

MINUTES

SOM Diversity Committee Meeting November 17, 2011 at 8:00 AM EST, Abell Building Rm # 109

AGENDA

1. Review of Minutes from September meeting and Approval (Kurbasic)

Minutes were unanimously approved without corrections

2. SOM Diversity Committee Roster – Review of Attendance (Kurbasic)

Welcome new member Jewell Gauling. She will submit short bio for the Deans Office approval.

Everyone's email should be migrated by next week. Pattie will send an email: all should reply to confirm the email address

3. University of Louisville Diversity Office and Diversity Plan (Buford)

NO UPDATES (check Brian's email)

4. Culture Competency Workshops – Report (Committee members)

Those who attended unanimously agreed workshop was a success. Evaluations and posttest slowly trickling in. Mike H. is working on complete evaluation. Will post this year flyer on our website corner, along with short article and some photos. Idea: post some of the post-evaluation positive comments!

Plans for the next year under way. Next meeting is as early as December. Students to continue to organize; will try to have more 1st and 2nd year students involved in organization for continuity.

5. Hispanic Career Day – Plan Progress (Nota)

Update by Botran. Planned for spring 2012. Vandra and other students wanted to expand the activity to include low income African American schools. Current plans involved Nativity Academy (2/3 low income African American, 1/3 Hispanic). Will continue to contact potential schools and groups. Carmine has contacted Nativity Academy but did not get a response yet. Group will also try to include Iroquois High School (Carmine has contact – program coordinator). Alex would like to continue to work with Adelante. Members agreed with all proposals.

6. SOM Diversity Activities on the Web, Diversity Committee Roster on the web (Allen, Davis)

We will post our roster with photos and titles on the web. Everyone to send Pattie their photo and title. Mike G. to create an email account for the committee, Pattie and Mike G. to be on the receiving end. When account created we will ask departments for more articles.

7. Other Business (Kurbasic)

Many burning issues were discussed at this meeting. Committee agreed that we need to increase our visibility, improve climate on the campus, and give people opportunity to contact us. Some of the possible ideas are:

- Every member will write a diversity issue they feel is needed to be addressed
- If a member has an idea how to resolve the issue they should write the solution for the committee to consider. Examples:
 - Diversity dialogs: Small group discussions on topics like race, sexual orientation, ethnicity
 - Flyers with emphasizing diverse identities and safety
 - Opportunity for campus members to bring their own diversity issues and identify the problems within SOM and campus.
 - Workshops/lectures for staff at SOM and clinical services, since they need education as well. (Collaborate with Uof L Hospital Diversity Committee and University Physicians
- Still need to find the way to communicate and disseminate information among different groups within SOM (students, residents, staff, faculty).

We will form a sub-committees to work on the design and realization of the proposed ideas

8. Next Meeting Date (Kurbasic)

Group agreed that we should have a meeting in December, since we have momentum in new projects! Chosen data December 8; time the same 8:00 am. Pattie to reserve the room.

NOTE: This committee is in an extraordinary need for staff support in order to expend activities.