School of Medicine Diversity Committee Minutes

September, 26, 2013, 8:00 a.m.

Abell Administration Room 109

Minutes were not done in September, 2013 for the August meeting due to Cultural Competency Workshop being held on September 19, 2013.

Dr. Michael Rowland led a discussion regarding some of the student comments reported on the evaluations for each session:

Someone mentioned that we need to specify a dress code for attendance at the conference. Also have in place, authorized mandatory attendance for the medical students. This rule has been put in place for the dental students. It was suggested the speakers meet with Dr. Jones and Dr. Rowland before the Conference to be sure the expectations of the committee are met.

Dr. Jones mentioned some aspects of the Progress Report and the Measuring campus climate. She talked about the 21st Century University Initiative Executive Summary. Dr. Jones said she would forward the Summary to the committee members. There was a discussion about sending links to 21st Century Plan International Group—try to make University of Louisville more diverse in this Field. Post Doc students are 8% International—The question was asked if there was a way to count this group. At this point they are counted as employees in order for them to receive benefits. Dr. Tom Geoghegan and Joe Goodman need to have a conversation regarding this matter. Look for information from the 21st Century report to provide feedback for the Progress Reports.

As of now there have been no future meetings planned by the Diversity Committee. We need to find a way to improve the cultural competency workshop. A couple suggestions were to have 4th year students talk about different cases since they are now working in the clinics, and do a session on the elderly. The committee members asked about the next planning meeting of the RSO group so we can discuss the pros and cons of this year’s cultural competency workshop and begin the planning stage of the next activity. The next meeting will be held soon and we will let you know the date as soon as possible.

Measuring campus climate-Dr. Jones: Suggested Research and Planning will put together a survey to collect the data needed . A committee will work on the questions—the results should be available after the data is collected. The Deans and Chairs will be informed that they will be responsible for getting the data for their departments. It is also necessary for all four schools to participate in the survey.

The Newsletter was very good. Ask for thoughts on the next one. Send a note to class officers—ask for articles. Have a contest—“Name the Newsletter.” The time frame for the newsletter will be quarterly. Diversity Chairs need to see and approve the articles coming from each of their schools

Editorials: Medical/Dental (What would you like to see next issue)

Contact student government for ideas.

Dr. Jones had us send out information to the committee on Poverty Simulation Training, to be held in St. Louis, Missouri on November 17-18.

Meeting adjourned. The Next meeting will be October 24, Room 110, Abell Administration Bldg., 9:00 a.m.