

While the primary phase of the staff compensation study is being implemented, there will be a transition period to the new 2023 staff classification structure and pay grades. This transition is expected to be complete by December 31, 2023. Further communication will be forthcoming. If you have questions about the 2023 staff pay ranges and/or grades, contact Compensation at <u>comphr@louisville.edu</u>.

| Salary<br>Grade | Minimum   | Midpoint  | Maximum   | Hourly<br>Minimum | Hourly<br>Midpoint | Hourly<br>Maximum |
|-----------------|-----------|-----------|-----------|-------------------|--------------------|-------------------|
| 1               | \$29,250  | \$35,831  | \$43,900  | \$15.00           | \$18.38            | \$22.51           |
| 2               | \$32,200  | \$40,300  | \$48,300  | \$16.51           | \$20.67            | \$24.77           |
| 3               | \$36,200  | \$45,300  | \$54,300  | \$18.56           | \$23.23            | \$27.85           |
| 4               | \$40,800  | \$51,000  | \$61,200  | \$20.92           | \$26.15            | \$31.38           |
| 5               | \$45,900  | \$57,400  | \$68,900  | \$23.54           | \$29.44            | \$35.33           |
| 6               | \$51,700  | \$64,600  | \$77,600  | \$26.51           | \$33.13            | \$39.79           |
| 7               | \$58,200  | \$72,700  | \$87,300  | \$29.85           | \$37.28            | \$44.77           |
| 8               | \$65,400  | \$81,800  | \$98,100  | \$33.54           | \$41.95            | \$50.31           |
| 9               | \$73,600  | \$92,000  | \$110,400 | \$37.74           | \$47.18            | \$56.62           |
| 10              | \$82,800  | \$103,500 | \$124,200 | \$42.46           | \$53.08            | \$63.69           |
| 11              | \$93,100  | \$116,400 | \$139,700 | \$47.74           | \$59.69            | \$71.64           |
| 12              | \$104,800 | \$131,000 | \$157,200 | \$53.74           | \$67.18            | \$80.62           |
| 13              | \$117,900 | \$147,400 | \$176,900 | \$60.46           | \$75.59            | \$90.72           |
| 14              | \$132,600 | \$165,800 | \$198,900 | \$68.00           | \$85.03            | \$102.00          |
| 15              | \$149,200 | \$186,500 | \$223,800 | \$76.51           | \$95.64            | \$114.77          |
| 16              | \$167,800 | \$209,800 | \$251,700 | \$86.05           | \$107.59           | \$129.08          |
| 17              | \$188,800 | \$236,000 | \$283,200 | \$96.82           | \$121.03           | \$145.23          |
| 18              | \$212,400 | \$265,500 | \$318,600 | \$108.92          | \$136.15           | \$163.38          |