

V. Faye Jones, MD, PhD, MSPH

Dr. V. Faye Jones is a native of Kentucky. She received her BS in Biology from Western Kentucky University before attending and graduating from the University of Louisville (UL) School of Medicine in 1985. Dr. Jones went on to complete her pediatric residency in the UL affiliated Kosair (now Norton) Children's Hospital. Continuing her education while practicing as a full time clinician, Dr. Jones received her Masters of Science in Public Health in 2001, followed by her Doctorate in Epidemiology in 2006, both from the University of Louisville. Additionally she has participated in various leadership programs to enhance her skills: Executive Leadership for Academic Medicine (Drexel University); AAMC Diversity and Inclusion Healthcare Executive Certificate Program (Georgetown University); the Academy for Innovative Higher Education Leadership (Arizona State and Georgetown University); and currently, the AAC Academic Leadership Network.

In 2006, Dr. Jones took on a more active role within the School of Medicine as the Associate Dean for Minority and Rural Affairs, before eventually becoming the Associate Dean for Academic Affairs. This gave her the opportunity to take a leadership role in many diversity related programs, including overseeing the pipeline programs related to workforce diversification and as the Director for the state's Area Health Education Centers (AHEC). In 2013, she was named the Assistant Vice President for Health Affairs/Diversity Initiatives and subsequently the Associate Vice President. As the Associate Vice President, she works with all four schools on the Health Science Center (HSC) campus (Schools of Dentistry, Medicine, Nursing, and Public Health & Information Sciences) to create an inclusive, engaged community fostered by the understanding and celebration of the many differences in perspectives, thoughts, experiences, belief systems, and cultures of our students, faculty and staff. In this position, she has been influential in creating many opportunities - opportunities to engage the HSC community in learning activities; opportunities to enhance and/or create partnerships; opportunities to showcase group and individual activities; and opportunities to grow as a community. Working with multiple partners from both within the university and in the community, she has pursued and developed initiatives with the long term goal of achieving equity by re-envisioning educational frameworks, developing fuller research agendas, enriching experiences (including clinical experiences), and deepening community involvement for students, staff, faculty, and community partners. Through this strategic approach of intentionally promoting the integration of diversity initiatives into all the core aspects of the institution, the goal is to bring a culture of truly valuing the importance of our differences and commonalities.

Presently, serving as the Interim Senior Associate Vice President of Diversity and Equity, Dr. Jones is committed to the establishment of this integrative framework for diversity to support the university's mission of creating a great place "to learn, work, and invest." In this role her focus is on attempting to infuse this integrative framework for diversity throughout the four fundamental areas of education and research, workforce development, community engagement, and campus climate. This, in turn, creates a matrix with which to measure progress and programming through structured quantitative and qualitative methods in order to move toward

an inclusive and equitable environment that fosters success for all and provides a venue to advocate for an equitable community (within and outside the university).