



Dr. Tim Galbraith is a Leadership and Organizational Development consultant. He earned his Ph.D in Industrial & Organizational Psychology from Bowling Green State University and spent his career with Frito-Lay, KFC, and Yum! Brands. He has served on The Conference Board's Council on Learning, Development & Organizational Performance and is a past member of the American Psychological Association and the Division of Industrial and Organizational Psychology.

Tim retired as Sr. Vice President of People Development for Yum! Brands, Inc. in March 2012 after a 27-year career. His most recent areas of focus included leveraging organizational culture to drive business performance, facilitating leadership and executive development, and partnering with Yum! Brand's Chairman and CEO David Novak to deliver the Chairman's signature leadership development program to executives around the world.

Tim received a Ph.D. in Industrial & Organizational Psychology from Bowling Green State University, specializing in assessment and selection processes. He joined Frito-Lay, Inc. (PepsiCo) in Dallas in 1984 and held positions of increasing responsibility in Management Development and Human Resources. In 1989 he transferred to Kentucky Fried Chicken to assist in the integration of that organization into PepsiCo. While at KFC he led the Training & Development function for the US and International businesses. In 1997-98 he played an instrumental role in setting up the structure of the combined restaurant businesses (KFC, Pizza Hut, Taco Bell, PepsiCo Restaurants International) during the spinoff from PepsiCo, and was named head of People Development for Yum! Brands, Inc. In this role he led all aspects of organization design, people planning, training and leadership development for Yum! Brands, Inc. until his retirement.

Tim served on The Conference Board's Council on Learning, Development & Organizational Performance from 2001-2010. He has served on the Foundation Board for the Kentucky Center for the Performing Arts since 2008, and is currently Chairperson of the Foundation Board and a member of that Board's Executive Committee. He is a past member of The American Psychological Association and the Division of Industrial and Organizational Psychology.

Today, he enjoys consulting with a number of for-profit and not-for-profit organizations seeking help with strategy-structure-culture alignment, leadership and organization effectiveness, succession planning, and executive coaching.