

SOM Diversity Committee Meeting April 26 , 2012 at 8:00 AM EST, Abell Building Rm 109

Minutes

1. Review of Minutes from March meeting and Approval (Kurbasic)

Minutes approved without corrections

2. SOM Diversity Committee Roster – Review of Attendance (Kurbasic)

Updated attendance will be distributed soon. Credit given to all for the November mtg. Mirzada yet to send request to Residency Program directors for residents' participation

3. University of Louisville Diversity Office Diversity Planning Score Card and Other Proposed documents (Buford)

Not discussed. Diversity Plan due to the Provost Office in May (?). Debbie, Emilie, Brian and Mirzada to meet in early May to discuss.

4. University Diversity Training, March 22 (Buford, Croghan, Davis, Gaulding)

Not discussed , will have report at the next meeting

5. Culture Competency Workshops – Report and Planning for 2012 - Update (Planning Committee)

Date needs to be set yet.

6. Hispanic Career Day – Guest Tami Harbolt-Bosco, the Nativity Academy (Fernandez-Botran)

Nativity Academy introduced by our guest, 51 children, age 11-13 y/o, many of color, 51 from low income families; many possibilities for collaboration identified , from weekend carrier day to afternoon blocks of programs. The Subcommittee will be formed to organize these activities. Rafael, Alex, Emily, Carmine, Fernanda to take place in organizing. Gillandra would help. Looking for more volunteers.

7. SOM Diversity Activities on the Web, Diversity Committee Roster on the Web, Email Account (Allen, Davis)

Not discussed but in process.

8. Collaboration Between Schools (Marti)

Not Discussed

9. Design Logo and Flyers (Kurbasic, Marti)

Very productive discussion:

- Cannot have a “logo” but will chose a symbol (image) that everyone will immediately associate with Diversity.
- Alex presented several different designs of possible symbol and key diversity words.
- Design flyers with diversity messages; include our email address, for possible contacts, questions. Rebecca H. will help with the design.
- Have a game: scavenger hunt – who can identify all the flyers within the school.

10. Room of Reflection (Geoghegan)

Not discussed

11. Increase Representation of African-American Students (Geoghegan)

Not discussed

12. Other Business – New Ideas: Non-English Speaking Patients (Hayes, Kurbasic)

Not discussed

13. Next Meeting Date (Kurbasic)

Next meeting May 24, 2012 at 8:00 am, Abell Bldg Room 109,

Last update: May 2, 2012