 Completely	93	28.53%		
5 Unsure	84	25.77%		
Total	326	0%	50%	100
Agility				
1 Not at all	13	3.99%		
2 Somewhat	44	13.50%		
3 Mostly	94	28.83%		
4 Completely	83	25.46%		
5 Unsure	92	28.22%		

0% 100% Total 326 50% 8. Leadership 1 Not at all 14 4.31% 2 Somewhat 36 11.08% 3 Mostly 97 29.85% 4 Completely 107 32.92% 5 Unsure 21.85% 71 100% 0% 50% Total 325

How well are UofL staff members living up to the Cardinal Principles?

Total	327	09	6		50	%		100%
5 Unsure	113	34.56%						
4 Completely	81	24.77%						
3 Mostly	82	25.08%						
2 Somewhat	36	11.01%						
1 Not at all	15	4.59%						

2. Accountability

Total	327	0%	50%	100%
5 Unsure	118	36.09%		
4 Completely	80	24.46%		
3 Mostly	73	22.32%		
2 Somewhat	40	12.23%		
1 Not at all	16	4.89%		

3. Respect

Total	328	0%	50%	100%
5 Unsure	108	32.93%		
4 Completely	93	28.35%		
3 Mostly	79	24.09%		
2 Somewhat	32	9.76%		
1 Not at all	16	4.88%		

4. Diversity and Inclusion

Total	327	0%	50%	100%
5 Unsure	112	34.25%		
4 Completely	95	29.05%		
3 Mostly	77	23.55%		
2 Somewhat	29	8.87%		
1 Not at all	14	4.28%		

5. Integrity and Transparency

Total	328	0%	50%	100%
5 Unsure	115	35.06%		
4 Completely	89	27.13%		
3 Mostly	72	21.95%		
2 Somewhat	36	10.98%		
1 Not at all	16	4.88%		

6. Noble Purpose

Total	326	0%	50%	100%
5 Unsure	122	37.42%		
4 Completely	83	25.46%		
3 Mostly	72	22.09%		
2 Somewhat	35	10.74%		
1 Not at all	14	4.29%		

Total	324	0%	50%	100
5 Unsure	116	35.80%		
4 Completely	86	26.54%		
3 Mostly	71	21.91%		
2 Somewhat	37	11.42%		
1 Not at all	14	4.32%		
Leadership				
Total	327	0%	50%	100
5 Unsure	123	37.61%		
4 Completely	80	24.46%		
3 Mostly	73	22.32%		
2 Somewhat	36	11.01%		
1 Not at all	15	4.59%		

How well are other students living up to the Cardinal Principles?

5 Unsure	84	25.85%		
4 Completely	67	20.62%		
3 Mostly	101	31.08%		
2 Somewhat	62	19.08%		
Respect 1 Not at all	11	3.38%		
Deeneet				
Total	324	0%	50%	100
5 Unsure	92	28.40%		
4 Completely	54	16.67%		
3 Mostly	98	30.25%		
2 Somewhat	65	20.06%		
1 Not at all	15	4.63%		
Accountability				
Total	324	0%	50%	100
5 Unsure	94	29.01%		
4 Completely	62	19.14%		
3 Mostly	101	31.17%		
2 Somewhat	56	17.28%		
1 Not at all	11	3.40%		
Community of Care				

4. Diversity and Inclusion

Total	323	0%	50	%	100%
5 Unsure	87	26.93%			
4 Completely	79	24.46%			
3 Mostly	99	30.65%			
2 Somewhat	46	14.24%			
1 Not at all	12	3.72%			

5. Integrity and Transparency

Total	324	0%	50%	100%
5 Unsure	97	29.94%		
4 Completely	57	17.59%		
3 Mostly	97	29.94%		
2 Somewhat	57	17.59%		
1 Not at all	16	4.94%		

6. Noble Purpose

Total	324	0%	50%	100%
5 Unsure	105	32.41%		
4 Completely	51	15.74%		
3 Mostly	99	30.56%		
2 Somewhat	57	17.59%		
1 Not at all	12	3.70%		

7. Agility

323	0%	50%	100%
114	35.29%		
56	17.34%		
95	29.41%		
48	14.86%		
10	3.10%		
	48 95 56 114	48 14.86% 95 29.41% 56 17.34% 114 35.29%	48 14.86% 95 29.41% 56 17.34% 114 35.29%

8. Leadership

Total	320	0%		50	%		100%
5 Unsure	93	29.06%					
4 Completely	60	18.75%					
3 Mostly	104	32.50%					
2 Somewhat	51	15.94%					
1 Not at all	12	3.75%					

How well am I living up to the Cardinal Principles?

1. Community of Care

Total	326	0%	50%	100%
5 Unsure	79	24.23%		
4 Completely	109	33.44%		
3 Mostly	109	33.44%		
2 Somewhat	25	7.67%		
1 Not at all	4	1.23%		

2. Accountability

Total	326	0%	50%	100%
5 Unsure	68	20.86%		
4 Completely	122	37.42%		
3 Mostly	110	33.74%		
2 Somewhat	23	7.06%		
1 Not at all	3	0.92%		

3. Respect

Total	326	0%	50%	100%
5 Unsure	63	19.33%		
4 Completely	163	50.00%		
3 Mostly	88	26.99%		
2 Somewhat	10	3.07%		
1 Not at all	2	0.61%		

4. Diversity and Inclusion

Total	325	0%	50%	100%
5 Unsure	71	21.85%		
4 Completely	148	45.54%		
3 Mostly	86	26.46%		
2 Somewhat	17	5.23%		
1 Not at all	3	0.92%		

5. Integrity and Transparency

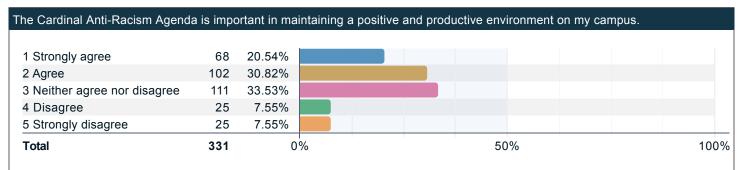
Total	326	0%	50%	100%
5 Unsure	68	20.86%		
4 Completely	142	43.56%		
3 Mostly	94	28.83%		
2 Somewhat	19	5.83%		
1 Not at all	3	0.92%		

Total	325	0%	50%	1009
5 Unsure	80	24.62%		
4 Completely	96	29.54%		
3 Mostly	101	31.08%		
2 Somewhat	41	12.62%		
1 Not at all	7	2.15%		
Leadership				
Total	325	0%	50%	100
5 Unsure	96	29.54%		
4 Completely	95	29.23%		
3 Mostly	101	31.08%		
2 Somewhat	30	9.23%		
1 Not at all	3	0.92%		
Agility				
Total	323	0%	50%	100
5 Unsure	86	26.63%		
4 Completely	107	33.13%		
3 Mostly	100	30.96%		
2 Somewhat	27	8.36%		
1 Not at all	3	0.93%		
Noble Purpose	2	0.02%		

How familiar are you with the development of the Cardinal Anti-Racism Agenda?

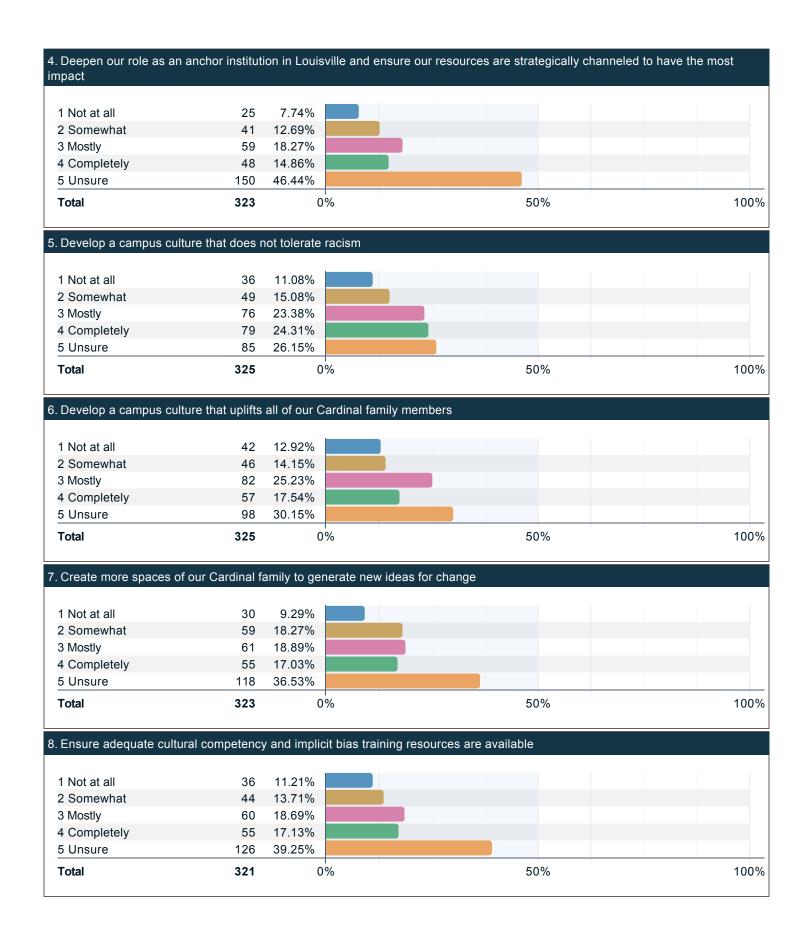
Total	341	09	50%	100%
5 Extremely familiar	18	5.28%		
4 Moderately familiar	53	15.54%		
3 Somewhat familiar	64	18.77%		
2 Slightly familiar	65	19.06%		
1 Not at all familiar	141	41.35%		

The Cardinal Anti-Racism Agenda is important in maintaining a positive and productive environment on my campus.



Although the Anti-Racism Agenda is still being developed, please rate how well the university is working towards the following themes:

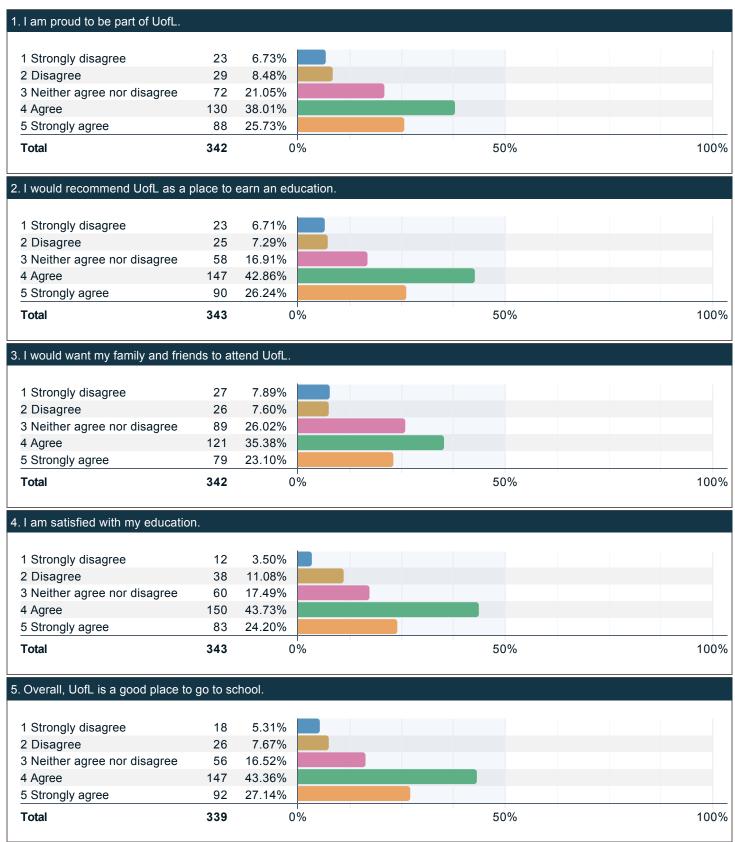




5 Unsure	128	40.00%	
4 Completely	52	16.25%	
3 Mostly	56	17.50%	
2 Somewhat	51	15.94%	
1 Not at all	33	10.31%	

Although the Anti-Racism Agenda is still being developed, please rate how well the university is working towards the following themes: (continued)

Read each of the following statements and indicate your level of agreement.



Overall, how satisfied are you with the climate at UofL?

Total	343	0	%	50%		100%
5 Very satisfied	61	17.78%				
4 Satisfied	138	40.23%				
3 Neither satisfied nor dissatisfied	71	20.70%				
2 Dissatisfied	48	13.99%				
1 Very dissatisfied	25	7.29%				

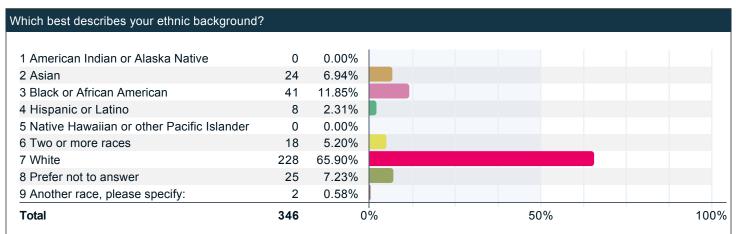
What is your current gender identity?

Total	347	0%	50%	100
8 Different identity, please specify	4	1.15%		
7 Prefer not to answer	19	5.48%		
6 Non-binary	11	3.17%		
5 Gender nonconforming	1	0.29%		
4 Transgender male	3	0.86%		
3 Transgender female	2	0.58%		
2 Male	121	34.87%		
1 Female	186	53.60%		

Would you be comfortable with gender identity being an optional demographic variable collected and maintained by the University?

1 Yes	287	83.43%		
2 No	57	16.57%		
Total	344	0%	50%	100%

Which best describes your ethnic background?



What is your sexual orientation?

Total	346	09	50%	1009
5 Other, please specify:	20	5.78%		
4 Prefer not to answer	34	9.83%		
3 Straight/heterosexual	233	67.34%		
2 Gay or lesbian	21	6.07%		
1 Bisexual	38	10.98%		

Would you be comfortable with sexual orientation being an optional demographic variable collected and maintained by the University?

1 Yes	266	77.33%	
2 No	78	22.67%	

Do you have a disability?

Total	347	0%	1	50%		1009
3 Prefer not to answer	33	9.51%				
2 No	269	77.52%				
1 Yes	45	12.97%				

How would you categorize your disability or disabilities?

Respondent(s)	44	0	%		50%	6		100%
Other, please specify:	8	11.76%						
Psychological	19	27.94%						
Mobility	3	4.41%						
Learning Disability	6	8.82%						
Deaf or Hard of Hearing	2	2.94%						
Chronic Health Condition	6	8.82%						
Blind or Visually Impaired	0	0.00%						
Autism Spectrum Disorder	8	11.76%						
Attention Deficit Hyperactivity Disorder (ADHD)	16	23.53%						

Are you a veteran or currently serving in the military?

re you a veteran or currently	serving in	the military?		
1 Yes	25	7.29%		
2 No	312	90.96%		
3 Prefer not to answer	6	1.75%		
Total	343	0%	50%	100%

What is the highest level of education completed by your parents or legal guardians?

. Less than high school gradua	ate/GED			
Parent or Legal Guardian 1	35	66.04%		
Parent or Legal Guardian 2	18	33.96%		
Respondent(s)	40	0%	50%	100
. High school graduate/GED				
Parent or Legal Guardian 1	72	47.68%		
Parent or Legal Guardian 2	79	52.32%		
Respondent(s)	106	0%	50%	100
. Some years of college or tech	nnical tra	iining		
Parent or Legal Guardian 1	66	47.48%		
Parent or Legal Guardian 2	73	52.52%		
Respondent(s)	114	0%	50%	100
. Bachelor's degree (e.g. B.A., I	B.S.)			
Parent or Legal Guardian 1	99	54.40%		
Parent or Legal Guardian 2	83	45.60%		
Respondent(s)	140	0%	50%	100
. Some graduate coursework				
Parent or Legal Guardian 1	16	50.00%		
Parent or Legal Guardian 2	16	50.00%		
Respondent(s)	28	0%	50%	100
. Master's degree (e.g. M.A., M.	S., M.Ed)		
Parent or Legal Guardian 1	71	58.20%		
	= 4	41.80%		
Parent or Legal Guardian 2	51	41.00%		

Parent or Legal Guardian 1	15	57.69%		
Parent or Legal Guardian 2	11	42.31%		
Respondent(s)	22	0%	50%	100
Doctoral degree – Professional	l practic	e (e.g. M.D., D.M.D., D.V.M., o	r J.D.)	
Parent or Legal Guardian 1	16	50.00%		
Parent or Legal Guardian 2	16	50.00%		
Respondent(s)	28	0%	50%	100
Not applicable				
Parent or Legal Guardian 1	6	31.58%		
- aront of Logar o daranan i	13	68.42%		
Parent or Legal Guardian 2				

Which of the following best describes your family status?

30	8.75%								
166	48.40%								
17	4.96%								
26	7.58%								
4	1.17%								
34	9.91%								
66	19.24%								
	34 4 26 17 166	34 9.91% 4 1.17% 26 7.58% 17 4.96% 166 48.40%	34 9.91% 4 1.17% 26 7.58% 17 4.96% 166 48.40%	34 9.91% 4 1.17% 26 7.58% 17 4.96% 166 48.40%	34 9.91% 4 1.17% 26 7.58% 17 4.96% 166 48.40%	34 9.91% 4 1.17% 26 7.58% 17 4.96% 166 48.40%	34 9.91% 4 1.17% 26 7.58% 17 4.96% 166 48.40%	34 9.91% 4 1.17% 26 7.58% 17 4.96% 166 48.40%	34 9.91% 4 1.17% 26 7.58% 17 4.96% 166 48.40%

Demographic Information

