SOM DIVERSITY COMMITTEE MEETING MINUTES

February 28, 2013

 8:00 A.M. EST, Abel Administration Building, Room 109

January meeting minutes approved as written.

Work on the Scorecard is needed as it shows the units did not do so well (Medical, Dental, Nursing): Ways to improve the scorecard:

 Gather information for a report from each of the schools (Medical, Dental, Nursing)

 Find easier/better ways to report on what we are doing.

 Including Community Engagement Activities.

 Present a presentation to the department chairs and ask for them to find ways to

 Collect data on their activities.

 Send the faculty questions on the survey monkey

We need a template to define Community Engagement needs

 What faculty units are doing with community engagement.

 Some formal narrative and some informal narrative

Measuring campus climate. Dr. Jones is still hoping to get the pricey survey developed by \_\_\_\_\_\_? Which gives very detailed analysis involvement:

 Career Days

 Need to involve Public Health and Nursing

Presentations were suggested again from various departments.

Career Days--Discussed the Nativity school—they chose Monday and Thursday as days for presentations.

They would like presentations from the following:

Anthropologist; Biochemisty; Physiology

The school will allow 15 children to participate

Brenda suggested Dr. Irving Joshua

The children are of Hispanic and African American background

Brenda suggested having some Saturday meetings so the Black Achievers could present to the

Children at the Nativity School.

Mentors do not have to be diverse.

Dr. Jones announced that Michael Rowland had been promoted to the position of Associate Dean of Diversity and that Ron Welch had also been promoted to work in the diversity area.

Patttie Allen will continue to work with the Diversity Committee and Cultural Competency.

Meeting adjourned 9:00 a.m.