

SOM Diversity Committee Meeting February 23, 2012 at 8:00 AM EST, Abell Building Rm TBA

Minutes

1. Review of Minutes from December meeting and Approval (Kurbasic)

Minutes from January meeting may be available, we will circulate those later if possible. If one of you have the notes please send them to Mirzada .

2. SOM Diversity Committee Roster – Review of Attendance (Kurbasic)

Welcome new member Courtney George. Congratulations to Jill Suttles on her new appointment! Attendance list needs to be updated (November and January sign-up sheets missing, everyone will get credit for November). If you one of you have January sign-in sheet please give it to Pattie or Mirzada.

Group agree on having community representation and resident representation on the committee . We would like to see more staff from the medical offices involved.

3. University of Louisville Diversity Office Diversity Planning Score Card and Other Proposed documents (Buford)

Brian discussed Strategic Planning Score Card, and possible implications for our school. Huge opportunity to set one of the goals for this committee to influence search committee for the new Dean to include diverse applicant pool.

The other 8 CPE goals should be set as somewhat realistic, but we should still stretch ourselves. It may be difficult to accomplish some of the goals: amount of the scholarship money for African American students decreased, last year was the first year that full scholarship was not offered.

Important parameter is staff diversity – new hire goals.

New parameter/goal: Environmental sustainability – START RECYCLING! Emily and Debbie would work on the goals with Brian and Mirzada.

Diversity training March 22 on main campus from 9 am to 3 pm. Mike C. and Jewell volunteered . Check your calendars, and if you are interested in attending please let Mirzada and Brian know.

4. Culture Competency Workshops – Report and Planning for 2012 - Update (Planning Committee)

Planning Committee ready to start meeting monthly. Students will continue to take lead in planning. Based on the evaluations some changes in the program possible, but will continue to stress important issues.

5. Hispanic Career Day – Plan Progress (Nota)

Planning committee will meet next month with the representatives of the Nativity Academy. Event is being planned for the fall: September or October.

6. UofL Hispanic Faculty

UofL Hispanic faculty getting organized on the initiative of the Vice Provost's Office. SOM well represented. The group will work on the enrolment, retention and graduation of the Hispanic students

7. SOM Diversity Activities on the Web, Diversity Committee Roster on the Web, Email Account (Allen, Davis)

Please send your bios and photos to Pattie, if you have not done so. We are hoping to go on the web soon!

8. Collaboration Between Schools (Marti) – Not discussed

9. Design Logo and Flyers (Marti)

Alex recruited medical students to design the logo. If you have an idea what is important to be included on our logo, please contact Alex. When the proposal are ready the Committee will decide on the winning proposal, or it send back for modifications. The logo should be that approved by Communication Department. Alex can offer lunch to the winning author, and committee will find the ways to fund it.

10. Room of Reflection (Geoghegan) – Not discussed

11. Increase Representation of African-American Students (Geoghegan) -- Not discussed

12. Non-English Speaking Patients (Hayes, Kurbasic) -- Not discussed

13. Next Meeting Date (Kurbasic)

March 22 at 8:00 AM Rm 109

Last update: February 22, 2012