

A New Professional Development Workshop for Students coming Summer 2019

Mentor Training Program for Graduate Students

Program Goals: To empower graduate students with the confidence and tools to become effective mentors for undergraduate and high school students. Skills gained from the program are expected to enhance professional development in teaching and leadership.

Program Description: a 6- week program in that runs from May – July to run concurrently with summer undergraduate research programs. The Academy is designed for graduate students to gain skills in: (1) maintaining effective communication; (2) aligning expectations; (3) addressing equity and inclusion (4) assessing understanding; (5) fostering independence; (6) promoting research and mentoring ethics; (7) promoting professional development; and (8) developing a mentoring philosophy. The format for each session is small group discussion lead by faculty and faculty-student team facilitators.

The program is modeled after University of Wisconsin CIMER (The Center for the Improvement of Mentored Experiences in Research) and Wisconsin Program for Scientific Teaching. UWisc is the mentoring training core for the National Research Mentoring Network (NRMN). CIMER provides all the resources needed for each session <https://cimerproject.org/#/>, <https://cimerproject.org/#/completeCurricula>

Timeline:

Fall 2018 (Oct. – Nov.): identify faculty mentors who may be interested in further developing the workshops and participating as facilitators for a session. DGSers input here

Fall 2018 or Spring 2019: Hold a planning meeting to vet the sessions

March 2019: Registration opens

May 29th – Aug. 3rd: Mentoring Academy

Mentoring Ambassadors: students who complete the academy are eligible for \$500 stipend for each semester they serve as a mentor to an UG student (limits to be determined).