

## **School of Medicine Diversity Committee**

### **Minutes from June 28, 2012 at 8 AM REVISED**

Attendance: Deborah Winders Davis, V. Faye Jones, Jill Suttles, Fernanda Nota, Michael Rowland, Carmine Leggett, Rafael Fernandex-Botran, Tom Geoghegan, Ron Welch, Lee Mayer

Mirzada Kurbasic was unable to attend due to a family emergency.

Faye Jones and Deborah Davis co-chaired the meeting.

1. There were no corrections to the minutes from May 24, 2012
2. University of Louisville Diversity Plan Scorecard
  - a. Presented School of Medicine Report that was submitted to the Provost's Office
  - b. Discussed strategic plans and how the Committee will proceed in 2012-2013 to improve specific areas of diversity as described in the Report.
  - c. Member of the Committee will be asked to work with the Committee leadership to achieve the goals and to develop the tools for evaluating progress.
3. Cultural Competency workshop
  - a. Date has been set for September 27, 2012
  - b. School of Medicine and Dentistry will be planning the workshop again this year
  - c. Other Schools and Units will be invited and encouraged to send students, faculty, and staff
  - d. Speakers and topics are currently under discussion with input from the 2011 evaluations
  - e. Suggestion was made to invite individuals and groups from both campuses to display poster to "show off" their work, activities, research, etc. related to diversity topics. A flyer will be developed (Davis) to send to key contacts to solicit posters. Committee members also identified a number of posters from their own work and agreed to have them displayed.
  - f. Dr. Jones reported that sponsors are still being sought to supply lunches and offset any other expenses
4. Next meeting is July 26, 2012 in Abell 109