## Diversity Committee Meeting Minutes for March 26, 2015

In attendance: Dr. Rafael Fernandez-Botran, Dr. Michael Rowland, Katie Leslie, Matt Bojanowski, Dr. Lee Mayer, Dr. Claudia Espinosa, Dr. Deborah Davis, Pattie Allen, Dominique Jones, Diana Avila, Stacie Steinbock

The meeting was called to order by Dr. Fernandez-Botran with a request to approve the February 2015 Diversity Committee Minutes. The minutes were approved and attention was turned to the agenda items for the day.

Dr. Fernandez-Botran and Dr. Michael Rowland discussed the 2015 Diversity and Community Engagement Report. The report will go out to the department chairs in April, with a May 15<sup>th</sup> submission deadline.

Dr. Rowland announced that he is leaving at the end of May for a position at the University of Kentucky. Dr. Kelli Dunn is now the Vice Dean for Community Engagement and Diversity and may restructure Dr. Rowland's current position.

Katie Leslie and shared updates on Cultural Competency Day. The HSC Office of Diversity and Inclusion is working to restructure the program and content. The vision and purpose of the day is to provide students from a variety of health disciplines with the skills to recognize and assess health/health care disparities, working in interprofessional teams to coordinate care to identify solutions and promote health equity. The UME Office is helping with content for the day so that it can support the eQuality curriculum. The planning committee is working to finalized a date, but will likely be held in September.

Stacie Steinbock provided an overview of the eQuality Project. In November 2014, the AAMC Committee on Sexual Orientation, Gender Identity, and Sexual Development released a list of 30 competencies physicians must master in order to address The School of Medicine is the pilot site to integrate these competencies into the curriculum to address the healthcare issues faced by LGBT, gender nonconforming, and differences of sex development (DSD) populations.

Dr. Rowland provided an update on LCME. The LCME briefing book, stating how the School of Medicine is addressing identified deficiencies, was submitted on March 25. The LCME site visit is schedule for May 10-13, with Price Waterhouse conducting a mock site visit on April 17. LCME will discuss the probation status during their October meeting.

Dr. Fernandez-Botran shared that members of the diversity committee have engaged in several talks at Nativity Academy. There are a few remaining dates this academic year (April 2 & 16), and the committee will continue this outreach in the fall. Dr. Fernandez-Botran also encouraged committee members to contribute to the committee's Multimedia Project submission, asking for all to submit a paragraph on diversity.

## Other announcements:

- -The Medical Spanish Club and the Hispanic Dental Association are holding sessions once per month to practice medical Spanish. The next meeting is April 1 at noon in room 215 of he B-building.
- -<u>Latino Medical Student Association Conference</u> April 23-26 in Cleveland, OH. Dr. Nota will attend.
- -UofL Hosting NAMME Conference September 16-20 at the Hyatt