

## Diversity Committee Meeting

September 25, 2014

Dr. Gabino Rafael Fernandez- Botran met with the University Diversity Chairs. Their discussion included ideas regarding: Retention of the students as well as the success of the students. Another topic discussed was the Workplace environment. Guidelines for hiring and the HSC Faculty Search Guidelines discussed.

Dr. Rowland talked about the update on LCME. The final phases of the Action Plan to remedy problems at Health Sciences have been approved. Everything had not been approved before the October visit and the next visit will be March or April, 2015. Two things that need to be covered are faculty and diversity.

In a meeting with Dean Ganzel relating to Diversity Report: A few suggestions were perhaps next year start earlier, come up with an easier way to provide information needed for the report. Find an easier way for the Chairs to reply to the report. Get ready to revise the form due in May. Perhaps need to start in February and March. It was suggested that it might be easier if the chairs were able to keep track quarterly for this report.

Pride Week was discussed. Diversity and Inclusion will have a table in the Courtyard and will have 2 large poster boards on display for people to put notes with their thoughts on. Lunch will be served. Also the Multi-Media Project will be displayed.

All four schools will be involved with the multi-media project. Someone ask about a financial involvement of all four schools. We need prizes, local company involvement. Dr. Jones and Katie Leslie said they are asking for pictures, original art, etc.

There was a discussion about different locations to be set up for medical Spanish/Dental Spanish. Ask that the graduate students participate.

This is the one year anniversary of the Diversity Newsletter. It was reported that it seems to be very popular.

Next year there will be a conference sponsored by the Minority Medical Educators. Will know the date by the November meeting. This conference will be a 3 or 4 day event and consist of college and high school students. There is a minority meeting in Chicago every year which gives scholarships . Auto-immunology.org. Applications are due by the end of next month. Fernando was ask to send information regarding a conference coming up.

The Department of Diversity and Inclusion has hired Ryan Simpson as the Assistant Director.