

TITLE IX SEXUAL MISCONDUCT

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**Amy Shoemaker, Associate University Counsel
Angela B. Taylor, PhD, Assistant Dean of Students**

PRESENTATION OUTLINE

- Mandatory Reporter Guidelines
- Syllabus Statement
- PEACC
- Resources
- Green Dot



WHAT IS TITLE IX?

- **Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance.**

UNIVERSITY'S RESPONSE

- Title IX is about the response to unequal treatment on the basis of sex. Colleges and universities have a duty to promptly address complaints of sex discrimination, including sexual harassment and sexual violence, eliminate the harassment, prevent its recurrence, and address its effects.

MANDATORY REPORTER GUIDELINES

If the victim is a student, Title IX means among other things that the University must provide an environment that does not interfere with the victim's right to pursue an education.

MANDATORY REPORTER GUIDELINES

Title IX and Clery Act responsible employees include any employees who have the authority to take action to redress the harassment, who have the duty to report to appropriate school officials sexual harassment or any other misconduct by students or employees, or an individual whom a student could reasonably believe has this authority or responsibility which include, but are not limited to:

- Vice Presidents, Deans, Department Chairs, Directors and Coaches
- Assistant or Associate Vice Presidents, Deans, and Provosts
- Any employee in a supervisory or management role
- **All Faculty**
- University of Louisville Police Officers and any contracted security personnel

MANDATORY REPORTER GUIDELINES

1. As to Title IX, when you become aware of an alleged act of sexual harassment, sexual assault, or gender discrimination you must:
 - a. Provide the alleged victim with the following resource brochure:
<http://louisville.edu/hr/employeerelations/sexual-misconduct-brochure>
 - b. Immediately contact a Title IX Coordinator or Investigator

MANDATORY REPORTER GUIDELINES

2. As to Clery Act, when you become aware of any of the crimes outlined in the document provided, which occur 1) on campus, 2) on public property within or immediately adjacent to campus, or 3) in or on non-campus property that the University owns or controls:
 - a. Call University Police at 911 if it is an actual emergency or involves an imminent threat to life or property. (These reports are not anonymous and must include who, what, where and how the incident occurred.)
 - b. Call University Police at 502-852-6111 or complete and submit the Anonymous Reporting Form at https://publicdocs.maxient.com/reportingform.php?UnivofLouisville&layout_id=3 if it is not an actual emergency or does not involve an imminent threat to life or property.

<http://louisville.edu/hr/itemsofinterest/title-ix-and-clery-act-mandatory-reporting-guidelines-1>

SYLLABUS STATEMENT

Sexual misconduct (including sexual harassment, sexual assault, and any other nonconsensual behavior of a sexual nature) and sex discrimination violate University policies. Students experiencing such behavior may obtain confidential support from the PEACC Program (852-2663), Counseling Center (852-6585), and Campus Health Services (852-6479). To report sexual misconduct or sex discrimination, contact the Dean of Students (852-5787) or University of Louisville Police (852-6111).

Disclosure to University faculty or instructors of sexual misconduct, domestic violence, dating violence, or sex discrimination occurring on campus, in a University-sponsored program, or involving a campus visitor or University student or employee (whether current or former) is not confidential under Title IX. Faculty and instructors must forward such reports, including names and circumstances, to the University's Title IX officer.

For more information, see the Sexual Misconduct Resource Guide (<http://louisville.edu/hr/employeerelations/sexual-misconduct-brochure>)



The PEACC (Prevention, Education, and Advocacy on Campus and Community) Program believes that every student has the right to live, learn, and love free of violence and fear. We work to end power-based personal violence by providing the campus community with the tools and support to help make that happen.

ADVOCATE FOR VICTIMS

EDUCATE OUR PEERS

challenge norms

utilize the arts

MOBILIZE STUDENTS

LIVE THE GREEN DOT

create a safe and

healthy community

UofL

A COMMUNITY RESPONSE

Here at UofL we take sexual misconduct, violence, harassment, and sex discrimination seriously and are very concerned if this happens to someone in our community. As a faculty member I have an obligation to inform others about an incident like this; however, there are campus resources on this card that can provide confidential support and discuss options with you.

RESOURCE OPTIONS:

- PEACC Program, 852-2663 (**confidential**)
- Counseling Center, 852-6585 (**confidential**)
- Campus Health Services, 852-6479 (**confidential**)
- UofL Police Department, 852-6111 (**reporting option**)
- Dean of Students, 852-5787 (**reporting option**)
- Human Resources, 852-6688 (**reporting option**)

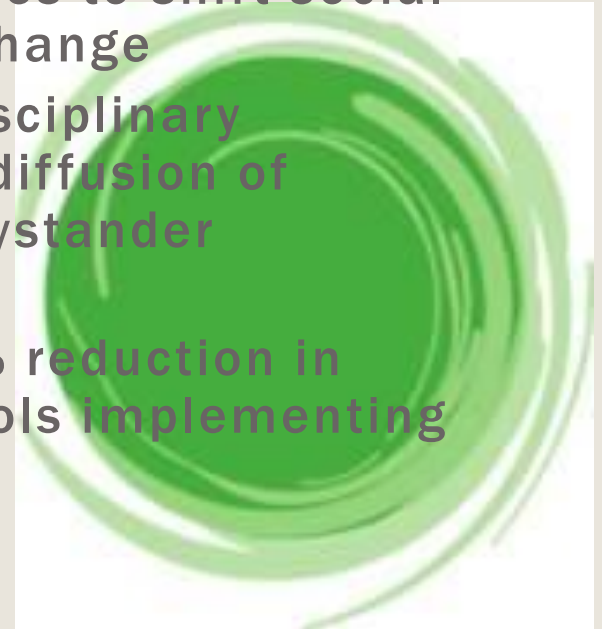
For more information on your Title IX rights, go to:

knowyourix.org

louisville.edu/hr/employeerelations/sexual-misconduct-brochure

GREEN DOT BYSTANDER CAMPAIGN

- Green Dot is a signature program that began in Kentucky and has now spread to over 90 college campuses across the country
- A Green Dot is any behavior, choice, word, or attitude that promotes safety for our community
- It harnesses the power of individual choices to shift social norms, resulting in broad-based culture change
- Green Dot is based on a wealth of interdisciplinary research including social change theory, diffusion of innovation, communication, marketing, bystander intervention, and perpetration patterns
- A recent study by the CDC revealed a 50% reduction in sexual violence perpetration in high schools implementing Green Dot!



ADDITIONAL RESOURCES

- Student Sexual Misconduct Policy: <http://louisville.edu/dos/students/studentpoliciesandprocedures/student-sexual-misconduct-policy>
- Code of Student Conduct: <http://louisville.edu/dos/students/codeofconduct>
- Campus Health: <http://louisville.edu/campushealth>
- Counseling Center: <http://louisville.edu/counseling/>
- Dean of Students: <http://louisville.edu/dos>
- PEACC: <http://louisville.edu/peacc/>
- Human Resources: <http://louisville.edu/hr/>
- University of Louisville Police: <http://louisville.edu/police>

