



Celebrating Diversity

Acceptance, Respect, Understanding, Inclusion

HSC Office of Diversity and Inclusion, Diversity Committees, & Commission on Diversity and Racial Equality

Karan Chavis and Craig Blakely Receive LGBT Center's 2017-18 Ally Award for HSC Campus

by: Betty Coffman, Communications and Marketing Specialist

Craig Blakely, Ph.D., M.P.H., dean of the School of Public Health and Information Sciences (SPHIS), and Karan Chavis, chief of staff for the dean of the School of Medicine, have been presented the LGBT Center 2017-18 Ally Award for the Health Sciences Center Campus.

Blakely and Chavis were nominated individually by students, staff and faculty on the HSC campus, and were chosen as a couple because of their extraordinary individual and joint efforts to support the mission and sustainability of the LGBT Center. Brian Buford, assistant provost

for diversity and executive director of the UofL LGBT Center, presented the awards during the Winter Cabaret, a fundraiser for LGBT Center on Jan. 14.

"Cultivating a climate where allies step forward to support LGBT inclusion has been a big part of our work over the years, and Karan and Craig are amazing examples," Buford said. "They've used every opportunity to speak up and stand alongside LGBT people, and they do it with incredible grace and thoughtfulness."

To support LGBTQ students, the couple hosted a "welcome back to school" party at their home for LGBTQ students, staff, faculty and allies.

Previously, Chavis and Blakely nominated the UofL LGBT Center as the beneficiary of the community fundraiser "Dining at the Mansions" for 2017 and 2018. The 2017 event raised \$18,000 to support programming for students at the center.

Blakely energetically participated in the LGBT Center's 2016 [Ally Campaign](#)



on HSC Campus by not only adding his name to the Ally list, but wearing a rainbow flag lapel pin and encouraging others in SPHIS to participate. He also has supported the center by speaking at the HSC Pride Week picnic and co-sponsoring a blood drive with students from HSC Pride, among other activities.

Chavis has helped connect key stakeholders in efforts to develop an LGBT Clinic. She also helped establish an institutional membership to the Gay and Lesbian Medical Association (GLMA), a national organization dedicated to equality in LGBT health care. The membership facilitates attendance at the organization's conference by UofL faculty members.

The 2017 LGBT Ally Award for Belknap Campus was presented to [Julie Weber](#), director of campus housing, on Nov. 2 at the Belknap Campus Pride keynote address.



Karan Chavis and Craig Blakely, Ph.D., M.P.H.



School of Dentistry

Nursing.

U of L Care Partners— a Collaboration

by: Julie Heflin, Coordinator, Office of Communications and Marketing



From left to right: Whitney Nash, Ph.D., A.P.R.N., F.A.A.N.P.; Marcia J. Hern, Ed.D., C.N.S., R.N.; Beverly D.N.P., A.P.R.N.; Michelle L. Baxter A.P.R.N.; T. Gerard Bradley, B.D.S., M.S., Dr.Med.Dent.; F. John Firriolo, D.D.S., Ph.D.

Breaking down barriers to care while offering better patient service are reasons the University of Louisville Schools of Dentistry and Nursing will launch UofL Care Partners, a new clinical service at the dental school.

“We are making great strides to transform health care, and this is another example of our innovation,” said Greg Postel, M.D., UofL’s Interim President.

“UofL is among just a handful of higher education institutions in the United States implementing a dental-nursing collaborative care model clinic, we are proud to be among them,” said T. Gerard Bradley, B.D.S., M.S., Dr.Med.Dent., dean, UofL School of Dentistry.

UofL Care Partners will help create a continuity of care for patients, says Marcia J. Hern, Ed.D., C.N.S., R.N., dean, UofL School of

“The solid future of effective health care will rely on inter-professional teams that best serve the public,” she said.

UofL Care Partners hopes to serve as an urgent care style clinic for patients who need help with issues such as blood pressure or diabetes management.

“Without management of these type of health issues, patients run the risk of delaying or foregoing their dental treatment,” said Tim Daugherty, D.M.D., interim associate dean of clinical affairs, UofL School of Dentistry. “If a person went under local anesthetic for a dental procedure and had uncontrolled diabetes, their insulin levels could drop leading to life-threatening problems.”

In 2016, the School of Dentistry wrote nearly 900 medical consults for patients who needed to follow-up with a provider before progressing through their dental treatment. Almost 40-percent of these patients failed to complete the follow-up required for their oral health treatment.

Renovation, expected to be completed in early 2018, will convert an area in the School of Dentistry into a patient room. Dental patients, along with others including faculty and staff can make an appointment with UofL Care Partners’ part-time nurse practitioner. In addition to offering chronic dis-

ease management, patients can have basic lab work completed or be seen for an acute illness. A nurse practitioner also will work with patients to connect them with a primary care provider or specialist, if needed.

UofL Care Partners is an outgrowth of an existing relationship between the Schools of Dentistry and Nursing who jointly received a \$1.1 million grant from the U.S. Department of Health & Human Services Health Resources and Services Administration (HRSA) in 2012. The grant supported an educational initiative for nursing and dental students to enhance communication between the professions and develop best practices in patient assessment, consultation and management to improve overall health of patients.

Additionally, DMD students learn from a nurse practitioner who instructs them on completing medical history forms required for all new dental patients as part of the admission process. Dental students also learn how to evaluate whether a patient is healthy enough to complete an exam and subsequent treatment.

“This initiative is a creative demonstration of how nurse practitioners are meeting the needs of patients where they are, and builds on best practices and success at the School of Nursing’s other clinical operation, the Kentucky Racing Health Service Center,” said Whitney Nash, Ph.D., A.P.R.N., F.A.A.N.P., associate dean of practice and service, UofL School of Nursing.



School of Medicine

bury, M.D., Crump of Madisonville, Ky., is praised for his leadership and tireless

effort promoting evidence-based medicine through the publication of scholarly work. Crump, who served as editor of the Kentucky Academy of Family Physicians Journal from 2006-2017, helped transform the journal into a peer-reviewed publication for the scholastic contributions of the Commonwealth's family medicine community.

"Perhaps the most enjoyable part of my role was getting students, residents and young faculty through their first manuscript effort, from bright idea to published product. They are our future," Crump said.

Not only has Crump led the academy in his role of bolstering the scholarship for health improvement of Ken-

tuckians, as an educator-physician Crump teaches medical students at the UofL School of Medicine Trover Campus in Madisonville. Pre-clinical students have the opportunity to spend two three-week summer sessions at the campus, working with primary care preceptors. Up to 12 students are selected to spend their third and fourth years of training in Madisonville where they help meet health care needs of rural Kentuckians.

Physician Leader at U of L School of Medicine's Madisonville Campus Honored by Academy of Family Physicians



William J. Crump, MD

The Kentucky Academy of Family Physicians (KAFP) has recognized the work of William J. Crump, M.D., associate dean, University of Louisville School of Medicine Trover Campus. The organization recently awarded Crump the Distinguished Service Award, an award given to a family physician who has served in leadership roles with the KAFP and has advanced the specialty of family medicine.

Nominated by William Thorn-

Brown Cancer Center Mobile Screening Unit Meets People Where They Are

The same cancer screening services available at the University of Louisville's James Graham Brown Cancer Center can be brought to workplaces, churches, schools or other organizations, with just a phone call to schedule.

The cancer center's Mobile Screening Unit provides prevention and early detection services for breast and other types of cancers. People with private health insurance, Medicare or Medicaid will incur no additional charges for mobile services, and the cancer center will bill providers on behalf of the patients. Some co-pays may apply.

Services provided by the Mobile Screening Unit are furnished by staff at the cancer center and the Kentucky Cancer Program, the statewide cancer prevention and control program mandated by the Kentucky General Assembly.

For more than 25 years, the mobile unit has reached people at their place of business, church, school or community, first focusing on the provision of mammograms for breast cancer and later adding screening services for other types of cancer.

Business and organizational leaders who want to schedule the unit should contact Vera Hobbs at 502-562-4361, extension 4.



School of Nursing

2018 U of L Nursing Intercity Community Engagement Alternative Spring Break Experiences, March 13-15, 2018

by: Cynethia Bethel-Jaiteh, DNP, RN and Montray Smith, MSN, MPH, RN, Nursing Faculty at the University of Louisville School of Nursing

For college students, spring break is often spent relaxing on the couch at home or having fun in the sun. Either way, it is a reprieve from the hustle and bustle of college life. For years, nursing students have had the opportunity to participate in an international service learning experience during spring break, usually involving travel out of the country. Through these experiences they have the opportunity to give back to communities who are in need, and learn valuable skills along the way. Unfortunately, not every student has the same opportunities. In 2016, the nursing student

council had an idea to provide a service offering a unique learning experience in our own community, right here in Louisville. The School of Nursing recently launched a 2018 Intercity Community Engagement Alternative Spring Break Experience, which will be held March 13 - 15, 2018. This experience is designed for any nursing student (from all programs) who would be interested in a service learning experience, within the Louisville area.

The U of L School of Nursing (ULSON) continues to offer this service. We are glad to offer opportunities for nursing students from all cohorts who wish to have a community service learning experience. The spring break proposal falls in line with the ULSON mission, which

students are prepared to demonstrate excellence in nursing science, practice and leadership in a variety of settings for the benefit of clients across the lifespan and to meet the evolving health care needs of society

Some organizations that students will be able to serve are:

- University of Louisville School of Medicine Global Health Initiatives Immunization/Vaccine Clinic at the Kentucky Refugee Ministries and Catholic Charities
- Dare to Care Food Bank
- Franciscan Kitchen (serving food to the population)

For more information on this program please contact The School of Nursing at 502-852-5825



Assistant Professor Montray Smith, right, helps nursing student Hari Poudel prepare a measles, mumps and rubella vaccine at Kentucky Refugee Ministries on March 14.



Public Health and Information Sciences

Campaign Focused in HIV in African Americans

by: Julie Heflin, Coordinator, Office of Communications and Marketing

health faculty and students, community members, and health care and public health professionals, developed the 'We're in Control Now' campaign utilizing community-based participatory research. Residents are invited to join the conversation on social media using #CTRLNow.

The messages, communicated through radio ads, posters in West Louisville bus shelters and social media encourages members of the African American community to seek out free HIV testing through the Louisville Metro Department of Public Health and Wellness, 502-574-5600, or Volunteers of America, 502-635-4505.

"People living with HIV are valued members of the community. In some ways, HIV stigma can be worse than the disease itself," Combs said.

The Centers for Disease Control and Prevention estimates 1 in 20 African American men will be affected by HIV compared to 1 in 132 White men, and an estimated 1 in 48 African American women will experience HIV compared to 1 in 880 White women.

HIV is one of several topics Combs and his research team have explored since 2017 as part

of the health literacy research project funded through the Jewish Heritage Fund for Excellence. Other topics include depression and childhood asthma. For more information, visit:

www.communityresearchlouisville.com

The HIV campaign continues through Feb. 7, National African American HIV/AIDS Awareness Day. It also coincides with various events throughout Louisville, including the HIV Monologues on Feb. 9 at Hotel Louisville. The event is an outgrowth of a UofL Cooperative Consortium for Transdisciplinary Social Justice Research initiative that worked with actors and a group of older HIV positive African Americans to develop monologues focusing on the experiences of the HIV positive. For more information, [follow this link](#).



In an effort to raise awareness about free HIV testing and dispel stigma sometimes associated with HIV, a new multi-media campaign encourages members of the African American community to take control of their health.

"If you know your HIV status, you can protect yourself and others," said Ryan Combs, Ph.D., M.A., assistant professor, University of Louisville School of Public Health & Information Sciences and Commonwealth Institute of Kentucky scholar. "Everyone between the ages of 13 and 64 should get tested for HIV at least once. If you are HIV positive, there are treatments that can help you live a long and healthy life."

Combs, along with other public





HSC Diversity and Inclusion

African-American History Film Series

by: Karen Krigger, MD, Med, FAAFP, AAHIVM(S), Professor Department of Family and Geriatric Medicine, HSC Director of Health Equity Office of Diversity and Inclusion

“History is written by the victors” a quote attributed to Winston Churchill, but of unknown origin. To this light, February is traditionally Black History Month in the United States honoring the history and contributions of African Americans whose stories and exploits may not appear in mainstream American conscience or textbooks. The diversity of our American population in culture, religion, origin, and ideology

makes it imperative America take advantage of opportunities to learn and remember, if once known, the positive impact and struggles a diversified America has made in the establishment of freedoms of all people in our nation.

The Office of Diversity and Inclusion has partnered with the Louisville Free Public Library to present a series of African –American historical, biographical films during the month of February. The films will be shown from 3:00- 6:00pm at the main library, 301 York Street Louisville, Kentucky. Each film will be followed by discussions lead by UL faculty. The films, about two hours in length, are all recent releases with PG-13 ratings with the exception of *Hidden Figures*, rated

PG. The movies will be closed captioned for the hearing impaired with “hearing loops” available to facilitate hearing impaired participation in the discussions. Sign language interpreters are available with advanced requests. Most of the handicapped accessible parking is located on the 3rd side of the library. Parking is free on Sundays. The roster and attending faculty, staff, and community members are as follows:

February 4- *Marshall* 1 hr. 58 min .This film is based on an early trial in the career of U.S. Supreme Court Chief Justice Thurgood Marshall.

- **University of Louisville faculty:**
Cedric Merlin Powell- JD Professor University of Louisville School of Law , Inter-





...continued

im Associate Dean for Academic Affairs , and University Faculty Grievance Officer

February 11- *Hidden Figures* 1 hour 58 minutes. This is the story of black female mathematicians and engineers instrumental in the space race of the 1960's.

- **University of Louisville faculty:**

Brenda Hart- Professor of Engineering Fundamentals and Director of Student Affairs at University of Louisville's J. B. Speed School of Engineering (retired)

Aleeta Powe- PhD, Associate Professor Dept. of Chemistry School of Arts and Sciences

- **Community:**

Mrs. Elmer Lucille Hammond Allen- retired chemist from Brown-Forman. Mrs. Allen was one of the first African-American female chemists in the country.

February 18- *42: The Jackie Robinson Story* 2 hours 8 min. This is a film about the racial integration of American professional baseball lead by Jackie Robinson.

- **University of Louisville Faculty:**

Mary Hums- PhD in Sports Administration Dept. of Health and Sports Sciences University of Louisville

Brigette Burpo -PhD student and Graduate Teaching Assistant in Sports Administration University of Louisville

February 25- *Loving*: This 2016 version is the story of Richard and Mildred Loving – plaintiffs in the 1967 U.S. Supreme Court decision *Loving v. Virginia* which invalidated state laws prohibiting interracial marriage.

- **University of Louisville Faculty and Staff:**

Aaron Weathers- MA, LGBTQ Center University of Louisville – Moderator

Craig H. Blakely- PhD, MPH, Dean of Public Health and Information Sciences University of Louisville

Karan Chavis-, Chief of Staff to the Dean University of Louisville School of Medicine

Cedric Merlin Powell- JD Professor University of Louisville School of Law , Interim Associate Dean for Academic Affairs , and University Faculty Grievance Officer

- **Community:**

Luke Whitehead – Luke is a former University of Louisville Cardinal and identified ambassador for diversity. For more than five years he has operated the Louisville branch of Mixed Nation. National Mixed Nation is a society and cultural website using an online store and blog to celebrate diversity.

This is a free program. Its intent is education and awareness of the struggles that make our nation great. I hope you are able to join us in the discussions and celebrations of American diversity.



Did you know...?

from: The Kentucky African American Encyclopedia

Charles E. Horner, born in 1882, the son of Charles D. Horner and Rebecca Day Minnes Horner, became the first African American medical doctor in Newport, Ky. He attended public schools up to the 8th grade; leaving school at age 15. At age 16 he went to work in a restaurant as a cook and a pantry man. In 1899 at the age of 17 Horner moved from Ohio to Newport, KY and began working as a janitor at the Southgate Street School where his father was the principal. Additionally he waited tables at evening parties, and later held janitorial positions at two different churches while working as a porter and window washer.

In 1903, with only \$300 in his bank account, Horner entered the Eclectic Medical College in Cincinnati, attending classes during the day and working as a waiter at night. He graduated with a degree in medicine from the college in 1907. In 1908, he worked as a Pullman porter stationed in Chicago and traveling throughout the United States, Canada, and parts of Mexico. In 1910 he took the Kentucky Medical Board examination and passed. In May 1911, Horner married Emma Walker and began his medical practice in Newport, where he lived and treated mostly white patients.

In February 1918 Horner almost lost his life trying to visit patients in a flooded area of Newport. He was in the floodwaters in a flat boat with a man named George Wooding when the vessel capsized at Fourth and Isabella Streets. Wooding drowned, but Horner was found and recovered.

Horner was active in St. Andrew's Episcopal Church in Cincinnati. He was a 32nd degree Mason. In the 1930s, Horner was married a second time to Katherine Berry. In 1943 he retired from medical practice and moved to a farm he owned in Williamsburg, OH. He died in 1948, and his remains were cremated at the Cincinnati Crematory.

Upcoming Diversity Events & Announcements

- **African-American History Film Series**

When: Sundays in February, 3:00-6:00pm

Where: Louisville Free Public Library,
301 York St.

See attached flyer for more details

- **HIV Monologues**

When: Friday, February 9, 6:30-8:30pm

Where: Hotel Louisville, 120 W. Broadway

What: Join us for hors d'oeuvres and an awesome evening of fellowship. Entertainment

Includes: HIV Monologues and music from Louisville's own Brother Troy

Bell.

[Click here](#) for more details

- **2018 Minority Pre-Health Symposium: Changing th Face of Health Care**

When: Saturday, February 10,
8:30am-3:30pm

Where: Clinical Translational
Research Building

See attached flyer for more details

- **LGBT Health Care Summit**

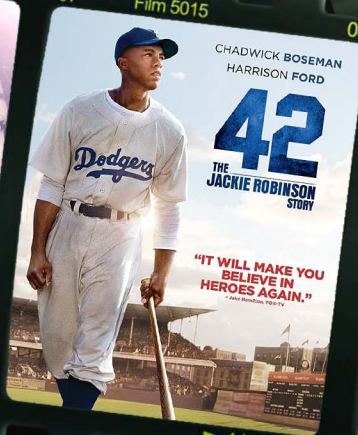
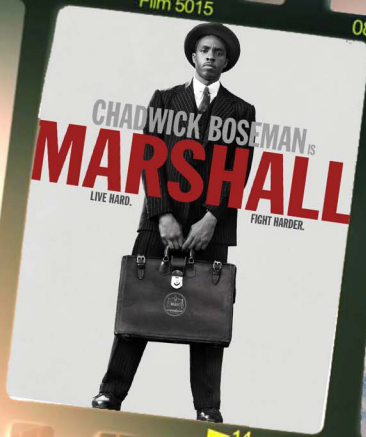
When: Friday, February 16, 9:00am-1:00pm

Where: Kornhauser Auditorium,
500 S. Preston Street

See attached flyer for more details

UNIVERSITY OF
LOUISVILLE

AFRICAN-AMERICAN HISTORY FILM SERIES



Presented in partnership with the
Health Sciences Center UofL Office of Diversity and Inclusion

**Sundays in February, 3-6pm
at the Main Library (301 York St.)**

FEBRUARY 4 - Marshall

PG-13 | 1 h 58 min | ©2017 OPEN ROADS FILMS

FEBRUARY 11 - Hidden Figures

PG | 1 h 58 min | ©2016 20TH CENTURY FOX

FEBRUARY 18 - 42: The Jackie Robinson Story

PG-13 | 2 h 8 min | ©2013 WARNER BROS.

FEBRUARY 25 - Loving

PG-13 | 2 h 3 min | ©2016 BIG BEACH FILMS

All films followed by a discussion lead by UofL faculty.

Register online: LFPL.org/AAHfilms

Or by phone: (502) 574-1623

Parking is free. Hearing loop available for the hearing impaired.



UNIVERSITY OF
LOUISVILLE

FREE SERIES

2018 Minority Pre-Health Symposium: Changing the Face of Health Care

Prepare for your career:

High school, community college and undergraduate university students interested in health sciences careers are invited to receive information and tools necessary to succeed in the professional and graduate school admissions process.

Learn the ropes:

Representatives from the University of Louisville Schools of Dentistry, Medicine, Nursing and Public Health & Information Sciences will be on hand to discuss with students the skills needed to navigate the road to higher education in the health sciences.

Keynote speaker:

Christopher M. Jones, MD

February 10, 2018

8:30 - 3:00 pm

Kosair Charities Clinical and
Translational Research Building
505 S. Hancock St., Louisville, KY. 40202



A highly regarded transplant surgeon, Christopher M. Jones, MD, directs the liver transplant division and is an associate professor in the Department of Surgery at the UofL School of Medicine. After graduating from Brown University in Providence, RI, and Georgetown University School of Medicine in Washington, DC, Dr. Jones served his surgical residency at Vanderbilt University Medical Center, where he spent two years in the laboratory doing basic science research. He developed his skills in transplant surgery at the Ronald Reagan UCLA Medical Center for abdominal organ transplantation. Dr. Jones has worked with the transplant team at UofL since 2010 and has performed more than 400 liver transplants in his career.

Register at <http://bit.ly/UofLPreHealth18>

For more information, contact the UofL HSC Office of Diversity and Inclusion at 502-852-7159



LGBT HEALTHCARE SUMMIT

SPONSORED BY HUMANA

FEBRUARY 16, 2018
KORNHAUSER AUDITORIUM
(500 S. PRESTON STREET)

SPEAKERS:
BRIAN HURLEY, M.D., MBA, DFASAM
CHRISTINE BRADY, PHD



DR. BRIAN HURLEY
M.D., MBA, DFASAM

SUBSTANCE USE DISORDER TREATMENT RESPONSIVENESS FOR LGBT CLIENTS

9 – 10 A.M. LECTURE • 10 – 11:30 A.M. WORKSHOP KORNHAUSER AUDITORIUM

While the core approach to addiction treatment should not change based on an individual's sexual orientation and gender identity, there are key opportunities to signal openness, employ client-centered approaches to substance use disorder (SUD) care and build alliances with LGBT organizations. As part of the Humana Summit on LGBT Health, this training will offer best practices to engage and retain LGBT clients in SUD care, including examples from the field and an interactive discussion.

Dr. Brian Hurley is an addiction psychiatrist, the medical director for Substance Use Related Care Integration at the Los Angeles County Health Agency, and an assistant professor of Addiction Medicine at UCLA. Visit www.summit_hurley.eventbrite.com to register for the event.



DR. CHRISTINE BRADY
PHD

TRANSGENDER AND GENDER CREATIVE YOUTH: MENTAL HEALTH AND EVIDENCE-BASED TREATMENTS

NOON – 1 P.M. LECTURE • LUNCH PROVIDED KORNHAUSER AUDITORIUM

As part of the Humana Summit on LGBT Health, this session aims to familiarize participants with common terms and vocabulary used within the transgender community, communicate the prevalence of mental health issues and health disparities among transgender youth, and learn about both effective and potentially harmful mental health treatments across early, middle and late childhood development.

Dr. Christine Brady is a child clinical psychologist specializing in gender nonconforming youth, transgender mental health care for youth and the development of gender transition clinics through pediatric endocrinology. Visit www.summit_brady.eventbrite.com to register for the event.

CME and Social Work CE will be provided.



UOFL, KORNHAUSER AUDITORIUM (500 S. PRESTON STREET)

FEBRUARY 16, 2018

DR. B. HURLEY / DR. C. BRADY