Diversity, Equity & Inclusion Interview Sample Questions

- Working with people from different backgrounds or cultures can present unique opportunities for collaboration and creativity. Describe a time where a project or decision you made was enhanced by including diverse perspectives.

- Provide an example of a time when you identified a diversity-related issue in your organization. How did you address it?

- Tell us about one or two specific things that you have done to promote diversity, equity and/or inclusion in your current (or last) job?

- Why do you think diversity is important to this role as a team member in our organization?

- Can you tell me of a time when you changed a process or procedure to make your department or organization more inclusive?

- Please describe how you work to create an environment that is welcoming and inclusive? Please provide a specific example.

- How do you challenge stereotypes and promote sensitivity and inclusion? Please provide a specific example.