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| DIVERSITY COMMITTEE MINUTES |  |
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| Thursday, December 6, 2012 8-9 AM |
| Chair: Deborah Davis |  |  |  |
| Attendees: | X Deborah Davis X V. Faye Jones X Mirzada Kurbasic [ ]  Rafael Fernandez-Botran X Tom Geoghegan [ ]  Vandra Harris [ ]  Carmine Leggett [ ]  Alex Marti X Lee Mayer [ ]  Fernanda Nota X Michael Rowland X Emily Tan[ ]  Jill Suttles [ ]  Brian Buford [ ]  Jewell Gaulding [ ]  Courtney George X Pattie Allen [ ]  Michael Croghan[ ]  Ron Welch |
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| **Summary of Discussion Points** | **Action Item(s) & Responsible Person(s)** |
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| October Committee meeting | No minutes to approve. Only 3 people attended and meeting was adjourned early |
| Evaluation for 2012 Cultural Competency Symposium:Only 35% of students completed evaluationsNumerous e-mails were sent with no responseOverall the reviews were neutralSessions receiving the most positive responses were the child abuse and LGBTIslamic speaker was well-received in 2011, but was not well-received in 2012Other sessions had mixed reviews, but with only 35% completing the evaluation, it is difficult to draw conclusions | Discussed the possibility of doing the evaluations electronically immediately after the sessionDiscussed having a different format and including more interactive sessions (Planning Committee will discuss in January) |
| 2013 Cultural Competency Symposium | Schedule meeting for January (Davis) **January 17th @ 5 PM**Get date for Symposium (Rowland – SOM; Allen – SOD)Talk to Dr. Kottner about coordinating with ICM class (Jones)Invite faculty and medical, dental, and graduate students to serve on the planning committee (Allen) |
| Dr. Taylor-Archer requested schools/units send a description of programs that she can use to highlight diversity activities. | Send her a description of the Poverty and Social Justice Rotation developed by Dr. Bill Allen in Pediatrics. (Davis) |
| **Summary of Discussion Points** | **Action Item(s) & Responsible Person(s)** |
| Career day programs organized by Drs. Nota and Fernandez-Botran have been successful in the past. The Committee would like to continue these programs. Discussion included returning the Adelante Achievers, Nativity Academy, or others. | Contact Drs. Nota and Fernandez-Botran to determine their interest in leading another program and to get an update on any ongoing relationships they have with these organizations. (Davis) |
| Measuring campus climateDr. Jones talked with the developer of a new computer program to track campus climate and community engagement activities. The program costs $15,000, which includes data analysis capabilities. Dr. Jones has discussed with the Dean. | Follow-up with the Dean and others to explore funding sources. (Jones)Get more details regarding the long-term use of the software (eg. One fee to purchase; annual renewal fee; how many users, etc.) (Jones) |
| Dr. Taylor-Archer conducted a University-wide workshop on recruitment practices. The Consensus program is being purchased to facilitate inclusive practices when conducting job searches. | Informational; no action needed |
| The Student National Medical Association and the National Medical Association, which represent African American pre-med and medical students and faculty, will be having their annual meeting in Louisville March 27-31, 2013. Discussed having a booth to encourage applications for medical school, residencies, and faculty positions. The current president of the organization is Terri Mason. | Follow-up on funding for a booth. (Jones)  |
| 2012 – 2013 Meeting Dates (8 AM in Abell 109)July 26, 2012August 23, 2012September 27 (**NO MEETING** – Cultural Competency Symposium)October 25, 2012(Thanksgiving Break 11/22/12)(Holiday Break 12/27/12)December 6, 2012**January 24, 2013 NEXT MEETING**February 21, 2013March 28, 2013April 25, 2013May 23, 2013June 27, 2013 |  |

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