

# HARLAN M. SANDS

2301 South 3<sup>rd</sup> Street, Louisville, KY 40208 | Mobile: 502-593-5156 | [harlan.sands@louisville.edu](mailto:harlan.sands@louisville.edu)

## EDUCATION

J.D., George Mason University, Arlington, VA 1994

M.B.A., Finance, George Washington University, Washington, DC 1990

B.S., Economics, Wharton School of Business, University of Pennsylvania, Philadelphia, PA 1984

## PROFESSIONAL EXPERIENCE

### UNIVERSITY OF LOUISVILLE, LOUISVILLE, KY

January 2015 – Present

#### Senior Vice President for Finance & Administration, Chief Financial Officer and Chief Operations Officer

Responsible for University-wide day-to-day operations related to financial affairs, business affairs, human resources, information technology, internal audit/institutional compliance, and other campus operations. University President's senior team. Direct advisor on matters related to finance, business affairs, policy and long-term planning.

### UNIVERSITY OF ALABAMA AT BIRMINGHAM (UAB)

June 2007 – December 2014

#### Vice Provost for Administration & Quality Improvement

Senior operations administrator for Provost. Direct responsibilities included Budget/Finance, Enrollment Management (Undergraduate Admissions, Registrar, Institutional Scholarships and Financial Aid, International Student Recruitment and Support Services), Institutional Effectiveness and Analysis, Academic and Student Support Operations (On-Campus Housing, Campus Dining, Recreation Center, Student Center, University classroom operations), Customer Service and Quality Improvement (Student IT system, student-facing web presence, communications, One-Stop student services office, internal consulting group), and Student Health and Wellness Center (primary care, mental health counseling, health promotion, medical records).

### FLORIDA INTERNATIONAL UNIVERSITY

December 2003 – May 2007

#### Executive Director of Applied Research Center (ARC)

##### Associate Vice President for Research

Chief Executive Officer of largest externally-funded research center at FIU. Responsible for acquiring, maintaining, and directing over \$10M/yr. in project deliverables to nine different federal agencies, overseeing staff of 70 scientists, service professionals, and students, and managing over 25,000-square-feet of research and technical facilities at FIU's Engineering Center in Miami. Primary architect of ARC's expanded mission to solve complex issues in environmental stewardship, energy security, and defense technology through innovative cooperative research and entrepreneurship.

#### Associate Dean, Finance & Budget

August 2001-August 2003

##### College of Health and Urban Affairs

Responsible for administering and programming \$26M/yr. budget for College of 200+ faculty members and staff. Duties include providing financial leadership and administrative budget management for state and federally funded projects, managing and promoting revenue-generating activities, personnel management, facilities management, analysis of trends in enrollments and budget spending, and long-range financial planning.

#### Assistant Dean, Finance & Budget

August 2000-August 2001

##### College of Health and Urban Affairs

Responsible for budget planning and distribution for over 20 distinct academic programs including Nursing, Health Services Administration, Public Administration, Criminal Justice, Social Work, Physical Therapy, Occupational Therapy, and Speech Language Therapy. Responsible for allocating \$15M/yr. state educational budget.

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## **Lecturer, Department of Criminal Justice College of Health and Urban Affairs**

**August 1999-August 2003**

Faculty member, Department of Criminal Justice, School of Policy and Management, College of Health and Urban Affairs.

## **OTHER PROFESSIONAL EXPERIENCE**

### **Assistant Public Defender 11th Judicial Circuit, Miami, FL**

**June 1995-August 1999**

Handled over 1000 felony, misdemeanor, and juvenile cases over four-year assignment. Daily responsibilities included litigation, negotiation, trial preparation, training junior attorneys, motion practice, social service placement, and post-conviction counsel and appellate work.

### **United States Navy**

**June 1984-January 1995**

## **COMMUNITY ACTIVITIES/PROFESSIONAL ORGANIZATIONS**

- Board of Directors, University Medical Center, Inc. (University of Louisville Hospital), 2015-present
- Executive Committee, Greater Louisville Inc. (GLI), 2015-present
- Board of Directors, Louisville Metro Police Department Foundation, 2015-present
- Board of Directors, Big Brothers Big Sisters of Kentuckiana, 2015-present
- Big Brothers Big Sisters of Greater Birmingham, President, 2014-15; Board of Directors, 2009-2015
- United Cerebral Palsy of Greater Birmingham, Board of Directors, 2009-2015
- Chair, Joseph A. Reyes Scholarship Endowment, Florida International University, 2005-present
- Kiwanis Club of Birmingham, Member, 2009-2015
- National Council of University Research Administrators (NCURA), 2001-2014
- NCURA Nominating & Leadership Development Committee, 2005-09
- Florida Bar Grievance Committee, Miami, Florida, 2005-07
- University Credit Union Supervisory Committee, 2004-07
- Community Development Advisory Committee, City of Miami Beach (1997-02)
- United Way/Hands On Miami volunteer coordinator, 1995-2007
- United States Coast Guard Mentorship program (through Poinciana Park Elementary School) 1997-2007
- Florida Bar Member since 1997
- Pennsylvania Bar Member since 1994
- Honorary Member, Alpha Phi Sigma National Honor Society