

**SOM Diversity Committee Meeting March 22, 2012 at 8:00 AM EST, Abell Building Rm TBA**

**Minutes**

**1. Review of Minutes from February meeting and Approval (Kurbasic)**

Minutes from February meeting approved without corrections.

**2. SOM Diversity Committee Roster – Review of Attendance (Kurbasic)**

Group agrees on having community representation and resident representation on the committee. Emily's idea to contact Residency Program Directors. John Roberts should have a list available.

We would like to see more staff from the medical offices involved.

**3. University of Louisville Diversity Office Diversity Planning Score Card and Other Proposed documents -- Not discussed , except**

Emphasized that committee should be involved in the opportunity to influence search committee for the new Dean to include diverse applicant pool. Search committee, to our knowledge, is not formed yet.

Diversity training March 22 on main campus from 9 am to 3 pm. Mike C. and Jewell and Debbie will be attending, we will hear the report at the next meeting.

**4. Culture Competency Workshops – Report and Planning for 2012 - Update (Planning Committee)**

No update. Planning Committee ready to start meeting monthly. Students will continue to take lead in planning.

**5. Hispanic Career Day – Plan Progress (Nota)**

Rafael will meet next month with the representatives of the Nativity Academy. Fernanda will not be able to lead the project, but will help as much as she can. Tom will send the list of graduate students and post-docs who may be interested in helping.

The name will be changed to Career Day, since the majority of the students at the Nativity Academy are African Americans. Event is being planned for the fall: September or October.

**6. National Hispanic Medical Association Leadership Fellowship**

Our very own Fernanda was accepted for the 2012-2013 National Hispanic Medical Association Leadership Fellowship. It is a one year fellowship for Hispanic physicians focused on skills development to become a leader in the region implementing programs that will improve the health of the Hispanics. Congratulations Fernanda!

**7. SOM Diversity Activities on the Web, Diversity Committee Roster on the Web, Email Account (Allen, Davis)**

Pattie and Faye are working on uniformed bios, we can later add a link to more extensive description of our personal goals and passions re: diversity

**8. Collaboration Between Schools (Marti) – Not discussed**

**9. Design Logo and Flyers (Committee members)**

Idea was presented to suggest creating UofL Diversity logo for the entire university. There should be talented UofL community members within other Departments and Units who could carry on the project. This could be University wide contest! Funding for promoting diversity should be sought from the Vice-Provost Office. Alex was absent at today's meeting, look forward to see possible new ideas that can be presented to the main office.

**10. Room of Reflection (Geoghegan)**

Still looking for funding. This can definitely be on our wish list when approaching the Vice-Provost Office for possible diversity promotion funds.

**11. Increase Representation of African-American Students (Geoghegan)**

Tom informed committee that UofL is now the member of the National GEM Consortium, whose mission is to enhance the value of the nation's human capital by increasing the participation of underrepresented groups at the master's and doctoral levels in the engineering and science. GEM informal meeting planned for March 23 .

**12. Non-English Speaking Patients (Hayes, Kurbasic) -- Not discussed**

**13. SOM Diversity Committee Bragging Board**

- Jill Suttles appointed SOM Associate Dean for Faculty Affairs
- Fernanda Nota accepted for National Hispanic Medical Association Leadership Fellowship
- Debbie Davis nominated for APA Region VIII Co-Chair

**14. Next Meeting Date (Kurbasic)**

Committee agreed that day and time for the meeting (4<sup>th</sup> Thursday 8:00 AM) should stay the same

**Next meeting: April 26 at 8:00 AM, Rm 109 Abell Building**

Last update: March 26, 2012